

APPENDIX B

**Town of Westwood
 Presidential Primary
 Tuesday February 5, 2008**

Republican Party	Pct. 1	Pct. 2	Pct. 3	Pct. 4	
President					
John McCain	249	206	286	192	933
Fred Thompson	0	0	0	0	0
Tom Tancredo	0	0	1	0	1
Duncan Hunter	0	1	0	0	1
Mike Huckabee	11	4	7	12	34
Mitt Romney	286	333	295	318	1232
Ron Paul	4	12	8	17	41
Rudy Giuliani	3	1	2	2	8
No Preference	5	1	1	2	9
Blank(s)	1	0	0	1	2
Write-ins	0	1	0	0	1
Total	559	559	600	544	2262
State Committee Man					
William D. McKinney	337	328	374	315	1354
29 Pond Farm Rd., Dedham					
Blank(s)	221	230	224	227	902
Write-ins	1	1	2	2	6
Total	559	559	600	544	2262
State Committee Woman					
Patricia E. Barrett	322	319	374	296	1311
44 Sycamore St., Norwood					
Blank(s)	237	239	225	246	947
Write-ins	0	1	1	2	4
Total	559	559	600	544	2262

Town Committee					
Gerard P. Hogan 41 Fieldstone Rd.	262	246	297	228	1033
Keith R. Barnett 38 Fox Hill St.	244	216	275	217	952
Claire J. Bogrette 5 Conant Rd.	250	228	266	215	959
Douglas E. Obey 435 High St.	337	311	359	308	1315
Elizabeth W. Tuleja 5 Wight Ln.	236	220	258	228	942
David Blomquist 578 Pond St.	265	256	286	228	1035
John P. Brodrick 53 Wildwood Dr.	271	242	275	235	1023
Philip R. Marquart 83 Pond St.	245	245	266	218	974
Louis M. Kunkel 10 Conifer Ln.	240	222	259	222	943
Cathleen A. Nally 102 Partridge Dr.	273	256	290	291	1110
Elaine C. Keene 60 Partridge Dr.	247	228	270	256	1001
Duncan K. Law, Jr. 16 Pleasant Valley Rd.	246	225	276	217	964
Carrie T. Law 16 Pleasant Valley Rd.	243	225	272	217	957
Maureen A. Obey 435 High St.	298	273	320	272	1163
Blank(s)	5285	5549	5628	5344	21806
Write-ins	2	2	3	8	15
Total	8944	8944	9600	8704	36192

Democratic Party	Pct. 1	Pct. 2	Pct. 3	Pct.4	
President					
John R. Edwards	14	13	12	17	56
Hillary Clinton	463	480	477	442	1862
Joseph R. Biden, Jr.	2	5	5	2	14
Christopher J. Dodd	0	0	2	1	3
Mike Gravel	1	1	1	0	3
Barack Obama	347	423	390	311	1471
Dennis J. Kucinich	3	2	2	1	8
Bill Richardson	3	0	2	1	6
No Preference	5	3	4	6	18
Blank(s)	1	0	1	2	4
Write-ins	1	0	2	1	4
Total	840	927	898	784	3449
State Committee Man					
Daniel R. Settana	282	268	300	293	1143
10 Stratford St., Boston					
Wayne J. Wilson, Jr.	185	192	198	158	733
31 Lindall St., Boston					
Blank(s)	371	466	396	331	1564
Write-ins	2	1	4	2	9
Total	840	927	898	784	3449
State Committee Woman					
Judith A. Settana	462	470	500	446	1878
10 Stratford St., Boston					
Blank(s)	376	456	392	334	1558
Write-ins	2	1	6	4	13
Total	840	927	898	784	3449

Democratic Party	Pct. 1	Pct. 2	Pct. 3	Pct.4	
Town Committee					
Michael J. McCusker 50 Windsor Rd.	390	399	422	322	1533
Stephen M. Bingham, Jr. 1206 Highland Glen Rd.	346	357	369	272	1344
Patricia M. Bingham 1206 Highland Glen Rd.	348	353	375	286	1362
Peter P. Vitale 1330 Highland Glen Rd.	337	369	372	290	1368
Juliet W. Onderdonk 28 Lynn Ter.	359	385	386	291	1421
Sara B. Onderdonk 28 Lynn Ter.	354	387	382	293	1416
Andrew Onderdonk 28 Lynn Ter.	354	388	375	288	1405
Lawrence B. Roche 26 Fensview Dr.	341	386	378	281	1386
John J. Ruby, Jr. 355 Oak St.	336	392	361	270	1359
Michael L. McCusker 7 Whippoorwill Dr.	362	379	392	294	1427
Patrick J. Ahearn 103 Church St.	409	458	446	324	1637
James W. McCarthy 28 Stearns St.	328	357	371	280	1336
Sheila Hanley Longval 24 Willow St.	357	401	391	308	1457
Kevin L. Longval 24 Willow St.	337	375	374	288	1374
Alice E. Moore 44 Whitney Ave.	344	391	366	287	1388
Anthony J. Antonellis 21 Gay St.	438	490	459	355	1742
William Conley 36 Russell Ave.	341	366	367	277	1351
Paul T. Fitzgerald 77 Green Hill Rd.	357	373	370	286	1386
Barbara F. Fitzgerald 77 Green Hill Rd.	369	380	377	290	1416
Denise I. Murphy 870 Gay St.	343	367	387	293	1390
David W. White 870 Gay St.	360	374	416	297	1447
Blank(s)	21878	24297	23244	21220	90639
Write-ins	14	21	36	13	84
Total	29402	32445	31416	27405	120668

Gregory J. Agnew
34 Magaletta Drive
Write In Candidate

1

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11

<u>Green-Rainbow Party</u>	Pct. 1	Pct. 2	Pct. 3	Pct.4	
President					
Jared Ball	0	0	0	0	0
Ralph Nader	0	0	0	0	0
Elaine Brown	0	0	0	0	0
Kat Swift	0	0	0	0	0
Cynthia McKinney	0	0	0	0	0
Kent Mesplay	0	0	0	0	0
No Preference	0	0	0	0	0
Blanks		0	0		0
Write-ins	0	0	0	0	0
Total	0	0	0	0	0
State Committee Man					
Write-ins	0	0	0	0	0
Total	0	0	0	0	0
State Committee Woman					
Write-ins	0	0	0	0	0
Total	0	0	0	0	0
Town Committee					
Write-ins	0	0	0	0	0
Total	0	0	0	0	0

<u>Working Families</u>	Pct. 1	Pct. 2	Pct. 3	Pct.4	
President					
No Preference	0	0	0	0	0
Write-ins	0	0	0	0	0
Total	0	0	0	0	0
State Committee Man					
Write-ins	0	0	0	0	0
Total	0	0	0	0	0
State Committee Woman					
Write-ins	0	0	0	0	0
Total	0	0	0	0	0
Town Committee					
Write-ins	0	0	0	0	0
Total	0	0	0	0	0

VOTERS	
Republican	2262
Democratic	3449
Green-Rainbow	0
Working Families	0
TOTAL VOTERS	5711 58%

ASSESSOR	Pct.1	Pct.2	Pct.3	Pct.4	TOTAL	TOTAL
Blanks	192	219	220	225	856	30.26%
PHILIP N. SHAPIRO	519	525	517	383	1944	68.72%
Miscellaneous Write-ins	7	6	9	7	29	1.03%
TOTAL	718	750	746	615	2829	100%
COLLECTOR OF TAXES	Pct.1	Pct.2	Pct.3	Pct.4	TOTAL	TOTAL
Blanks	193	215	200	164	772	27.29%
ALBERT F. WISIALKO	524	532	541	447	2044	72.25%
Miscellaneous Write-ins	1	3	5	4	13	0.46%
TOTAL	718	750	746	615	2829	100%
LIBRARY TRUSTEE	Pct.1	Pct.2	Pct.3	Pct.4	TOTAL	TOTAL
Blanks	442	518	502	497	1959	34.62%
MARY T. FEELEY	510	492	493	370	1865	32.96%
JANE E. NASH	484	487	496	362	1829	32.33%
Miscellaneous Write-ins	0	3	1	1	5	0.09%
TOTAL	1436	1500	1492	1230	5658	100%
MODERATOR	Pct.1	Pct.2	Pct.3	Pct.4	TOTAL	TOTAL
Blanks	181	206	189	215	791	27.96%
ANTHONY J. ANTONELLIS	532	539	549	388	2008	70.98%
Miscellaneous Write-ins	5	5	8	12	30	1.06%
TOTAL	718	750	746	615	2829	100%
PLANNING BOARD	Pct.1	Pct.2	Pct.3	Pct.4	TOTAL	TOTAL
Blanks	222	266	244	235	967	34.18%
HENRY W. GALE	495	479	501	371	1846	65.25%
Miscellaneous Write-ins	1	5	1	9	16	0.57%
TOTAL	718	750	746	615	2829	100%
SCHOOL COMMITTEE	Pct.1	Pct.2	Pct.3	Pct.4	TOTAL	TOTAL
Blanks	472	567	524	491	2054	36%
JOSEPHA A. JOWDY	480	465	483	364	1792	32%
ELLEN A. MASON	482	463	482	372	1799	32%
Miscellaneous Write-ins	2	5	3	3	13	0%
TOTAL	1436	1500	1492	1230	5658	100%
SELECTMAN	Pct.1	Pct.2	Pct.3	Pct.4	TOTAL	TOTAL
Blanks	1	1	8	1	11	0.39%
GREGORY J. AGNEW	35	69	58	187	349	12.34%
JASON C. LEE	41	80	145	175	441	15.59%
DOUGLAS E. OBEY	229	224	214	159	826	29.20%
PHILIP N. SHAPIRO	412	375	319	92	1198	42.35%
Miscellaneous Write-ins	0	1	2	1	4	0.14%
TOTAL	718	750	746	615	2829	100%
SEWER COMMISSIONER	Pct.1	Pct.2	Pct.3	Pct.4	TOTAL	TOTAL
Blanks	223	243	238	221	925	32.70%
FRANCIS X. MACPHERSON, JR.	495	500	507	391	1893	66.91%
Miscellaneous Write-ins	0	7	1	3	11	0.39%
TOTAL	718	750	746	615	2829	100%

Prec	Registered	Voted	Perc
1	2,419	718	30%
2	2,497	750	30%
3	2,530	746	29%
4	2,380	615	26%
TOTAL	9,826	2829	29%

TOWN MEETING WARRANT

Norfolk ss:

To either of the Constables of the Town of Westwood in said County, GREETING.

In the name of the Commonwealth of Massachusetts you are hereby directed to notify the inhabitants of said Town who are qualified to vote in elections to vote at:

Precinct One - Senior Center
Precinct Two - William E. Sheehan School
Precinct Three - Paul R. Hanlon School
Precinct Four - Downey School

on the last Tuesday in April, it being the twenty-ninth day of said month, A.D. 2008, from 7 a.m. to 8 p.m. for the following purpose:

To bring their vote for the following persons and on the following question to wit:

ONE ASSESSOR FOR THREE YEARS
TWO LIBRARY TRUSTEES FOR THREE YEARS
ONE MODERATOR FOR ONE YEAR
ONE PLANNING BOARD MEMBER FOR THREE YEARS
TWO SCHOOL COMMITTEE MEMBERS FOR THREE YEARS
ONE SELECTMAN FOR THREE YEARS
ONE SEWER COMMISSIONER FOR THREE YEARS
ONE TAX COLLECTOR FOR THREE YEARS

and you are hereby further directed to notify the inhabitants of said Town of Westwood qualified to vote in elections and Town affairs to meet in the Westwood Senior High School, Nahatan Street, in said Westwood, on Monday, May 5, 2008 at 7:30 in the evening, there and then to act on the following articles:

WESTWOOD RECORDS

ANNUAL TOWN MEETING, MAY 5, 2008.

The Meeting was called to order at 7:37 P.M. by Moderator Stephen Gordet who declared the presence of a quorum. The Return of Warrant was read, after which all stood for the pledge of Allegiance to the Flag.

Three Resolutions were presented and read.

First Resolution:

WHEREAS, *Stephen Gordet* had served as a member of the Planning Board for ten years beginning in 1967 through 1977, and as Chairman in 1969, 1972, and 1977, and has served as the Town Moderator for twenty-two years beginning in 1986 through 2008, and

WHEREAS, during his terms of office, he gave generously of his time and consistently demonstrated the qualities of leadership, dedication and fairness throughout his service to the Town, and

WHEREAS, during his terms of office on the Planning Board, he was involved in overseeing the construction of roadways, acceptance of roadways, zoning changes, drainage systems, flood zones, and subdivision rules and regulations, and

WHEREAS, he was also involved in the planning of the town's first affordable elderly housing development, Westwood Glen, as well as the subsequent planning of the Highland Glen development, and

WHEREAS, during his term of office as Moderator, he was determined to conduct the Town Meetings in a fair and equitable manner, ensuring that all residents were heard and able to voice their opinion, that all votes were taken and recorded in an appropriate manner and that the execution of what has been termed the world's purest form of democracy functioned efficiently and fairly, and

BE IT THEREFORE RESOLVED, that the Town of Westwood, by vote of those present at the 2008 Annual Town Meeting, officially recognize and express its gratitude to Stephen Gordet for his dedicated service to the Town, and

BE IT FURTHER RESOLVED that this Resolution be placed in the official records of the Town and a copy be given to Stephen Gordet.

Second Resolution:

WHEREAS, *William Riley* has served as the Girls Basketball Coach for eighteen years, beginning in 1990 through 2008, and

WHEREAS, during his years as coach, he gave generously of his time and consistently demonstrated the qualities of leadership, dedication and fairness throughout his service to the Town, and

WHEREAS, his involvement in the Westwood Girls' Basketball Program has had a profound affect on the lives of numerous young girls, their friends, families, and the Westwood High School community and during his years as coach, the Basketball program won fourteen Tri-Valley League Championships, two Division Championships, three State Championships, and eight undefeated Tri-Valley League seasons, and

WHEREAS, he led a program that is an extremely unique athletic activity that promotes inclusion for one and all, volunteerism in service to others, team work above the individual, and friendship above selflessness and this recognition is not so much for how many wins but how they played each and every time they took the court, and

WHEREAS, his example as displayed through his own life, has taught the girls of Westwood character, hard work, commitment to the team, and the privilege of giving to others and never quitting no matter how difficult the journey has become and they learned valuable life lessons about teamwork; the value of friendship, camaraderie and hard work, and

BE IT THEREFORE RESOLVED, that the Town of Westwood, by vote of those present at the 2008 Annual Town Meeting, officially recognize and express its gratitude to William Riley for his dedicated service to the Town, and

BE IT FURTHER RESOLVED that this Resolution be placed in the official records of the Town and a copy be given to William Riley.

Third Resolution:

WHEREAS, Anthony J. Antonellis has served for four consecutive terms as a member of the Westwood Board of Selectmen from 1996 through 2008, and served as Chairman in 1997, 2000, 2003, and 2006 and

WHEREAS, during his terms of office, he gave unselfishly of his time and energy and was committed and compassionate to the issues and concerns of residents, especially the Town's senior citizens, students and staff, and

WHEREAS, he was instrumental in encouraging the concept of an Emerald Necklace contiguous ring of open space, through the establishment of OPEN and the Land Trust and advanced the Town's efforts to acquire open space and development rights, and

WHEREAS, he showed significant leadership by improving the town's athletic facilities, with the installation of new field lights at Morrison Park and the High School stadium field, as well as the installation of an artificial surface, and

WHEREAS, he was extremely supportive of the Town's seniors by his involvement in the construction of the Senior Center and the implementation of the Senior Work Off Program, and

WHEREAS, he was influential in the acquisition of the Islington Church, which became the Islington Community Center and continuing his interest in historic preservation, he oversaw the relocation of the Obed Baker House, and

BE IT THEREFORE RESOLVED, that the Town of Westwood, by vote of those present at the 2008 Annual Town Meeting, officially recognize and express its gratitude to Anthony J. Antonellis for his dedicated service to the Town, and

BE IT FURTHER RESOLVED that this Resolution be placed in the official records of the Town and a copy be given to Anthony J. Antonellis.

The John Cronin Public Service Award was presented to Maureen Bleday by the Cronins.

ARTICLE 1

The Finance Commission recommended and the Town voted unanimously to appropriate by transfer from available funds the sum of One Hundred Eighty-Five Thousand Dollars (\$185,000) to supplement the following fiscal year 2008 appropriations, or take any other action thereon:

Transfer			
From Account	Amount	To Account	Amount
Waste Collection	\$85,000	Snow and Ice	\$172,000
Reserve Fund	\$100,000	Veterans' Services-Veterans' Benefits	\$13,000
Total	\$185,000	Total	\$185,000

ARTICLE 2

The Finance Commission recommended and the Town voted unanimously to appropriate by transfer from available funds the sum of Two Hundred Sixty-Nine Thousand Six Hundred Eighty-One Dollars (\$269,681) to supplement the following fiscal year 2008 appropriations, or take any other action thereon:

Transfer			
From Account	Amount	To Account	Amount
Ambulance Receipts	\$81,681	Ambulance Services	\$81,681
Overlay Surplus	\$60,000	Assessors-Full List and Measure Services	\$60,000
Free Cash	\$128,000	Snow and Ice	\$128,000
Total	\$269,681	Total	\$269,681

ARTICLE 3

The Finance Commission recommended and the Town voted by a 2/3's vote declared by the Moderator to raise and appropriate and/or transfer from available funds a sum of money for the Stabilization Fund established in accordance with General Laws Chapter 40, Section 5B.

Purpose	Amount	Funding Source
Stabilization Fund	\$25,000	Free Cash

ARTICLE 4

There being no unpaid bills of the previous years, no action was taken on this article.

ARTICLE 5

The Finance Commission recommended and the Town voted unanimously to rescind Article 11 of the 2007 Annual Town Meeting which appropriated the sum of One Million Six Hundred Fifty Thousand Dollars (\$1,650,000) for the costs associated with the permitting of the Westwood Station project, or to take any other action thereon.

ARTICLE 6

The Finance Commission recommended and the Town unanimously voted to raise and appropriate the sum of Two Million Nine Hundred Twenty-Six Thousand Dollars (\$2,926,000) and to allocate said funds by vote of the Board of Selectmen for the costs associated with resources, staffing and equipment needs and facility plans and land acquisition related to the permitting, inspection and other services for the Westwood Station Project during and after construction; to allocate for this purpose all permit fees paid by the proponents of the Westwood Station project to the Town of Westwood; to authorize the Board of Selectmen to apply for and accept any State or Federal Grant, or assistance, or both, that may be available for any of the above purposes.

ARTICLE 7

The Finance Commission recommended and the Town voted unanimously to raise and appropriate and/or transfer from available funds for the operation of the Town and public school system for the fiscal year July 1, 2008 through June 30, 2009 as set forth in Appendix D of this report.

Appendix A - The classification and compensation plan for Town employees, as presented by the Personnel Board. This is printed for information only.

Appendix B - The classification and compensation plan for School employees, as voted by the School Committee. This is printed for information only.

Appendix C - The classification and compensation plan for elected officials as recommended by the Finance Commission. The Moderator will call for a vote on each of these positions.

Appendix D - As noted, the operating budget for all Town departments as recommended by the Finance Commission.

Appendix E - The School Department Budget Summary.

ARTICLE 8

The Finance Commission recommended and the Town voted unanimously to raise and appropriate and/or transfer from available funds a sum of money for the Stabilization Fund established in accordance with General Laws Chapter 40, Section 5B.

Purpose	Amount	Funding Source
Stabilization Fund	\$75,000	Westwood Station Guaranteed Payment

ARTICLE 9

The Finance Commission recommended and the Town voted unanimously to raise and appropriate and/or transfer from available funds a sum of money for the Capital Improvements Stabilization Fund established in accordance with Massachusetts General Laws Chapter 40, Section 5B.

Purpose	Amount	Funding Source
Capital Improvements Stabilization Fund	\$75,000	Westwood Station Guaranteed Payment

ARTICLE 10

The Finance Commission recommended and the Town voted unanimously to raise and appropriate and/or transfer from available funds the sum of Seven Hundred Fifty-Seven Thousand Dollars (\$757,000) for the purchase, lease or lease/purchase of the following capital equipment and improvements:

<u>Equipment/Project</u>	<u>Requesting Department</u>	<u>Cost</u>	<u>Funding Source</u>
Main Library Building Plans/Proj. Manager	Library	\$45,000	Free Cash
Police Vehicles	Police	\$110,500	\$61,500 Taxation/ \$49,000 Free Cash
IS Townwide Software Upgrade	IS	\$135,000	Free Cash
Squad Truck Pumps	Fire	\$70,000	Free Cash
3 Yard Loader (1 st of 2 payments)	DPW	\$92,500	\$36,000 Westwood Station Guaranteed Payment/\$56,500 Free Cash
Heavy Duty Dump Truck, Sander, & Plow (1 st of 2 payments)	DPW	\$75,000	Westwood Station Guaranteed Payment
Vehicle Service Truck	DPW	\$26,000	
Backhoe	DPW	\$98,000	
One Ton Dump Truck & Plow	DPW	\$55,000	
One Heavy Duty Pickup Truck & Plow	DPW	\$50,000	

and to direct the Board of Selectmen to trade as part of the purchase price or to sell or dispose of any equipment no longer necessary, and to authorize the Board of Selectmen to apply for and accept any State or Federal grant or assistance, or both, that may be available for any of the above purchases, or take any other action thereon.

ARTICLE 11

The Finance Commission recommended and the Town voted unanimously to raise and appropriate and/or transfer from available funds the sum of Four Hundred Eighty-Four Thousand Dollars (\$484,000) for the purchase, lease or lease/purchase of the following capital equipment and improvements:

<u>Equipment/Project</u>	<u>Requesting Department</u>	<u>Cost</u>	<u>Funding Source</u>
Replace Pipe and Controls (oil tanks)	Sewer	\$35,000	Sewer User Fees
Pump Replacements	Sewer	\$44,000	Sewer User Fees
Electrical Control System Upgrade	Sewer	\$25,000	Sewer User Fees
Generator Replacement – Phase I	Sewer	\$80,000	Sewer User Fees
Vacuum Truck	Sewer	\$300,000	Sewer User Fees

and to direct the Board of Selectmen to trade as part of the purchase price or to sell or dispose of any equipment no longer necessary, and to authorize the Board of Selectmen to apply for and accept any State or Federal grant or assistance, or both, that may be available for any of the above purchases, or take any other action thereon.

ARTICLE 12

The Finance Commission recommended and the Town voted unanimously to raise and appropriate and/or transfer from available funds the sum of Five Hundred Sixteen Thousand Dollars (\$516,000) for the following capital equipment and improvements:

<u>Equipment/Project</u>	<u>Requesting Department</u>	<u>Cost</u>	<u>Funding Source</u>
Technology	School	\$185,000	\$61,500 Taxation/ \$123,500 Free Cash
Furniture, Fixtures and Equipment	School	\$7,000	Free Cash
Repair and Maintenance	School	\$59,300	Free Cash
Copiers	School	\$76,300	Free Cash
Modulars-Hanlon (2 nd of 3 payments)	School	\$78,400	Free Cash
Middle School Expansion Project	School	\$110,000	Westwood Station Guaranteed Payment

and to direct the Board of Selectmen to trade as part of the purchase price or to sell or dispose of any equipment no longer necessary, and to authorize the Board of Selectmen to apply for and accept any State or Federal grant or assistance, or both, that may be available for any of the above purchases, or take any other action thereon.

ARTICLE 13

The Finance Commission recommended and the Town voted by a Majority vote to approve the Tax Increment Financing Agreement between the Town and Romanow, Inc. and 346 University Avenue, LLC substantially in the form as is on file with the Town Clerk (the "TIF Agreement"), pursuant to GL c. 40, §59, and to confirm the Board of Selectmen's designation of the location of the project at 346 University Avenue shown on Westwood Assessors' records as Map 38, Lot 10 as an Economic Opportunity Area designated as the "346 University Avenue Economic Opportunity Area"; (the "346 University Avenue Economic Opportunity Area "), and to authorize the Board of Selectmen to submit an Economic Opportunity Area Application, Tax Increment Financing Plan, and Certified Project Application to the Massachusetts Economic Assistance Coordinating Council, all relating to the project as described in the TIF Agreement to be located in the 346 University Avenue Economic Opportunity Area , and to take such other actions as may be necessary to obtain approval of the Certified Project Application, the Economic Opportunity Area, the Tax Increment Financing Plan and TIF Zone and to implement the TIF Agreement, or take any other action thereon.

ARTICLE 14

The Finance Commission recommended and the Town unanimously voted to authorize the Board of Selectmen to apply for and accept state funds to be received as reimbursement for road improvements and deposit said funds into the Town's road improvement account to be used as reimbursement for expenditures made or to continue the Town's road improvement program of crack sealing, secondary resurfacing and major reconstruction; to authorize the Board of Selectmen to enter into contracts for the expenditure of any funds allotted or to be allotted by the Commonwealth for the improvement of Chapter 90 and other public roads within the Town of Westwood and to authorize the Board of Selectmen to make any necessary takings of land and/or easements to accomplish said program or take any other action thereon.

ARTICLE 15

The Finance Committee recommended and the Town voted unanimously to establish, under Chapter 40 Section 5B of the Massachusetts General Laws, a new stabilization fund, the Westwood Station Mitigation Fund, for the purpose of accepting mitigation payments related to the Westwood Station project; and to further see if the Town will vote to appropriate into this mitigation account upon receipt the following mitigation payments:

- \$3,000,000 School Capital Mitigation.
- \$1,000,000 School Operating Budget Mitigation.
- \$1,500,000 Public Safety Equipment Mitigation.
- \$1,000,000 Municipal Operating Budget Mitigation.

or take any other action thereon.

ARTICLE 16

The Finance Commission recommended and the Town voted by a Majority vote to accept a mitigation payment related to Westwood Station and appropriate and/or transfer from available funds the sum of \$3,900,000 for the construction and equipping of a public safety building on land and under construction supervision provided by the Westwood Station developer; and to allocate for this purpose Westwood Station mitigation payments to the Town of Westwood; to authorize the Board of Selectmen to apply for and accept any State or Federal grant or assistance, or both, that may be available for this purpose, or to take any other action thereon.

ARTICLE 17

The Finance Commission recommended and the Town voted by a majority vote to accept a mitigation payment related to the Westwood Station Project and appropriate and/or transfer from available funds the sum up to \$2,000,000 for the purpose of designing and installing Westwood Station neighborhood traffic calming measures and to address potential traffic issues; and to authorize the Board of Selectmen to allocate for this purpose Westwood Station mitigation payments to the Town of Westwood; and further to authorize the Board of Selectmen to apply for and accept any State or Federal grant or assistance, or both, that may be available for this purpose, or to take any other action thereon.

ARTICLE 18

The Finance Commission recommended and the Town voted **410 YES to 372 NO** to authorize the Board of Selectmen to petition the General Court, in compliance with Clause (1), Section 8 of Article LXXXIX of the amendments of the Constitution, for enactment of a special law substantially in the following form of the proposed act printed below as part of the article and entitled:

AN ACT AUTHORIZING THE TOWN OF WESTWOOD TO GRANT A LICENSE FOR THE SALE OF WINE AND MALT BEVERAGES AT A FOOD STORE IN THE MIXED USE OVERLAY DISTRICT:

SECTION 1. Notwithstanding Section 17 of Chapter 138 of the General Laws, the licensing authority of the Town of Westwood may grant a single license for the sale of wine and malt beverages at a food store, not to be drunk on the premises, under Section 15 of said Chapter 138. Except as otherwise provided herein, such license shall be subject to all of said Chapter 138 except said Section 17.

For the purposes of this act, a “food store” shall mean a grocery store or supermarket with a gross floor area of more than one hundred thousand square feet which sells at retail, food for consumption on or off the premises either alone or in combination with grocery items or other non durable items typically found in a grocery store and sold to individuals for personal family or household use; provided, however, that such food store shall carry fresh and processed meats, poultry, dairy products, eggs, fresh fruits and produce, baked goods and baking ingredients, canned goods and dessert items, notwithstanding the foregoing, a food store shall specifically exclude a convenience store or specialty store; provided, however, that the board of selectmen shall determine whether an applicant is a food store under this Act. In making such determination, the board of selectmen shall consider such factors as the volume of sales, actual or proposed, and the extent and range of merchandise offered for sale. The holder of the license under this Act may sell wine and malt beverages alone or in combination with any other items

offered for sale and the licensed premises must be located in the mixed use overlay zoning district. The amount of any initial or renewal fee for such license shall be determined by the licensing authority issuing or renewing that license.

Notwithstanding any general or special law or any rule or regulation to the contrary, the licensing authority shall not approve the transfer of the license to any other location, but the license may be granted to a new operator at the same location if an applicant has followed any and all rules prescribed by the board of selectmen as the licensing authority related to the application and procedures for approval of such a transfer including filing a complete application for the transfer of the license to the new operator at the same location, and filing a letter or writing from the Department of Revenue evidencing that the license is in good standing with the Department of Revenue and that all applicable taxes have been paid.

If the license granted under this section is cancelled, revoked or no longer in use, it shall be returned physically, with all of the legal rights, privileges and restrictions pertaining thereto, to the licensing authority which may grant the license to a new operator at the same location and under the same conditions as specified in this section.

SECTION 2. This act shall take effect upon its passage.

ARTICLE 19

The Finance recommended and the Town voted by a 2/3's vote declared by the Moderator to take the following several actions in furtherance of public necessity and convenience and in conjunction with certain improvements, changes and alterations to the location lines of a new roadway layout and underlying infrastructure existing or planned in that portion of the Town more commonly known as the Westwood Station project, as shown on a plan set entitled "Westwood Station Warrant Article Exhibit Plans" dated _____, 2008, prepared by Chas. H. Sells, Inc. ("Roadway Plans"), or to take any other action in relation thereto:

- (A) To authorize the Board of Selectmen, at no expense to the Town, to acquire by purchase, gift, eminent domain or otherwise, such land or interests in land, and to lay out as a town way, on terms acceptable to the Board of Selectmen, and to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town or take any other action relative thereto as is necessary to lay out as a town way, those certain areas adjacent to Blue Hill Drive shown on Sheet No. 1 of the Roadway Plans and designated thereon as "New Roadway Area No. 1" and "New Roadway Area No. 2."
- (B) To authorize the Board of Selectmen, at no expense to the Town, to acquire by purchase, gift, eminent domain or otherwise, such land or interests in land, and to lay out as town ways, on terms acceptable to the Board of Selectmen, and to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town or take any other action relative thereto, as is necessary to lay out as town ways those certain areas adjacent to Canton Street:
 - (i) shown on Sheet No. 2 of the Roadway Plans and designated thereon as "New Roadway Area No. 4," and
 - (ii) shown on Sheet No. 3 of the Roadway Plans and designated thereon as:
 - "New Roadway Area No. 5,"

- "New Roadway Area No. 6," and
- "New Roadway Area No. 7;"

and, as is necessary to lay out the above town ways, at no expense to the Town, to acquire by purchase, gift, eminent domain or otherwise, such land or interests in land, on terms acceptable to the Board of Selectmen, and to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town or take any other action relative thereto, in those certain areas:

- (iii) shown on Sheet No. 2 of the Roadway Plans and designated thereon as "Temporary Construction Easement No. 3," and
 - (iv) shown on Sheet No. 3 of the Roadway Plans and designated thereon as
 - "Foundation Easement No. 1,"
 - "Foundation Easement No. 2,"
 - "Access Easement No. 1,"
 - "Access Easement No. 2,"
 - "Access Easement No. 3,"
 - "Temporary Construction Easement No. 4,"
 - "Temporary Construction Easement No. 5," and
 - "Temporary Construction Easement No. 6."
- (C) To discontinue, at no expense to the Town, a portion of NStar Way substantially as shown on Sheet No. 4 of the Roadway Plans and designated thereon as "Discontinued Roadway Area D," such discontinuance to be effective at such time as is determined by the Board of Selectmen in consideration of related roadway improvement plans in the project area, and to authorize the Board of Selectmen, at no expense to the town, to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town to effect said discontinuance, and to accept temporary right of way easements for public travel and infrastructure facilities over any land necessary to serve as temporary replacement rights of way until completion of applicable portions of related infrastructure and roadway realignment, or take any other action relative thereto.
- (D) To authorize the Board of Selectmen, upon finalization of the discontinuance of Discontinued Roadway Area D as set forth in clause (C) above, said area being owned in fee by the Town, to dispose of said discontinued portion, on terms acceptable to the Board of Selectmen, and to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town or take any other action relative thereto.

ARTICLE 20

The Finance Commission recommended and the Town voted by a 2/3's vote to appropriate the sum of Four Million Five Hundred Thousand Dollars (\$4,500,000) to pay costs of designing and constructing a modular classroom addition to the Thurston Middle School, including the payment of all other costs incidental and related thereto; that the School Committee and/or the Board of Selectmen are each authorized to enter into all agreements and to execute any documents necessary to carry out the purposes of this vote; that to meet this appropriation, the Town Treasurer, with the approval of the Board

of Selectmen, is authorized to borrow said amount under and pursuant to Chapter 44, Section 7(3A) and Section 7(9) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor, and that the Board of Selectmen and/or the School Committee is authorized to apply for and accept any State, Federal, or other grants or assistance that may be available for such projects.

ARTICLE 21

The Finance Commission recommended and the Town voted by a Majority vote to amend the Senior Property Tax Work-Off Program by deleting therefrom the second sentence of the first paragraph in its entirety and substituting therefor, "The program will abate the allowable state maximum dollar amount to 100 seniors".

ARTICLE 22

The Finance Commission recommended and the Town voted by a Majority vote to accept Section 18 of Chapter 32B of the General Laws which requires that Medicare eligible retirees, spouses and/or dependants enroll in Medicare Extension Plans provided that the benefits under the Medicare Extension Plan plus Medicare Part A and Part B together are of comparable actuarial value to benefits under the retirees existing coverage, the effective date is January 1, 2009, and that the Town will arrange to be billed for any late enrollment penalty assessed on retirees, spouses, and/or dependents who waive their Medicare eligibility until the adoption of said Section or take any other action thereon.

ARTICLE 23

The Finance Commission recommended and the Town voted by a Majority vote to authorize the Board of Selectmen to petition the General Court, in compliance with Clause (1), Section 8 of Article LXXXIX of the amendments of the Constitution, for enactment of a special law substantially in the following form of the proposed act printed below as part of the article and entitled:

An Act Authorizing the Town of Westwood to establish a Post Employment Health Insurance Trust Fund

Section 1. The following words and phrases are used in this Act and shall have the following meanings:

- a. "Normal cost of post retirement benefits" – That portion of the actuarial present value of premium costs and or claim costs payable by the town on behalf of or direct payments payable by the town to retired employees, including school teachers, of the town and the eligible surviving spouses or dependents of deceased employees, including school teachers, of the town, pursuant to this act which is allocable to a particular fiscal year, as determined by an actuary pursuant to section 2.
- b. "Post retirement benefit liability" – The present value of the town's obligation for premium payments and or claim costs on behalf of or direct payments to retired and prospective retired employees of the town and the eligible surviving spouses or

dependents of deceased and prospectively deceased employees of the town, pursuant to this chapter as determined by the actuary, pursuant to section 2.

- c. "Unfunded post-retirement" benefit liability" – The difference between the post-retirement benefit liability on a given date and the actuarial value of the assets of the group insurance liability fund on the same date, as determined by the actuary, pursuant to section 2.
- d. "Unfunded post-retirement benefit liability amortization payments" – The amount which, when paid into the post-retirement benefit fund annually over a period of years together with the normal cost of post-retirement benefits for year of said period of years, will reduce to zero at the end of said period the unfunded post-retirement benefit liability in existence as of the beginning of said period, as determined by the actuary.

Section 2. There shall be a fund to be known as the group insurance liability fund, which shall be under the supervision and management of the town's Finance Director in consultation with the Town Administrator. The town treasurer shall be the custodian of the fund or may employ an outside custodial service.

Such fund shall be credited with all amounts appropriated or otherwise made available by the town for the purposes of meeting the current and future cost of premiums payable by the town on behalf of or direct payments payable by the town to retired employees of the town and the eligible surviving spouses or dependents of deceased employees of the town pursuant to this act. Amounts in said fund including any earnings or interest accruing from the investment of such amounts shall be expended only for the payment of such premiums or direct payments, except as otherwise provided in this act, and only in accordance with a schedule of such payments developed by the actuary in consultation with the town's retirement board. Subject in each instance to the approval of the town's contributory retirement board the town treasurer shall invest and reinvest the amounts in said fund not needed for current disbursement consistent with sound investment policy; provided however that no funds are to be invested directly in mortgages or in collateral loans.

The Town may employ any qualified bank, trust company, corporation, firm or person to advise it on the investment of the fund and may pay for such advice and such other services as determined by the town's finance director in consultation with the Town Administrator.

Section 3.

- a. The actuary shall determine, as of January first, two thousand nine, and no less frequently than every second year thereafter, the normal cost of post-retirement benefits, the post-retirement benefit liability, and the unfunded post-retirement benefit liability. All such determinations shall be made in accordance with generally accepted actuarial standards, and the actuary shall make a report of such determinations. Said report shall, without limitation, detail the demographic and economic actuarial assumptions used in making such determinations, and each such report subsequent to the first such report shall also include an explanation of the changes, if any, in the demographic and economic actuarial assumptions employed and the reasons for any such changes, and shall also include a comparison of the actual expenses by the town for premium or direct payments constituting the post-retirement benefit liability during the period since the last such determination, and the amount of such expenditures which were predicted pursuant to the

previous such report for the said period.

- b. The actuary, in consultation with the town's finance director and Executive secretary, shall establish a schedule of annual payments to be made to the group insurance liability fund designed to reduce to zero the unfunded post-retirement benefit liability. Each such annual payment shall be equal to the sum of the unfunded post-retirement benefit amortization payment required for such year and the payments required to meet the normal cost of post-retirement benefits for such fiscal year.
- c. All payments for the purposes of meeting the town's share of premium costs for direct payments to retired employees of the town and the surviving spouses or dependents of deceased employees of the town pursuant to this act shall be made from the group insurance liability fund in accordance with a schedule of disbursements established by the actuary.

Section 4. This act shall take effect upon its passage.

ARTICLE 24

The Finance Commission recommended and the Town voted by a 2/3's vote declared by the Moderator to amend the General Bylaws, Article 19, Communications & Technology Advisory Board by deleting all sections therefrom and replacing with the following:

Communications & Technology Advisory Board

SECTION 1. Purpose.

The Information Technology (IT) Department shall have the sole responsibility to provide information technology services and systems to all Town offices and department. All information services and systems shall be selected, purchased and operated under the guidance of the Communications & Technology Advisory Board (CTAB).

SECTION 2. Organization. There shall be a department of the Town Government, the Information Technology Department which shall be part of the General Government function. There shall be a Communications & Technology Advisory Board (CTAB), as described in Section 3, below. The Department's operations shall be under the management and control of the Board of Selectmen. The Advisory Board shall serve in an advisory capacity for long-range planning, capital acquisitions and system selection, shall assist in the development of information technology policies and standards. The CTAB shall also provide guidance for matters relating to cable licensing to the Town's issuing authority, Board of Selectmen.

SECTION 3. Communications & Technology Advisory Board. There shall be a Communications & Technology Advisory Board consisting of nine (9) members, appointed by the Board of Selectmen and constituted as follows: The Town Administrator, the Director of Information Technology, and seven (7) members at-large who shall not be full time employees of the Town. At least four (4) four of the at-large members shall possess technical knowledge and experience in the fields of information technology or telecommunications. The Town Administrator and the Director of

Information Technology shall serve in an ex-officio capacity, and thus, would not be voting members.

The at-large members of the Advisory Board shall serve three (3) year terms, on a staggered basis so that at least one (1) member will be appointed each year. In the event of a vacancy other than the normal expiration of the term of a member of the Advisory Board, the Selectmen shall, within ninety (90) days after the vacancy occurs, appoint a successor to serve for the balance of the unexpired term.

Meetings of the Advisory Board should be held on a regular basis, not less than four (4) times each calendar year. The Town Administrator, the Chairperson or a majority of the Advisory Board may call a meeting at any and all reasonable times. Four (4) voting members of the Advisory Board shall constitute a quorum at all meetings.

The Advisory Board shall within thirty (30) days after the annual appointment, elect from its membership a Chairperson who shall not be an employee of the Town.

SECTION 4. Information Technology Department. The Town Administrator, with the approval of the Board of Selectmen, shall appoint a Director of Information Technology who shall manage the daily operations of the Information Technology Department. It shall be the responsibility of the Information Technology Department, through the Town Administrator and the Director of Information Technology to provide information technology services for all Town offices and departments to the extent possible and practical. The Information Technology Department, with the guidance of the Advisory Board, shall be responsible for overseeing and coordinating all information technology activities, including, but not limited to, the selection, acquisition, implementation, operation and maintenance of the Town's information technology, including hardware, software, and applications. The Department shall attempt to accommodate all requests from all departments whenever economically feasible and within the limits of the equipment capability of the Town's resources. All departments shall therefore cooperate to the fullest extent with the Information Technology Department personnel, including the Town Administrator and the Director of Information Technology, provided however, the department's duties as provided by any Federal, State, or Local law, bylaw, rule, or regulation. Materials or equipment used in the school department for classroom instruction shall be excluded from the above provision.

The Town Administrator with the assistance of the Director of Information Technology and the Advisory Board consistent with General Law chapter 41, Section 23D, and all fiscal and budgetary requirements, shall continue to bring together under the jurisdiction of the Town's budgetary systems all information technology systems and services for all Town offices and departments into one or more centralized unit(s) of operation.

Each office or department of the Town utilizing any service provided by the Information Technology Department covered by this Article shall have control over and be responsible for the data under its jurisdiction as it finds necessary to control its own affairs.

Access to information, issuance of reports, forms controls, operations, commitments, costs of services, training and users approvals as they relate to the Information Technology Department shall be considered appropriate subjects to be covered by rules and regulations to be developed by the Information Technology Department with the assistance of the Advisory Board.

SECTION 5. *Confidentiality.* Although municipal records are generally of a public nature, it is recognized that certain information to be processed by systems under the jurisdiction of the Information Technology Department is of a classified or confidential nature. The head of any department, board, or commission, or other official tribunal having control of such classified or confidential information shall notify the Town Administrator in writing of the classified or confidential nature of the information, who shall thereafter take the necessary steps to protect such classified or confidential information from unauthorized access.

It shall be unlawful for any person to disclose or make known in any manner the contents or nature of any data while in the custody of the Department for processing, or any information originated by the Department without the express consent of the head of the department, board, commission or other official tribunal supplying the information; or tamper with, modify or destroy any data while in the custody of the Department except in accordance with approved routines for processing the data. Whoever violated any provision of this section shall be subject to appropriate disciplinary action.

SECTION 6. *Emerging Technologies.* It will be the responsibility of the IT department and CTAB to look forward and accept new systems, technologies and infrastructure issues as they present themselves. This will continue with CTAB and be expanded as new technologies develop.

ARTICLE 25

The Finance Commission recommended and the Town voted by a 2/3's vote declared by the Moderator to amend Section 9.6.5.6 [MUOD PERMITTED USES] to delete the word "interior" so that so that Section 9.6.5.6 reads as follows, or take any other action in relation thereto:

"9.6.5.6 In MUOD 2 and MUOD 3 only, establishments selling fast order food;"

ARTICLE 26

The Finance Commission recommended and the Town voted by a 2/3's vote (234 YES to 47 NO) to amend Section 9.6.8.4.1 [MUOD RESIDENTIAL CONTROLS] to insert the following after the word "Bylaw": ", unless the Planning Board determines a proposed alternative to be at least equivalent in serving the Town's housing needs" so that Section 9.6.8.4.1 reads as follows, or take any other action in relation thereto:

"9.6.8.4.1 A minimum of twelve percent (12%) of the housing units in the Area Master Plan shall be "affordable" as defined in this Bylaw, unless the Planning Board determines a proposed alternative to be at least equivalent in serving the Town's housing needs."

ARTICLE 27

The Finance Commission recommended and the Town voted by a 2/3's vote declared by the Moderator to amend Section 9.6.9 [MUOD CONDITIONS] to insert a new Section 9.6.9.5 that reads as follows, or take any action in relation thereto:

"9.6.9.5 Signs. Notwithstanding the requirements of Section 6.2 of this Bylaw, the Planning Board may through the Environmental Impact and Design Review process under Section 7.3 of this Bylaw approve the erection and maintenance of such signs that (a) are located within the boundaries of, or relate to, a project for which an MUOD Area Master Plan special permit has been issued under Section 9.6.4 of this Bylaw, and (b) comply with signage guidelines approved by the Planning Board in connection with the issuance of such Area Master Plan special permit and with the conditions of any consolidated special permit issued as part of such Area Master Plan special permit pursuant to Sections 9.6.4 and 6.2.17 of this Bylaw. The provisions of Section 6.2 of this Bylaw shall apply to signs erected and maintained other than in accordance with an Area Master Plan special permit that establishes signage guidelines."

ARTICLE 28

The Finance Commission recommended and the Town voted unanimously in favor of Indefinite Postponement of this Article:

To amend Section 8.6 [SENIOR RESIDENTIAL DEVELOPMENT] to insert a new Section 8.6.2.6 that reads as follows, or take any other action in relation thereto:

"8.6.3.6 The minimum lot area shall be five (5) acres."

ARTICLE 29

The Finance Commission recommended and the Town voted by a 2/3's vote declared by the Moderator to amend Section 6.3 [ENCLOSURE, SCREENING AND BUFFERS] 1) to insert the words "Screening Standards" after the number "6.3.9" so that the section title reads as "Screening Standards Special Permit"; 2) to insert a new Section 6.3.10 that reads as follows, or take any other action in relation thereto:

"6.3.10 Perimeter Fence Special Permit. The Board of Appeals may grant a special permit to install a freestanding fence a maximum of eight (8) feet in height, or a fence attached to a wall with a combined height of a maximum of eight (8) feet in height, measured from the lowest point of grade adjacent to the fence or wall attached to the fence, on a lot line only upon its written determination that the adverse effects of the project will not outweigh its beneficial impacts on the Town or the neighborhood, in view of the particular characteristics of the site, and of the project in relation to the site. In

addition to any specific factors that may be set forth in this Bylaw, the determination shall include consideration of each of the following:

- 6.3.10.1 degree to which existing landscaping, vegetation and other screening will be maintained;
- 6.3.10.2 proximity to abutting residences;
- 6.3.10.3 proximity to heavily traveled roadways; and
- 6.3.10.4 consistency with the interests of public safety, particularly sight distances for traffic visibility.”;

3) to amend Section 2 [DEFINITIONS] definition of “Structure” to delete the second sentence in its entirety and replace it as follows so that the definition of “Structure” reads as follows and redesignating others to maintain appropriate alphabetical order, or take any other action in relation thereto:

“Structure An assembly of materials forming a construction for occupancy or use including among others, buildings, stadiums, gospel and circus tents, reviewing stands, platforms, staging, observation towers, communication towers, flag poles, water tanks, trestles, piers, wharfs, open sheds, coal bins, shelters, fences and display signs, tanks in excess of 500 gallons used for the storage of any fluid other than water and swimming pools. A freestanding fence or wall six (6) feet or less in height, or a fence attached to a wall (other than a retaining wall as defined in the Massachusetts Building Code as amended from time to time) with a combined height of six (6) feet or less, measured from the lowest point of grade adjacent to the fence or wall attached to the fence, will not be considered a structure.”

ARTICLE 30

The Finance Commission recommended and the Town voted by a 2/3’s vote declared by the Moderator 1) to amend Section 2 [DEFINITIONS] by inserting the following definition and redesignating others to maintain appropriate alphabetical order or take any action in relation thereto:

“Commercial Vehicle Any motor vehicle bearing commercial plates, or on which is affixed any writing or logo to designate the business or professional affiliation of said vehicle, or any vehicle with ladders, tools, stock or supplies visibly stored on the exterior of the vehicle.” ;

2) to amend Section 4.3.3.1 [ACCESSORY USES IN RESIDENTIAL DISTRICTS] to delete the word “passenger” and to delete the parentheses and insert the words “with a gross vehicle weight of less than 26,000 pounds” at the end of the sentence so that Section 4.3.3.1 reads as follows, or take any other action in relation thereto:

“4.3.3.1 Private garage for not more than three (3) motor vehicles including not more than one (1) commercial vehicle with a gross vehicle weight of less than 26,000 pounds.”;

3) to amend Section 4.3.3.2 [ACCESSORY USES IN RESIDENTIAL DISTRICTS] to insert “Private garage or the parking or storage area for” in place of the words “The garaging or

maintaining of”, to delete the word “passenger”, and to insert the words “with a gross vehicle weight of less than 26,000 pounds” after the word “vehicle” so that Section 4.3.3.2 reads as follows, or take any other action in relation thereto:

“4.3.3.2 Private garage and/or the parking or storage area of more than three (3) motor vehicles, or of more than one (1) commercial vehicle with a gross vehicle weight of less than 26,000 pounds, but only where in connection with a Principal Use on the same premises.”

ARTICLE 31

The Finance Commission recommended and the Town voted by a 2/3’s vote declared by the Moderator to amend Section 7.1.1 [EARTH MATERIAL MOVEMENT] so that it reads as follows, or take any other action in relation thereto:

“7.1.1 Special Permit Required. No soil, loam, sand, gravel, topsoil, borrow, rock, sod peat, humus, clay, stone or other earth material shall be exported, imported and/or regraded on any premises within the Town unless such export, import and/or regrading will constitute an exempt operation as hereinafter provided or is done pursuant to a special permit therefor granted by the Board of Appeals. The Planning Board shall be the Special Permit Granting Authority for the export, import and/or regrading of earth material on any parcel of land in connection with 1) the construction of streets and the installation of municipal services as shown on a subdivision plan; or 2) a plan submitted pursuant to Section 7.2, Major Business Development (MBD), Section 7.3, Environmental Impact and Design Review, Section 8.5, Major Residential Development (MRD), Section 8.6, Senior Residential Development (SRD) or Section 9.5, Planned Development Area Overlay District (PDAOD).”

ARTICLE 32

The Finance Commission recommended and the Town voted by a 2/3’s vote declared by the Moderator to amend Section 4.5.8 [RECONSTRUCTION AFTER CATASTROPHE OR VOLUNTARY DEMOLITION] so that it reads as follows, or take any other action in relation thereto:

“4.5.8 Single and Two-Family Reconstruction after Catastrophe or Voluntary Demolition. Any single and two-family nonconforming structure may be reconstructed after a catastrophe or after voluntary demolition in accordance with the following provisions:

4.5.8.1 Reconstruction of said premises shall commence within one (1) year after such catastrophe or demolition.

4.5.8.2 The building as reconstructed shall:

4.5.8.2.1 be located on the same footprint as the original structure, and shall only be as great in volume or area as the original nonconforming structure; or;

4.5.8.2.2 comply with all current setback, yard and building coverage requirements and shall have a maximum building height of

twenty-five (25) feet regardless of whether the lot complies with current lot area and lot frontage requirements.

- 4.5.8.3 In the event that the proposed reconstruction does not meet the provisions of Sections 4.5.8.1 and 4.5.8.2, a special permit shall be required from the Board of Appeals for such demolition and reconstruction.”

ARTICLE 33

The Finance Commission recommended and the Town voted by a 2/3's vote declared by the Moderator to amend Section 9.4.7.5 [WIRELESS COMMUNICATIONS OVERLAY DISTRICT] to insert the words “on a Major Wireless Communications facility” after the first recitation of the word “antennae”, and replace the word “antennae” where it appears in this section with the word “antennas”, so that Section 9.4.7.5 reads as follows, or take any action in relation thereto:

- “9.4.7.5 All antennas on a Major wireless communications facility shall be single unit cross-polar antennas.”

ARTICLE 34

The Finance Commission recommended and the Town will voted by a 2/3's vote declared by the Moderator 1) to amend Section 4.3.3.7 [ACCESSORY USES IN RESIDENTIAL DISTRICTS] to insert the word “vehicle” after the word “passenger” so that it reads as follows, or take any other action in relation thereto:

- “4.3.3.7 Parking or storage area, for use by the occupant of the dwelling, for the purpose of parking or storing in the rear of the yard and not substantially visible from the street one of the following: one (1) unoccupied recreational vehicle of less than thirty (30) feet length; one (1) inoperative passenger vehicle which has not been partially or wholly dismantled.”;

2) to amend Section 4.3.3.8 [ACCESSORY USES IN RESIDENTIAL DISTRICTS] to delete the words “one of the following:” so that it reads as follows, or take any other action in relation thereto:

- “4.3.3.8 Parking or storage area, for use by the occupant of the dwelling, for the purpose of parking or storing in the rear of the yard and not substantially visible from the street one (1) unoccupied recreational vehicle of thirty (30) feet length or more.”;

3) to amend Section 4.4.3.3 [ACCESSORY APARTMENTS] to delete the word “habitable” in the first sentence so that it reads as follows, or take any other action in relation thereto:

- “4.4.3.3 The accessory apartment shall contain not less than five hundred (500) square feet of floor area, and the floor area of the accessory apartment shall not exceed either thirty-three (33%) of the floor area of the combined dwelling or dwellings if the footprint of the principal dwelling is not changed or twenty-four percent (24%) in other cases. In no case shall the accessory apartment exceed nine hundred (900) square feet.”

4) To amend Section 2.60 [DEFINITION OF HEIGHT, BUILDING], Section 5.4.2 [HEIGHT DETERMINATION AND EXCEPTIONS] and Section 9.4 [WIRELESS COMMUNICATION OVERLAY DISTRICT} to replace the word “antennae” with the word “antennas”.

ARTICLE 35

The Finance Commission recommended and the Town voted by a 2/3's vote declared by the Moderator to amend Article 10 of the 1997 Special Town Meeting to authorize the Board of Selectmen, to raise and appropriate and/or borrow, and/or transfer from available funds for the purpose of preparing for the acquisition of real property authorizing the Board of Selectmen to enter into purchase and sales agreement for such acquisitions, place a deposit, conduct appraisals, and to enter into all agreements and to execute any documents necessary thereto, or to take any other action relative thereto as may be necessary on behalf of the Town or to take any other action in relation thereto.

ARTICLE 36

The Finance Commission recommended and the Town voted 137 YES to 69 NO in favor of Indefinite Postponement of this Article.

To see if the Town will vote to accept Sections 3 to 7 inclusive of Chapter 44B of the General Laws, otherwise known as the Massachusetts Community Preservation Act, by approving a surcharge on real property for the purposes permitted by said Act, including the acquisition, creation and preservation of open space, the acquisition and preservation of historic resources, the acquisition, creation and preservation of land for recreational use, the acquisition, creation, preservation and support of community housing, and the rehabilitation and restoration of open space, land for recreational use and community housing that is acquired or created as provided under such Act; that the amount of such surcharge on real property shall be 1.5% of the annual real estate tax levy against real property commencing in the fiscal year 2010; and that the Town hereby accepts the following exemptions from such surcharge permitted under Section 3(e) of said Act: the first \$100,000 of taxable value of residential real estate be exempted; and property owned and occupied as a domicile by low-income residents and low to median income senior citizens be exempted.

ARTICLE 37

The Finance Commission recommended and the Town voted by a Majority vote to authorize the Board of Selectmen to petition the General Court, in compliance with Clause (1), Section 8 of Article LXXXIX of the amendments of the Constitution, for enactment of a special law substantially in the following form:

AN ACT EXEMPTING RICHARD CORCORAN AND KAZIMIERZ R. PIORKOWSKI, JR. FROM THE MAXIMUM AGE REQUIREMENT AS FIREFIGHTERS IN THE TOWN OF WESTWOOD.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Notwithstanding sections 58, 61A and 61B of Chapter 31 of the General Laws or any other general or special law to the contrary, Richard Corcoran of the Town of Mendon and Kazimierz R. Piorkowski, Jr. of the Town of Millis may have their names certified for original

appointment to the position of firefighters in the Town of Westwood, notwithstanding having reached the age of 32 before taking any civil service examination in connection with such appointment. In all other respects, Richard Corcoran and Kazimierz Piorkowski, Jr. shall be eligible for appointment to the position of firefighter in the Town of Westwood only insofar as they qualify and are selected for employment under Chapter 31 of the General Laws, any regulations of the Civil Service Commission and any lawful hiring practices of the Town of Westwood.

SECTION 2. This act shall take effect upon its passage.

ARTICLE 38

The Finance Commission recommended and the Town voted by a 2/3's vote declared by the Moderator to amend the General Bylaws of the Town Article 11, Use of Ways, by adding a new section 9 that shall read as follows:

Section 9. Trenches: The Director of the Department of Public Works is hereby designated, pursuant to Massachusetts General Laws, Chapter 82A, Section 2, as the Officer to issue permits for the excavation of trenches on privately owned land and for the excavation of a public way of the Town of Westwood, subject to the requirements of said Chapter 82A and the Regulations promulgated thereunder, or take any other action thereon.

ARTICLE 39

The Finance Commission recommended and the Town voted in favor of Indefinite Postponement of this Article.

To permit the sale of the Town owned parcel, currently being used as a parking lot on Washington Street, Assessors Map 23, Lot 163, and a certain tax title parcel, Assessors Map 23, Lot 156, for a sum to be determined by a request for proposal for development.

ARTICLE 40

The Finance Commission recommended and the Town voted in favor of Indefinite Postponement of this Article.

To amend the official Zoning Map of the Town of Westwood by adding four parcels to the existing Local Business B district located on Washington Street. The parcels to be added are Assessors Map Lots 156, 161 and 165, currently zoned as Single Residence A, and Assessors Map 23, Lot 163. The general location of the change in the Zoning Map is shown on the attached sheet.

All Business on the Warrant having been acted upon, a motion was made and seconded to adjourn at 11:27 P.M.

Attest:

Dorothy A. Powers, Town Clerk

PART-TIME, SEASONAL AND OTHER POSITIONS		
July 1, 2008 - June 30, 2009		
DEPARTMENT / POSITION:	FY2008 SALARY 7/1/07 - 6/30/08	FY2009 SALARY 7/1/08 - 6/30/09
OFFICE OF THE TOWN CLERK		
Registrar of Voters	\$500 per year	\$500 per year
Election Warden	\$200 per day	\$200 per day
Election Clerk	\$180 per day	\$180 per day
Deputy Warden	\$150 per day	\$150 per day
Deputy Election Clerk	\$150 per day	\$150 per day
Deputy Election Inspector	\$150 per day	\$150 per day
INSPECTORS		
Inspector of Animals	\$500 per year	\$500 per year
Sealer of Weights and Measures	<i>vacant</i>	<i>vacant</i>
Assistant Plumbing, Wiring, Gas Inspectors	\$22.66 - \$28.84 per hour	\$23.34 - \$29.71 per hour
PUBLIC SAFETY		
Assistant Animal Control Officer	\$13.07 - \$17.54 per hour	\$13.46 - \$18.07
Fire Alarm Maintenance Specialist	\$27.11 per hour	\$27.92 per hour
Fire Apparatus Maintenance Specialist	\$27.11 per hour	\$27.92 per hour
Fire EMS Coordinator	\$1500 per year	\$1550 per year
Fire Training Officer	\$1500 per year	\$1550 per year
Police Matron	\$21.00 per hour	\$21.42 per hour
Traffic Supervisors:		
Level 1	\$14.94 per hour	\$15.39 per hour
Level 2	\$16.11 per hour	\$16.59 per hour
Level 3	\$17.27 per hour	\$17.79 per hour
RECREATION		
Coach / Specialized Instructor	\$9.29 - \$29.82 per hour	\$9.57 - \$30.72 per hour
Lifeguard	\$7.50 - \$17.90 per hour	\$8.25 - \$18.44 per hour
Recreation Assistant	\$7.50 - \$17.90 per hour	\$8.25 - \$18.44 per hour
Recreation Attendant	\$7.50 - \$14.78 per hour	\$8.25 - \$15.22 per hour
Recreation Instructor	\$7.50 - \$21.50 per hour	\$8.25 - \$22.15 per hour
Recreation Supervisor	\$9.02 - \$29.82 per hour	\$9.30 - \$30.72 per hour
MISCELLANEOUS POSITIONS		
Board / Commission Secretary	\$10.82 - \$21.38 per hour	\$11.15 - \$22.00 per hour
Engineering Intern	\$12.57 - \$15.43 per hour	\$12.95 - \$16.00 per hour
Seasonal Laborer - Highway	\$10.60 - \$12.77 per hour	\$11.15 - \$12.77 per hour
Temporary Support Staff	\$10.30 - \$19.72 per hour	\$11.15 - \$22.00 per hour
Town Counsel	\$80.58 per hour	\$83.00 per hour
Veterans Agent	\$1200 per year	\$1200 per year
Veterans Service Director	\$1800 per year	\$1800 per year

ADMINISTRATIVE, TECHNICAL AND PROFESSIONAL COMPENSATION PLAN									
Grade	Position Title	Fiscal Year	Level 1	Level 2	Level 3	Level 4	Level 4.1 to 4.9	Level 4.1 to 4.9	Level 4.1 to 4.9
4	COA Van Driver	7/1/07-6/30/08	\$ 27,187	\$ 28,274	\$ 29,405	\$ 30,581			\$ 36,491
		7/1/08-6/30/09	\$ 28,002	\$ 29,122	\$ 30,287	\$ 31,499			\$ 37,586
5	<i>no positions assigned</i>	7/1/07-6/30/08	\$ 29,633	\$ 30,819	\$ 32,051	\$ 33,334			\$ 39,775
		7/1/08-6/30/09	\$ 30,522	\$ 31,743	\$ 33,013	\$ 34,334			\$ 40,969
6	COA Outreach Worker Recreation Programmer Town Service Representative	7/1/07-6/30/08	\$ 32,300	\$ 33,592	\$ 34,936	\$ 36,334			\$ 43,355
		7/1/08-6/30/09	\$ 33,269	\$ 34,600	\$ 35,984	\$ 37,424			\$ 44,656
7	Civilian Communications Officer Custodial Supervisor/Animal Control Officer	7/1/07-6/30/08	\$ 35,207	\$ 36,616	\$ 38,080	\$ 39,604			\$ 47,257
		7/1/08-6/30/09	\$ 36,264	\$ 37,714	\$ 39,223	\$ 40,792			\$ 48,675
8	Finance Commission Administrator Solid Waste Coordinator/Facilities Mgr Supervisor of Fitness/Physical Programs	7/1/07-6/30/08	\$ 38,376	\$ 39,911	\$ 41,508	\$ 43,168			\$ 51,510
		7/1/08-6/30/09	\$ 39,527	\$ 41,108	\$ 42,753	\$ 44,463			\$ 53,056
9	COA Program Development Director Sanitarian/Food Inspector Youth Services Counselor	7/1/07-6/30/08	\$ 41,830	\$ 43,503	\$ 45,243	\$ 47,053			\$ 56,146
		7/1/08-6/30/09	\$ 43,085	\$ 44,808	\$ 46,601	\$ 48,465			\$ 57,831
10	Assistant Building Inspector Assistant Recreation Director Conservation Specialist Electrical Inspector Executive Assistant Gas/Plumbing Inspector Public Health Nurse	7/1/07-6/30/08	\$ 45,595	\$ 47,418	\$ 49,315	\$ 51,288			\$ 61,199
		7/1/08-6/30/09	\$ 46,962	\$ 48,841	\$ 50,795	\$ 52,826			\$ 63,035
11	Aquatics Manager Computer Systems Analyst Economic Development Officer Geographic Information Specialist	7/1/07-6/30/08	\$ 49,698	\$ 51,686	\$ 53,754	\$ 55,904			\$ 66,707
		7/1/08-6/30/09	\$ 51,189	\$ 53,237	\$ 55,366	\$ 57,581			\$ 68,709

NOTE: The annual salary levels above are based on full-time employment.

ADMINISTRATIVE, TECHNICAL AND PROFESSIONAL COMPENSATION PLAN continued									
Grade	Position Title	Fiscal Year	Level 1	Level 2	Level 3	Level 4	Level 4+ to Maximum		
12	Assistant Town Engineer Assistant Town Treasurer Construction Inspector Council on Aging Director Director of Youth and Family Services Recreation Director Superintendent of Turf Management (vacant) Town Planner	7/1/07-6/30/08	\$ 54,171	\$ 56,338	\$ 58,591	\$ 60,935	\$ 72,711		
		7/1/08-6/30/09	\$ 55,796	\$ 58,028	\$ 60,349	\$ 62,763	\$ 74,892		
13	Building Commissioner Health Director Human Resources Director Sewer Superintendent Superintendent of Highways/Cemeteries/Trees Town Accountant	7/1/07-6/30/08	\$ 59,046	\$ 61,408	\$ 63,865	\$ 66,419	\$ 79,255		
		7/1/08-6/30/09	\$ 60,818	\$ 63,250	\$ 65,780	\$ 68,412	\$ 81,633		
14	Deputy Fire Chief Library Director Police Lieutenant Project Manager Town Engineer	7/1/07-6/30/08	\$ 64,361	\$ 66,935	\$ 69,612	\$ 72,397	\$ 86,388		
		7/1/08-6/30/09	\$ 66,291	\$ 68,943	\$ 71,701	\$ 74,569	\$ 88,980		
15	Director of Information Technology	7/1/07-6/30/08	\$ 70,153	\$ 72,959	\$ 75,877	\$ 78,913	\$ 94,163		
		7/1/08-6/30/09	\$ 72,258	\$ 75,148	\$ 78,154	\$ 81,280	\$ 96,988		
16	Director of Public Works Finance Director Fire Chief Police Chief	7/1/07-6/30/08	\$ 76,467	\$ 79,525	\$ 82,706	\$ 86,015	\$ 102,638		
		7/1/08-6/30/09	\$ 78,761	\$ 81,911	\$ 85,188	\$ 88,595	\$ 105,717		
17	Town Administrator	7/1/07-6/30/08	\$ 83,349	\$ 86,683	\$ 90,150	\$ 93,756	\$ 111,875		
		7/1/08-6/30/09	\$ 85,849	\$ 89,283	\$ 92,855	\$ 96,569	\$ 115,231		

NOTE: The annual salary levels above are based on full-time employment.

LIBRARY ADMINISTRATIVE, TECHNICAL AND PROFESSIONAL COMPENSATION PLAN									
Grade	Position Title	Fiscal Year	Level 1	Level 2	Level 3	Level 4	Level 4+ to Max.		
L-4	Library Custodian	7/1/07 - 6/30/08	\$27,186.05	\$28,205.53	\$29,263.23	\$30,360.61	\$36,406.47		
		7/1/07 - 6/30/08	\$14.94	\$15.50	\$16.08	\$16.68	\$20.05		
		7/1/08 - 6/30/09	\$28,001.63	\$29,051.70	\$30,141.13	\$31,271.42	\$37,591.37		
		7/1/08 - 6/30/09	\$15.39	\$15.96	\$16.56	\$17.18	\$20.65		
L-5	Library Assistant and Technical Services Assistant	7/1/07 - 6/30/08	\$29,360.93	\$30,461.97	\$31,604.29	\$32,789.45	\$39,416.19		
		7/1/07 - 6/30/08	\$16.13	\$16.74	\$17.36	\$18.02	\$21.66		
		7/1/08 - 6/30/09	\$30,241.76	\$31,375.83	\$32,552.42	\$33,773.14	\$40,598.68		
		7/1/08 - 6/30/09	\$16.62	\$17.24	\$17.89	\$18.56	\$22.31		
L-6	Library Bookkeeper	7/1/07 - 6/30/08	\$31,709.81	\$32,898.93	\$34,132.64	\$35,412.61	\$42,569.49		
		7/1/07 - 6/30/08	\$17.42	\$18.08	\$18.75	\$19.46	\$23.39		
		7/1/08 - 6/30/09	\$32,661.10	\$33,885.90	\$35,156.62	\$36,474.99	\$43,846.58		
		7/1/08 - 6/30/09	\$17.95	\$18.62	\$19.32	\$20.04	\$24.09		
L-7	Senior Library Custodian	7/1/07 - 6/30/08	\$34,246.59	\$35,530.84	\$36,863.25	\$38,245.62	\$45,975.05		
		7/1/07 - 6/30/08	\$18.82	\$19.52	\$20.25	\$21.01	\$25.26		
		7/1/08 - 6/30/09	\$35,273.99	\$36,596.76	\$37,969.15	\$39,392.99	\$47,354.30		
		7/1/08 - 6/30/09	\$19.38	\$20.11	\$20.86	\$21.64	\$26.02		
L-8	Branch Librarian, Children's Librarian, Circulation Supervisor and Reference Librarian	7/1/07 - 6/30/08	\$36,986.32	\$38,373.31	\$39,812.31	\$41,305.27	\$49,653.06		
		7/1/07 - 6/30/08	\$20.32	\$21.08	\$21.87	\$22.70	\$27.28		
		7/1/08 - 6/30/09	\$38,095.91	\$39,524.51	\$41,006.68	\$42,544.43	\$51,142.65		
		7/1/08 - 6/30/09	\$20.93	\$21.72	\$22.53	\$23.38	\$28.10		
L-9	no positions assigned	7/1/07 - 6/30/08	\$39,945.23	\$41,443.17	\$42,997.29	\$44,609.69	\$53,625.30		
		7/1/07 - 6/30/08	\$21.95	\$22.77	\$23.62	\$24.51	\$29.46		
		7/1/08 - 6/30/09	\$41,143.58	\$42,686.47	\$44,287.21	\$45,947.98	\$55,234.06		
		7/1/08 - 6/30/09	\$22.61	\$23.45	\$24.33	\$25.25	\$30.35		
L-10	Head of Adult Services, Head of Children's Services, and Head of Technical Services	7/1/07 - 6/30/08	\$43,140.85	\$44,758.63	\$46,437.08	\$48,178.47	\$57,915.32		
		7/1/07 - 6/30/08	\$23.70	\$24.59	\$25.51	\$26.47	\$31.82		
		7/1/08 - 6/30/09	\$44,435.07	\$46,101.39	\$47,830.19	\$49,623.82	\$59,652.78		
		7/1/08 - 6/30/09	\$24.41	\$25.33	\$26.28	\$27.27	\$32.78		

PART TIME SEASONAL POSITIONS	Date	Hourly range
Substitute Librarian	7/1/07 - 6/30/08	\$16.67 - \$18.91
	7/1/08 - 6/30/09	\$17.17 - \$19.48
Substitute Librarian Assistant	7/1/07 - 6/30/08	\$12.16 - \$14.21
	7/1/08 - 6/30/09	\$12.16 - \$14.64
Temporary Support Staff	7/1/07 - 6/30/08	\$9.00 - \$14.07
	7/1/08 - 6/30/09	\$9.00 - \$14.50

SEIU CLERICAL EMPLOYEES										
Grade	Position Title	Fiscal Year	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8*
2	<i>no positions assigned</i>	7/1/07 - 6/30/08	Hourly \$14.77	\$15.36	\$15.66	\$15.98	\$16.30	\$16.62	\$16.95	\$17.29
		7/1/08 - 6/30/09	Hourly \$15.21	\$15.82	\$16.13	\$16.46	\$16.79	\$17.12	\$17.46	\$17.81
3	Department Clerk	7/1/07 - 6/30/08	Hourly \$15.94	\$16.58	\$16.91	\$17.25	\$17.60	\$17.95	\$18.31	\$18.67
		7/1/08 - 6/30/09	Hourly \$16.42	\$17.08	\$17.42	\$17.77	\$18.13	\$18.49	\$18.86	\$19.23
4	Principal Clerk	7/1/07 - 6/30/08	Hourly \$17.22	\$17.91	\$18.27	\$18.63	\$19.01	\$19.39	\$19.77	\$20.17
		7/1/08 - 6/30/09	Hourly \$17.74	\$18.45	\$18.82	\$19.19	\$19.58	\$19.97	\$20.37	\$20.78
5	Accounting Specialist Office Assistant Staff Accountant	7/1/07 - 6/30/08	Hourly \$18.78	\$19.53	\$19.92	\$20.32	\$20.72	\$21.14	\$21.56	\$21.99
		7/1/08 - 6/30/09	Hourly \$19.34	\$20.11	\$20.52	\$20.93	\$21.34	\$21.77	\$22.21	\$22.65
6	Administrative Assistant Benefits Coordinator Conservation Coordinator Payroll Coordinator	7/1/07 - 6/30/08	Hourly \$20.47	\$21.28	\$21.71	\$22.14	\$22.59	\$23.04	\$23.50	\$23.97
		7/1/08 - 6/30/09	Hourly \$21.08	\$21.92	\$22.36	\$22.81	\$23.27	\$23.73	\$24.21	\$24.69
7	<i>no positions assigned</i>	7/1/07 - 6/30/08	Hourly \$22.30	\$23.19	\$23.66	\$24.13	\$24.61	\$25.10	\$25.61	\$26.12
		7/1/08 - 6/30/09	Hourly \$22.97	\$23.89	\$24.36	\$24.85	\$25.35	\$25.86	\$26.37	\$26.90
8	Assessors Office Coordinator Assistant Town Clerk Assistant Town Collector Purchasing Administrator/ Facilities Site Manager	7/1/07 - 6/30/08	Hourly \$24.31	\$25.28	\$25.79	\$26.30	\$26.83	\$27.36	\$27.91	\$28.47
		7/1/08 - 6/30/09	Hourly \$25.04	\$26.04	\$26.56	\$27.09	\$27.63	\$28.19	\$28.75	\$29.32

*SEIU Clerical Union Employees who have completed Step 7 and have 10+ years of service shall qualify for Step 8

POLICE DEPARTMENT

Grade	Title	Fiscal Year	Starting	Step 1	Step 2	Step 3	Step 4	Step 5	Service Step
P-3	SERGEANT	7/1/07 - 6/30/08		\$58,235.24	\$59,399.94	\$60,587.94			30 yrs+
		7/1/08 - 6/29/09		\$59,982.29	\$61,181.94	\$62,405.58			30 yrs+
		6/30/2009*							10yrs+
P-4	OFFICER	7/1/07 - 6/30/08		\$43,489.80	\$45,813.02	\$48,937.17	\$49,915.90	\$50,914.22	30 yrs+
		7/1/08 - 6/29/09		\$44,794.50	\$47,187.41	\$50,405.28	\$51,413.38	\$52,441.64	30 yrs+
		6/30/2009**							10 yrs+
P-5	STUDENT OFFICER***	7/1/07 - 6/30/08	\$41,163.23						
		7/1/08 - 6/30/09	\$42,398.13						

*Effective 6/30/09 Step 3 Sergeants with 10+ years of service (5 years in the rank of Sergeant) shall qualify for 10 year Service Step

**Effective 6/30/09 Step 5 Police Officers with 10+ years of service shall qualify for 10 year Service Step

*** Student Officer moves to P-4, Step 1 salary rate, upon successful completion of graduation from police academy in accordance with CH 41, Sec 96B

FIRE DEPARTMENT

Grade	Title	Fiscal Year	Step 1	Step 2	Step 3	Step 4	Step 5	Service Step	
F-2	CAPTAIN NON-EMT	7/1/07 - 6/30/08	\$62,035.15					30+ year	\$63,275.84
		7/1/08 - 6/29/09	\$63,896.20					30+ year	\$65,174.12
		6/30/2009*	\$63,896.20					10+ year	\$65,174.12
		7/1/07 - 6/30/08	\$66,067.43					30+ year	\$67,388.78
		7/1/08 - 6/29/09	\$68,049.46					30+ year	\$69,410.45
		6/30/2009*	\$68,049.46					10+ year	\$69,410.45
	CAPTAIN EMT - P	7/1/07 - 6/30/08	\$70,099.72					30+ year	\$71,501.71
		7/1/08 - 6/29/09	\$72,202.71					30+ year	\$73,646.76
		6/30/2009*	\$72,202.71					10+ year	\$73,646.76
F-3	LIEUTENANT NON-EMT	7/1/07 - 6/30/08	\$55,250.05					30+ year	\$56,355.06
		7/1/08 - 6/29/09	\$56,907.56					30+ year	\$58,045.71
		6/30/2009**	\$56,907.56					10+ year	\$58,045.71
		7/1/07 - 6/30/08	\$58,841.31					30+ year	\$60,018.13
		7/1/08 - 6/29/09	\$60,606.55					30+ year	\$61,818.68
		6/30/2009**	\$60,606.55					10+ year	\$61,818.68
	LIEUTENANT EMT - P	7/1/07 - 6/30/08	\$62,432.56					30+ year	\$63,681.21
		7/1/08 - 6/29/09	\$64,305.54					30+ year	\$65,591.65
		6/30/2009**	\$64,305.54					10+ year	\$65,591.65
F-4	FIREFIGHTER NON-EMT	7/1/07 - 6/30/08	\$39,966.72	\$42,225.68	\$44,481.31	\$47,514.68	\$48,464.96	30+ year	\$49,434.26
		7/1/08 - 6/29/09	\$41,165.72	\$43,492.45	\$45,815.75	\$48,940.12	\$49,918.91	30+ year	\$50,917.29
		6/30/2009***	\$41,165.72	\$43,492.45	\$45,815.75	\$48,940.12	\$49,918.90	10+ year	\$50,917.28
		7/1/07 - 6/30/08	\$42,564.56	\$44,970.35	\$47,372.60	\$50,603.13	\$51,615.18	30+ year	\$52,647.49
		7/1/08 - 6/29/09	\$43,841.49	\$46,319.46	\$48,793.77	\$52,121.22	\$53,163.63	30+ year	\$54,226.91
		6/30/2009***	\$43,841.49	\$46,319.46	\$48,793.77	\$52,121.22	\$53,163.63	10+ year	\$54,226.91
	FIREFIGHTER EMT - P	7/1/07 - 6/30/08	\$45,162.39	\$47,715.02	\$50,263.88	\$53,691.59	\$54,765.40	30+ year	\$55,860.71
		7/1/08 - 6/29/09	\$46,517.27	\$49,146.47	\$51,771.80	\$55,302.34	\$56,408.37	30+ year	\$57,536.53
		6/30/2009***	\$46,517.26	\$49,146.47	\$51,771.80	\$55,302.33	\$56,408.36	10+ year	\$57,536.53

*Effective 6/30/09 Step 1 Captains with 10+ years of service (5 years in the rank of Captain) shall qualify for 10 year Service Step
 **Effective 6/30/09 Step 1 Lieutenants with 10+ years of service (5 years in the rank of Lieutenant) shall qualify for 10 year Service Step
 ***Effective 6/30/09 Step 5 Firefighters with 10+ years of service shall qualify for 10 year Service Step

DEPARTMENT OF PUBLIC WORKS											
Grade	Title	Fiscal Year	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Service Step	
D-6	Senior Working Foreman Grounds Fields Foreman	7/1/07-6/30/08	Weekly	\$916.05	\$934.72	\$953.81	\$973.27	\$992.74	\$1,012.59	\$1,032.85	30 yrs + \$1,053.50
		7/1/08-6/29/09	Weekly	\$943.53	\$962.76	\$982.43	\$1,002.47	\$1,022.52	\$1,042.97	\$1,063.83	30 yrs + \$1,085.11
		6/30/2009*									10 yrs+ \$1,085.11
D-5	Cemetery Foreman Head Mechanic	7/1/07-6/30/08	Weekly	\$890.50	\$906.37	\$923.88	\$944.97	\$963.87	\$983.15	\$1,002.81	30 yrs + \$1,022.87
		7/1/08-6/29/09	Weekly	\$917.21	\$933.56	\$951.60	\$973.32	\$992.79	\$1,012.65	\$1,032.90	30 yrs + \$1,053.56
		6/30/2009*									10 yrs + \$1,053.56
D-4	Head Pump Station Oper	7/1/07-6/30/08	Weekly	\$832.63	\$849.63	\$865.18	\$889.36	\$907.15	\$925.29	\$943.79	30 yrs + \$962.67
		7/1/08-6/29/09	Weekly	\$857.61	\$875.12	\$891.14	\$916.04	\$934.36	\$953.05	\$972.11	30 yrs + \$991.55
		6/30/2009*									10 yrs+ \$991.55
D-3	Heavy Equip Op/Mechanic Heavy Equipment Oper Pumping Station Oper	7/1/07-6/30/08	Weekly	\$774.76	\$792.86	\$806.47	\$833.73	\$850.41	\$867.41	\$884.76	30 yrs + \$902.46
		7/1/08-6/29/09	Weekly	\$798.00	\$816.65	\$830.67	\$858.75	\$875.92	\$893.44	\$911.31	30 yrs + \$929.53
		6/30/2009*									10 yrs + \$929.53
D-2	Operator-Laborer	7/1/07-6/30/08	Weekly	\$735.48	\$747.77	\$768.55	\$786.40	\$802.12	\$818.16	\$834.53	30 yrs + \$851.22
		7/1/08-6/29/09	Weekly	\$757.55	\$770.20	\$791.61	\$810.00	\$826.19	\$842.71	\$859.56	30 yrs + \$876.75
		6/30/2009*									10 yrs + \$876.75
D-1	Building Custodian	7/1/07-6/30/08	Weekly	\$639.05	\$661.09	\$685.08	\$716.52	\$730.84	\$745.46	\$760.37	30 yrs + \$775.58
		7/1/08-6/29/09	Weekly	\$658.22	\$680.93	\$705.63	\$738.01	\$752.77	\$767.82	\$783.18	30 yrs + \$798.84
		6/30/2009*									10 yrs+ \$798.84

*Effective 6/30/09 DPW Union Employees with 10+ years of service who have completed Step 6 shall qualify for 10 year Service Step

Appendix B
Salary Schedule for School Employees

ADMINISTRATION

Superintendent	FY '08	\$ 154,371
	FY '09	\$ 162,089
Assistant Superintendent	FY '08	\$ 130,724
	FY '09	TBD

PRINCIPALS

Senior High School	FY '09	NA
	FY '08	\$127,366
Middle School	FY '09	NA
	FY '08	\$ 113,641
Elementary	FY '09	NA
	FY '08	\$ 96,853 - 108,474

NURSES

Step		RN w/ Bachelors	RN w/Masters
A	FY '09	\$ 40,849	\$ 42,210
A	FY '08	\$ 39,701	\$ 41,024
B	FY '09	\$ 41,401	\$ 43,382
B	FY '08	\$ 40,237	\$ 42,163
4	FY '09	\$ 43,415	\$ 45,913
4	FY '08	\$ 42,195	\$ 44,622
5	FY '09	\$ 46,057	\$ 48,558
5	FY '08	\$ 44,762	\$ 47,193
6	FY '09	\$ 48,141	\$ 50,636
6	FY '08	\$ 46,788	\$ 49,213
7	FY '09	\$ 50,224	\$ 52,726
7	FY '08	\$ 48,812	\$ 51,244
8	FY '09	\$ 51,890	\$ 54,392
8	FY '08	\$ 50,431	\$ 52,863
9	FY '09	\$ 54,593	\$ 57,098
9	FY '08	\$ 53,059	\$ 55,493
10	FY '09	\$ 56,476	\$ 58,978
10	FY '08	\$ 54,888	\$ 57,320
11	FY '09	\$ 58,558	\$ 61,265
11	FY '08	\$ 56,912	\$ 59,542
12	FY '09	\$ 60,642	\$ 63,565
12	FY '08	\$ 58,937	\$ 61,779
13	FY '09	\$ 61,897	\$ 66,785
13	FY '08	\$ 60,157	\$ 64,907
14	FY '09	\$ 63,146	\$ 70,018
14	FY '08	\$ 61,371	\$ 68,050
15	FY '09	\$ 68,822	\$ 76,273
15	FY '08	\$ 66,888	\$ 74,129

Appendix B
Salary Schedules for School Employees
(Continued)

<u>Teachers</u>									
Year	Step	Bachelor	B+15	Masters	M+15	M+30	M+45	M+60	Doctorate
FY '09	A	40849	41643	42210	43623	45902	47986	50065	56860
FY '08	A	39701	40472	41024	42397	44612	46637	48658	55262
FY '09	B	41401	42592	43382	44614	47117	49196	51282	58074
FY '08	B	40237	41394	42163	43359	45792	47813	49840	56442
FY '09	4	43415	44661	45913	47370	49869	51959	54039	60834
FY '08	4	42195	43406	44622	46039	48467	50498	52520	59124
FY '09	5	46057	47511	48558	50011	52519	54593	56267	63061
FY '08	5	44762	46175	47193	48605	51043	53059	54685	61288
FY '09	6	48141	49598	50636	52100	54593	56683	58767	65560
FY '08	6	46788	48203	49213	50635	53059	55090	57115	63717
FY '09	7	50224	51684	52726	54181	56683	58348	60849	67640
FY '08	7	48812	50231	51244	52658	55090	56708	59139	65738
FY '09	8	51890	53344	54392	55848	58348	60432	62515	69308
FY '08	8	50431	51844	52863	54278	56708	58733	60758	67360
FY '09	9	54593	56057	57098	58767	61061	63352	65228	72021
FY '08	9	53059	54481	55493	57115	59345	61571	63395	69996
FY '09	10	56476	57513	58978	60431	62937	65018	67097	73891
FY '08	10	54888	55896	57320	58732	61168	63191	65210	71814
FY '09	11	58558	59547	61265	62515	65433	67097	69189	75981
FY '08	11	56912	57873	59542	60758	63593	65210	67244	73845
FY '09	12	60642	62515	63565	65018	67934	69567	71689	78482
FY '08	12	58937	60758	61779	63191	66024	67611	69673	76276
FY '09	13	61897	63863	66785	68461	70746	72708	74818	81613
FY '08	13	60157	62067	64907	66537	68757	70664	72715	79319
FY '09	14	63146	65211	70018	71899	73564	75856	77935	84731
FY '08	14	61371	63378	68050	69877	71496	73723	75744	82349
FY '09	15	68822	70737	76273	78399	80106	82457	84586	91534
FY '08	15	66888	68748	74129	76195	77854	80139	82209	88960

Appendix B
Salary Schedule for School Employees
(Continued)

SCHOOL SECRETARIES

	Step	1	2	3	4	5
Classification 1	FY '08	\$ 760.00	\$ 840.00	\$ 891.60	\$ 925.20	
	FY '09	\$ 779.20	\$ 861.20	\$ 914.00	\$ 948.40	\$ 983.20
	FY '10	\$ 802.40	\$ 886.80	\$ 941.20	\$ 976.80	\$1,012.80
Classification 2	FY '08	\$ 717.60	\$ 791.60	\$ 838.00	\$ 872.40	
	FY '09	\$ 735.60	\$ 811.20	\$ 858.80	\$ 894.00	\$ 928.80
	FY '10	\$ 757.60	\$ 835.60	\$ 884.80	\$ 920.80	\$ 956.80
Classification 3	FY '08	\$ 697.60	\$ 760.00	\$ 804.80	\$ 838.40	
	FY '09	\$ 714.80	\$ 779.20	\$ 824.80	\$ 859.20	\$ 894.40
	FY '10	\$ 736.40	\$ 802.40	\$ 849.60	\$ 885.20	\$ 921.20
Classification 4	FY '08	\$ 660.00	\$ 720.00	\$ 762.80	\$ 796.40	
	FY '09	\$ 676.40	\$ 738.00	\$ 781.60	\$ 816.40	\$ 851.20
	FY '10	\$ 696.80	\$ 760.40	\$ 805.20	\$ 840.80	\$ 876.40

Longevity

FY '08 '09 '10	Five Years	\$12.00/wk
	Ten Years	\$18.00/wk
	Fifteen Years	\$20.00/wk
	Twenty Years	\$22.00/wk
	Twenty five Years	\$24.00/wk
	Thirty Years	\$26.00/wk

SCHOOL CUSTODIANS

	Step	1	2	3	4	5	6
Jr. Building Custodian	FY '09	623.60	657.20	680.80	716.80	750.80	796.40
	FY '08	606.80	639.60	662.40	697.60	730.40	774.80
Head Grounds	FY '09	654.80	692.00	715.20	751.60	786.40	833.20
	FY '08	637.20	673.60	696.00	731.60	765.20	810.80
Sr. Building Custodian or Maintenance	FY '09	681.20	721.20	744.40	780.00	816.80	864.00
	FY '08	663.20	702.00	724.80	759.20	794.80	840.80

Night differential of \$0.55 / hour where applicable

Director of Operations

FY '08	\$ 81,495
FY '09	NA *

* also, in Food Services

Appendix B
Salary Schedule for School Employees
(Continued)

CAFETERIA EMPLOYEES

		Step 1	Step 2	Step 3	Step 4	Step 5
Managers	FY '08	\$ 13.01	\$ 13.64	\$ 14.38	\$ 15.39	\$ 16.24
	FY '09	NA	NA	NA	NA	NA
Cooks	FY '08	\$ 10.89	\$ 11.79	\$ 12.49	\$ 13.47	\$ 14.34
	FY '09	NA	NA	NA	NA	NA
General Kitchen	FY '08	\$ 10.03	\$ 11.13	\$ 11.79	\$ 12.75	\$ 13.62
	FY '09	NA	NA	NA	NA	NA

Seniority

FY '08	FY '09		
		Ten Years	\$ 1.50 per hour
		Fifteen Years	\$ 1.70 per hour
		Twenty Years	\$ 1.80 per hour

INSTRUCTIONAL ASSISTANT'S

	Step 1	Step 2	Step 3	Step 4	Step 5
FY'09	NA	NA	NA	NA	NA
FY'08	12.95	13.64	14.33	15.12	15.69

Seniority

FY '08	FY '09		
		Five years	\$1.00 per hour
		Ten years	\$2.00 per hour
		Fifteen years	\$3.00 per hour

Appendix C

**Salary Schedule for Elected Town Officers
Fiscal Year July 1, 2008 – June 30, 2009**

<i>Position</i>	<i>Fiscal Year 2008 Salary</i>	<i>Fiscal Year 2009 Salary</i>
<i>Town Clerk (Full Time)</i>	\$57,680	\$61,000
<i>Part Time Positions</i>		
<i>Assessor</i>	\$1,800	\$1,800
<i>Selectman</i>	\$2,000	\$2,000
<i>Sewer Commissioner</i>	\$1,800	\$1,800
<i>Tax Collector</i>	\$4,000	\$4,000
<i>Town Treasurer</i>	\$4,000	\$4,000

Appendix D
FY2009 Departmental Salary/Expense Budgets

Description	Expended FY2007	Current FY2008 Budget	Proposed FY2009 Budget	\$ Change FY09 vs FY08 vs	% Change FY09 vs FY08	Funding Source
1. Salaries	348,622	376,906	392,955	16,049	4.3%	Taxation
2. Expense	53,635	51,700	52,500	800	1.5%	Taxation
	<u>402,257</u>	<u>428,606</u>	<u>445,455</u>	<u>16,849</u>	<u>3.9%</u>	
Finance Commission						
3. Salary	31,768	32,379	33,363	984	3.0%	Taxation
4. Expense	27,200	22,064	22,064	0	0.0%	Taxation
	<u>58,968</u>	<u>54,443</u>	<u>55,427</u>	<u>984</u>	<u>1.8%</u>	
Accounting						
5. Salaries	143,687	153,634	165,806	12,172	7.9%	Taxation
6. Expense	3,272	5,700	5,700	0	0.0%	Taxation
	<u>146,959</u>	<u>159,334</u>	<u>171,506</u>	<u>12,172</u>	<u>7.6%</u>	
Audit - School & Municipal Financials						
7. Expense	45,990	50,000	50,000	0	0.0%	Taxation
Assesses						
8. Salaries	150,863	157,530	164,507	6,977	4.4%	Taxation
9. Expense	23,319	25,390	44,950	19,560	77.0%	Taxation
	<u>174,182</u>	<u>182,920</u>	<u>209,457</u>	<u>26,537</u>	<u>14.5%</u>	
Treasurer						
10. Salary	68,731	72,111	79,078	6,967	9.7%	Taxation
11. Expense	5,579	15,130	15,130	0	0.0%	Taxation
	<u>74,310</u>	<u>87,241</u>	<u>94,208</u>	<u>6,967</u>	<u>8.0%</u>	
Collectors						
12. Salaries	90,145	90,063	99,436	9,373	10.4%	Taxation
13. Expense	61,985	62,150	66,900	4,750	7.6%	\$26,000 Amb.Receipts/ Taxation
	<u>152,130</u>	<u>152,213</u>	<u>166,336</u>	<u>14,123</u>	<u>9.3%</u>	
Legal						
14. Salary	81,528	84,073	86,617	2,544	3.0%	Taxation
15. Expense	56,483	56,500	123,500	67,000	118.6%	Taxation
	<u>138,011</u>	<u>140,573</u>	<u>210,117</u>	<u>69,544</u>	<u>49.5%</u>	
Personnel Board						
16. Salary	82,633	88,105	117,733	29,628	33.6%	Taxation
17. Expense	3,398	9,300	23,850	14,550	156.5%	Taxation
	<u>86,031</u>	<u>97,405</u>	<u>141,583</u>	<u>44,178</u>	<u>45.4%</u>	
Information Systems						
18. Salaries	190,033	196,692	205,409	8,717	4.4%	Taxation
19. Expense	194,935	210,000	210,000	0	0.0%	Taxation
	<u>384,968</u>	<u>406,692</u>	<u>415,409</u>	<u>8,717</u>	<u>2.1%</u>	

Appendix D
FY2009 Departmental Salary/Expense Budgets

Description	Expended FY2007	Current FY2008 Budget	Proposed FY2009 Budget	\$ Change FY09 vs FY08 vs	% Change FY09 vs FY08	Funding Source
Town Clerk						
20. Salaries	138,103	128,551	132,905	4,354	3.4%	Taxation
21. Expenses	51,908	43,750	50,050	6,300	14.4%	Taxation
	<u>190,011</u>	<u>172,301</u>	<u>182,955</u>	<u>10,654</u>	<u>6.2%</u>	
Conservation Commission						
22. Salary	35,546	36,985	38,857	1,872	5.1%	\$17,000 Consv. receipts/ Taxation
23. Expenses	2,445	5,300	5,550	250	4.7%	
	<u>37,991</u>	<u>42,285</u>	<u>44,407</u>	<u>2,122</u>	<u>5.0%</u>	
Planning Board						
24. Salaries	72,698	76,335	90,870	14,535	19.0%	Taxation
25. Expenses	2,582	3,230	3,715	485	15.0%	Taxation
	<u>75,280</u>	<u>79,565</u>	<u>94,585</u>	<u>15,020</u>	<u>18.9%</u>	
Zoning Board of Appeals						
26. Salaries	20,784	21,074	23,153	2,079	9.9%	Taxation
27. Expenses	1,240	3,350	3,350	0	0.0%	Taxation
	<u>22,024</u>	<u>24,424</u>	<u>26,503</u>	<u>2,079</u>	<u>8.5%</u>	
Economic Development Task Force						
28. Salaries	51,662	54,114	69,093	14,979	27.7%	Taxation
29. Expenses	4,644	5,300	5,300	0	0.0%	Taxation
	<u>56,306</u>	<u>59,414</u>	<u>74,393</u>	<u>14,979</u>	<u>25.2%</u>	
Outside Professional Services						
30. Expenses	33,947	35,000	38,000	3,000	8.6%	Taxation
Mass Housing Partnership						
31. Expenses	1,800	2,000	15,000	13,000	650.0%	Taxation
Housing Authority						
32. Expenses	1,000	1,000	10,000	9,000	900.0%	Taxation
Communications Systems						
33. Expenses	112,780	121,000	121,000	0	0.0%	Taxation
Training/Professional Development						
34. Expenses	2,931	4,000	10,000	6,000	150.0%	Taxation
Total General Government	2,197,876	2,300,416	2,576,341	275,925	12.0%	

Appendix D
FY2009 Departmental Salary/Expense Budgets

Description	Expended FY2007	Current FY2008 Budget	Proposed FY2009 Budget	\$ Change FY09 vs FY08 vs	% Change FY09 vs FY08	Funding Source
Police Department						
35. Salaries	2,347,086	2,425,155	2,498,945	73,790	3.0%	\$150,000 Westwood Station Guaranteed Payment/Taxation
36. Expenses	184,328	190,900	217,150	26,250	13.8%	Taxation
	<u>2,531,414</u>	<u>2,616,055</u>	<u>2,716,095</u>	<u>100,040</u>	<u>3.8%</u>	
37. State Funded Education Incentive	139,759	142,966	156,717	13,751	9.6%	State aid
Auxiliary Police/Civil Defense						
38. Expenses	404	2,000	2,000	0	0.0%	Taxation
	<u>404</u>	<u>2,000</u>	<u>2,000</u>	<u>0</u>	<u>0.0%</u>	
Airms&Control						
39. Salary	30,430	31,961	41,814	9,853	30.8%	Taxation
40. Expenses	6,611	7,000	7,500	500	7.1%	Taxation
	<u>37,041</u>	<u>38,961</u>	<u>49,314</u>	<u>10,353</u>	<u>26.6%</u>	
Fire Department						
41. Salaries	2,181,425	2,259,931	2,391,239	131,308	5.8%	\$132,500 Westwood Station Guaranteed Payment/ \$304,000 Amb. Receipts/Taxation
42. Expenses	168,622	170,450	174,950	4,500	2.6%	\$40,000 Amb. Receipts/Taxation
	<u>2,350,047</u>	<u>2,430,381</u>	<u>2,566,189</u>	<u>135,808</u>	<u>5.6%</u>	
Building Inspection						
43. Salaries	220,996	228,843	238,923	10,080	4.4%	Taxation
44. Expense	23,962	31,350	34,950	3,600	11.5%	Taxation
	<u>244,958</u>	<u>260,193</u>	<u>273,873</u>	<u>13,680</u>	<u>5.3%</u>	
Total Public Safety	5,303,623	5,490,556	5,764,188	273,632	5.0%	

Appendix D
FY2009 Departmental Salary/Expense Budgets

Description	Expended FY2007	Current FY2008 Budget	Proposed FY2009 Budget	\$ Change FY09 vs FY08 vs	% Change FY09 vs FY08	Funding Source
<i>Department of Public Works</i>						
45. Salaries-admin	157,985	173,469	180,753	7,284	4.2%	\$132,500 Westwood Station Guaranteed Payment/Taxation
46. Salaries-operations	1,143,026	1,241,717	1,281,681	39,964	3.2%	\$10,000 Perp Care/Taxation
47. Expenses	365,680	402,100	415,500	13,400	3.3%	Taxation
Building Maintenance	1,666,691	1,817,286	1,877,934	60,648	3.3%	
Salaries				0		
48. Expenses	508,899	538,520	591,700	53,180	9.9%	Taxation
			591,700	53,180	9.9%	
49. Municipal & School Field Maintenance	84,999	120,200	120,200	0	0.0%	Taxation
50. Snow & Ice	216,192	141,200	250,000	108,800	77.1%	\$108,000 Westwood Station Guaranteed Payment/Taxation
51. Street Lighting/ Traffic Light Maint	108,320	121,000	140,000	19,000	15.7%	Taxation
Waste Collection/Disposal						
52. Expenses	1,490,904	1,414,000	1,225,000	(189,000)	-13.4%	Taxation
Total Public Works	4,076,005	4,152,206	4,204,834	52,628	1.3%	
<i>Health Department</i>						
53. Salaries	153,374	168,030	174,221	6,191	3.7%	Taxation
54. Expenses	9,956	10,000	10,750	750	7.5%	Taxation
	163,330	178,030	184,971	6,941	3.9%	
55. Outside Health Agencies	12,796	14,316	14,316	0	0.0%	Taxation
56. Disability Commission Expenses	0	500	500	0	0.0%	Taxation
<i>Council On Aging</i>						
57. Salaries	164,989	181,339	194,585	13,246	7.3%	Taxation
58. Expenses	19,394	23,935	25,535	1,600	6.7%	Taxation
	184,383	205,274	220,120	14,846	7.2%	
<i>Youth and Family Services Commission</i>						
59. Salaries	140,845	148,576	155,343	6,767	4.6%	Taxation
60. Expenses	14,022	15,282	15,282	0	0.0%	Taxation
	154,867	163,858	170,625	6,767	4.1%	
<i>Veterans Services</i>						
61. Salaries	22,867	23,699	24,541	842	3.6%	Taxation
62. Expenses	29,581	37,800	37,800	0	0.0%	Taxation
	52,448	61,499	62,341	842	1.4%	
Total Human Services	567,824	623,477	652,873	29,396	4.7%	

Exhibit 1

FY '08 Appropriation vs. FY '09 Superintendent's Recommended Budget

	FY'08 Appropriation	FY'09 Proposed Budget	Increase/ Decrease (\$)	Increase/ Decrease (%)
I. INSTRUCTIONAL				
Personal Services	\$ 21,251,210	\$ 22,665,441	\$ 1,414,231	6.65%
Expenses	2,496,510	2,506,450	9,940	0.40%
<i>Instructional Sub-total</i>	\$ 23,747,720	\$ 25,171,891	\$ 1,424,171	6.00%
II. CENTRAL ADMINISTRATION				
Personal Services	807,248	\$ 888,094	\$ 80,846	10.02%
Expenses	193,050	204,500	11,450	5.93%
<i>Administration Sub-total</i>	\$ 1,000,298	\$ 1,092,594	\$ 92,296	9.23%
III. OPERATIONS				
Personal Services	1,344,354	\$ 1,425,510	\$ 81,156	6.04%
Expenses	2,337,140	2,614,680	277,540	11.88%
<i>Operations Sub-total</i>	\$ 3,681,494	\$ 4,040,189	\$ 358,695	9.74%
Sub-Total Sections I.-III.	\$ 28,429,512	\$ 30,304,674	\$ 1,875,162	6.60%
IV. SPECIAL TUITION AND TRANSP.				
Tuition	1,687,500	\$ 1,507,000	\$ (180,500)	-10.70%
Transportation	622,500	677,010	54,510	8.76%
<i>Spec. Ed. Tuition and Transp. Sub-total</i>	\$ 2,310,000	\$ 2,184,010	\$ (125,990)	-5.45%
Sub-Total Section IV.	\$ 2,310,000	\$ 2,184,010	\$ (125,990)	-5.45%
TOTAL OPERATING BUDGET	\$ 30,739,512	\$ 32,488,684	\$ 1,749,172	5.69%

THE COMMONWEALTH OF MASSACHUSETTS STATE PRIMARY

TOWN OF WESTWOOD

DEMOCRATIC PARTY

TUESDAY, SEPTEMBER 16, 2008

SENATOR IN CONGRESS	Pct.1	Pct.2	Pct.3	Pct.4	TOTAL	TOTAL
Blanks	0	3	1	1	5	0.35%
JOHN F. KERRY	206	245	253	171	875	61.36%
EDWARD J. O'REILLY	127	149	131	138	545	38.22%
Write-ins	0	1	0	0	1	0.07%
TOTAL	333	398	385	310	1426	100%
REPRESENTATIVE IN CONGRESS	Pct.1	Pct.2	Pct.3	Pct.4	TOTAL	TOTAL
Blanks	86	113	90	93	382	26.79%
STEPHEN F. LYNCH	246	282	291	214	1033	72.44%
Write-ins	1	3	4	3	11	0.77%
TOTAL	333	398	385	310	1426	100.00%
COUNCILLOR	Pct.1	Pct.2	Pct.3	Pct.4	TOTAL	TOTAL
Blanks	41	57	44	38	180	12.62%
KELLY A. TIMILTY	216	240	251	191	898	62.97%
ROBERT L. JUBINVILLE	75	100	90	81	346	24.26%
Write-ins	1	1	0	0	2	0.14%
TOTAL	333	398	385	310	1426	100%
SENATOR IN GENERAL COURT	Pct.1	Pct.2	Pct.3	Pct.4	TOTAL	TOTAL
Blanks	88	124	99	98	409	28.68%
MARIAN WALSH	242	268	284	211	1005	70.48%
Write-ins	3	6	2	1	12	0.84%
TOTAL	333	398	385	310	1426	100%
REPRESENTATIVE IN GENERAL COURT	Pct.1	Pct.2	Pct.3	Pct.4	TOTAL	TOTAL
Blanks	93	124	93	87	397	27.84%
PAUL MCMURTRY	238	274	290	219	1021	71.60%
Write-ins	2	0	2	4	8	0.56%
TOTAL	333	398	385	310	1426	100%
REGISTER OF PROBATE	Pct.1	Pct.2	Pct.3	Pct.4	TOTAL	TOTAL
Blanks	108	148	113	109	478	33.52%
PATRICK W. MCDERMOTT	223	250	272	198	943	66.13%
Write-ins	2	0	0	3	5	0.35%
TOTAL	333	398	385	310	1426	100%
COUNTY TREASURER	Pct.1	Pct.2	Pct.3	Pct.4	TOTAL	TOTAL
Blanks	114	147	115	115	491	34%
JOSEPH A. CONNOLLY	217	251	270	193	931	65%
Write-ins	2	0	0	2	4	0%
TOTAL	333	398	385	310	1426	100%
COUNTY COMMISSIONERS	Pct.1	Pct.2	Pct.3	Pct.4	TOTAL	TOTAL
Blanks	306	366	325	268	1265	44.35%
JOHN M. GILLIS	142	181	195	136	654	22.93%
FRANCIS W. O'BRIEN	216	248	249	212	925	32.43%
Write-ins	2	1	1	4	8	0.28%
TOTAL	666	796	770	620	2852	100%

THE COMMONWEALTH OF MASSACHUSETTS STATE PRIMARY

TOWN OF WESTWOOD

REPUBLICAN PARTY

TUESDAY, SEPTEMBER 16, 2008

SENATOR IN CONGRESS	Pct.1	Pct.2	Pct.3	Pct.4	TOTAL	TOTAL
Blanks	0	1	2	3	6	2.74%
JEFFREY K. BEATTY	53	40	70	48	211	96.35%
Write-ins	0	1	0	1	2	0.91%
TOTAL	53	42	72	52	219	100%
REPRESENTATIVE IN CONGRESS	Pct.1	Pct.2	Pct.3	Pct.4	TOTAL	TOTAL
Blanks	39	31	63	43	176	80.37%
Write-ins	14	11	9	9	43	19.63%
TOTAL	53	42	72	52	219	100.00%
COUNCILLOR	Pct.1	Pct.2	Pct.3	Pct.4	TOTAL	TOTAL
Blanks	41	35	64	48	188	85.84%
Write-ins	12	7	8	4	31	14.16%
TOTAL	53	42	72	52	219	100%
SENATOR IN GENERAL COURT	Pct.1	Pct.2	Pct.3	Pct.4	TOTAL	TOTAL
Blanks	39	36	64	46	185	84.47%
Write-ins	14	6	8	6	34	15.53%
TOTAL	53	42	72	52	219	100%
REPRESENTATIVE IN GENERAL COURT	Pct.1	Pct.2	Pct.3	Pct.4	TOTAL	TOTAL
Blanks	39	36	64	47	186	84.93%
Write-ins	14	6	8	5	33	15.07%
TOTAL	53	42	72	52	219	100%
REGISTER OF PROBATE	Pct.1	Pct.2	Pct.3	Pct.4	TOTAL	TOTAL
Blanks	43	36	64	46	189	86.30%
Write-ins	10	6	8	6	30	13.70%
TOTAL	53	42	72	52	219	100%
COUNTY TREASURER	Pct.1	Pct.2	Pct.3	Pct.4	TOTAL	TOTAL
Blanks	44	36	64	47	191	87%
Write-ins	9	6	8	5	28	13%
TOTAL	53	42	72	52	219	100%
COUNTY COMMISSIONER	Pct.1	Pct.2	Pct.3	Pct.4	TOTAL	TOTAL
Blanks	55	44	80	57	236	53.88%
THOMAS E. GORMAN	50	39	62	46	197	44.98%
Write-ins	1	1	2	1	5	1.02%
TOTAL	106	84	144	104	438	100%

THE COMMONWEALTH OF MASSACHUSETTS STATE PRIMARY

TOWN OF WESTWOOD

GREEN-RAINBOW

TUESDAY, SEPTEMBER 16, 2008

SENATOR IN CONGRESS	Pct.1	Pct.2	Pct.3	Pct.4	TOTAL
Blanks	0	0	0	0	0
Write-ins	0	0	0	0	0
TOTAL	0	0	0	0	0
REPRESENTATIVE IN CONGRESS	Pct.1	Pct.2	Pct.3	Pct.4	TOTAL
Blanks	0	0	0	0	0
Write-ins	0	0	0	0	0
TOTAL	0	0	0	0	0
COUNCILLOR	Pct.1	Pct.2	Pct.3	Pct.4	TOTAL
Blanks	0	0	0	0	0
Write-ins	0	0	0	0	0
TOTAL	0	0	0	0	0
SENATOR IN GENERAL COURT	Pct.1	Pct.2	Pct.3	Pct.4	TOTAL
Blanks	0	0	0	0	0
Write-ins	0	0	0	0	0
TOTAL	0	0	0	0	0
REPRESENTATIVE IN GENERAL COURT	Pct.1	Pct.2	Pct.3	Pct.4	TOTAL
Blanks	0	0	0	0	0
Write-ins	0	0	0	0	0
TOTAL	0	0	0	0	0
REGISTER OF PROBATE	Pct.1	Pct.2	Pct.3	Pct.4	TOTAL
Blanks	0	0	0	0	0
Write-ins	0	0	0	0	0
TOTAL	0	0	0	0	0
COUNTY TREASURER	Pct.1	Pct.2	Pct.3	Pct.4	TOTAL
Blanks	0	0	0	0	0
Write-ins	0	0	0	0	0
TOTAL	0	0	0	0	0
COUNTY COMMISSIONERS	Pct.1	Pct.2	Pct.3	Pct.4	TOTAL
Blanks	0	0	0	0	0
Write-ins	0	0	0	0	0
TOTAL	0	0	0	0	0

THE COMMONWEALTH OF MASSACHUSETTS STATE PRIMARY

TOWN OF WESTWOOD

WORKING FAMILIES

TUESDAY, SEPTEMBER 16, 2008

SENATOR IN CONGRESS	Pct.1	Pct.2	Pct.3	Pct.4	TOTAL
Blanks	0	0	0	0	0
Write-ins	0	0	0	0	0
TOTAL	0	0	0	0	0
REPRESENTATIVE IN CONGRESS	Pct.1	Pct.2	Pct.3	Pct.4	TOTAL
Blanks	0	0	0	0	0
Write-ins	0	0	0	0	0
TOTAL	0	0	0	0	0
COUNCILLOR	Pct.1	Pct.2	Pct.3	Pct.4	TOTAL
Blanks	0	0	0	0	0
Write-ins	0	0	0	0	0
TOTAL	0	0	0	0	0
SENATOR IN GENERAL COURT	Pct.1	Pct.2	Pct.3	Pct.4	TOTAL
Blanks	0	0	0	0	0
Write-ins	0	0	0	0	0
TOTAL	0	0	0	0	0
REPRESENTATIVE IN GENERAL COURT	Pct.1	Pct.2	Pct.3	Pct.4	TOTAL
Blanks	0	0	0	0	0
Write-ins	0	0	0	0	0
TOTAL	0	0	0	0	0
REGISTER OF PROBATE	Pct.1	Pct.2	Pct.3	Pct.4	TOTAL
Blanks	0	0	0	0	0
Write-ins	0	0	0	0	0
TOTAL	0	0	0	0	0
COUNTY TREASURER	Pct.1	Pct.2	Pct.3	Pct.4	TOTAL
Blanks	0	0	0	0	0
Write-ins	0	0	0	0	0
TOTAL	0	0	0	0	0
COUNTY COMMISSIONERS	Pct.1	Pct.2	Pct.3	Pct.4	TOTAL
Blanks	0	0	0	0	0
Write-ins	0	0	0	0	0
TOTAL	0	0	0	0	0

VOTERS			
Democratic	1426		
Republican	219		
Green-Rainbow	0		
Working Families	0		
TOTAL VOTERS	1645	17%	



**Westwood Special Town Meeting Records
October 21, 2008**

Special Town Meeting Warrant

The Commonwealth of Massachusetts
Norfolk ss:

To either of the Constables of the Town of Westwood, GREETING:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify the inhabitants of said Town of Westwood qualified to vote in elections and town affairs to meet in the Westwood Senior High School, Nahatan Street, in said Westwood, on Tuesday, October 21, 2008 at 7:30 in the evening, there and then to act on the following Articles:

The meeting was called to order at 7:42 pm. By Moderator Anthony J. Antonellis who declared the presence of a quorum. The Return of Warrant was read, after which all stood for the Pledge of Allegiance to the Flag.

ARTICLE 1

The Finance Commission recommended and the Town voted by a Majority vote in favor to authorize the Board of Selectmen to petition the General Court, in compliance with Clause (1), Section 8 of Article LXXXIX of the amendments of the Constitution, for enactment of a special law substantially in the following form of the proposed act printed below as part of the article and entitled:

AN ACT AUTHORIZING THE TOWN OF WESTWOOD TO GRANT THREE LICENSES FOR THE SALE OF WINE AND MALT BEVERAGES AT FOOD STORES:

SECTION 1. Notwithstanding Section 17 of Chapter 138 of the General Laws, the licensing authority of the Town of Westwood may grant to three food stores a license for the sale of wine and malt beverages, not to be drunk on the premises, under Section 15 of said Chapter 138. Except as otherwise provided herein, such licenses shall be subject to all of said Chapter 138 except said Section 17.

For the purposes of this act, a "food store" shall mean a grocery store or supermarket with a floor area of more than 1,000 square feet which sells at retail, food for consumption on or off the gross premises either alone or in combination with grocery items or other non durable items typically found in a grocery store and sold to individuals for personal family or household use; provided, however, that such food store shall carry fresh and processed meats, poultry, dairy products, eggs, fresh fruits and produce, baked goods and baking ingredients, canned goods and dessert items, notwithstanding the foregoing, a food store shall not be a convenience store, specialty store, or any store that sells gasoline; provided, however, that the Board of Selectmen shall determine whether an applicant is a food store under this Act. In making such determination, the Board of Selectmen shall consider such factors as the volume of sales, actual or proposed, and the extent and range of merchandise offered for sale. The holder of a license under this Act may sell wine and malt beverages alone or in combination with any other items offered for sale and must be located in a commercial zoning district. The amount of any initial or renewal fee for such license shall be determined by the licensing authority issuing or renewing that license.

Notwithstanding any general or special law or any rule or regulation to the contrary, the licensing authority shall not approve the transfer of the license to any other location, but the license may be granted at the same location if an applicant for the license files with the licensing authority a letter or written document from the Department of Revenue indicating that the license is in good standing with the Department of Revenue and that all applicable taxes have been paid.

If the license granted under this section is cancelled, revoked or no longer in use, it shall be returned physically, with all of the legal rights, privileges and restrictions pertaining thereto, to the licensing authority which may grant the license to a new applicant at the same or other appropriate location and under the same conditions as specified in this section.

SECTION 2. This act shall take effect upon its passage.

ARTICLE 2

The Finance Commission recommended and the Town voted by a Majority in favor of Indefinite Postponement of this Article.

To see if the Town will vote to direct the Board of Selectmen to petition the General Court for enactment of special legislation substantially in the following form of the proposed act printed below, or take any other action relative thereto:

AN ACT AUTHORIZING THE TOWN OF WESTWOOD TO GRANT TWO LICENSE FOR THE SALE OF ALL ALCOHOLIC BEVERAGES AND WINE AND MALT BEVERAGES TO BE DRUNK OFF THE PREMISES.

SECTION 1. Notwithstanding sections 11 and 17 of chapter 138 of the General Laws, or any other general or special law to the contrary, the licensing authority of the Town of Westwood may grant two licenses under section 15 of chapter 138 for the sale of all alcoholic beverages and for the sale of wine and malt beverages not to be drunk on the premises. The licenses shall be subject to all of said 138, except sections 11 and 17.

Section 2. This act shall take effect upon its passage.

All Business on the Warrant having been acted upon, a motion was made and seconded to adjourn at 8:44 p.m.

Attest,

Dorothy A. Powers
Town Clerk

2008 STATE ELECTION
Town of Westwood
Tuesday, November 4, 2008

ELECTORS OF PRESIDENT AND VICE PRESIDENT						
	Pct.1	Pct.2	Pct.3	Pct.4	TOTAL	TOTAL
Blanks	10	8	17	13	48	0.55%
BALDWIN and CASTLE - Constitution	0	3	4	2	9	0.10%
BARR and ROOT - Libertarian	12	8	9	16	45	0.51%
McCAIN and PALIN - Republican	982	975	963	1056	3976	45.48%
McKINNEY and CLEMENTE - Green-Rainbow	3	3	1	5	12	0.14%
NADER and GONZALEZ - Independent	26	17	11	16	70	0.80%
OBAMA and BIDEN - Democratic	1187	1209	1198	947	4541	51.94%
Miscellaneous Write-ins	8	15	7	11	41	0.47%
TOTAL	2228	2238	2210	2066	8742	100%
SENATOR IN CONGRESS						
	Pct.1	Pct.2	Pct.3	Pct.4	TOTAL	TOTAL
Blanks	58	70	76	75	279	3.19%
JOHN F. KERRY - Democratic 19 Louisburg Sq., Boston	1203	1241	1258	1064	4766	54.52%
JEFFREY K. BEATTY - Republican 23 John Joseph Rd., Harwich	906	867	828	864	3465	39.64%
ROBERT J. UNDERWOOD - Libertarian 83 Cherrelyn St., Springfield	60	56	45	55	216	2.47%
Miscellaneous Write-ins	1	4	3	8	16	0.18%
TOTAL	2228	2238	2210	2066	8742	100%
REPRESENTATIVE IN CONGRESS - NINTH DISTRICT						
	Pct.1	Pct.2	Pct.3	Pct.4	TOTAL	TOTAL
Blanks	636	655	656	586	2533	28.98%
STEPHEN F. LYNCH - Democratic - 55 G St., Boston	1569	1555	1531	1441	6096	69.73%
Miscellaneous Write-ins	23	28	23	39	113	1.29%
TOTAL	2228	2238	2210	2066	8742	100%
COUNCILLOR - SECOND DISTRICT						
	Pct.1	Pct.2	Pct.3	Pct.4	TOTAL	TOTAL
Blanks	778	816	814	748	3156	36.10%
KELLY A. TIMILTY - Democratic 103 Brookdale Ave., Dedham	1437	1402	1381	1292	5512	63.05%
Miscellaneous Write-ins	13	20	15	26	74	0.85%
TOTAL	2228	2238	2210	2066	8742	100%
SENATOR IN GENERAL COURT SUFFOLK & NORFOLK DISTRICT						
	Pct.1	Pct.2	Pct.3	Pct.4	TOTAL	TOTAL
Blanks	713	738	777	698	2926	33.47%
MARIAN WALSH - Democratic 80 Brook Farm Rd., Boston	1490	1465	1409	1338	5702	65.23%
Miscellaneous Write-ins	25	35	24	30	114	1.30%
TOTAL	2228	2238	2210	2066	8742	100%
REPRESENTATIVE IN GENERAL COURT ELEVENTH NORFOLK DISTRICT						
	Pct.1	Pct.2	Pct.3	Pct.4	TOTAL	TOTAL
Blanks	769	813	802	732	3116	36%
PAUL McMURTRY - Democratic 7 South Stone Mill Dr., Dedham	1445	1409	1390	1314	5558	64%
Miscellaneous Write-ins	14	16	18	20	68	1%
TOTAL	2228	2238	2210	2066	8742	100%
REGISTER OF PROBATE - NORFOLK COUNTY						
	Pct.1	Pct.2	Pct.3	Pct.4	TOTAL	TOTAL
Blanks	843	902	897	827	3469	39.68%
PATRICK W. McDERMOTT - Democratic 194 Federal Ave., Quincy	1376	1321	1304	1222	5223	59.75%
Miscellaneous Write-ins	9	15	9	17	50	0.57%
TOTAL	2228	2238	2210	2066	8742	100%
COUNTY TREASURER - NORFOLK COUNTY						
	Pct.1	Pct.2	Pct.3	Pct.4	TOTAL	TOTAL
Blanks	858	902	895	828	3483	39.84%
JOSEPH A. CONNOLLY - Democratic 31 Marilyn Rd., Weymouth	1363	1320	1303	1223	5209	59.59%
Miscellaneous Write-ins	7	16	12	15	50	0.57%
TOTAL	2228	2238	2210	2066	8742	100%

COUNTY COMMISSIONER - NORFOLK COUNTY		Pct.1	Pct.2	Pct.3	Pct.4	TOTAL	TOTAL
Blanks		1641	1733	1702	1634	6710	38.38%
JOHN M. GILLIS - Democratic 1000 Southern Artery, Quincy		519	494	485	344	1842	10.54%
FRANCIS W. O'BRIEN - Democratic 1000 Presidents Way, Dedham		713	681	686	573	2653	15.17%
THOMAS E. GORMAN - Republican 92 Pine Hill Rd., Dedham		616	571	578	503	2268	12.97%
MICHAEL F. WALSH - Independent 47 Phillips Brooks Rd., Westwood		967	995	965	1073	4000	22.88%
Miscellaneous Write-ins		0	2	4	5	11	0.06%
TOTAL		4456	4476	4420	4132	17484	100%
REGIONAL VOCATIONAL SCHOOL COMMITTEE		Pct.1	Pct.2	Pct.3	Pct.4	TOTAL	TOTAL
BLUE HILLS BRAINTREE (to fill vacancy)							
Blanks		1172	1207	1167	1032	4578	52.37%
ERIC C. ERSKINE - 93 Hobart St., Braintree		382	405	392	353	1532	17.52%
ROBERT P. KIMBALL - 89 South St., Braintree		657	582	632	652	2523	28.86%
Miscellaneous Write-ins		17	44	19	29	109	1.25%
TOTAL		2228	2238	2210	2066	8742	100%
REGIONAL VOCATIONAL SCHOOL COMMITTEE		Pct.1	Pct.2	Pct.3	Pct.4	TOTAL	TOTAL
BLUE HILLS (4 YEARS) HOLBROOK							
Blanks		1170	1234	1160	1059	4623	52.88%
ROBERT S. AUSTIN - 42 Weymouth St., Holbrook		1050	987	1035	991	4063	46.48%
Miscellaneous Write-ins		8	17	15	16	56	0.64%
TOTAL		2228	2238	2210	2066	8742	100%
REGIONAL VOCATIONAL SCHOOL COMMITTEE		Pct.1	Pct.2	Pct.3	Pct.4	TOTAL	TOTAL
BLUE HILLS (4 YEARS) MILTON							
Blanks		1165	1238	1184	1076	4663	53.34%
FESTUS JOYCE - 104 Washington St., Milton		1058	990	1015	979	4042	46.24%
Miscellaneous Write-ins		5	10	11	11	37	0.42%
TOTAL		2228	2238	2210	2066	8742	100%
REGIONAL VOCATIONAL SCHOOL COMMITTEE		Pct.1	Pct.2	Pct.3	Pct.4	TOTAL	TOTAL
BLUE HILLS (4 YEARS) NORWOOD							
Blanks		1108	1176	1143	1038	4465	51.08%
KEVIN L. CONNOLLY - 44 Nahatan St., Norwood		1115	1052	1058	1015	4240	48.50%
Miscellaneous Write-ins		5	10	9	13	37	0.42%
TOTAL		2228	2238	2210	2066	8742	100%
REGIONAL VOCATIONAL SCHOOL COMMITTEE		Pct.1	Pct.2	Pct.3	Pct.4	TOTAL	TOTAL
BLUE HILLS (4 YEARS) RANDOLPH							
Blanks		1180	1240	1173	1053	4646	53.15%
Richard F. Riman - 29 Hemlock Ter., Randolph		603	555	574	534	2266	25.92%
Richard E. Donlon - 14 Devine Rd., Randolph		438	433	456	464	1791	20.49%
Miscellaneous Write-ins		7	10	7	15	39	0.45%
TOTAL		2228	2238	2210	2066	8742	100%
REGIONAL VOCATIONAL SCHOOL COMMITTEE		Pct.1	Pct.2	Pct.3	Pct.4	TOTAL	TOTAL
BLUE HILLS (4 YEARS) WESTWOOD							
Blanks		1925	1821	1890	1762	7398	84.63%
Miscellaneous Write-ins		303	417	320	304	1344	15.37%
TOTAL		2228	2238	2210	2066	8742	100%

QUESTION 1 LAW PROPOSED BY INITIATIVE PETITION						
Income Tax	Pct.1	Pct.2	Pct.3	Pct.4	TOTAL	TOTAL
Blanks	86	73	118	72	349	3.99%
YES VOTE	736	738	656	774	2904	33.22%
NO VOTE	1406	1427	1436	1220	5489	62.79%
TOTAL	2228	2238	2210	2066	8742	100%

QUESTION 2 LAW PROPOSED BY INITIATIVE PETITION						
Marijuana	Pct.1	Pct.2	Pct.3	Pct.4	TOTAL	TOTAL
Blanks	96	83	125	94	398	4.55%
YES VOTE	1321	1323	1236	1174	5054	57.81%
NO VOTE	811	832	849	798	3290	37.63%
TOTAL	2228	2238	2210	2066	8742	100%

QUESTION 3 LAW PROPOSED BY INITIATIVE PETITION						
Dog Racing	Pct.1	Pct.2	Pct.3	Pct.4	TOTAL	TOTAL
Blanks	129	99	142	108	478	5.47%
YES VOTE	1202	1141	1136	979	4458	51.00%
NO VOTE	897	998	932	979	3806	43.54%
TOTAL	2228	2238	2210	2066	8742	100%

QUESTION 4 THIS QUESTION IS NOT BINDING						
Abolish County Government	Pct.1	Pct.2	Pct.3	Pct.4	TOTAL	TOTAL
Blanks	582	569	646	545	2342	26.79%
YES VOTE	489	514	473	495	1971	22.55%
NO VOTE	1157	1155	1091	1026	4429	50.66%
TOTAL	2228	2238	2210	2066	8742	100%

Precinct	Registered	Voted	Percent
1	2,571	2228	87%
2	2,556	2238	88%
3	2,587	2210	85%
4	2,438	2066	85%
TOTAL	10,152	8742	86%