

Annual Town Meeting May 7, 2007

The Meeting was called to order at 7:40 P.M. by Moderator Stephen Gordet who declared the presence of a quorum. The Return on Warrant was read, after which all stood for the Pledge of Allegiance to the Flag.

The Selectmen moved that the reading of the Articles be omitted, and also moved the "10:45 notice" so-called.

2 Resolutions were presented and read.

WHEREAS, **John H. Gottschalk** served as a member of the School Committee from 1995 to 2007 and served as Chairman in 1998, 2004, and 2006, and

WHEREAS, during his term on the School Committee, he gave unselfishly of his time to the children and assiduously advocated for the education of all Westwood Children, and

WHEREAS, he was involved in the design, renovation and construction of the Martha Jones School, Downey School, Thurston Middle School, and Westwood High School, and he was willing to make difficult decisions based on the needs of the school system and the students, and

WHEREAS, during his term of office he demonstrated the qualities of leadership, setting examples of fairness, hard work, and loyalty, and

BE IT THEREFORE RESOLVED that the Town of Westwood, by vote of those present at the 2007 Annual Town Meeting, officially recognize and express its gratitude to John H. Gottschalk for his dedicated service to the Town, and

BE IT FURTHER RESOLVED that this Resolution be placed in the official records of the Town and a copy be given to John H. Gottschalk.

WHEREAS, **Edie McCracken** has served the Town of Westwood beginning in 1954, and was elected as Town Clerk in 1974 through May, 2007, and

WHEREAS, during her terms of office as Town Clerk, she was the keeper of records and documents; issued licenses; served as the Registrar of voters; served as the Filing Officer for vital records and zoning and conservation decisions, and

WHEREAS, during her terms of office she administered elections as the chief Election Officer, and attended the Annual Town Meetings recording the actions taken, and

WHEREAS, during her tenure as Town Clerk, she demonstrated the qualities of leadership, hard work, dedication and loyalty, and

BE IT THEREFORE RESOLVED that the Town of Westwood, by vote of those present at the 2007 Annual Town Meeting, officially recognize and express its gratitude to Edie McCracken for her dedicated service to the Town, and

BE IT FURTHER RESOLVED that this Resolution be placed in the official records of the Town and a copy be given to Edie McCracken.

The John Cronin Public Service Award was presented to Jack Patterson for his many years of service in various areas to the Town of Westwood.

ARTICLE 1

The Finance Commission recommended and the Town voted unanimously to appropriate by transfer from available funds the sum of One Hundred Thirty-Three Thousand Nine Hundred Twenty-Two Dollars (\$133,922) to supplement the following fiscal year 2007 appropriations:

Transfer			
From Account	Amount	To Account	Amount
Reserve Fund	\$133,922	Snow & Ice	\$75,000
		COA Salary	\$21,000
		Police Salary	\$25,000
		DPW Operations – Street Sweeper	\$12,922
Total	\$133,922	Total	\$133,922

ARTICLE 2

The Finance Commission recommended and the Town voted unanimously to appropriate by transfer from available funds the sum of One Hundred Thirty-Nine Thousand Dollars (\$139,000) to supplement the following fiscal year 2007 appropriations:

Transfer			
From Account	Amount	To Account	Amount
Ambulance Receipts	\$21,000	Ambulance Services	\$21,000
Overlay Surplus (additional FY07 Chapter 70 received after May 2006 Town Meeting)	\$118,000	FY07 School Operating Budget	\$118,000
Total	\$139,000	Total	\$139,000

ARTICLE 3

The Finance Commission recommended and the Town voted unanimously to raise and appropriate and/or transfer from available funds a sum of money for the Stabilization Fund established in accordance with General Laws Chapter 40, Section 5B.

Department	Amount	Funding Source
Stabilization Fund	\$25,000	Free Cash

ARTICLE 4

There being no unpaid bills of previous years, no action was taken on this article.

ARTICLE 5

The Finance Commission, from the floor voted to change their recommendation from that printed in the article to indefinite postponement. The Town then voted in favor of indefinite postponement

(to authorize the Board of Selectmen to take any actions necessary, including acquiring, at no expense to the Town, by purchase, conveyance, gift, eminent domain or otherwise, any necessary interests in land, to layout a portion of Canton Street as a town way and widen a portion of this layout where necessary, as shown on the Relocation Plans, for putting in a cul-de-sac preventing through traffic, and to enter into all agreements and execute any and all instruments or take any other action relative thereto as may be necessary on behalf of the Town in connection therewith, or vote to take any other action related thereto.)

ARTICLE 6

The Finance Commission made its recommendation from the floor for indefinite postponement, which was voted by the Town

(to authorize the Board of Selectmen to take any actions necessary, including acquiring, at no expense to the Town, by purchase, conveyance, gift, eminent domain or otherwise, any necessary interests in land, (1) to alter the layouts of Whitewood Road and a corner of Juniper Road at its intersection with Whitewood Road to improve access to Westwood Station Boulevard from I-95; (2) to discontinue a portion of Whitewood Road and a corner of Juniper Road at its intersection with Whitewood Road that are inconsistent with the altered layout; and (3) to lay out as a town way a Blue Hill Drive extension, all as shown on the Relocation Plans, on terms acceptable to the Board of Selectmen, and to enter into all agreements and execute any and all instruments or take any other action relative thereto as may be necessary on behalf of the Town in connection therewith, or vote to take any other action in relation thereto.)

ARTICLE 7

The Finance Commission made its recommendation from the floor for indefinite postponement, which was voted by the Town

(to authorize the Board of Selectmen to amend existing development restrictions currently held by the Town encumbering 213 Whitewood Road to allow for the realignment of an access way from Blue Hill Drive substantially as shown on the Relocation Plans and/or for a pedestrian path, and to enter into all agreements and execute any and all instruments or take any other action relative thereto as may be necessary on behalf of the Town in connection therewith, or vote to take any other action in relation thereto.)

ARTICLE 8

The Finance Commission moved to present a substitute motion, which was favorably voted. A motion for indefinite postponement was also moved, but failed, after which the town voted 412 YES to 163 NO to take the following several actions in furtherance of public necessity and convenience and in conjunction with certain improvements, changes and alterations to the location lines of a new roadway layout and underlying infrastructure existing or planned in that portion of the Town more commonly known as the Westwood Station project and depicted as the "Project Area" on a plan set entitled "Town of Westwood May 7, 2007 Town Meeting Warrant Article Exhibit Plans – Westwood Station Project Roadways, Easements and Infrastructure" ("Relocation Plans").

- (A) To authorize the Board of Selectmen to acquire, at no expense to the Town, by purchase, gift, eminent domain or otherwise, such land or interests in land, and to lay out as Town ways, on terms acceptable to the Board of Selectmen, and to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town or take any other action relative thereto as is necessary to:
- (1) Lay out as a town way NStar Way, substantially as shown on the Relocation Plans and designated thereon as "New Roadway Area No. 1."
 - (2) Lay out and take or acquire easements related to widening portions of University Avenue and Canton Street at their intersection substantially as shown on the Relocation Plans and designated thereon as "New Roadway Area Nos. 2 and 3."
 - (3) Accept temporary right of way easements for public travel and infrastructure facilities over any land necessary within the Project Area to serve as temporary rights of way until completion of applicable portions of infrastructure and roadway realignment.
 - (4) Accept permanent right of way easements for public travel and infrastructure facilities over all or any portion of the private roadways approved by the Planning Board under the Subdivision Control Law pursuant to the pending definitive subdivision application filed on March 1, 2007 by the Westwood Station project proponent and owners, or as otherwise approved by the Planning Board.
- (B) To authorize the Board of Selectmen to discontinue the following portions of existing town ways, to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town to effect said discontinuance, or take any other action relative thereto necessary to:
- (1) Discontinue a portion of University Avenue substantially as shown on the Relocation Plans and designated thereon as "Discontinued Roadway Area No. A."
 - (2) Discontinue a portion of Rosemont Road substantially as shown on the Relocation Plans and designated thereon as "Discontinued Roadway Area No. B."
 - (3) Discontinue a portion of Harvard Street substantially as shown on the Relocation Plans, said portion being designated thereon as "Discontinued Roadway Area No. C."
 - (4) Discontinue a portion of NStar Way as it was previously approved but not recorded, as shown on the Relocation Plans, said portion being designated thereon as "Discontinued Roadway Area No. D."

- (C) To authorize the Board of Selectmen to abandon or relocate, at no expense to the Town and for no consideration, those certain roadway, sidewalk, landscape, signage, drainage and infrastructure easements and rights held by the Town depicted on the Relocation Plans, and to acquire, at no expense to the Town, by purchase, gift, eminent domain or otherwise, certain easements, rights and interests in land , on terms acceptable to the Board of Selectmen, related to new sewer, drainage and other municipal infrastructure so as to conform to the new roadway layout and infrastructure design approved by the Planning Board under the Subdivision Control Law pursuant to the pending definitive subdivision application filed on March 1, 2007 by the Westwood Station project proponent and owners, or as otherwise approved by the Planning board , and to enter into all agreements and execute any and all instruments or take any other action relative thereto as may be necessary on behalf of the Town in connection therewith.
- (D) To authorize the Board of Selectmen to acquire, at no expense to the Town, by purchase, gift, eminent domain or otherwise, and thereafter to abandon or dispose of any private interests in land within the bounds of the following existing town ways: University Avenue, Rosemont Road, Marymount Avenue and Harvard Street, and related private slope easements and rights pertaining to said town ways substantially as shown on the Relocation Plans, on terms acceptable to the Board of Selectmen, said abandonment or disposal being for no consideration, and to enter into all agreements and execute any and all instruments or take any other action relative thereto as may be necessary on behalf of the Town in connection therewith.
- (E) To authorize the Board of Selectmen to acquire, at no expense to the Town, by purchase, gift, eminent domain or otherwise, and thereafter to abandon, dispose of or relocate, certain easements, rights and interests in land related to rights of way, utilities, signs, drainage and slopes shown on the Relocation Plans, so as to conform to the new roadway layout and infrastructure design approved by the Planning Board under the Subdivision Control Law pursuant to the pending definitive subdivision application filed on March 1, 2007 by the Westwood Station project proponent and owners, or as otherwise approved by the Planning Board, said abandonment, disposal, or relocation being for no consideration , and to enter into all agreements and execute any and all instruments or take any other action relative thereto as may be necessary on behalf of the Town in connection therewith.

“A motion to reconsider Article 8 lost on a voice vote.”

ARTICLE 9

The Finance Commission recommended and the Town voted to authorize the Board of Selectmen to negotiate an agreement for payment in lieu of taxes (PILOT) and any other agreements, including a “development agreement” requiring mitigation for impacts attributable to the Westwood Station project, with the proponents of that project and the owners of the underlying land.

ARTICLE 10

This amendment was approved after which the Town voted by a 2/3s vote declared by the Moderator to authorize the Board of Selectmen to take certain actions relative to the financing of the Westwood Station project, more specifically as follows, or take any other action in relation thereto:

- (A) To authorize the Board of Selectmen to approve a Tax Increment Financing (TIF) Agreement pursuant to M.G.L. c. 40, § 59 with the proponents of the Westwood Station project and the owners of the underlying property, substantially in the form attached as Exhibit A hereto;
- (B) To confirm the Board of Selectmen's designation of the location of the Westwood Station project, as shown on Assessors' Map 33, Lots 6, 8,9, 11, 12, 13, 15, 16, 19 and 20, and Map 37, Lots 10, 16, 17,18,19 and 20, as the "Westwood Station Economic Opportunity Area"; and
- (C) To authorize the Board of Selectmen to submit an Economic Opportunity Area Application, TIF Plan, and Certified Project Application to the Massachusetts Economic Assistance Council for the Westwood Station project located within the Westwood Station Economic Opportunity Area, as described in the TIF Agreement, and to take such other action as may be necessary to obtain approval of the Certified Project Application, the Economic Opportunity Area, the TIF Plan, and the TIF Zone, and to implement the TIF Agreement, or take any other action relative thereto.

ARTICLE 11

The Finance Commission made its recommendation on the funding in this article after which the Town voted to raise and appropriate and/or transfer from available funds the sum of One Million Six Hundred Fifty Thousand Dollars (\$1,650,000.00) for the costs associated with the permitting of the Westwood Station project, to be spent on resource and staffing needs for inspection and other services during and after construction, and to allocate for this purpose all permit fees paid by the proponents of the Westwood Station project to the Town of Westwood, to authorize the Board of Selectmen to apply for and accept any State or Federal grant or assistance, or both, that may be available for any of the above purposes.

The Planning Board reported verbally on each zoning related article as it came up.

ARTICLE 12

The Finance Commission recommended and the Town voted 519 YES to 74 NO to amend the Westwood Zoning Bylaw 9.6.9.2 to insert a new Section 9.6.9.2.5, as provided below:

- "9.6.9.2.5 Within the MUOD, the phrase "on-site" as used in Section 7.3.8.7 and Section 9.3, Water Resource Protection Overlay District (WRPOD), shall refer to land in lots subject to an MUOD Area Master Plan Special Permit, so that (1) the requirements for the recharge of storm drainage may be met across the aggregate of all land in lots within the Area Master Plan, but do not have to be met on each individual lot; and (2) the

requirements for wastewater disposal may be met through a privately-operated wastewater treatment facility serving some or all lots within the Area Master Plan provided that the facility is constructed, approved and operated in accordance with all applicable federal, state, and local laws.

ARTICLE 13

This article failed 347 YES to 219 NO to amend the Westwood Zoning Bylaw Section 9.6.5 to insert a new Section 9.6.5.7, as provided below, or take any other action in relation thereto:

(“9.6.5.7 Cogeneration Plant, provided that for purposes of this Section, (1) a “Cogeneration Plant” shall mean a power-producing plant that, while producing electricity, uses its waste energy to produce heat, however transported (e.g., via gas, steam, hot water, forced hot air, or other media), and/or cold, such as may be generated when byproduct heat is used in absorption chillers for cooling; and (2) to the extent that the Cogeneration Plant provides services through erection, construction, alteration or maintenance of gas, electrical, steam or water transmission or distribution systems and collection supply or disposal systems, whether underground or overhead, such services need not be provided by a public service corporation or governmental agency, notwithstanding the definition of “Essential Services” in Section 2.0 of this Bylaw.”)

ARTICLE 14

The Finance Commission recommended and Town voted by a 2/3s vote declared by the Moderator to amend the Westwood Zoning Bylaw Section 9.6.5 to insert a new Section 9.6.5.8, as provided below, and to renumber the existing Section 9.6.5.8 to be Section 9.6.5.12.

“9.6.5.8 Shuttle Service System, which shall mean the operation of buses or similar motor vehicles designed for the transport of groups of people, together with the following facilities: a covered garage for parking shuttle vehicles, shelters at shuttle stops, and maintenance facilities, provided that, if a maintenance facility is located within the Water Resource Protection Overlay District, only those maintenance or repair services shall be allowed as are reviewed and approved by the Planning Board in an Area Master Plan Special Permit and conditioned in a manner that serves the purposes of the Water Resource Protection Overlay District, and provided further that in no event shall maintenance and repair services in the Water Resource Protection Overlay District include the changing of motor oil, or the use or storage of any petroleum product, or the refueling of vehicles with any oil or hazardous material as defined in M.G.L. c. 21E;”

ARTICLE 15

This article failed on a voice vote to amend the Westwood Zoning Bylaw Section 9.6.5 to insert a new Section 9.6.5.9.

“9.6.5.9 In Retail Sales and Services establishments of 15,000 square feet or more only, the installation in customer-owned or operated vehicles of electronic accessories purchased at such retail establishments, such as sound systems or other media systems, provided that the installation is performed in a covered garage or covered bay designed and utilized specifically for that purpose. For purposes of this Section, such installation shall not be considered Motor Vehicle Light Service as defined in Section 2.0 of this Bylaw, and the fuel in the fuel tanks of such customer vehicles shall not be considered the storage of liquid petroleum products or oil or hazardous material ;”)

ARTICLE 16

The Finance Commission recommended and the Town voted by a 2/3s vote declared by the Moderator to amend the Westwood Zoning Bylaw Section 9.6.5 to insert a new Section 9.6.5.11, as provided below:

“9.6.5.11 Restaurant with Entertainment, provided that (1) the Restaurant with Entertainment is part of an Area Master Plan that includes at least 500,000 square feet of Retail Sales and Services uses in the aggregate; (2) the Entertainment is at all times subordinate and incidental to the Restaurant use; and (3) the Entertainment takes place while the Restaurant is offering meal service. For purposes of this Section, Entertainment shall be defined within the MUOD as the provision of live, recorded, or interactive music, comedy, vocals, drama or media or other entertainment licensed by the Town but shall not include Adult Use;”

ARTICLE 17

The Finance Commission recommended and the Town voted unanimously to amend the Westwood Zoning Bylaw Section 9.6.9 by inserting a new Section 9.6.9.1.6, as provided below:

“9.6.9.1.6 In an MUOD Area Master Plan Special Permit, the Planning Board may approve, in lieu of the requirements of Section 6.1.17, such landscaping requirements as the Planning Board determines are appropriate in light of the type of parking facility and the parking or loading area location and relationship to nearby buildings, which landscaping may be shown on plans included in an Area Master Plan Special Permit but, in all events, must be reviewed and approved pursuant to Environmental Impact and Design Review under Section 7.3.”

ARTICLE 18

The Finance Commission recommended and the Town voted unanimously to amend the Westwood Zoning Bylaw Section 9.6.5 by inserting new language at the end of Section 9.6.5.8 (which pursuant to Article 14 is re-numbered as Section 9.6.5.12), as provided below:

“, irrespective of whether such uses are located on the same lot as the principal uses, provided that the principal use to which each such use is accessory must be clearly identified, and provided further that any use or building that is accessory to principal uses must be reviewed and approved by the Planning Board in an Area Master Plan Special Permit.”

ARTICLE 19

The Finance Commission recommended and the Town voted by a 2/3s vote declared by the Moderator to amend the Westwood Zoning Bylaw Section 9.6.9.2 by inserting a new Section 9.6.9.2.6, as provided below:

“9.6.9.2.6 For purposes of Section 9.3.7.6, with respect to the land in lots subject to an MUOD Area Master Plan Special Permit, uses requiring wastewater disposal may be connected to a private wastewater treatment facility, if constructed, approved, and operated in accordance with all applicable federal, state, and local laws.”

ARTICLE 20

The Finance Commission made its recommendation for Indefinite Postponement on the floor and the Town so voted

(to amend the Westwood Zoning Bylaw Section 9.6.5 to insert a new Section 9.6.5.10, as provided below, or take any other action in relation thereto:

“9.6.5.10 Medical Center or Clinic ;”)

ARTICLE 21

The Finance Commission made its recommendation for the Indefinite Postponement on the floor and the Town so voted

(to amend the Westwood Zoning Bylaw Section 9.6.6 to insert a new Section 9.6.6.3, as provided below, or take any other action in relation thereto:

“9.6.6.3 Notwithstanding the definition of “Motel or Hotel” set forth in Section 2.0 of this Bylaw, in an MUOD Area Master Plan Special Permit, the Planning Board may allow a Motel or Hotel that has units with independent cooking facilities, provided that such unit shall not be occupied by any guest for more than seven (7) continuous months, nor may the guest reoccupy any unit within thirty (30) days of a continuous seven (7) month stay, and no occupant may claim residency at such location.”)

ARTICLE 22

The Moderator called for a vote on Appendix C, which was favorably voted. The Town then voted to unanimously to raise and appropriate and/or transfer from available funds and/or borrow for the operation of the municipal departments and public school system for the fiscal year July 1, 2007, through June 30, 2008, as set forth in Appendix D of the Finance Commission's Report to the 2007 Annual Town Meeting.

Appendix A - The classification and compensation plan for Town employees, as presented by the Personnel Board. This is printed for information only.

Appendix B - The classification and compensation plan for School employees, as voted by the School Committee. This is printed for information only.

Appendix C - The classification and compensation plan for elected officials as recommended by the Finance Commission. The Moderator will call for a vote on each of these positions.

Appendix D - As noted, the operating budget for all Town departments as recommended by the Finance Commission.

Appendix E - The School Department Budget Summary.

ARTICLE 23

The Finance Commission recommended and the Town voted unanimously to raise and appropriate and/or transfer from available funds the sum of Four Hundred Seventeen Thousand Dollars (\$417,000) for the purchase, lease or lease/purchase of the following capital equipment and improvements:

<u>Equipment/Project</u>	<u>Requesting Department</u>	<u>Cost</u>	<u>Funding Source</u>
1500 GPM Engines (6 th of 6 payments)	Fire	\$117,535	\$56,035 Free Cash/ \$61,500 Taxation
(2) Dump Truck & Plow & Sanders	DPW	\$124,000	Free Cash
End User Technology/Software Upgrades	IS	\$75,000	Free Cash
Replacement of Police Vehicles	Police	\$100,465	Free Cash

and to direct the Board of Selectmen to trade as part of the purchase price or to sell or dispose of any equipment no longer necessary, and to authorize the Board of Selectmen to apply for and accept any State or Federal grant or assistance, or both, that may be available for any of the above purchases.

ARTICLE 24

The Finance Commission recommended and the Town voted to raise and appropriate and/or transfer from available funds the sum of Four Hundred Six Thousand Dollars (\$406,000) for the purchase, lease or lease/purchase of the following capital equipment and improvements:

<u>Equipment/Project</u>	<u>Requesting Department</u>	<u>Cost</u>	<u>Funding Source</u>
Technology	School	\$183,500	\$122,000 Free Cash/ \$61,500 Taxation
Furniture, Fixtures and Equipment	School	\$16,500	Free Cash
Repair and Maintenance	School	\$50,000	Free Cash
Copiers	School	\$77,600	Free Cash
Modulars - Hanlon	School	\$78,400	Free Cash

and to direct the Board of Selectmen to trade as part of the purchase price or to sell or dispose of any equipment no longer necessary, and to authorize the Board of Selectmen to apply for and accept any State or Federal grant or assistance, or both, that may be available for any of the above purchases.

ARTICLE 25

The Finance Commission recommended and the Town voted unanimously to raise and appropriate and/or transfer from available funds the sum of One Hundred Fifty-Five Thousand Dollars (\$155,000) for the following capital equipment and improvements:

<u>Equipment/Project</u>	<u>Requesting Department</u>	<u>Cost</u>	<u>Funding Source</u>
Service Vehicle	Sewer	\$55,000	Sewer User Fees
Sewer Utility Vehicle	Sewer	\$30,000	Sewer User Fees
Pump Replacement	Sewer	\$70,000	Sewer User Fees

and to direct the Board of Selectmen to trade as part of the purchase price or to sell or dispose of any equipment no longer necessary, and to authorize the Board of Selectmen to apply for and accept any State or Federal grant or assistance, or both, that may be available for any of the above purchases.

ARTICLE 26

The Finance Commission recommended and the Town voted 301 YES to 95 NO to adopt M.G.L. c. 39, § 23D (as amended by c. 79 of the Acts of 2006) to allow a member of any municipal board, committee or commission of the Town of Westwood, including but not limited to the zoning board of appeals, the conservation commission, and the planning board, to miss a single session of an adjudicatory hearing and still vote on the matter provided that the absentee member examines all evidence received at the session, including an audio or video recording or transcript of the session, and provides written certification that he or she has done so prior to voting on the matter, which certificate is to be included in the record of the hearing.

ARTICLE 27

The Finance Commission recommended and the Town voted unanimously to authorize the Board of Selectmen to apply for and accept state funds to be received as reimbursement for road improvements and deposit said funds into the Town's road improvement account to be used as reimbursement for expenditures made or to continue the Town's road improvement program of crack sealing, secondary resurfacing and major reconstruction; to authorize the Board of Selectmen to enter into contracts for the expenditure of any funds allotted or to be allotted by the Commonwealth for the improvement of Chapter 90 and other public roads within the Town of Westwood and to authorize the Board of Selectmen to make any necessary takings of land and/or easements to accomplish said program.

ARTICLE 28

The Finance Commission recommended and the Town voted unanimously to amend its General Bylaws by adding a new Article 18A, titled "Stormwater Management."; as follows:

Discharges to the Municipal Drain System

Section 1. PURPOSE

The purpose of this section is to eliminate non-stormwater discharges to the Town of Westwood's Municipal Storm Drain System. Non-stormwater discharges contain contaminants and supply additional flows to the Town's storm drain system. Increased and contaminated stormwater runoff are major causes of:

- (1) impairment of water quality and flow in lakes, ponds, streams, rivers, wetlands and groundwater;
- (2) contamination of drinking water supplies;
- (3) contamination of clam flats and other coastal areas;
- (4) alteration or destruction of aquatic and wildlife habitat; and
- (5) flooding.

Regulation of illicit connections and discharges to the municipal storm drain system is necessary for the protection of the Town of Westwood's natural resources, municipal facilities, and to safeguard the public health, safety, welfare and the environment.

The objectives of this section are:

- (1) To prevent pollutants from entering the Town's municipal separate storm sewer system (MS4);
- (2) To prohibit illicit connections and unauthorized discharges to the MS4;
- (3) To require the removal of all such illicit connections;

- (4) To comply with state and federal statutes and regulations relating to stormwater discharges; and
- (5) To establish the legal authority to ensure compliance with the provisions of this by-law through inspection, monitoring, and enforcement.

Section 2. DEFINITIONS

Unless a different definition is indicated in other sections of this by-law, the following definitions and provisions shall apply throughout this Article , also referred to in this Article, as this by-law or Section.

AUTHORIZED ENFORCEMENT AGENCY: Conservation Commission (hereafter “the Commission”), its employees or agents designated to enforce this by-law.

BEST MANAGEMENT PRACTICE (BMP): An activity, procedure, restraint, or structural improvement that helps to reduce the quantity or improve the quality of stormwater runoff.

CLEAN WATER ACT: The Federal Water Pollution Control Act (33 U.S.C. § 1251 *et seq.*) as hereafter amended.

DISCHARGE OF POLLUTANTS: The addition from any source of any pollutant or combination of pollutants into the municipal storm drain system or into the waters of the United States or Commonwealth from any source.

GROUNDWATER: Water beneath the surface of the ground.

ILLICIT CONNECTION: A surface or subsurface drain or conveyance, which allows an illicit discharge into the municipal storm drain system, including without limitation sewage, process wastewater, or wash water and any connections from indoor drains, sinks, or toilets, regardless of whether said connection was previously allowed, permitted, or approved before the effective date of this by-law.

ILLICIT DISCHARGE: Direct or indirect discharge to the municipal storm drain system that is not composed entirely of stormwater, except as exempted in Section 6. The term does not include a discharge in compliance with an NPDES Storm Water Discharge Permit or resulting from fire fighting activities exempted pursuant to Part G (4)(B), of this by-law.

IMPERVIOUS SURFACE: Any material or structure on or above the ground that prevents water infiltrating the underlying soil. Impervious surface includes without limitation roads, paved parking lots, sidewalks, and roof tops.

MUNICIPAL SEPARATE STORM SEWER SYSTEM (MS4) or MUNICIPAL STORM DRAIN SYSTEM: The system of conveyances designed or used for collecting or conveying stormwater, including any road with a drainage system, street, gutter, curb, inlet, piped storm drain, pumping facility, retention or detention basin, natural or man-made or altered drainage channel, reservoir, and other drainage structure that together comprise the storm drainage system owned or operated by the Town of Westwood.

NATIONAL POLLUTANT DISCHARGE ELIMINATION SYSTEM (NPDES) STORM WATER DISCHARGE PERMIT: A permit issued by United States Environmental Protection Agency or jointly with the Commonwealth of Massachusetts that authorizes the discharge of pollutants to waters of the United States.

NON-STORMWATER DISCHARGE: Discharge to the municipal storm drain system not composed entirely of stormwater.

PERSON: An individual, partnership, association, firm, company, trust, corporation, agency, authority, department or political subdivision of the Commonwealth or the federal government, to the extent permitted by law, and any officer, employee, or agent of such person.

POLLUTANT: Any element or property of sewage, agricultural, industrial or commercial waste, runoff, leachate, heated effluent, or other matter whether originating at a point or nonpoint source, that is or may be introduced into any sewage treatment works or waters of the Commonwealth. Pollutants shall include without limitation:

- (1) paints, varnishes, and solvents;
- (2) oil and other automotive fluids;
- (3) non-hazardous liquid and solid wastes and yard wastes;
- (4) refuse, rubbish, garbage, litter, or other discarded or abandoned objects, ordnances, accumulations and floatables;
- (5) pesticides, herbicides, and fertilizers;
- (6) hazardous materials and wastes; sewage, fecal coliform and pathogens;
- (7) dissolved and particulate metals;
- (8) animal wastes;
- (9) rock; sand; salt, soils;
- (10) construction wastes and residues;
- (11) and noxious or offensive matter of any kind.

PROCESS WASTEWATER: Water which, during manufacturing or processing, comes into direct contact with or results from the production or use of any material, intermediate product, finished product, or waste product.

RECHARGE: The process by which groundwater is replenished by precipitation through the percolation of runoff and surface water through the soil.

STORMWATER: Runoff from precipitation or snow melt.

TOXIC OR HAZARDOUS MATERIAL or WASTE: Any material, which because of its quantity, concentration, chemical, corrosive, flammable, reactive, toxic, infectious or radioactive

characteristics, either separately or in combination with any substance or substances, constitutes a present or potential threat to human health, safety, welfare, or to the environment. Toxic or hazardous materials include any synthetic organic chemical, petroleum product, heavy metal, radioactive or infectious waste, acid and alkali, and any substance defined as Toxic or Hazardous under G.L. Ch.21C and Ch.21E, and the regulations at 310 CMR 30.000 and 310 CMR 40.0000.

WATERCOURSE: A natural or man-made channel through which water flows or a stream of water, including a river, brook or underground stream.

WATERS OF THE COMMONWEALTH: all waters within the jurisdiction of the Commonwealth, including, without limitation, rivers, streams, lakes, ponds, springs, impoundments, estuaries, wetlands, coastal waters, and groundwater.

WASTEWATER: any sanitary waste, sludge, or septic tank or cesspool overflow, and water that during manufacturing, cleaning or processing, comes into direct contact with or results from the production or use of any raw material, intermediate product, finished product, byproduct or waste product.

Section 3. APPLICABILITY

This section shall apply to flows entering the municipally owned storm drainage system.

Section 4. AUTHORITY

This Article is adopted under authority granted by the Home Rule Amendment of the Massachusetts Constitution, the Home Rule statutes, the regulations of the federal Clean Water Act found at 40 CFR 122.34, Article 1, Section 4 of the General Bylaws of the Town of Westwood and Chapter 9 of the Charter of the Town of Westwood.

Section 5. RESPONSIBILITY FOR ADMINISTRATION

The Commission shall administer, implement and enforce this by-law. Any powers granted to or duties imposed upon the Commission may be delegated in writing by the Commission to employees or agents of the Commission.

Section 6. REGULATIONS

The Commission may promulgate rules and regulations to effectuate the purposes of this by-law. Failure by the Commission to promulgate such rules and regulations shall not have the effect of suspending or invalidating this by-law.

Section 7. PROHIBITED ACTIVITIES

1. Illicit Discharges

No person shall dump, discharge, cause or allow to be discharged any pollutant or non-stormwater discharge into the municipal separate storm sewer system (MS4), into a watercourse, or into the waters of the Commonwealth.

2. Illicit Connections

No person shall construct, use, allow, maintain or continue any illicit connection to the municipal storm drain system, regardless of whether the connection was permissible under applicable law, regulation or custom at the time of connection.

3. Obstruction of Municipal Storm Drain System

No person shall obstruct or interfere with the normal flow of stormwater into or out of the municipal storm drain system without prior consent from the Commission.

4. Exemptions

A. Discharge or flow resulting from fire fighting activities;

B. The following **non-stormwater discharges** or flows are exempt from the prohibition of non-stormwaters provided that the source is not a significant contributor of a pollutant to the municipal storm drain system:

- (1) Waterline flushing;
- (2) Flow from potable water sources;
- (3) Springs;
- (4) Natural flow from riparian habitats and wetlands;
- (5) Diverted stream flow;
- (6) Rising groundwater;
- (7) Uncontaminated groundwater infiltration as defined in 40 CFR 35.2005(20), or uncontaminated pumped groundwater (e.g. sump pump), provided that where a pump intake exists inside a structure, the operator seeks a permit from the Commission prior to discharge, and thereafter discharges in accordance with the requirements of the permit and applicable laws and regulations to be issued by the Commission;
- (8) Water from exterior foundation drains, footing drains (not including active groundwater dewatering systems), crawl space pumps, or air conditioning condensation;
- (9) Discharge from landscape irrigation or lawn watering;
- (10) Water from individual residential car washing;
- (11) Discharge from dechlorinated swimming pool water (less than one ppm chlorine) provided the water is allowed to stand for one week prior to draining and the pool is drained in such a way as not to cause a nuisance;
- (12) Discharge from street sweeping;
- (13) Dye testing, provided verbal notification is given to the Commission prior to the time of the test;

(14) Non-stormwater discharge permitted under an NPDES permit, waiver, or waste discharge order administered under the authority of the United States Environmental Protection Agency, provided that the discharge is in full compliance with the requirements of the permit, waiver, or order and applicable laws and regulations; and

(15) Discharge for which advanced written approval is received from the Commission as necessary to protect public health, safety, welfare or the environment.

Section 8. EMERGENCY SUSPENSION OF STORM DRAINAGE SYSTEM ACCESS

The Commission may suspend municipal storm drain system access to any person or property without prior written notice when such suspension is necessary to stop an actual or threatened discharge of pollutants that presents imminent risk of harm to the public health, safety, welfare or the environment. In the event any person fails to comply with an emergency suspension order, the Authorized Enforcement Agency may take all reasonable steps to prevent or minimize harm to the public health, safety, welfare or the environment.

Section 9. NOTIFICATION OF SPILLS

Notwithstanding other requirements of local, state or federal law, as soon as a person responsible for a facility or operation, or responsible for emergency response for a facility or operation has information of or suspects a release of materials at that facility or operation resulting in or which may result in discharge of pollutants to the municipal drainage system or waters of the Commonwealth, the person shall take all necessary steps to ensure containment, and cleanup of the release. In the event of a release of oil or hazardous materials, the person shall immediately notify the municipal fire and police departments. In the event of a release of non-hazardous material, the reporting person shall notify the Authorized Enforcement Agency no later than the next business day. The reporting person shall provide to the Authorized Enforcement Agency written confirmation of all telephone, facsimile or in-person notifications within three business days thereafter. If the discharge of prohibited materials is from a commercial or industrial facility, the facility owner or operator of the facility shall retain on-site a written record of the discharge and the actions taken to prevent its recurrence. Such records shall be retained for at least three years.

Section 10. ENFORCEMENT

The Commission or an authorized agent of the Commission shall enforce this by-law, regulations, orders, violation notices, and enforcement orders, and may pursue all civil and criminal remedies for such violations.

1. Civil Relief

If a person violates the provisions of this section, regulations, permit, notice, or order issued thereunder, the Commission may seek injunctive relief in a court of competent jurisdiction restraining the person from activities which would create further violations or compelling the person to perform abatement or remediation of the violation.

2. Orders

The Commission or an authorized agent of the Commission may issue a written order to enforce the provisions of this section or the regulations thereunder, which may include: (a) elimination of illicit connections or discharges to the MS4; (b) performance of monitoring, analyses, and

reporting; (c) that unlawful discharges, practices, or operations shall cease and desist; and (d) remediation of contamination in connection therewith.

If the enforcing person determines that abatement or remediation of contamination is required, the order shall set forth a deadline by which such abatement or remediation must be completed. Said order shall further advise that, should the violator or property owner fail to abate or perform remediation within the specified deadline, the Town may, at its option, undertake such work, and expenses thereof shall be charged to the violator.

Within thirty (30) days after completing all measures necessary to abate the violation or to perform remediation, the violator and the property owner will be notified of the costs incurred by the Town, including administrative costs. The violator or property owner may file a written protest objecting to the amount or basis of costs with the Commission within thirty (30) days of receipt of the notification of the costs incurred. If the amount due is not received by the expiration of the time in which to file a protest or within thirty (30) days following a decision of the Commission affirming or reducing the costs, or from a final decision of a court of competent jurisdiction, the costs shall become a special assessment against the property owner and shall constitute a lien on the owner's property for the amount of said costs. Interest shall begin to accrue on any unpaid costs at the statutory rate provided in G.L. Ch. 59, § 57 after the thirty-first day at which the costs first become due.

3. Criminal Penalty

Any person who violates any provision of this by-law, regulation, order or permit issued thereunder, shall be punished by a fine of not more than \$300.00. Each day or part thereof that such violation occurs or continues shall constitute a separate offense.

4. Non-Criminal Disposition

As an alternative to criminal prosecution or civil action, the Town may elect to utilize the non-criminal disposition procedure set forth in G.L. Ch. 40, §21D and Article 10, section 23 of the Town of Westwood General Bylaws, in which case the Agent of the Conservation Commission of the Town shall be the enforcing person. The penalty for the 1st violation shall be a warning. The penalty for the 2nd violation shall be \$100.00. The penalty for the 3rd and subsequent violations shall be \$300.00. Each day or part thereof that such violation occurs or continues shall constitute a separate offense.

5. Entry to Perform Duties Under this Section

To the extent permitted by state law, or if authorized by the owner or other party in control of the property, the Commission, its agents, officers, and employees may enter upon privately owned property for the purpose of performing their duties under this by-law and regulations and may make or cause to be made such examinations, surveys or sampling as the Commission deems reasonably necessary.

6. Appeals

The decisions or orders of the Commission shall be final. Further relief shall be to a court of competent jurisdiction.

7. Remedies Not Exclusive

The remedies listed in this section are not exclusive of any other remedies available under any applicable federal, state or local law.

Section 11. SEVERABILITY

The provisions of this section are hereby declared to be severable. If any provision, paragraph, sentence, or clause, of this section or the application thereof to any person, establishment, or circumstances shall be held invalid, such invalidity shall not affect the other provisions or application of this section or by-law.

Section 12. TRANSITIONAL PROVISIONS

Residential property owners shall have 60 days from the effective date of the by-law section to comply with its provisions provided good cause is shown for the failure to comply with the by-law during that period.

ARTICLE 29

The Finance Commission recommended and the Town voted to amend its General Bylaws, Article 10, section 23 by deleting the existing section 23 and substituting the following:

Section 23. Non Criminal Disposition of Bylaw Violations.

Any bylaw of the Town of Westwood relating to the Board of Health, the Conservation Commission or Building Commissioner or any rule or regulation of the Board of Health, the Town of Westwood, or the Commonwealth of Massachusetts, the violation of which is subject to a specific penalty, may in the discretion of the Town Official who is the appropriate enforcing person, be enforced in the method provided in Section 21D of Chapter 40 of the Massachusetts General laws, said section being incorporated by reference herein.

“Enforcing person”, as used in this bylaw shall mean the Health Director and other agents of the Board of Health; the Conservation Agent and other agents of the Conservation Commission and the Building Commissioner.

ARTICLE 30

The Finance Commission recommended and the town voted to accept General Laws Chapter 59 section 5 clause 55, which would allow units, leased to and occupied by members of cooperatives and occupied by them as their domiciles, to be considered as owned by the members for the purpose of making them eligible for personal exemptions, to be effective for exemptions granted for any fiscal year beginning on or after July 1, 2007.

ARTICLE 31

The Finance Commission recommended and the Town voted unanimously to raise and appropriate and/or transfer from available funds to continue construction of the new Veterans' Park. The Town voted to appropriate the sum of Eleven Thousand One Hundred Seventy-Five Dollars (\$11,175) to continue construction of the new Veterans' Park; and to meet said appropriation, transfer the sum of Eleven Thousand One Hundred Seventy-Five Dollars (\$11,175) from free cash.

ARTICLE 32

The Finance Commission recommended and the Town voted unanimously to transfer from the care, custody and control of the Board of Selectmen to the care, custody and control of the Conservation Commission, to be managed and controlled by the Conservation Commission in accordance with and for the purposes of M.G.L.A. chapter 40, §8C, as amended, the following parcel of land:

The land in Westwood, Norfolk County, Massachusetts being shown as Lot 6 on Assessors Map #24 in the Town of Westwood consisting of 3.28 acres, more or less, and being a portion of a parcel of land marked "Charles J. Grady" as shown on a plan entitled "Plan of Subdivision of Land Belonging to Charles J. Grady, Westwood, Mass." Dated May 5, 1947 Arnold E. Schaier, Engr, recorded in Norfolk Deeds Plan Book 164, Plan 564 of 1951.

Said premises having been previously taken by the Board of Selectmen by an Order of Taking by Eminent Domain, dated July 18, 2001, and recorded at the Norfolk County Registry of Deeds at Book 15283, Page 184.

ARTICLE 33

The Finance Commission made its recommended from the floor, after which the Town voted unanimously to accept as a Town Way the street listed below as laid out by the selectmen.

Shoe String Lane

All business on the Warrant having been acted upon, a motion was made and seconded to adjourn at 11:10 P.M.

Appendix A

LIBRARY ADMINISTRATIVE, TECHNICAL AND PROFESSIONAL COMPENSATION PLAN								
Grade	Position Title	Fiscal Year		Level 1	Level 2	Level 3	Level 4	Level 4+ to Maximum
L-4								
	Library Custodian	7/1/06 - 6/30/07	Annual	\$26,394.22	\$27,384.01	\$28,410.91	\$29,476.32	\$35,433.47
		7/1/06 - 6/30/07	Hourly	\$14.50	\$15.05	\$15.61	\$16.20	\$19.47
		7/1/07 6/30/08	Annual	\$27,186.05	\$28,205.53	\$29,263.23	\$30,360.61	\$36,496.47
		7/1/07 6/30/08	Hourly	\$14.94	\$15.50	\$16.08	\$16.68	\$20.05
L-5								
	Library Assistant	7/1/06 - 6/30/07	Annual	\$28,505.76	\$29,574.73	\$30,683.78	\$31,834.42	\$38,268.15
	Technical Services	7/1/06 - 6/30/07	Hourly	\$15.66	\$16.25	\$16.86	\$17.49	\$21.03
	Assistant	7/1/07 6/30/08	Annual	\$29,360.93	\$30,461.97	\$31,604.29	\$32,789.45	\$39,416.19
		7/1/07 6/30/08	Hourly	\$16.13	\$16.74	\$17.36	\$18.02	\$21.66
L-6								
	Library Bookkeeper	7/1/06 - 6/30/07	Annual	\$30,786.22	\$31,940.71	\$33,138.48	\$34,381.18	\$41,329.61
		7/1/06 - 6/30/07	Hourly	\$16.92	\$17.55	\$18.21	\$18.89	\$22.71
		7/1/07 6/30/08	Annual	\$31,709.81	\$32,898.93	\$34,132.64	\$35,412.61	\$42,569.49
		7/1/07 6/30/08	Hourly	\$17.42	\$18.08	\$18.75	\$19.46	\$23.39
L-7								
	Senior Library Custodian	7/1/06 - 6/30/07	Annual	\$33,249.12	\$34,495.96	\$35,789.56	\$37,131.67	\$44,635.97
		7/1/06 - 6/30/07	Hourly	\$18.27	\$18.95	\$19.66	\$20.40	\$24.53
		7/1/07 6/30/08	Annual	\$34,246.59	\$35,530.84	\$36,863.25	\$38,245.62	\$45,975.05
		7/1/07 6/30/08	Hourly	\$18.82	\$19.52	\$20.25	\$21.01	\$25.26
L-8								
	Branch Librarian	7/1/06 - 6/30/07	Annual	\$35,909.05	\$37,255.64	\$38,652.73	\$40,102.20	\$48,206.85
	Children's Librarian	7/1/06 - 6/30/07	Hourly	\$19.73	\$20.47	\$21.24	\$22.03	\$26.49
	Library Circulation Supv	7/1/07 6/30/08	Annual	\$36,986.32	\$38,373.31	\$39,812.31	\$41,305.27	\$49,653.06
	Reference Librarian	7/1/07 6/30/08	Hourly	\$20.32	\$21.08	\$21.87	\$22.70	\$27.28
L-9								
	no position assigned	7/1/06 - 6/30/07	Annual	\$38,781.77	\$40,236.09	\$41,744.94	\$43,310.38	\$52,063.40
		7/1/06 - 6/30/07	Hourly	\$21.31	\$22.11	\$22.94	\$23.80	\$28.61
		7/1/07 6/30/08	Annual	\$39,945.23	\$41,443.17	\$42,997.29	\$44,609.69	\$53,625.30
		7/1/07 6/30/08	Hourly	\$21.95	\$22.77	\$23.62	\$24.51	\$29.46
L-10								
	Head of Adult Services	7/1/06 - 6/30/07	Annual	\$41,884.32	\$43,454.98	\$45,084.54	\$46,775.21	\$56,228.47
	Head of Children's	7/1/06 - 6/30/07	Hourly	\$23.01	\$23.88	\$24.77	\$25.70	\$30.89
	Head of Technical	7/1/07 6/30/08	Annual	\$43,140.85	\$44,758.63	\$46,437.08	\$48,178.47	\$57,915.32
	Services	7/1/07 6/30/08	Hourly	\$23.70	\$24.59	\$25.51	\$26.47	\$31.82

The Salary Schedule Annual Rate above is based on a 35 hour week.

Part Time Seasonal Positions	Date	Hourly Rate
Substitute Librarian	7/1/06 - 6/30/07	\$16.67 - \$18.91
	7/1/07 6/30/08	\$16.67 - \$19.48
Substitute Librarian Assistant	7/1/06 - 6/30/07	\$12.16 - \$13.80
	7/1/07 6/30/08	\$12.16 - \$14.21
Temporary Support Staff	7/1/06 - 6/30/07	\$9.00 - \$13.66
	7/1/07 6/30/08	\$9.00 - \$14.07

Appendix A

ADMINISTRATIVE, TECHNICAL AND PROFESSIONAL COMPENSATION PLAN									
Grade	Position Title	Fiscal Year	Level 1	Level 2	Level 3	Level 4	Level 4+ to	Maximum	
4	COA Van Driver	7/1/06-6/30/07	\$ 26,395	\$ 27,451	\$ 28,549	\$ 29,690	\$ 35,428		\$ 35,428
		7/1/07-6/30/08	\$ 27,187	\$ 28,274	\$ 29,405	\$ 30,581	\$ 36,491		\$ 36,491
5	no positions assigned	7/1/06-6/30/07	\$ 28,770	\$ 29,921	\$ 31,118	\$ 32,363	\$ 38,617		\$ 38,617
		7/1/07-6/30/08	\$ 29,633	\$ 30,819	\$ 32,051	\$ 33,334	\$ 39,775		\$ 39,775
6	COA Outreach Worker Recreation Programmer Town Service Representative	7/1/06-6/30/07	\$ 31,360	\$ 32,614	\$ 33,919	\$ 35,275	\$ 42,092		\$ 42,092
		7/1/07-6/30/08	\$ 32,300	\$ 33,592	\$ 34,936	\$ 36,334	\$ 43,355		\$ 43,355
7	Civilian Communications Officer Custodial Supervisor/Animal Control Officer	7/1/06-6/30/07	\$ 34,182	\$ 35,549	\$ 36,971	\$ 38,450	\$ 45,881		\$ 45,881
		7/1/07-6/30/08	\$ 35,207	\$ 36,616	\$ 38,080	\$ 39,604	\$ 47,257		\$ 47,257
8	Finance Commission Administrator Solid Waste Coordinator/Facilities Mgr	7/1/06-6/30/07	\$ 37,258	\$ 38,749	\$ 40,299	\$ 41,911	\$ 50,010		\$ 50,010
		7/1/07-6/30/08	\$ 38,376	\$ 39,911	\$ 41,508	\$ 43,168	\$ 51,510		\$ 51,510
9	Assistant Recreation Director COA Program Development Director Sanitarian/Food Inspector Youth Services Counselor	7/1/06-6/30/07	\$ 40,612	\$ 42,236	\$ 43,925	\$ 45,683	\$ 54,511		\$ 54,511
		7/1/07-6/30/08	\$ 41,830	\$ 43,503	\$ 45,243	\$ 47,053	\$ 56,146		\$ 56,146
10	Assistant Building Inspector Conservation Specialist Electrical Inspector Executive Assistant Gas/Plumbing Inspector Public Health Nurse	7/1/06-6/30/07	\$ 44,267	\$ 46,037	\$ 47,879	\$ 49,794	\$ 59,417		\$ 59,417
		7/1/07-6/30/08	\$ 45,595	\$ 47,418	\$ 49,315	\$ 51,288	\$ 61,199		\$ 61,199
11	Aquatics Manager Computer Systems Analyst Economic Development Officer Geographic Information Specialist	7/1/06-6/30/07	\$ 48,251	\$ 50,181	\$ 52,188	\$ 54,275	\$ 64,764		\$ 64,764
		7/1/07-6/30/08	\$ 49,698	\$ 51,686	\$ 53,754	\$ 55,904	\$ 66,707		\$ 66,707

Appendix A

ADMINISTRATIVE, TECHNICAL AND PROFESSIONAL COMPENSATION PLAN <i>continued</i>							
Grade	Position Title	Fiscal Year	Level 1	Level 2	Level 3	Level 4	
						Level 4 to Maximum	
12	Assessor Assistant Town Engineer Assistant Town Treasurer Council on Aging Director Director of Youth and Family Services Recreation Director Superintendent of Turf Management (vacant) Town Planner	7/1/06-6/30/07	\$ 52,593	\$ 54,697	\$ 56,885	\$ 59,160	\$ 70,593
		7/1/07-6/30/08	\$ 54,171	\$ 56,338	\$ 58,591	\$ 60,935	\$ 72,711
13	Building Commissioner Health Director Human Resource Director Sewer Superintendent Superintendent of Highways/Cemeteries/Trees Town Accountant	7/1/06-6/30/07	\$ 57,327	\$ 59,620	\$ 62,004	\$ 64,485	\$ 76,947
		7/1/07-6/30/08	\$ 59,046	\$ 61,408	\$ 63,865	\$ 66,419	\$ 79,255
14	Deputy Fire Chief Library Director Police Lieutenant Project Manager Town Engineer	7/1/06-6/30/07	\$ 62,486	\$ 64,985	\$ 67,585	\$ 70,288	\$ 83,872
		7/1/07-6/30/08	\$ 64,361	\$ 66,935	\$ 69,612	\$ 72,397	\$ 86,388
15	Director of Information Technology	7/1/06-6/30/07	\$ 68,110	\$ 70,834	\$ 73,667	\$ 76,614	\$ 91,420
		7/1/07-6/30/08	\$ 70,153	\$ 72,959	\$ 75,877	\$ 78,913	\$ 94,163
16	Director of Public Works Finance Director Fire Chief Police Chief	7/1/06-6/30/07	\$ 74,240	\$ 77,209	\$ 80,298	\$ 83,509	\$ 99,648
		7/1/07-6/30/08	\$ 76,467	\$ 79,525	\$ 82,706	\$ 86,015	\$ 102,638
17	Town Administrator	7/1/06-6/30/07	\$ 80,921	\$ 84,158	\$ 87,524	\$ 91,025	\$ 108,616
		7/1/07-6/30/08	\$ 83,349	\$ 86,683	\$ 90,150	\$ 93,756	\$ 111,875

Appendix A

SEIU CLERICAL EMPLOYEES										
Grade	Position Title	Fiscal Year	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8
										10 yrs. Service
2	no positions assigned	1/1/07-6/30/07 7/1/07-6/30/08	\$501.75 \$516.80	\$521.82 \$537.47	\$532.26 \$548.22	\$542.90 \$559.19	\$553.76 \$570.37	\$564.83 \$581.78	\$576.13 \$593.41	\$587.65 \$605.28
3	Department Clerk	1/1/07-6/30/07 7/1/07-6/30/08	\$541.80 \$558.05	\$563.47 \$580.38	\$574.74 \$591.98	\$586.24 \$603.82	\$597.96 \$615.90	\$609.92 \$628.22	\$622.12 \$640.78	\$634.56 \$653.60
4	Principal Clerk	1/1/07-6/30/07 7/1/07-6/30/08	\$585.20 \$602.76	\$608.61 \$626.87	\$620.78 \$639.40	\$633.20 \$652.19	\$645.86 \$665.24	\$658.78 \$678.54	\$671.95 \$692.11	\$685.39 \$705.95
5	Accounting Specialist Office Assistant Staff Accountant	1/1/07-6/30/07 7/1/07-6/30/08	\$638.05 \$657.19	\$663.57 \$683.48	\$676.84 \$697.15	\$690.38 \$711.09	\$704.19 \$725.31	\$718.27 \$739.82	\$732.64 \$754.62	\$747.29 \$769.71
6	Administrative Assistant Benefits Coordinator Conservation Coordinator Payroll Coordinator	1/1/07-6/30/07 7/1/07-6/30/08	\$695.45 \$716.31	\$723.27 \$744.97	\$737.73 \$759.87	\$752.49 \$775.06	\$767.54 \$790.56	\$782.89 \$806.38	\$798.55 \$822.50	\$814.52 \$838.95
7	no positions assigned	1/1/07-6/30/07 7/1/07-6/30/08	\$757.75 \$780.48	\$788.06 \$811.70	\$803.82 \$827.94	\$819.90 \$844.49	\$836.30 \$861.38	\$853.02 \$878.61	\$870.08 \$896.18	\$887.48 \$914.11
8	Assessors Office Coordinator Assistant Town Clerk Assistant Town Collector Purchasing Administrator/ Facilities Site Manager	1/1/07-6/30/07 7/1/07-6/30/08	\$826.00 \$850.78	\$859.04 \$884.81	\$876.22 \$902.51	\$893.75 \$920.56	\$911.62 \$938.97	\$929.85 \$957.75	\$948.45 \$976.90	\$967.42 \$996.44

Salary Schedule above is based on a 35 hour week.
This is a redesigned Salary Schedule per the FY07 Collective Bargaining Agreement

Appendix A

POLICE DEPARTMENT									
Grade	Title	Fiscal Year	Starting	Step 1	Step 2	Step 3	Step 4	Step 5	Service Step
P-3	SERGEANT	7/1/06-12/31/06		\$54,892.29	\$55,990.14	\$57,109.95			
		1/1/07-6/30/07		\$56,539.06	\$57,669.85	\$58,823.24			30 yrs+ \$59,999.71
		7/1/07-6/30/08		\$58,235.24	\$59,399.94	\$60,587.94			30 yrs+ \$61,799.70
P-4	OFFICER	7/1/06-12/31/06		\$40,993.31	\$43,183.16	\$46,127.97			
		1/1/07-6/30/07		\$42,223.11	\$44,478.66	\$47,511.81	\$47,050.52	\$47,991.53	30 yrs+ \$50,419.90
		7/1/07-6/30/08		\$43,489.80	\$45,813.02	\$48,937.17	\$48,462.04	\$49,915.90	30 yrs+ \$51,932.50
P-5	STUDENT OFFICER	7/1/06-12/31/06	\$38,800.30						
		1/1/07-6/30/07	\$39,964.30						
		7/1/07-6/30/08	\$41,163.23						

* Student Officer moves to P-4, starting salary rate, upon successful completion of graduation from police academy in accordance with CH 41, Sec 96B

Appendix A

FIRE DEPARTMENT								
Grade	Title	Fiscal Year	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
				30 Yr. Service Step				
	CAPTAIN							
	NON-EMT	2006 1/1/2007 - 6/30/07	\$60,228.29	\$61,432.86				
		2008	\$62,035.14	\$54,480.77				
	EMT - B	2006 1/1/2007 - 6/30/07	\$64,143.13	\$65,426.00				
		2008	\$66,067.43	\$67,388.78				
	EMT - P	2006 1/1/2007 - 6/30/07	\$68,057.97	\$69,419.13				
		2008	\$70,099.71	\$71,501.71				
F-3	LIEUTENANT							
	NON-EMT	7/1/06 - 12/31/06	\$54,864.18					
	pre-captain rate	1/1/2007	\$57,405.09	\$58,553.20				
	post-captain rate	FY 2007	\$53,640.82	\$54,713.64				
		FY 2008	\$55,250.05	\$56,355.05				
	EMT - B	7/1/06 - 12/31/06	\$58,783.04					
	pre-captain rate	1/1/2007	\$61,136.42	\$62,359.15				
	post-captain rate	FY 2007	\$57,127.48	\$58,270.03				
		FY 2008	\$58,841.30	\$60,018.13				
	EMT - P	7/1/06 - 12/31/06	\$61,443.40					
	pre-captain rate	1/1/2007	\$64,867.76	\$66,165.11				
	post-captain rate	FY 2007	\$60,614.13	\$61,826.41				
		FY 2008	\$62,432.56	\$63,681.21				
F-4	FIREFIGHTER							
	NON-EMT	7/1/06 - 12/31/06	\$37,672.47	\$39,801.75	\$41,927.90	\$44,787.14	\$45,682.87	\$47,994.42
		1/1/2007 - 6/30/07	\$38,602.64	\$40,995.81	\$43,185.74	\$46,130.75	\$47,053.36	\$49,434.25
		FY 2008	\$39,966.72	\$42,225.68	\$44,481.31	\$47,514.68	\$48,464.96	
	EMT - B	7/1/06 - 12/31/06	\$39,932.81	\$42,189.86	\$44,443.59	\$47,474.38	\$48,423.86	
		1/1/2007 - 6/30/07	\$41,324.81	\$43,660.53	\$45,992.81	\$49,129.25	\$50,111.82	\$51,114.06
		FY 2008	\$42,564.56	\$44,970.35	\$47,372.60	\$50,603.13	\$51,615.16	\$52,647.48
	EMT - P	7/1/06 - 12/31/06	\$42,193.16	\$44,577.97	\$46,959.26	\$50,161.60	\$51,164.82	
		1/1/2007 - 6/30/07	\$43,846.98	\$46,325.26	\$48,799.88	\$52,127.75	\$53,170.29	\$54,233.70
		FY 2008	\$45,162.39	\$47,715.02	\$50,263.88	\$53,691.58	\$54,765.40	\$55,860.71

Contract Terms pending approval by Board of Selectmen at time of printing

Appendix A

DEPARTMENT OF PUBLIC WORKS

id	Position Title	Fiscal Year	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Service Step
	Sr Working Foreman	7/1/06-12/31/06	\$863.47	\$881.06	\$899.06	\$917.40	\$935.75	\$954.47	\$973.56	30+ yrs
	Grounds/Fields Foreman	1/1/07-6/30/07	\$889.37	\$907.49	\$926.03	\$944.92	\$963.82	\$983.10	\$1,002.76	30+ yrs
		7/1/07-6/30/08	\$916.05	\$934.72	\$953.81	\$973.27	\$992.74	\$1,012.59	\$1,032.85	30+ yrs
	Cemetery Foreman	7/1/06-12/31/06	\$839.38	\$854.34	\$870.85	\$890.72	\$908.54	\$926.71	\$945.25	30+ yrs
	Foreman	1/1/07-6/30/07	\$864.56	\$879.97	\$896.97	\$917.44	\$935.80	\$954.52	\$973.61	30+ yrs
	Head Mechanic	7/1/07-6/30/08	\$890.50	\$906.37	\$923.88	\$944.97	\$963.87	\$983.15	\$1,002.81	30+ yrs
	Head Pumping Station Operator	7/1/06-12/31/06	\$784.83	\$800.86	\$815.52	\$838.30	\$855.07	\$872.17	\$889.62	30+ yrs
		1/1/07-6/30/07	\$808.38	\$824.88	\$839.98	\$863.45	\$880.72	\$898.34	\$916.31	30+ yrs
		7/1/07-6/30/08	\$832.53	\$849.63	\$865.18	\$889.36	\$907.15	\$925.29	\$943.79	30+ yrs
	Heavy Equipment Op/Mechanic	7/1/06-12/31/06	\$730.29	\$747.35	\$760.18	\$785.87	\$801.59	\$817.62	\$833.97	30+ yrs
	Heavy Equipment Operator	1/1/07-6/30/07	\$752.20	\$769.77	\$782.98	\$809.45	\$825.64	\$842.15	\$858.99	30+ yrs
	Pumping Station Operator	7/1/07-6/30/08	\$774.76	\$792.86	\$806.47	\$833.73	\$850.41	\$867.41	\$884.76	30+ yrs
	Operator-Laborer	7/1/06-12/31/06	\$693.26	\$704.84	\$724.43	\$741.26	\$756.08	\$771.20	\$786.62	30+ yrs
		1/1/07-6/30/07	\$714.06	\$725.99	\$746.17	\$763.50	\$778.76	\$794.33	\$810.22	30+ yrs
		7/1/07-6/30/08	\$735.48	\$747.77	\$768.55	\$786.40	\$802.12	\$818.16	\$834.53	30+ yrs
	Building Custodian	7/1/06-12/31/06	\$602.37	\$623.14	\$645.75	\$675.39	\$688.89	\$702.67	\$716.72	30+ yrs
		1/1/07-6/30/07	\$620.44	\$641.84	\$665.13	\$695.65	\$709.56	\$723.75	\$738.22	30+ yrs
		7/1/07-6/30/08	\$639.05	\$661.09	\$685.08	\$716.52	\$730.84	\$745.46	\$760.37	30+ yrs

Appendix A

PART-TIME, SEASONAL AND OTHER POSITIONS		
July 1, 2007 - June 30, 2008		
DEPARTMENT / POSITION:	FY2007 SALARY 7/1/06 - 6/30/07	FY2008 SALARY 7/1/07 6/30/08
OFFICE OF THE TOWN CLERK		
Registrar of Voters	\$500 per year	\$500 per year
Election Warden	\$195 per day	\$200 per day
Election Clerk	\$170 per day	\$180 per day
Deputy Warden	\$130 per day	\$150 per day
Deputy Election Clerk	\$130 per day	\$150 per day
Deputy Election Inspector	\$130 per day	\$150 per day
INSPECTORS		
Inspector of Animals	\$500 per year	\$500 per year
Sealer of Weights and Measures	vacant	vacant
Assistant Plumbing, Wiring, Gas Inspectors	\$22.00 - \$28.00 per hour	\$22.66 - \$28.84 per hour
PUBLIC SAFETY		
Assistant Animal Control Officer		\$13.07 - \$17.54 per hour
Fire Alarm Maintenance Specialist	\$26.32 per hour	\$27.11 per hour
Fire Apparatus Maintenance Specialist	\$26.32 per hour	\$27.11 per hour
Fire EMS Coordinator	\$1500 year	\$1500 per year
Fire Training Officer		\$1500 per year
Police Matron	\$21.00 per hour	\$21.00 per hour
Traffic Supervisors:		
Level 1	\$14.50 per hour	awaiting contract
Level 2	\$15.64 per hour	awaiting contract
Level 3	\$16.77 per hour	awaiting contract
RECREATION		
Coach / Specialized Instructor	\$9.02 - \$28.95 per hour	\$9.29 - \$29.82 per hour
Lifeguard	\$7.16 - \$17.38 per hour	\$7.50 - \$17.90 per hour
Recreation Assistant	\$7.16 - \$17.38 per hour	\$7.50 - \$17.90 per hour
Recreation Attendant	\$7.16 - \$14.35 per hour	\$7.50 - \$14.78 per hour
Recreation Instructor	\$7.16 - \$20.87 per hour	\$7.50 - \$21.50 per hour
Recreation Supervisor	\$8.76 - \$28.95 per hour	\$9.02 - \$29.82 per hour
MISCELLANEOUS POSITIONS		
Board / Commission Secretary	\$10.50 - \$20.76 per hour	\$10.82 - \$21.38 per hour
Engineering Intern	\$12.20 - \$14.98 per hour	\$12.57 - \$15.43 per hour
Seasonal Laborer - Highway	\$10.60 - \$12.40 per hour	\$10.60 - \$12.77 per hour
Temporary Support Staff	\$10.00 - \$19.15 per hour	\$10.30 - \$19.72 per hour
Town Counsel	\$78.23 per hour	\$80.58 per hour
Veterans Agent	\$1200 per year	\$1200 per year
Veterans Service Director	\$1800 per year	\$1800 per year

Appendix B.
Salary Schedule for School Employees

ADMINISTRATION

Superintendent	FY '08	N/A
	FY '07	\$ 141,625
Assistant Superintendent	FY '08	N/A
	FY '07	\$ 122,070

PRINCIPALS

Senior High School	FY '08	N/A
	FY '07	\$119,480
Middle School	FY '08	N/A
	FY '07	\$ 109,076
Elementary	FY '08	N/A
	FY '07	\$96,540 - \$107,015

NURSES

Step		RN w/ Bachelors	RN w/Masters
1	FY '08	N/A	N/A
1	FY '07	\$ 36,480	\$ 37,939
2	FY '08	N/A	N/A
2	FY '07	\$ 37,896	\$ 40,122
3	FY '08	N/A	N/A
3	FY '07	\$ 40,844	\$ 42,479
4	FY '08	N/A	N/A
4	FY '07	\$ 42,034	\$ 43,717
5	FY '08	N/A	N/A
5	FY '07	\$ 43,640	\$ 45,367
6	FY '08	N/A	N/A
6	FY '07	\$ 45,777	\$ 47,609
7	FY '08	N/A	N/A
7	FY '07	\$ 47,831	\$ 49,788
8	FY '08	N/A	N/A
8	FY '07	\$ 49,790	\$ 52,175
9	FY '08	N/A	N/A
9	FY '07	\$ 52,029	\$ 54,111
10	FY '08	N/A	N/A
10	FY '07	\$ 53,732	\$ 55,880
11	FY '08	N/A	N/A
11	FY '07	\$ 55,343	\$ 57,557
12	FY '08	N/A	N/A
12	FY '07	\$ 57,004	\$ 59,283

Appendix B.
Salary Schedule for School Employees
(Continued)

SCHOOL SECRETARIES

	Step	1	2	3	4
Classification 1	FY '08	N/A	N/A	N/A	N/A
	FY '07	\$ 738.40	\$ 815.60	\$ 865.50	\$ 898.40
Classification 2	FY '08	N/A	N/A	N/A	N/A
	FY '07	\$ 686.80	\$ 768.40	\$ 813.60	\$ 846.80
Classification 3	FY '08	N/A	N/A	N/A	N/A
	FY '07	\$ 677.20	\$ 738.00	\$ 781.20	\$ 814.00
Classification 4	FY '08	N/A	N/A	N/A	N/A
	FY '07	\$ 640.80	\$ 699.20	\$ 740.40	\$ 773.20

Longevity

FY '07 '08	Five Years	\$10.00/wk
	Ten Years	\$16.00/wk
	Fifteen Years	\$18.00/wk
	Twenty Years	\$20.00/wk

SCHOOL CUSTODIANS

	Step	1	2	3	4	5	6
Jr. Building Custodian	FY '07	592.00	624.00	646.40	680.80	712.80	756.00
	FY '08	606.80	639.60	662.40	697.60	730.40	774.80
Head Grounds	FY '07	621.60	657.20	678.80	713.60	746.40	791.20
	FY '08	637.20	673.60	696.00	731.60	765.20	810.80
Sr. Building Custodian or Maintenance	FY '07	646.80	684.80	706.80	740.80	775.20	820.40
	FY '08	663.20	702.00	724.80	759.20	794.80	840.80

Night differential of \$0.55 / hour where applicable

Director of Operations

FY '08	N/A
FY '07	\$ 76,078 *

* also, in Food Services

Appendix B.
Salary Schedule for School Employees
(Continued)

CAFETERIA EMPLOYEES

		Step 1	Step 2	Step 3	Step 4	Step 5
Managers	FY '08	\$ 13.01	\$ 13.64	\$ 14.38	\$ 15.39	\$ 16.24
	FY '07	\$ 12.76	\$ 13.37	\$ 14.10	\$ 15.09	\$ 15.92
Cooks	FY '08	\$ 10.89	\$ 11.79	\$ 12.49	\$ 13.47	\$ 14.34
	FY '07	\$ 10.67	\$ 11.56	\$ 12.25	\$ 13.20	\$ 14.06
General Kitchen	FY '08	\$ 10.03	\$ 11.13	\$ 11.79	\$ 12.75	\$ 13.62
	FY '07	\$ 9.83	\$ 10.91	\$ 11.56	\$ 12.50	\$ 13.35

Seniority

FY '08	Ten Years	\$ 1.50 per hour
	Fifteen Years	\$ 1.70 per hour
	Twenty Years	\$ 1.80 per hour
FY '07	Ten Years	\$ 1.50 per hour
	Fifteen Years	\$ 1.70 per hour
	Twenty Years	\$ 1.80 per hour

INSTRUCTIONAL ASSISTANT'S

	Step 1	Step 2	Step 3	Step 4	Step 5
FY'07	12.69	13.37	14.05	14.83	15.39
FY'08	12.95	13.64	14.33	15.12	15.69

Seniority

FY '08	Five years	\$1.00 per hour
	Ten years	\$2.00 per hour
	Fifteen years	\$3.00 per hour

Appendix C

Salary Schedule for Elected Town Officers
Fiscal Year July 1, 2007 – June 30, 2008

<i>Position</i>	<i>Fiscal Year 2007 Salary</i>	<i>Fiscal Year 2008 Salary</i>
<i>Town Clerk (Full Time)</i>	\$67,067	\$57,680*
<i>Part Time Positions</i>		
<i>Assessor</i>	\$1,800	\$1,800
<i>Selectman</i>	\$2,000	\$2,000
<i>Sewer Commissioner</i>	\$1,800	\$1,800
<i>Tax Collector</i>	\$4,000	\$4,000
<i>Town Treasurer</i>	\$4,000	\$4,000

*FY07 salary for newly elected (April 24, 2007) Town Clerk - \$56,000.

Appendix D
FY2008 Departmental Salary/Expense Budgets

Description	Expended FY2006	Current FY2007 Budget	Proposed FY2008 Budget	\$ Change FY08 vs FY07	% Change FY08 vs FY07	Funding Source
Electmen						
1. Salaries	334,012	365,784	376,906	11,122	3.0%	Taxation
2. Expenses	46,944	51,700	51,700	0	0.0%	Taxation
	380,956	417,484	428,606	11,122	2.7%	
Finance Commission						
3. Salary	29,583	31,407	32,379	972	3.1%	Taxation
4. Expenses	19,732	20,614	22,064	1,450	7.0%	Taxation
	49,315	52,021	54,443	2,422	4.7%	
Accounting						
5. Salaries	139,406	145,228	153,634	8,406	5.8%	Taxation
6. Expenses	5,469	5,700	5,700	0	0.0%	Taxation
	144,875	150,928	159,334	8,406	5.6%	
Audit - School & Municipal Financials						
7. Expenses	45,990	46,000	50,000	4,000	8.7%	Taxation
Assessors						
8. Salaries	145,837	152,179	157,530	5,351	3.5%	Taxation
9. Expenses	25,730	23,504	25,590	1,886	8.0%	Taxation
	171,567	175,683	182,920	7,237	4.1%	
Treasurer						
10. Salary	64,575	70,015	72,111	2,096	3.0%	Taxation
11. Expenses	13,018	15,130	15,130	0	0.0%	Taxation
	77,593	85,145	87,241	2,096	2.5%	
Collector						
12. Salaries	79,270	90,947	90,063	(884)	-1.0%	Taxation
13. Expenses	56,728	62,150	62,150	0	0.0%	\$23,000 AmB. Receipts/ Taxation
	135,998	153,097	152,213	(884)	-0.6%	
Legal						
14. Salary	79,190	81,607	84,073	2,466	3.0%	Taxation
15. Expenses	55,372	56,500	56,500	0	0.0%	Taxation
	134,562	138,107	140,573	2,466	1.8%	
Personnel Board						
16. Salary	69,408	85,316	88,105	2,789	3.3%	Taxation
17. Expenses	3,921	4,175	9,300	5,125	122.8%	Taxation
	73,329	89,491	97,405	7,914	8.8%	
Information Systems						
18. Salaries	162,724	191,927	196,692	4,765	2.5%	Taxation
19. Expenses	194,011	195,000	210,000	15,000	7.7%	Taxation
	356,735	386,927	406,692	19,765	5.1%	

Appendix D
FY2008 Departmental Salary/Expense Budgets

Description	Expended FY2006	Current FY2007 Budget	Proposed FY2008 Budget	\$ Change FY08 vs FY07	% Change FY08 vs FY07	Funding Source
Town Clerk						
20. Salaries	121,810	135,007	128,551	(6,456)	-4.8%	Taxation
21. Expenses	24,547	50,700	43,750	(6,950)	-13.7%	Taxation
	146,357	185,707	172,301	(13,406)	-7.2%	
Conservation Commission						
22. Salary	25,645	38,941	36,985	(1,956)	-5.0%	\$17,000 Conserv.receipts/
23. Expenses	2,196	2,800	5,300	2,500	89.3%	Taxation
	27,861	41,741	42,285	544	1.3%	
Planning Board						
24. Salaries	64,947	74,166	76,335	2,169	2.9%	Taxation
25. Expenses	2,508	3,230	3,230	0	0.0%	Taxation
	67,455	77,396	79,565	2,169	2.8%	
Zoning Board of Appeals						
26. Salaries	20,184	20,818	21,074	256	1.2%	Taxation
27. Expenses	3,173	3,350	3,350	0	0.0%	Taxation
	23,357	24,168	24,424	256	1.1%	
Economic Development Task Force						
28. Salaries	48,244	52,539	54,114	1,575	3.0%	Taxation
29. Expenses	5,252	5,300	5,300	0	0.0%	Taxation
	53,496	57,839	59,414	1,575	2.7%	
Outside Professional Services						
30. Expenses	34,150	35,000	35,000	0	0.0%	Taxation
Mass Housing Partnership						
31. Expenses	1,765	1,800	2,000	200	11.1%	Taxation
Housing Authority						
32. Expenses	570	1,000	1,000	0	0.0%	Taxation
Communications Systems						
33. Expenses	115,560	118,650	121,000	2,350	2.0%	Taxation
Training						
34. Expenses	4,000	4,000	4,000	0	0.0%	Taxation
Total General Government	2,045,491	2,242,184	2,300,416	58,232	2.6%	

Appendix D
FY2008 Departmental Salary/Expense Budgets

Description	Expended FY2006	Current FY2007 Budget	Proposed FY2008 Budget	\$ Change FY08 vs FY07	% Change FY08 vs FY07	Funding Source
Police Department						
35. Salaries	2,129,283	2,325,465	2,425,155	99,690	4.3%	Taxation
36. Expenses	160,660	166,150	190,900	24,750	14.9%	Taxation
	<u>2,289,943</u>	<u>2,491,615</u>	<u>2,616,053</u>	<u>124,440</u>	<u>5.0%</u>	
37. State Funded Education Incentive	122,506	139,759	142,966	3,207	2.3%	State aid
Auxiliary Police/Civil Defense						
38. Expenses	231	2,000	2,000	0	0.0%	Taxation
	<u>231</u>	<u>2,000</u>	<u>2,000</u>	<u>0</u>	<u>0.0%</u>	
Animal Control						
39. Salary	29,405	31,009	31,961	952	3.1%	Taxation
40. Expenses	8,256	6,650	7,000	350	5.3%	Taxation
	<u>37,661</u>	<u>37,659</u>	<u>38,961</u>	<u>1,302</u>	<u>3.5%</u>	
Fire Department						
41. Salaries	2,025,313	2,185,198	2,259,931	74,733	3.4%	\$303,994 Amb. Receipts/ Taxation
42. Expenses	161,148	162,150	170,450	8,300	5.1%	\$39,206 Amb. Receipts/ Taxation
	<u>2,186,461</u>	<u>2,347,348</u>	<u>2,430,381</u>	<u>83,033</u>	<u>3.5%</u>	
Building Inspection						
43. Salaries	205,398	222,491	228,843	6,352	2.9%	Taxation
44. Expenses	24,584	24,100	31,350	7,250	30.1%	Taxation
	<u>229,982</u>	<u>246,591</u>	<u>260,193</u>	<u>13,602</u>	<u>5.5%</u>	
Total Public Safety	4,866,784	5,264,972	5,490,556	225,584	4.3%	

Appendix D
FY2008 Departmental Salary/Expense Budgets

Description	Expended FY2006	Current FY2007 Budget	Proposed FY2008 Budget	\$ Change FY08 vs FY07	% Change FY08 vs FY07	Funding Source
Department of Public Works						
45. Salaries - admin	153,259	168,036	173,469	5,433	3.2%	Taxation
46. Salaries - operations	1,092,189	1,144,770	1,241,717	96,947	8.5%	\$10,000 Perp Care/ Taxation
47. Expenses	380,548	353,000	402,100	49,100	13.9%	Taxation
	1,625,996	1,665,806	1,817,286	151,480	9.1%	
48. Building Maintenance	539,451	524,320	538,520	14,200	2.7%	Taxation
Municipal & School						
49. Field Maintenance	84,899	85,000	120,200	35,200	41.4%	\$35,973 Free Cash/Taxation
50. Snow & Ice	355,845	141,200	141,200	0	0.0%	Taxation
51. Street Lighting/ Traffic Light Maint	104,236	105,000	121,000	16,000	15.2%	Taxation
Waste Collection/Disposal						
52. Expenses	1,460,658	1,517,000	1,414,000	(103,000)	-6.8%	Taxation
Total Public Works	4,171,085	4,038,326	4,152,206	113,880	2.8%	
Health Department						
53. Salaries	140,426	151,336	168,030	16,694	11.0%	Taxation
54. Expenses	9,230	10,000	10,000	0	0.0%	Taxation
	149,656	161,336	178,030	16,694	10.3%	
55. Outside Health Agencies	12,556	14,316	14,316	0	0.0%	Taxation
56. Disability Commission Expenses	0	500	500	0	0.0%	Taxation
Council On Aging						
57. Salaries	139,776	146,562	181,339	34,777	23.7%	Taxation
58. Expenses	12,405	19,385	23,935	4,530	23.5%	Taxation
	152,181	165,947	205,274	39,327	23.7%	
Youth and Family Services Commission						
59. Salaries	121,585	142,141	148,576	6,435	4.5%	Taxation
60. Expenses	15,263	15,282	15,282	0	0.0%	Taxation
	136,848	157,423	163,858	6,435	4.1%	
Veterans Services						
61. Salaries	22,311	22,902	23,699	797	3.5%	Taxation
62. Expenses	28,840	32,225	37,800	5,575	17.3%	Taxation
	51,151	55,127	61,499	6,372	11.6%	
Total Human Services	502,392	554,649	623,477	68,828	12.4%	

Appendix D
FY2008 Departmental Salary/Expense Budgets

Description	Expended FY2006	Current FY2007 Budget	Proposed FY2008 Budget	\$ Change FY08 vs FY07	% Change FY08 vs FY07	Funding Source
Public Library						
63. Salaries	662,811	685,262	700,529	15,267	2.2%	Taxation
64. Expenses	196,945	200,975	204,800	3,825	1.9%	Taxation
65. List Books	818	850	850	0	0.0%	Taxation
	<u>860,574</u>	<u>887,087</u>	<u>906,179</u>	<u>19,092</u>	<u>2.2%</u>	
Recreation						
66. Salaries	202,450	225,592	230,961	\$,369	2.4%	Taxation
67. Expenses	41,550	41,550	41,550	0	0.0%	Taxation
	<u>244,000</u>	<u>267,142</u>	<u>272,511</u>	<u>\$,369</u>	<u>2.0%</u>	
Memorial/Veteran's Day						
68. Expenses	2,910	3,800	5,600	1,800	47.4%	Taxation
Total Culture and Recreation	1,107,484	1,158,029	1,184,290	26,261	2.3%	
Other						
69. Operating Equipment & Projects	53,200	53,200	53,200	0	0.0%	Taxation
Fire S.C.B.A. upgrade & replacement			15,600			
Fire radio upgrade & replacement			6,400			
Fire rescue equipment			3,700			
Library/IS equipment upgrade			7,500			
Police radio infrastructure plan			20,000			
Total Other	53,200	53,200	53,200	0	0.0%	
Total Municipal Budget	12,746,436	13,311,360	13,804,145	492,785	3.7%	

Appendix D
FY2008 Departmental Salary/Expense Budgets

Description	Expended FY2006	Current FY2007 Budget	Proposed FY2008 Budget	\$ Change FY08 vs FY07	% Change FY08 vs FY07	Funding Source
Fixed Costs Budgets - School and Municipal						
Municipal Employee Benefits/Costs						
Retirement Assessment	1,113,493	1,267,548	1,296,702	29,154	2.3%	Taxation
Non-Contrib Pension	50,095	51,598	53,146	1,548	3.0%	Taxation
Worker's Compensation	49,334	51,128	63,910	12,782	25.0%	Taxation
Unemployment Comp	46,461	12,000	12,000	0	0.0%	Taxation
Health Insurance	893,098	934,391	1,020,606	86,215	9.2%	Taxation
Life Insurance	3,149	3,500	3,500	0	0.0%	Taxation
Pre-Hire/EAP/Payroll	49,610	52,600	53,830	1,230	2.3%	Taxation
Public Safety Medical	2,645	16,000	16,000	0	0.0%	Taxation
Medicare Part B Refund	26,506	23,000	27,000	4,000	17.4%	Taxation
Social Security	14,212	23,000	23,000	0	0.0%	Taxation
Medicare Payroll Tax	99,424	107,564	112,942	5,378	5.0%	Taxation
Municipal Employee Benefits/Costs	2,348,027	2,542,329	2,682,636	140,307	5.5%	
School Employee Benefits/Costs						
Retirement Assessments	477,251	543,235	555,399	12,164	2.2%	Taxation
Worker's Compensation	103,173	108,363	135,703	27,140	25.0%	Taxation
Unemployment Comp	34,962	75,000	75,000	0	0.0%	Taxation
Health Insurance	2,293,153	2,577,176	2,890,534	313,358	12.2%	\$76,000 Free Cash/Taxation
Life Insurance	4,870	5,680	5,680	0	0.0%	Taxation
EAP/Payroll	28,023	31,500	33,775	2,275	7.2%	Taxation
Medicare Part B Refund	68,871	64,000	68,870	4,870	7.6%	Taxation
Social Security	19,418	30,000	30,000	0	0.0%	Taxation
Medicare Payroll Tax	264,702	313,902	329,597	15,695	5.0%	Taxation
School Employee Benefits/Costs	3,294,423	3,749,056	4,124,558	375,502	10.0%	
70. Total Benefits/Costs	5,642,450	6,291,385	6,807,194	515,809	8.2%	
Insurance/Reserve						
Comprehensive And Liability Insurance - School & Municipal						
71. Expenses	324,298	371,000	406,810	35,810	9.7%	Taxation
72. Mandated Post employment retirement actua	25,000	0	0	0		
73. Energy/Utility Reserve Fund*	0	225,000	225,000	0		\$225,000 Free Cash
74. Reserve Fund	0	400,000	400,000	0	0.0%	Taxation
Total Insurance/Reserve	349,298	996,000	1,031,810	35,810	3.6%	
Total Fixed Costs Budget	5,991,748	7,287,385	7,839,004	551,619	7.6%	

* This reserve account has been established in order to handle FY08 utility costs.
The account contains \$175,000 of school and \$50,000 of municipal utility/energy budget requests.
This reserve fund budget will be transferred if needed to the respective budgets upon vote by the Board of Selectmen.

Debt Service Budget

Municipal Related						
75. Debt Service	668,717	670,275	685,321	15,046	2.2%	Taxation
School Related						
76. Debt Service	5,636,499	5,494,317	5,438,748	(55,569)	-1.0%	\$3,193,029 sch bid reimb/ \$35,340 Bond Premium/Taxation
Total Debt Budget	6,305,216	6,164,592	6,124,069	(40,523)	-0.7%	

Appendix D
FY2008 Departmental Salary/Expense Budgets

Description	Expended FY2006	Current FY2007 Budget	Proposed FY2008 Budget	\$ Change FY08 vs FY07	% Change FY08 vs FY07	Funding Source
Wistwood Public Schools						
Salaries		20,805,574	23,366,272	2,560,698	12.3%	
Expenses		6,406,351	7,373,240	966,889	15.1%	\$58,300 Free Cash/
77. School salaries & expts	26,009,280	27,212,125	30,739,512	3,527,387	13.0%	Taxation
78. Bke Hills Regional School	112,019	136,932	138,657	1,725	1.3%	Taxation
Crossing Guards						
79. Salaries	88,150	92,234	97,185	4,951	5.4%	Taxation
80. Expenses	1,299	2,800	2,800	0	0.0%	Taxation
	89,449	95,034	99,985	4,951	5.2%	
Total School Budgets	26,210,748	27,444,091	30,978,154	3,534,063	12.9%	

The above school operating budget is based on the passage of the general override appearing on the April 24 ballot.
In the event the general override does not pass, a revised Appendix D will be available at Town Meeting.

Sewer Enterprise						
81. Salaries	293,332	298,752	309,432	10,680	3.6%	Sewer Enterprise Funds
82. Expenses	77,929	100,400	108,500	8,100	8.1%	Sewer Enterprise Funds
83. Pumping Stations	130,326	155,390	158,000	2,610	1.7%	Sewer Enterprise Funds
84. MWRA Assessment	1,872,424	2,084,200	2,384,200	300,000	14.4%	Sewer Enterprise Funds
85. Mandated Inspections	120,000	120,000	120,000	0	0.0%	Sewer Enterprise Funds
86. Indirect Costs	212,000	290,978	290,978	0	0.0%	Sewer Enterprise Funds
87. Sewer Debt & Int	1,021,295	460,852	449,491	(11,361)	-2.5%	Sewer Enterprise Funds
88. System Ext./Repairs	25,000	25,000	25,000	0	0.0%	Sewer Enterprise Funds
Total Sewer Enterprise	3,752,306	3,535,572	3,845,601	310,029	8.8%	
Total Operating Budget	55,006,454	57,743,000	62,590,973	4,847,973	8.4%	

Appendix E
School Department Budget Summary

REVISED 2/20/2007

Exhibit 1
FY '07 Appropriation vs. FY '08 Superintendent's Recommended Budget

	FY'07 Appropriation	FY'08 Proposed Budget	Increase/ Decrease (\$)	Increase/ Decrease (%)
I. INSTRUCTIONAL				
Personal Services	\$ 18,859,635	\$ 21,231,470	\$ 2,371,834	12.58%
Expenses	2,372,721	2,759,335	386,614	16.29%
<i>Instructional Sub-total</i>	\$ 21,232,356	\$ 23,990,805	\$ 2,758,448	12.99%
II. CENTRAL ADMINISTRATION				
Personal Services	768,812	\$ 791,306	\$ 22,494	2.93%
Expenses	182,250	184,250	2,000	1.10%
<i>Administration Sub-total</i>	\$ 951,062	\$ 975,556	\$ 24,494	2.58%
III. OPERATIONS				
Personal Services	1,177,127	\$ 1,343,497	\$ 166,370	14.13%
Expenses	1,854,840	2,353,655	498,815	26.89%
<i>Operations Sub-total</i>	\$ 3,031,966	\$ 3,697,151	\$ 665,185	21.94%
Sub-Total Sections I-III.	\$ 25,215,385	\$ 28,663,512	\$ 3,448,127	13.67%
IV. SPECIAL TUITION AND TRANSP.				
Tuition	1,386,850	\$ 1,453,500	\$ 66,650	4.81%
Transportation	609,890	622,500	12,610	2.07%
<i>Spec. Ed. Tuition and Transp. Sub-total</i>	\$ 1,996,740	\$ 2,076,000	\$ 79,260	3.97%
Sub-Total Section IV.	\$ 1,996,740	\$ 2,076,000	\$ 79,260	3.97%
TOTAL OPERATING BUDGET	\$ 27,212,125 *	\$ 30,739,512	\$ 3,527,387	12.96%

* Includes additional \$118,000 Chapter 70 Aid authorized by Legislature in June 2006.

Westwood Records

Special Town Meeting June 19, 2007

The Meeting was called to order at 8:00 p.m. by Moderator Stephen Gordet who declared the presence of a quorum. The Return on Warrant was read, after which all stood for the Pledge of Allegiance to the Flag

One Resolution was present and read.

WHEREAS, Edward E. Rosenberg served on the Aid to the Elderly and Infirm from 2000 to 2007 and as Chairman from 2001 to 2007, and also served as a Registrar of Voters from 2000 to 2007, and

WHEREAS, during his term of office on the Aid to the Elderly and Infirm Committee, he showed compassion and worked extremely hard to provide assistance to those residents in need, and

WHEREAS, during his term of office he was extremely forthright, principled, and conscientious, and always ensured that the Committee acted and decided in the best interest of the residents, and

WHEREAS, during his term of office as a Registrar of Voters, he was present at every Town Meeting and gave generously of his time, displaying reliability and diplomacy, and

WHEREAS, while a resident of Westwood he gave of himself generously to the Town in a variety of organizations and endeavors, and

BE IT THEREFORE RESOLVED that the Town of Westwood, by vote of those present at the 2007 Special Town Meeting, officially recognize and express their gratitude to Edward E. Rosenberg for his dedicated service to the Town, and

BE IT FURTHER RESOLVED that this Resolution be placed in the official records of the Town and a copy be given to Edward E. Rosenberg.

ARTICLE 1.

TO AMEND SECTION 9.6.7.5 OF THE ZONING BY-LAW

This article failed 662 YES to 381 NO, reconsideration failed on a voice vote declared by the moderator to amend the Westwood Zoning By-Law Section 9.6.7.5 by inserting a new section 9.6.7.5, as provided below, and to take any other action in relation thereto:

- 9.6.7.5 The maximum building/structure height in any portion of MUOD 1, MUOD 2 or MUOD 3 shall be seventy feet and a maximum of six (6) stories for any hotel use. The maximum building/structure height in any portion of MUOD 1, MUOD 2 or MUOD 3 for any authorized use other than a hotel shall be fifty feet and a maximum of four (4) stories. Unoccupied mechanical features pursuant to Section 9.6.7.6 shall not be included in the calculation of building/structure height.

ARTICLE 2.

TO AMEND SECTION 9 OF THE ZONING BY-LAW

This article failed 633 YES to 324 NO, motion for reconsideration failed on a voice vote declared by the moderator to amend Section 9 of the Westwood Zoning By-Law by inserting a new section 9.6.7.8, as provided below, and to take any other action in relation thereto:

9.6.7.8 No Retail Sales and Service Establishment located within MUOD 1, MUOD 2 or MUOD 3 shall exceed 25,000 square feet in area, inclusive of all warehouse, storage and other facilities associated therewith.

ARTICLE 3.

TO AMEND SECTION 9.6.7 OF THE ZONING BY-LAW

This article failed on a 2/3 voice vote declared by the moderator to amend Section 9 of the Westwood Zoning By-Law by amending section 9.6.7., as provided below, and to take any other action in relation thereto:

Alternative Regulations. The following alternative regulations may be used for a project in the MUOD rather than the regulations applicable to the underlying district as provided in Section 5.2, Table of Dimensional Requirements, Section 5.4, Height Regulations, Section 5.5.4, Corner Clearance, Section 5.5.5 Uses Within Setbacks, Section 6.3.2, Buffer Areas in Nonresidential Districts and Section 6.5, Floor Area Ratio Limitation. However, in the event that the regulations set forth below are more restrictive than the regulations contained in Sections 5.2, 5.4, 5.5.4, 5.5.5, 6.3.2 and 6.5, then the regulations set forth below shall be mandatory.

ARTICLE 4.

TO AMEND SECTION 9.6.8.1 OF THE ZONING BY-LAW

This article failed 463 YES to 341 NO, reconsideration failed on a voice vote declared by the moderator to amend the Westwood Zoning By-Law Section 9.6.8.1 by inserting after the words "A minimum of two hundred (200) housing units" the words "and a maximum of five hundred (500) units," and to take any other action in relation thereto.

ARTICLE 5.

TO MAINTAIN RESTRICTIVE COVENANTS AND BUFFER ZONE

This article failed on a voice vote declared by the moderator to direct the Board of Selectmen not to amend the gift of the restrictive covenants encumbering 213 Whitewood Road, such gift having been previously authorized and approved by Town Meeting on May 1, 2006, in order to make the Agreement between the Westwood Station developer and the abutting neighborhood legally binding, and including such restrictions as an extension of the Town's existing 150' wide buffer zone and certain other development restrictions to protect the integrity of the abutting neighborhood, without the express written assent of the abutting neighborhood as represented by the Whitewood Acres Neighborhood Association, Inc., and to take any other action in relation thereto.

ARTICLE 6

TRAFFIC MITIGATION ON CANTON STREET

This article failed 472 YES to 242 NO to take any actions necessary, including by acquiring, conveyance, gift, eminent domain or otherwise, any necessary interests in land and to seek all necessary approvals from any governmental boards, agencies or instrumentalities to either:

1. Install a Canton Street cul-de-sac and to install traffic calming on the surrounding streets. This action is more fully described as "Concept A" in the Vanasse Hangen Brustlin, Inc. ("VSB") Report dated September 22, 2006, on file at the Westwood Town Hall.

or

2. Implementing a one-way restriction immediately south of Oceana Way that will restrict cars entering north of Oceana Way and to install traffic calming on the surrounding streets. This action is more fully described as "Concept C" in the VSB Report dated September 22, 2006, on file at the Westwood Town Hall, and to take any other action in relation thereto.

All such actions shall be taken prior to the issuance of a Building Permit by the Town to construct any portion of the Westwood Station Project.

(John Harding, 148 Forbes Road)

ARTICLE 7

TRAFFIC MITIGATION ON EVERETT STREET AND FORBES ROAD

This article failed by a voice vote declared by the moderator to take any actions necessary to design and implement traffic calming and traffic mitigation measures on Forbes Road, Everett Street and surrounding streets, such measures to be designed and agreed upon by the Board of Selectmen and interested residents of the Forbes Road and Everett Street area, including consultation with the Town's traffic consultant and any other professionals, boards or committees, and to take any other action in relation thereto. All such actions shall be taken prior to the issuance of a Building Permit by the Town to construct any portion of the Westwood Station project and with the Developer of Westwood Station to pay all costs associated with the design and implementation of such traffic calming and/or traffic mitigation measures.

(John Harding, 148 Forbes Road)

ARTICLE 8.

REQUIREMENT OF NOISE BARRIER

This article failed by a voice vote declared by the Moderator to take any actions necessary to enter into an agreement with the Developer of Westwood Station ("Developer") to commit to construct, prior to commencing the construction of any Phase of the Westwood Station Project ("WS"), an 8 foot high Noise/Safety Barrier ("NS Barrier"), and to take any other action in relation thereto. Such NS Barrier is to mitigate the noise effects upon the adjacent WS Neighborhood ("Neighborhood") of the ongoing construction of WS and the noise associated with the activity (traffic, pedestrians, business operations, etc.). Such NS Barrier to also alleviate the crime impact generated by WS so as to mitigate pedestrian traffic from WS into the Neighborhood. Said NS Barrier to be constructed of natural wooden material, sturdy enough to withstand any winds or other environmental impacts, situated on a berm (natural or otherwise) at the edge of the wooded Town Buffer Zone and start at the intersection of Whitewood Road and Blue Hill Drive (as redesigned) and continue until it ends at or near the properties abutting Partridge Drive on the east side of the wooded Town Buffer Zone adjacent to said properties of any other abutters along said NS Barrier. Such NS Barrier to be maintained at Developer's or its successor's expense and at no expense to the Town. Such actions to be agreed upon in a Memorandum of Understanding or other Contractual Agreement between the Town and the Developer of Westwood Station prior to the issuance of a Building Permit by the Town for the construction of any Phase of the Westwood Station project.

ARTICLE 9

This article was approved by a 2/3 voice vote in favor declared by the Moderator to raise and appropriate and/or authorize the Board of Selectmen to borrow and/or accept any gifts and/or grants to construct, at the Board of Selectmen's discretion, artificial turf fields or reconstruct the existing fields at Westwood High School or take any other action related thereto.

All business on the Warrant having been acted upon, a motion wa made and seconded to adjourn at 11:15 p.m.

Annual Town Election
Westwood, MA
April 24, 2007

	PCT 1	PCT 2	PCT 3	PCT 4	Total
<u>Assessor</u>					
Blanks	391	498	407	421	1,717
Michael P. Krone 38 Storrow Circle Candidate for Re-election	894	930	903	814	3,541
Write-ins	1	6	6	5	18
Total	1,286	1,434	1,316	1,240	5,276
<u>Library Trustee</u>					
Blanks	980	1,127	1,059	1,061	4,227
Eric N. Gutterson 9 Salisbury Dr. Candidate for Re-election	833	809	753	533	2,928
Karen A. Coffey 390 Weatherbee Drive	514	525	536	683	2,258
Jessie A. Turbayne 76 Oak Street	244	401	284	201	1,130
Write-ins	1	6	-	2	9
Total	2,572	2,868	2,632	2,480	10,552
<u>Moderator</u>					
Blanks	399	518	400	440	1,757
Stephen Gordet 566 High Street Candidate for Re-election	885	910	905	788	3,488
Write-ins	2	6	11	12	31
Total	1,286	1,434	1,316	1,240	5,276
<u>Planning Board</u>					
Blanks	266	296	268	287	1,117
Robert C. Malster 20 Gay Street Candidate for Re-election	889	928	889	504	3,210
Bruce H. Montgomery 86 Highview Street	798	785	768	376	2,727
Joseph P. Toffoloni 210 Mill Street	306	406	323	658	1,693
John F. Walsh 100 Edgewood Road	312	451	384	651	1,798
Write-ins	1	2	-	4	7
Total	2,572	2,868	2,632	2,480	10,552
<u>School Committee</u>					
Blanks	1,072	1,281	1,103	1,132	4,588
Barbara H. Delisle 96 Skyline Drive Candidate for Re-election	803	822	765	575	2,965
John J. O'Brien 91 Hawktree Drive	696	762	756	769	2,983
Write-ins	1	3	8	4	16
Total	2,572	2,868	2,632	2,480	10,552

Town of Westwood

Annual Town Election
Westwood, MA
April 24, 2007

	PCT 1	PCT 2	PCT 3	PCT 4	Total
<u>Selectman</u>					
Blanks	377	464	372	415	1,628
Patrick J. Ahearn 103 Church Street Candidate for Re-election	903	962	936	813	3,614
Write-ins	6	8	8	12	34
Total	1,286	1,434	1,316	1,240	5,276
<u>Sewer Commissioner</u>					
Blanks	416	528	421	457	1,822
David W. White-Lief 870 Gay Street Candidate for Re-election	869	902	885	777	3,433
Write-ins	1	4	10	6	21
Total	1,286	1,434	1,316	1,240	5,276
<u>Town Clerk</u>					
Blanks	146	151	153	169	619
Dorothy A. Powers 9 Hedgerow Lane	546	690	600	678	2,514
Patricia A. Stanton 78 Willow Street	50	70	80	85	285
Helen E. "Beth" Sullivan 85 Rock Meadow Road	542	521	481	307	1,851
Write-ins	2	2	2	1	7
Total	1,286	1,434	1,316	1,240	5,276

Question: Shall the Town of Westwood be allowed to assess an additional \$2,777,387 in real estate and personal property taxes for the purpose of funding the operating budget of the Westwood Public Schools for the fiscal year beginning July 1, 2007?					
	Pct. 1	Pct. 2	Pct. 3	Pct. 4	
Blanks	17	15	18	17	67
Yes	751	879	751	621	3,002
No	518	540	547	602	2,207
Total	1,286	1,434	1,316	1,240	5,276

Percent of Voters 56%

Town of Westwood
 Special State Election
 Tuesday May 15, 2007

Representative in General Court: 11th Norfolk District	Pct. 1	Pct. 2	Pct. 3	Pct.4	Total
Blanks	0	0	1	0	1
Stephen M Bilafer-Democratic 147 Court St., Dedham	267	324	279	160	1030
Douglas E. Obey-Republican 435 High St., Westwood	326	333	385	346	1390
Paul McMurtry-Unenrolled 7 South Stone Mill Dr., Dedham	66 *	53	96	123	338
Write-ins	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	2
Total	661	710	761	629	2761

% Voters	29%
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