

THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT DEPARTMENT OF LABOR STANDARDS

City/Town:

WESTWOOD

Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

ROSALIN ACOSTA

MICHAEL FLANAGAN
Director

Awarding Authority:

Description of Work:

Town of Westwood

Contract Number: REC-23-C-011

Pool Deck Tile

Remove and replace pool deck tile.

Job Location: 240 Nahatan Street Westwood MA 02090

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, the awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. The annual update requirement is not applicable to 27F "rental of equipment" contracts. The updated wage schedule must be provided to all contractors, including general and sub-contractors, working on the construction project.
- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or a sub-contractor.
- Apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Standards (DAS).
 Apprentices must keep their apprentice identification card on their persons during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. Any apprentice not registered with DAS regardless of whether they are registered with another federal, state, local, or private agency must be paid the journeyworker's rate.
- Every contractor or subcontractor working on the construction project must submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. For a sample payroll reporting form go to http://www.mass.gov/dols/pw.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Contractors must obtain the wage schedules from awarding authorities. Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may file a complaint with the Fair Labor Division of the office of the Attorney General at (617) 727-3465.

Issue Date: 06/21/2022 **Wage Request Number:** 20220621-054

Classification Construction	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
(2 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2021	\$37.05	\$13.41	\$16.01	\$0.00	\$66.47
(3 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2021	\$37.12	\$13.41	\$16.01	\$0.00	\$66.54
(4 & 5 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2021	\$37.24	\$13.41	\$16.01	\$0.00	\$66.66
ADS/SUBMERSIBLE PILOT PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice- PILE DRIVER"						
AIR TRACK OPERATOR	06/01/2022	\$37.06	\$9.10	\$16.64	\$0.00	\$62.80
LABORERS - ZONE 2	12/01/2022	\$37.91	\$9.10	\$16.64	\$0.00	\$63.65
	06/01/2023	\$38.81	\$9.10	\$16.64	\$0.00	\$64.55
	12/01/2023	\$39.71	\$9.10	\$16.64	\$0.00	\$65.45
For apprentice rates see "Apprentice- LABORER"						
AIR TRACK OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$36.16	\$9.10	\$16.64	\$0.00	\$61.90
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
ASBESTOS REMOVER - PIPE / MECH. EQUIPT. HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	12/01/2020	\$38.10	\$12.80	\$9.45	\$0.00	\$60.35
ASPHALT RAKER	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
ABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
ASPHALT RAKER (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE	12/01/2021	\$51.38	\$14.00	\$16.05	\$0.00	\$81.43
OPERATING ENGINEERS LOCAL 4						
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BACKHOE/FRONT-END LOADER OPERATING ENGINEERS LOCAL 4	12/01/2021	\$51.38	\$14.00	\$16.05	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BARCO-TYPE JUMPING TAMPER ABORERS - ZONE 2	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
ABORDAG EGINE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER ABORERS - ZONE 2	06/01/2022	\$37.06	\$9.10	\$16.64	\$0.00	\$62.80
MIDONEMO - ZOME 2	12/01/2022	\$37.91	\$9.10	\$16.64	\$0.00	\$63.65
	06/01/2023	\$38.81	\$9.10	\$16.64	\$0.00	\$64.55
	12/01/2023	\$39.71	\$9.10	\$16.64	\$0.00	\$65.45
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	12/01/2021	\$36.16	\$9.10	\$16.64	\$0.00	\$61.90
BOILER MAKER BOILERMAKERS LOCAL 29	01/01/2020	\$46.10	\$7.07	\$17.98	\$0.00	\$71.15

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Total Rate

For apprentice rates see "Apprentice- LABORER"

Pension

1 65 \$29.97 \$7.07 \$11.69 \$0.00 \$48.75 2 65 \$29.97 \$7.07 \$11.69 \$0.00 \$48.75 3 70 \$32.27 \$7.07 \$12.59 \$0.00 \$51.95 4 75 \$34.58 \$7.07 \$13.49 \$0.00 \$55.14 5 80 \$36.88 \$7.07 \$14.38 \$0.00 \$58.35 6 85 \$39.19 \$7.07 \$15.29 \$0.00 \$61.5 7 90 \$41.49 \$7.07 \$16.18 \$0.00 \$67.90 8 95 \$43.80 \$7.07 \$17.09 \$0.00 \$67.90
3 70 \$32.27 \$7.07 \$12.59 \$0.00 \$51.90 4 75 \$34.58 \$7.07 \$13.49 \$0.00 \$55.10 5 80 \$36.88 \$7.07 \$14.38 \$0.00 \$58.30 6 85 \$39.19 \$7.07 \$15.29 \$0.00 \$61.50 7 90 \$41.49 \$7.07 \$16.18 \$0.00 \$64.70
4 75 \$34.58 \$7.07 \$13.49 \$0.00 \$55.1 5 80 \$36.88 \$7.07 \$14.38 \$0.00 \$58.3 6 85 \$39.19 \$7.07 \$15.29 \$0.00 \$61.5 7 90 \$41.49 \$7.07 \$16.18 \$0.00 \$64.7
5 80 \$36.88 \$7.07 \$14.38 \$0.00 \$58.3 6 85 \$39.19 \$7.07 \$15.29 \$0.00 \$61.5 7 90 \$41.49 \$7.07 \$16.18 \$0.00 \$64.7
6 85 \$39.19 \$7.07 \$15.29 \$0.00 \$61.50 7 90 \$41.49 \$7.07 \$16.18 \$0.00 \$64.70
7 90 \$41.49 \$7.07 \$16.18 \$0.00 \$64.74
ψτι.τ/ ψτ.07 ψ10.10 ψσ.00 ψστ.7-
8 95 \$43.80 \$7.07 \$17.00 \$0.00 \$67.0
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Notes:
Apprentice to Journeyworker Ratio:1:4
CK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY 02/01/2022 \$55.01 \$11.39 \$21.65 \$0.00

Step	o percent 02/01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50	\$27.51	\$11.39	\$21.65	\$0.00	\$60.55	
2	60	\$33.01	\$11.39	\$21.65	\$0.00	\$66.05	
3	70	\$38.51	\$11.39	\$21.65	\$0.00	\$71.55	
4	80	\$44.01	\$11.39	\$21.65	\$0.00	\$77.05	
5	90	\$49.51	\$11.39	\$21.65	\$0.00	\$82.55	
Not	es:						
						į	
App	orentice to Journeyworker Ratio:1:	5					
BULLDOZER/GRA PERATING ENGINEER		12/01/202	\$50.83	\$14.00	\$16.05	\$0.00	\$80.88
For apprentice rates s	ee "Apprentice- OPERATING ENGINEERS"						
AISSON & UNDE ABORERS - FOUNDATI	RPINNING BOTTOM MAN ON AND MARINE	12/01/202	\$42.33	\$9.10	\$17.72	\$0.00	\$69.15
For apprentice rates	ee "Apprentice- LABORER"						
	RPINNING LABORER	12/01/202	\$41.18	\$9.10	\$17.72	\$0.00	\$68.00
	ON AND MARINE						
ABORERS - FOUNDATI	ON AND MARINE see "Apprentice- LABORER"						

ORERS - ZONE								
	2 2		12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
			06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
			12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
•••	rates see '	'Apprentice- LABORER"						
CARPENTER PARPENTERS - ZO	NE 2 (Eas	tern Massachusetts)	03/01/2022	\$44.53	\$8.68	\$19.97	\$0.00	\$73.18
5.,151.5 20.	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	or in Transporting	09/01/2022	\$45.18	\$8.68	\$19.97	\$0.00	\$73.83
			03/01/2023	\$45.78	\$8.68	\$19.97	\$0.00	\$74.43
		ntice - CARPENTER - Zone 2 East ive Date - 03/01/2022	tern MA					
	Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	$\frac{3\mathbf{cp}}{1}$	50	\$22.27	\$8.68	\$1.73	\$0.00	\$32.68	
	2	60	\$26.72	\$8.68	\$1.73	\$0.00	\$37.13	
	3	70	\$31.17	\$8.68	\$14.78	\$0.00	\$54.63	
	4	75	\$33.40	\$8.68	\$14.78	\$0.00	\$56.86	
	5	80	\$35.62	\$8.68	\$16.51	\$0.00	\$60.81	
	6	80	\$35.62	\$8.68	\$16.51	\$0.00	\$60.81	
	7	90	\$40.08	\$8.68	\$18.24	\$0.00	\$67.00	
	8	90	\$40.08	\$8.68	\$18.24	\$0.00	\$67.00	
	Effecti	ive Date - 09/01/2022				Sunnlemental		
	Effecti Step	ive Date - 09/01/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
			Apprentice Base Wage \$22.59	Health \$8.68	Pension \$1.73		Total Rate \$33.00	
	Step	percent				Unemployment		
	Step 1	percent 50	\$22.59	\$8.68	\$1.73	Unemployment \$0.00	\$33.00	
	Step 1 2	percent 50 60	\$22.59 \$27.11	\$8.68 \$8.68	\$1.73 \$1.73	\$0.00 \$0.00	\$33.00 \$37.52	
	Step 1 2 3	percent 50 60 70	\$22.59 \$27.11 \$31.63	\$8.68 \$8.68 \$8.68	\$1.73 \$1.73 \$14.78	\$0.00 \$0.00 \$0.00	\$33.00 \$37.52 \$55.09	
	Step 1 2 3 4	percent 50 60 70 75	\$22.59 \$27.11 \$31.63 \$33.89	\$8.68 \$8.68 \$8.68	\$1.73 \$1.73 \$14.78 \$14.78	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$33.00 \$37.52 \$55.09 \$57.35	
	Step 1 2 3 4 5	percent 50 60 70 75 80	\$22.59 \$27.11 \$31.63 \$33.89 \$36.14	\$8.68 \$8.68 \$8.68 \$8.68 \$8.68	\$1.73 \$1.73 \$14.78 \$14.78 \$16.51	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$33.00 \$37.52 \$55.09 \$57.35 \$61.33	
	Step 1 2 3 4 5 6	percent 50 60 70 75 80 80	\$22.59 \$27.11 \$31.63 \$33.89 \$36.14	\$8.68 \$8.68 \$8.68 \$8.68 \$8.68 \$8.68	\$1.73 \$1.73 \$14.78 \$14.78 \$16.51 \$16.51	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$33.00 \$37.52 \$55.09 \$57.35 \$61.33	
	Step 1 2 3 4 5 6 7	percent 50 60 70 75 80 80 90 90	\$22.59 \$27.11 \$31.63 \$33.89 \$36.14 \$36.14 \$40.66	\$8.68 \$8.68 \$8.68 \$8.68 \$8.68 \$8.68	\$1.73 \$1.73 \$14.78 \$14.78 \$16.51 \$16.51 \$18.24	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$33.00 \$37.52 \$55.09 \$57.35 \$61.33 \$67.58	
	Step 1 2 3 4 5 6 7 8	percent 50 60 70 75 80 80 90 90	\$22.59 \$27.11 \$31.63 \$33.89 \$36.14 \$36.14 \$40.66 \$40.66	\$8.68 \$8.68 \$8.68 \$8.68 \$8.68 \$8.68	\$1.73 \$1.73 \$14.78 \$14.78 \$16.51 \$16.51 \$18.24	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$33.00 \$37.52 \$55.09 \$57.35 \$61.33 \$67.58	
	Step 1 2 3 4 5 6 7 8 Notes:	percent 50 60 70 75 80 80 90 90 90 W Indentured After 10/1/17; 45/45/	\$22.59 \$27.11 \$31.63 \$33.89 \$36.14 \$36.14 \$40.66 \$40.66	\$8.68 \$8.68 \$8.68 \$8.68 \$8.68 \$8.68	\$1.73 \$1.73 \$14.78 \$14.78 \$16.51 \$16.51 \$18.24	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$33.00 \$37.52 \$55.09 \$57.35 \$61.33 \$67.58	
CARPENTER V	Step 1 2 3 4 5 6 7 8 Notes:	percent 50 60 70 75 80 80 90 90 % Indentured After 10/1/17; 45/45/ Step 1&2 \$30.45/ 3&4 \$36.57/ 5& ntice to Journeyworker Ratio:1:5 FRAME	\$22.59 \$27.11 \$31.63 \$33.89 \$36.14 \$36.14 \$40.66 \$40.66	\$8.68 \$8.68 \$8.68 \$8.68 \$8.68 \$8.68 \$8.68	\$1.73 \$1.73 \$14.78 \$14.78 \$16.51 \$16.51 \$18.24	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$33.00 \$37.52 \$55.09 \$57.35 \$61.33 \$67.58	\$35.67

Effective Date

06/01/2022

Base Wage

\$36.56

Health

\$9.10

Classification

CARBIDE CORE DRILL OPERATOR

Supplemental

\$0.00

Unemployment

Pension

\$16.64

Total Rate

\$62.30

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Supplemental Unemployment

Apprentice -	CARPENTER	(Wood Frame)	- Zone 3
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Effect	ive Date -	04/01/2022	,					
Step	percent	0 11 0 11 2 0 2 2	Apprentice Base Wag	e Health	Pension	Supplemental Unemployment	Total Rate	
1	60		\$14.20	\$7.21	\$0.00	\$0.00	\$21.41	
2	60		\$14.20	\$7.21	\$0.00	\$0.00	\$21.41	
3	65		\$15.38	\$7.21	\$0.00	\$0.00	\$22.59	
4	70		\$16.56	\$7.21	\$0.00	\$0.00	\$23.77	
5	75		\$17.75	\$7.21	\$3.80	\$0.00	\$28.76	
6	80		\$18.93	\$7.21	\$3.80	\$0.00	\$29.94	
7	85		\$20.11	\$7.21	\$3.80	\$0.00	\$31.12	
8	90		\$21.29	\$7.21	\$3.80	\$0.00	\$32.30	
Effect	ive Date -	04/01/2023				Supplemental		
Step	percent		Apprentice Base Wag	e Health	Pension	Unemployment	Total Rate	
1	60		\$14.50	\$7.21	\$0.00	\$0.00	\$21.71	
2	60		\$14.50	\$7.21	\$0.00	\$0.00	\$21.71	
3	65		\$15.70	\$7.21	\$0.00	\$0.00	\$22.91	
4	70		\$16.91	\$7.21	\$0.00	\$0.00	\$24.12	
5	75		\$18.12	\$7.21	\$3.80	\$0.00	\$29.13	
6	80		\$19.33	\$7.21	\$3.80	\$0.00	\$30.34	
7	85		\$20.54	\$7.21	\$3.80	\$0.00	\$31.55	
8	90		\$21.74	\$7.21	\$3.80	\$0.00	\$32.75	
Notes:								
		ured After 10/1/17; 45/4 \$17.86/ 3&4 \$20.22/ 5	45/55/55/70/70/80/80 &6 \$27.57/ 7&8 \$29.94					
Appre	ntice to Jo	urneyworker Ratio:1:5	5					
ONRY	PLASTER	ING	01/01/20	20 \$44.67	\$12.75	\$22.41	\$0.62 \$8	80.45

CEMENT MAS BRICKLAYERS LOCAL 3 (FOXBORO)

Apprentice - CEMENT MASONRY/PLASTERING - Foxboro

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
l	50	\$22.34	\$12.75	\$15.41	\$0.00	\$50.50
2	60	\$26.80	\$12.75	\$17.41	\$0.62	\$57.58
3	65	\$29.04	\$12.75	\$18.41	\$0.62	\$60.82
4	70	\$31.27	\$12.75	\$19.41	\$0.62	\$64.05
5	75	\$33.50	\$12.75	\$20.41	\$0.62	\$67.28
6	80	\$35.74	\$12.75	\$21.41	\$0.62	\$70.52
7	90	\$40.20	\$12.75	\$22.41	\$0.62	\$75.98

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CHAIN SAW OPERATOR	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES OPERATING ENGINEERS LOCAL 4	12/01/2021	\$52.38	\$14.00	\$16.05	\$0.00	\$82.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
COMPRESSOR OPERATOR OPERATING ENGINEERS LOCAL 4	12/01/2021	\$33.69	\$14.00	\$16.05	\$0.00	\$63.74
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DELEADER (BRIDGE)	01/01/2022	\$53.66	\$8.65	\$23.05	\$0.00	\$85.36
PAINTERS LOCAL 35 - ZONE 1	07/01/2022	\$54.86	\$8.65	\$23.05	\$0.00	\$86.56
	01/01/2023	\$56.06	\$8.65	\$23.05	\$0.00	\$87.76
	07/01/2023	\$57.26	\$8.65	\$23.05	\$0.00	\$88.96
	01/01/2024	\$58.46	\$8.65	\$23.05	\$0.00	\$90.16
	07/01/2024	\$59.66	\$8.65	\$23.05	\$0.00	\$91.36
	01/01/2025	\$60.86	\$8.65	\$23.05	\$0.00	\$92.56

Apprentice - *PAINTER Local 35 - BRIDGES/TANKS*

Step	percent	Apprentice Base Wage Health	n Pension	Supplemental Unemployment	Total Rate
1	50	\$26.83 \$8.65	\$0.00	\$0.00	\$35.48
2	55	\$29.51 \$8.65	\$6.27	\$0.00	\$44.43
3	60	\$32.20 \$8.65	\$6.84	\$0.00	\$47.69
4	65	\$34.88 \$8.65	\$7.41	\$0.00	\$50.94
5	70	\$37.56 \$8.65	\$19.63	\$0.00	\$65.84
6	75	\$40.25 \$8.65	\$20.20	\$0.00	\$69.10
7	80	\$42.93 \$8.65	\$20.77	\$0.00	\$72.35
8	90	\$48.29 \$8.65	\$21.91	\$0.00	\$78.85
Effect	ive Date - 07/01/2022			Supplemental	
Step	percent	Apprentice Base Wage Health	n Pension	Unemployment	Total Rate
1	50	\$27.43 \$8.65	\$0.00	\$0.00	\$36.08
2	55	\$30.17 \$8.65	\$6.27	\$0.00	\$45.09
3	60	\$32.92 \$8.65	\$6.84	\$0.00	\$48.41
4	65	\$35.66 \$8.65	\$7.41	\$0.00	\$51.72
5	70	\$38.40 \$8.65	\$19.63	\$0.00	\$66.68
6	75	\$41.15 \$8.65	\$20.20	\$0.00	\$70.00
7	80	\$43.89 \$8.65	\$20.77	\$0.00	\$73.31
8	90	\$49.37 \$8.65	\$21.91	\$0.00	\$79.93
Notes	<u> </u>				
	Steps are 750 hrs.				

Apprentice to Journeyworker Ratio:1:1

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: ADZEMAN LABORERS - ZONE 2	06/01/2022	\$42.33	\$9.10	\$17.57	\$0.00	\$69.00
LABURERS - ZUIVE 2	12/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
	06/01/2023	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$45.58	\$9.10	\$17.57	\$0.00	\$72.25
DEMO: BACKHOE/LOADER/HAMMER OPERATOR	06/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
LABORERS - ZONE 2	12/01/2022	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
	06/01/2023	\$45.33	\$9.10	\$17.57	\$0.00	\$72.00
	12/01/2023	\$46.58	\$9.10	\$17.57	\$0.00	\$73.25
For apprentice rates see "Apprentice- LABORER"		,				***
DEMO: BURNERS	06/01/2022	\$43.08	\$9.10	\$17.57	\$0.00	\$69.75
LABORERS - ZONE 2	12/01/2022	\$44.08	\$9.10	\$17.57	\$0.00	\$70.75
	06/01/2023	\$45.08	\$9.10	\$17.57	\$0.00	\$71.75
	12/01/2023	\$46.33	\$9.10	\$17.57	\$0.00	\$73.00
For apprentice rates see "Apprentice- LABORER"						
DEMO: CONCRETE CUTTER/SAWYER LABORERS - ZONE 2	06/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
	12/01/2022	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
	06/01/2023	\$45.33	\$9.10	\$17.57	\$0.00	\$72.00
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$46.58	\$9.10	\$17.57	\$0.00	\$73.25
DEMO: JACKHAMMER OPERATOR	06/01/2022	¢42.00	¢0.10	\$17.57	\$0.00	\$60.75
LABORERS - ZONE 2	06/01/2022	\$43.08	\$9.10	\$17.57	\$0.00	\$69.75
	12/01/2022	\$44.08	\$9.10			\$70.75
	06/01/2023	\$45.08	\$9.10	\$17.57	\$0.00	\$71.75
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$46.33	\$9.10	\$17.57	\$0.00	\$73.00
DEMO: WRECKING LABORER	06/01/2022	\$42.33	\$9.10	\$17.57	\$0.00	\$69.00
LABORERS - ZONE 2	12/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
	06/01/2023	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
	12/01/2023	\$45.58	\$9.10	\$17.57	\$0.00	\$72.25
For apprentice rates see "Apprentice- LABORER"	12/01/2025	ψ+3.30	ψ2.10	Ψ17.57	ψο.σο	Ψ12.23
DIRECTIONAL DRILL MACHINE OPERATOR OPERATING ENGINEERS LOCAL 4	12/01/2021	\$50.83	\$14.00	\$16.05	\$0.00	\$80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DIVER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$68.70	\$9.40	\$23.12	\$0.00	\$101.22
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.59
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$73.60	\$9.40	\$23.12	\$0.00	\$106.12
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice- PILE DRIVER"						
DRAWBRIDGE OPERATOR (Construction) DRAWBRIDGE - SEIU LOCAL 888	07/01/2020	\$26.77	\$6.67	\$3.93	\$0.16	\$37.53

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Step	ive Date - percent	03/01/2022 A	pprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rat
1	40		\$22.93	\$13.00	\$0.69	\$0.00	\$36.6
2	40		\$22.93	\$13.00	\$0.69	\$0.00	\$36.6
3	45		\$25.79	\$13.00	\$15.62	\$0.00	\$54.4
4	45		\$25.79	\$13.00	\$15.62	\$0.00	\$54.4
5	50		\$28.66	\$13.00	\$16.10	\$0.00	\$57.7
6	55		\$31.53	\$13.00	\$16.58	\$0.00	\$61.1
7	60		\$34.39	\$13.00	\$17.04	\$0.00	\$64.4
8	65		\$37.26	\$13.00	\$17.52	\$0.00	\$67.7
9	70		\$40.12	\$13.00	\$17.98	\$0.00	\$71.1
10	75		\$42.99	\$13.00	\$18.46	\$0.00	\$74.4
	ive Date -	09/01/2022		TT 1.1	.	Supplemental	T . 1 D .
Step	percent	A	pprentice Base Wage		Pension	Unemployment	Total Rat
1	40		\$23.50	\$13.00	\$0.71	\$0.00	\$37.2
2	40		\$23.50	\$13.00	\$0.71	\$0.00	\$37.2
3	45		\$26.44	\$13.00	\$15.64	\$0.00	\$55.0
4	45		\$26.44	\$13.00	\$15.64	\$0.00	\$55.0
5	50		\$29.38	\$13.00	\$16.12	\$0.00	\$58.5
6	55		\$32.32	\$13.00	\$16.60	\$0.00	\$61.9
7	60		\$35.26	\$13.00	\$17.07	\$0.00	\$65.3
8	65		\$38.19	\$13.00	\$17.55	\$0.00	\$68.7
9	70		\$41.13	\$13.00	\$18.01	\$0.00	\$72.1
10	75		\$44.07	\$13.00	\$18.49	\$0.00	\$75.5
Notes	- — — - ::		70/75/80				

Effective Date

03/01/2022

09/01/2022

03/01/2023

Base Wage

\$57.32

\$58.76

\$60.43

Health

\$13.00

\$13.00

\$13.00

Pension

\$20.82

\$20.86

\$20.91

Classification

ELECTRICIAN

ELECTRICIANS LOCAL 103

Supplemental

\$0.00

\$0.00

\$0.00

Unemployment

Total Rate

\$91.14

\$92.62

\$94.34

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Apprentice - ELEVATOR CONSTRUCTOR - Local 4

Pension

Supplemental **Total Rate** Unemployment

	Effecti	ive Date - 01/01/2022				Supplemental		
	Step	percent	Apprentice Base Wage	entice Base Wage Health		Unemployment	Tota	l Rate
	1	50	\$32.81	\$16.03	\$0.00	\$0.00	\$	548.84
	2	55	\$36.09	\$16.03	\$20.21	\$0.00	\$	372.33
	3	65	\$42.65	\$16.03	\$20.21	\$0.00	\$	578.89
	4	70	\$45.93	\$16.03	\$20.21	\$0.00	\$	882.17
	5	80	\$52.50	\$16.03	\$20.21	\$0.00	\$	588.74
	Notes:	Steps 1-2 are 6 mos.; Steps 3-5 are 1	year					- <u> </u>
	Appre	entice to Journeyworker Ratio:1:1						
ELEVATOR C ELEVATOR CONS		UCTOR HELPER S LOCAL 4	01/01/2022	2 \$45.93	3 \$16.03	\$20.21	\$0.00	\$82.17
For apprentic	e rates see	"Apprentice - ELEVATOR CONSTRUCTOR"						
FENCE & GU Laborers - zon		AIL ERECTOR (HEAVY & HIGHWAY Y & HIGHWAY)	7) 12/01/202	1 \$35.60	6 \$9.10	\$16.64	\$0.00	\$61.40
		"Apprentice- LABORER (Heavy and Highway)						
FIELD ENG.I OPERATING ENC		RSON-BLDG,SITE,HVY/HWY OCAL 4	05/01/2022	2 \$47.13	8 \$14.00	\$16.05	\$0.00	\$77.23
For apprentic	e rates see	"Apprentice- OPERATING ENGINEERS"						
FIELD ENG.P OPERATING ENC		HIEF-BLDG,SITE,HVY/HWY OCAL 4	05/01/2022	2 \$48.72	2 \$14.00	\$16.05	\$0.00	\$78.77
For apprentic	e rates see	"Apprentice- OPERATING ENGINEERS"						
FIELD ENG.R OPERATING ENC		RSON-BLDG,SITE,HVY/HWY OCAL 4	05/01/2022	2 \$23.33	3 \$14.00	\$16.05	\$0.00	\$53.38
For apprentic	e rates see	"Apprentice- OPERATING ENGINEERS"						
FIRE ALARM		LLER	03/01/2022	2 \$57.32	2 \$13.00	\$20.82	\$0.00	\$91.14
ELECTRICIANS L	OCAL 103		09/01/2022	2 \$58.70	6 \$13.00	\$20.86	\$0.00	\$92.62
For apprentic	e rates see	"Apprentice- ELECTRICIAN"	03/01/2022	3 \$60.43	3 \$13.00	\$20.91	\$0.00	\$94.34
FIRE ALARM	REPAIR	R / MAINTENANCE	03/01/2022	2 \$44.7	1 \$13.00	\$18.74	\$0.00	\$76.45
10C41 102		/ COMMISSIONING ELECTRICIANS	09/01/2022				\$0.00	\$78.29
LOCAL 103			03/01/2023	3 \$48.3	4 \$13.00	\$19.01	\$0.00	\$80.35
For apprentic	e rates see	"Apprentice- TELECOMMUNICATIONS TECH	NICIAN"					
FIREMAN (A OPERATING ENC			12/01/202	1 \$41.70	6 \$14.00	\$16.05	\$0.00	\$71.81
For apprentic	e rates see	"Apprentice- OPERATING ENGINEERS"						
FLAGGER & Laborers - zon		ER (HEAVY & HIGHWAY) Y & HIGHWAY)	12/01/202	1 \$24.50	0 \$9.10	\$16.64	\$0.00	\$50.24
For apprentic	e rates see	"Apprentice- LABORER (Heavy and Highway)						
FLOORCOVE	ERER		03/01/2022	2 \$49.93	3 \$8.68	\$20.27	\$0.00	\$78.88

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\$23.05

\$8.65

\$0.00

\$87.85

Apprentice -	FLOORCOVERER - Local 2168 Zone I
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		ve Date - 03/01/2022	ai 2108 Zone 1			Supplemental		
S	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	;
_	1	50	\$24.97	\$8.68	\$1.79	\$0.00	\$35.44	
2	2	55	\$27.46	\$8.68	\$1.79	\$0.00	\$37.93	;
	3	60	\$29.96	\$8.68	\$14.90	\$0.00	\$53.54	ļ
4	4	65	\$32.45	\$8.68	\$14.90	\$0.00	\$56.03	;
:	5	70	\$34.95	\$8.68	\$16.69	\$0.00	\$60.32	,
(6	75	\$37.45	\$8.68	\$16.69	\$0.00	\$62.82	!
,	7	80	\$39.94	\$8.68	\$18.48	\$0.00	\$67.10)
5	8	85	\$42.44	\$8.68	\$18.48	\$0.00	\$69.60)
FORK LIFT/CHE			12/01/202	1 \$51.38	3 \$14.00	\$16.05	\$0.00	\$81.43
For apprentice rat	ites see "	Apprentice- OPERATING ENGINEERS"						
GENERATOR/LIOPERATING ENGINE		NG PLANT/HEATERS OCAL 4	12/01/202	\$33.69	\$14.00	\$16.05	\$0.00	\$63.74
		Apprentice- OPERATING ENGINEERS"						
GLAZIER (GLAS SYSTEMS)	SS PL	ANK/AIR BARRIER/INTERIOR	01/01/2022	2 \$48.95	\$8.65	\$23.05	\$0.00	\$80.65
ELAZIERS LOCAL 35	5 (ZONE	1)	07/01/2022	2 \$50.15	\$8.65	\$23.05	\$0.00	\$81.85
			01/01/2020	3 \$51.35	\$8.65	\$23.05	\$0.00	\$83.05
			01/01/2023	φ51.52	ψ0.05		Ψ0.00	\$65.05
			07/01/2023			\$23.05	\$0.00	
				\$52.55	\$8.65			\$84.25 \$85.45

01/01/2025

\$56.15

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Step	tive Date - 01/01/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rat
1	50	\$24.48	\$8.65	\$0.00	\$0.00	\$33.1
2	55	\$26.92	\$8.65	\$6.27	\$0.00	\$41.8
3	60	\$29.37	\$8.65	\$6.84	\$0.00	\$44.8
4	65	\$31.82	\$8.65	\$7.41	\$0.00	\$47.8
5	70	\$34.27	\$8.65	\$19.63	\$0.00	\$62.5
6	75	\$36.71	\$8.65	\$20.20	\$0.00	\$65.5
7	80	\$39.16	\$8.65	\$20.77	\$0.00	\$68.5
8	90	\$44.06	\$8.65	\$21.91	\$0.00	\$74.6
Effect	tive Date - 07/01/2022				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rat
1	50	\$25.08	\$8.65	\$0.00	\$0.00	\$33.7
2	55	\$27.58	\$8.65	\$6.27	\$0.00	\$42.50
3	60	\$30.09	\$8.65	\$6.84	\$0.00	\$45.5
4	65	\$32.60	\$8.65	\$7.41	\$0.00	\$48.6
5	70	\$35.11	\$8.65	\$19.63	\$0.00	\$63.3
6	75	\$37.61	\$8.65	\$20.20	\$0.00	\$66.4
7	80	\$40.12	\$8.65	\$20.77	\$0.00	\$69.5
8	90	\$45.14	\$8.65	\$21.91	\$0.00	\$75.7
Notes	<u> </u>					
1	Steps are 750 hrs.					

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	Step	ive Date - 12/01/2021 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Ra	ate
	1	55	\$28.26	\$14.00	\$0.00	\$0.00	\$42.	26
	2	60	\$30.83	\$14.00	\$16.05	\$0.00	\$60.	88
	3	65	\$33.40	\$14.00	\$16.05	\$0.00	\$63.	45
	4	70	\$35.97	\$14.00	\$16.05	\$0.00	\$66.	02
	5	75	\$38.54	\$14.00	\$16.05	\$0.00	\$68.	59
	6	80	\$41.10	\$14.00	\$16.05	\$0.00	\$71.	15
	7	85	\$43.67	\$14.00	\$16.05	\$0.00	\$73.	72
	8	90	\$46.24	\$14.00	\$16.05	\$0.00	\$76.	29
	Notes							-
		ntice to Journeyworker Ratio:1:6						
HVAC (DUCTV Sheetmetal wor		OCAL 17 - A	02/01/2022	2 \$53.70	\$13.80	\$25.60	\$2.79	\$95.89
For apprentice	rates see	'Apprentice- SHEET METAL WORKER"						
HVAC (ELECT		CONTROLS)	03/01/2022	\$57.32	\$13.00	\$20.82	\$0.00	\$91.14
ELECTRICIANS LO	CAL 103		09/01/2022	\$58.76	\$13.00	\$20.86	\$0.00	\$92.62
For apprentice	rates see	'Apprentice- ELECTRICIAN"	03/01/2023	\$60.43	\$13.00	\$20.91	\$0.00	\$94.34
IVAC (TESTIN HEETMETAL WOR		D BALANCING - AIR) DCAL 17 - A	02/01/2022	2 \$53.70	\$13.80	\$25.60	\$2.79	\$95.89
For apprentice	rates see	'Apprentice- SHEET METAL WORKER"						
IVAC (TESTIN		BALANCING -WATER)	03/01/202	\$57.94	\$11.70	\$20.24	\$0.00	\$89.88
For apprentice	rates see	'Apprentice- PIPEFITTER" or "PLUMBER/PI	PEFITTER"					
HVAC MECHA PIPEFITTERS LOCA			03/01/202	\$57.94	\$11.70	\$20.24	\$0.00	\$89.88
For apprentice	rates see	'Apprentice- PIPEFITTER" or "PLUMBER/PI	PEFITTER"					
HYDRAULIC I		-	06/01/2022	2 \$37.06	\$9.10	\$16.64	\$0.00	\$62.80
ABORERS - ZONE	2		12/01/2022	\$37.91	\$9.10	\$16.64	\$0.00	\$63.65
			06/01/2023	\$38.81	\$9.10	\$16.64	\$0.00	\$64.55
		IA C TABORERS	12/01/2023	\$39.71	\$9.10	\$16.64	\$0.00	\$65.45
IYDRAULIC I	DRILLS	'Apprentice- LABORER" G (HEAVY & HIGHWAY)	12/01/202	\$36.16	\$9.10	\$16.64	\$0.00	\$61.90
ABORERS - ZONE For apprentice a		Y & HIGHWAY) 'Apprentice- LABORER (Heavy and Highway))					
NSULATOR (P				¢51.40	¢12 00	\$17.14		
		S LOCAL 6 (BOSTON)	09/01/2021	\$51.40	\$13.80	\$17.14	\$0.00	\$82.34

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\$13.80

\$13.80

\$13.80

\$13.80

\$13.80

\$13.80

\$13.80

\$13.80

Pension

\$12.42

\$13.36

\$14.31

\$15.25

Pension

\$12.42

\$13.36

\$14.31

\$15.25

Apprentice Base Wage Health

\$25.70

\$30.84

\$35.98

\$41.12

Apprentice Base Wage Health

\$26.93

\$32.31

\$37.70

\$43.08

Apprentice - ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Boston

09/01/2021

09/01/2022

Effective Date -

percent

50

60

70

80

percent

50

60

70

80

Steps are 1 year

Effective Date -

Step

1

2

3

4

Step

1

2

3

4

IRONWORKERS LOCAL 7 (BOSTON AREA)

Notes:

Apprentice to Journeyworker Ratio:1:4 IRONWORKER/WELDER \$26.50 03/16/2022 \$50.60 \$8.20

		e Date - 03/16/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	2
1		60	\$30.36	\$8.20	\$26.50	\$0.00	\$65.00	
2		70	\$35.42	\$8.20	\$26.50	\$0.00	\$70.12	2
3		75	\$37.95	\$8.20	\$26.50	\$0.00	\$72.65	5
4		80	\$40.48	\$8.20	\$26.50	\$0.00	\$75.18	3
5		85	\$43.01	\$8.20	\$26.50	\$0.00	\$77.7	l
6		90	\$45.54	\$8.20	\$26.50	\$0.00	\$80.24	ţ
		** Structural 1:6; Ornamental 1:4 cice to Journeyworker Ratio:**						
	& PAVI	NG BREAKER OPERATOR	06/01/2022	2 \$36.56	5 \$9.10	\$16.64	\$0.00	\$62.30
BORERS - ZONE 2			12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
			06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
For apprentice rates	es see "A	pprentice- LABORER"	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
ABORER			06/01/2022	\$36.31	\$9.10	\$16.64	\$0.00	\$62.05
BORERS - ZONE 2			12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
			06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
			12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70

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Total Rate

Apprentice - LABORER - Zone 2

	Effecti	ve Date -	06/01/2022				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	60		\$21.79	\$9.10	\$16.64	\$0.00	\$47.53	
	2	70		\$25.42	\$9.10	\$16.64	\$0.00	\$51.16	
	3	80		\$29.05	\$9.10	\$16.64	\$0.00	\$54.79	
	4	90		\$32.68	\$9.10	\$16.64	\$0.00	\$58.42	
		ve Date -	12/01/2022	A C D W	II 1/1	D.	Supplemental	T (1 D (
	Step 1	percent		Apprentice Base Wage		Pension	Unemployment	Total Rate	
	2	60		\$22.30	\$9.10	\$16.64	\$0.00	\$48.04	
	3	70		\$26.01	\$9.10	\$16.64	\$0.00	\$51.75	
		80		\$29.73	\$9.10	\$16.64	\$0.00	\$55.47	
	4	90		\$33.44	\$9.10	\$16.64	\$0.00	\$59.18	
	Notes:								
	Appre	ntice to Jou	rneyworker Ratio:1:5						
BORER (HEAVY &	HIGHWAY	7)	12/01/2021	\$35.41	\$9.10	\$16.64	\$0.00	\$61.15
		ntice - LA ve Date -	BORER (Heavy & Highwo 12/01/2021	ay) - Zone 2			Supplemental		
				ay) - Zone 2 Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	Effecti	ve Date -			Health \$9.10	Pension \$16.64		Total Rate \$46.99	
	Effecti Step	ve Date -		Apprentice Base Wage			Unemployment		
	Effecti Step	percent 60		Apprentice Base Wage \$21.25	\$9.10	\$16.64	Unemployment \$0.00	\$46.99	
	Step 1 2	percent 60 70		Apprentice Base Wage \$21.25 \$24.79	\$9.10 \$9.10	\$16.64 \$16.64	\$0.00 \$0.00	\$46.99 \$50.53	
	Effecti Step 1 2 3	ve Date - percent 60 70 80		Apprentice Base Wage \$21.25 \$24.79 \$28.33	\$9.10 \$9.10 \$9.10	\$16.64 \$16.64 \$16.64	\$0.00 \$0.00 \$0.00	\$46.99 \$50.53 \$54.07	
	Effecti Step 1 2 3 4 Notes:	ve Date - percent 60 70 80 90		Apprentice Base Wage \$21.25 \$24.79 \$28.33	\$9.10 \$9.10 \$9.10	\$16.64 \$16.64 \$16.64	\$0.00 \$0.00 \$0.00	\$46.99 \$50.53 \$54.07	
	Effecti Step 1 2 3 4 Notes:	ve Date - percent 60 70 80 90	12/01/2021 rneyworker Ratio:1:5	Apprentice Base Wage \$21.25 \$24.79 \$28.33	\$9.10 \$9.10 \$9.10 \$9.10	\$16.64 \$16.64 \$16.64	\$0.00 \$0.00 \$0.00	\$46.99 \$50.53 \$54.07	\$62.05
	Effecti Step 1 2 3 4 Notes:	ve Date - percent 60 70 80 90	12/01/2021 rneyworker Ratio:1:5	\$21.25 \$24.79 \$28.33 \$31.87	\$9.10 \$9.10 \$9.10 \$9.10 \$9.36.31	\$16.64 \$16.64 \$16.64 \$16.64	\$0.00 \$0.00 \$0.00 \$0.00	\$46.99 \$50.53 \$54.07 \$57.61	\$62.05 \$62.90
	Effecti Step 1 2 3 4 Notes:	ve Date - percent 60 70 80 90	12/01/2021 rneyworker Ratio:1:5	\$21.25 \$24.79 \$28.33 \$31.87	\$9.10 \$9.10 \$9.10 \$9.10 \$9.36.31	\$16.64 \$16.64 \$16.64 \$16.64 \$9.10	\$0.00 \$0.00 \$0.00 \$0.00 \$16.64	\$46.99 \$50.53 \$54.07 \$57.61	
DRERS - ZO	Effecti Step 1 2 3 4 Notes: Appre	ve Date - percent 60 70 80 90 ntice to Jou	rneyworker Ratio:1:5	Apprentice Base Wage \$21.25 \$24.79 \$28.33 \$31.87 06/01/2022 12/01/2022	\$9.10 \$9.10 \$9.10 \$9.10 \$36.31 \$37.16 \$38.06	\$16.64 \$16.64 \$16.64 \$16.64 \$9.10	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$16.64	\$46.99 \$50.53 \$54.07 \$57.61	\$62.90
ORERS - ZO For apprent	Effecti Step 1 2 3 4 Notes: Appre: CARPENT ONE 2	ve Date - percent 60 70 80 90 ntice to Jour	rneyworker Ratio:1:5	Apprentice Base Wage \$21.25 \$24.79 \$28.33 \$31.87 06/01/2022 12/01/2022 06/01/2023 12/01/2023	\$9.10 \$9.10 \$9.10 \$9.10 \$36.31 \$37.16 \$38.06 \$38.96	\$16.64 \$16.64 \$16.64 \$16.64 \$9.10 \$9.10 \$9.10	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$16.64 \$16.64 \$16.64	\$46.99 \$50.53 \$54.07 \$57.61 \$0.00 \$0.00 \$0.00 \$0.00	\$62.90 \$63.80 \$64.70
ORERS - ZO For apprent BORER: (Effecti Step 1 2 3 4 Notes: Appre: CARPENT ONE 2 CEMENT	ve Date - percent 60 70 80 90 ntice to Jou	rneyworker Ratio:1:5	Apprentice Base Wage \$21.25 \$24.79 \$28.33 \$31.87 06/01/2022 12/01/2022 06/01/2023 12/01/2023	\$9.10 \$9.10 \$9.10 \$9.10 \$36.31 \$37.16 \$38.06 \$38.96	\$16.64 \$16.64 \$16.64 \$16.64 \$9.10 \$9.10 \$9.10 \$9.10	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$16.64 \$16.64 \$16.64 \$16.64	\$46.99 \$50.53 \$54.07 \$57.61 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$62.90 \$63.80 \$64.70 \$62.05
ORERS - ZO For apprent BORER: 0	Effecti Step 1 2 3 4 Notes: Appre: CARPENT ONE 2 CEMENT	ve Date - percent 60 70 80 90 ntice to Jour	rneyworker Ratio:1:5	Apprentice Base Wage \$21.25 \$24.79 \$28.33 \$31.87 06/01/2022 12/01/2022 06/01/2023 12/01/2023	\$9.10 \$9.10 \$9.10 \$9.10 \$36.31 \$37.16 \$38.96 \$36.31 \$37.16	\$16.64 \$16.64 \$16.64 \$16.64 \$9.10 \$9.10 \$9.10	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$16.64 \$16.64 \$16.64 \$16.64 \$16.64	\$46.99 \$50.53 \$54.07 \$57.61 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$62.90 \$63.80 \$64.70 \$62.05 \$62.90
ORERS - ZO For apprent	Effecti Step 1 2 3 4 Notes: Appre: CARPENT ONE 2 CEMENT	ve Date - percent 60 70 80 90 ntice to Jour	rneyworker Ratio:1:5	Apprentice Base Wage \$21.25 \$24.79 \$28.33 \$31.87 06/01/2022 12/01/2022 06/01/2023 12/01/2023	\$9.10 \$9.10 \$9.10 \$9.10 \$36.31 \$37.16 \$38.96 \$36.31 \$37.16	\$16.64 \$16.64 \$16.64 \$16.64 \$9.10 \$9.10 \$9.10 \$9.10	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$16.64 \$16.64 \$16.64 \$16.64	\$46.99 \$50.53 \$54.07 \$57.61 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$62.90 \$63.80 \$64.70 \$62.05

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER	06/01/2022	\$36.40	\$9.10	\$16.70	\$0.00	\$62.20
LABORERS - ZONE 2	12/01/2022	\$37.25	\$9.10	\$16.70	\$0.00	\$63.05
	06/01/2023	\$38.15	\$9.10	\$16.70	\$0.00	\$63.95
	12/01/2023	\$39.05	\$9.10	\$16.70	\$0.00	\$64.85
For apprentice rates see "Apprentice- LABORER"						
LABORER: MASON TENDER LABORERS - ZONE 2	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LADORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
LABORER: MASON TENDER (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
LABORER: MULTI-TRADE TENDER	06/01/2022	\$36.31	\$9.10	\$16.64	\$0.00	\$62.05
LABORERS - ZONE 2	12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
	06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
	12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70
For apprentice rates see "Apprentice- LABORER"						
LABORER: TREE REMOVER	06/01/2022	\$36.31	\$9.10	\$16.64	\$0.00	\$62.05
LABORERS - ZONE 2	12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
	06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
	12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70
This classification applies to the removal of standing trees, and the trimming and removal clearance incidental to construction . For apprentice rates see "Apprentice- LABORER"	al of branches and lim	bs when related	to public work	s construction	or site	
LASER BEAM OPERATOR	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
LASER BEAM OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
MARBLE & TILE FINISHERS BRICKLAYERS LOCAL 3 - MARBLE & TILE	02/01/2022	\$43.69	\$11.39	\$20.37	\$0.00	\$75.45

Apprentice - *MARBLE & TILE FINISHER - Local 3 Marble & Tile*

Effectiv	ve Date -	02/01/2022				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$21.85	\$11.39	\$20.37	\$0.00	\$53.61
2	60		\$26.21	\$11.39	\$20.37	\$0.00	\$57.97
3	70		\$30.58	\$11.39	\$20.37	\$0.00	\$62.34
4	80		\$34.95	\$11.39	\$20.37	\$0.00	\$66.71
5	90		\$39.32	\$11.39	\$20.37	\$0.00	\$71.08
Notes:							
Apprei	ntice to Joi	ırneyworker Ratio:1:3					

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		ntice - MARBLE-TILE-TERRAZZO ve Date - 02/01/2022		. 5.0 a 1m		Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$28.59	\$11.39	\$22.31	\$0.00	\$62.29	
	2	60	\$34.30	\$11.39	\$22.31	\$0.00	\$68.00	
	3	70	\$40.02	\$11.39	\$22.31	\$0.00	\$73.72	
	4	80	\$45.74	\$11.39	\$22.31	\$0.00	\$79.44	
	5	90	\$51.45	\$11.39	\$22.31	\$0.00	\$85.15	
	Notes:							
	Appre	ntice to Journeyworker Ratio:1:5						
MECH. SWE	EPER OP	ERATOR (ON CONST. SITES)	12/01/202	1 \$50.83	\$14.00	\$16.05	\$0.00	\$80.88
For apprent	ice rates see '	'Apprentice- OPERATING ENGINEERS"						
								# 00 00
			12/01/202	1 \$50.83	\$14.00	\$16.05	\$0.00	\$80.88
	ice rates see '	OCAL 4 'Apprentice- OPERATING ENGINEERS"	12/01/202	1 \$50.83	\$14.00	\$16.05	\$0.00	\$80.88
PPERATING EN For apprent MILLWRIGH	ice rates see '	OCAL 4 "Apprentice- OPERATING ENGINEERS"	01/03/2022		\$14.00	\$16.05 \$21.57	\$0.00	\$80.88 \$75.67
PPERATING EN For apprent MILLWRIGH	ice rates see '	OCAL 4 "Apprentice- OPERATING ENGINEERS"		2 \$45.52				
For apprent	GINEERS LO ice rates see ' HT (Zone 1 LOCAL 1121	OCAL 4 Papprentice- OPERATING ENGINEERS" 1) - Zone 1 ntice - MILLWRIGHT - Local 112	01/03/2022 01/02/2023	2 \$45.52	\$8.58	\$21.57 \$21.57	\$0.00	\$75.67
For apprent	GINEERS LO ice rates see ' HT (Zone 1 LOCAL 1121	POCAL 4 'Apprentice- OPERATING ENGINEERS" 1) - Zone 1	01/03/2022 01/02/2023	2 \$45.52 3 \$47.27	\$8.58	\$21.57	\$0.00	\$75.67 \$77.42
PPERATING EN For apprent MILLWRIGH	GINEERS LO ice rates see ' HT (Zone l LOCAL 1121 Appre	CAL 4 CApprentice- OPERATING ENGINEERS" 1) - Zone 1 Intice - MILLWRIGHT - Local 112 Ave Date - 01/03/2022	01/03/2022 01/02/2023 1 Zone 1	2 \$45.52 3 \$47.27	\$8.58 \$8.58	\$21.57 \$21.57	\$0.00 \$0.00	\$75.67 \$77.42
For apprent	Apprei	PAPPRENTING ENGINEERS" (1) - Zone 1 Intice - MILLWRIGHT - Local 112 dive Date - 01/03/2022 percent	01/03/2022 01/02/2023 I Zone I Apprentice Base Wage	2 \$45.52 3 \$47.27 Health	\$8.58 \$8.58 Pension	\$21.57 \$21.57 Supplemental Unemployment	\$0.00 \$0.00	\$75.67 \$77.42
For apprent	Appree Effecti Step 1	PAPPRENTING ENGINEERS" (1) - Zone 1 Intice - MILLWRIGHT - Local 112.1 (ve Date - 01/03/2022 percent 55	01/03/2022 01/02/2023 1 Zone 1 Apprentice Base Wage \$25.04	2 \$45.52 3 \$47.27 Health \$8.58	\$8.58 \$8.58 Pension \$5.72	\$21.57 \$21.57 Supplemental Unemployment	\$0.00 \$0.00 Total Rate \$39.34	\$75.67 \$77.42
PPERATING EN For apprent MILLWRIGH	Apprei Effecti Step 2	PApprentice- OPERATING ENGINEERS" (1) - Zone 1 Intice - MILLWRIGHT - Local 112 ove Date - 01/03/2022 percent 55 65	01/03/2022 01/02/2023 1 Zone 1 Apprentice Base Wage \$25.04 \$29.59	2 \$45.52 3 \$47.27 Health \$8.58 \$8.58	\$8.58 \$8.58 Pension \$5.72 \$17.93	\$21.57 \$21.57 Supplemental Unemployment \$0.00 \$0.00	\$0.00 \$0.00 Total Rate \$39.34 \$56.10	\$75.67 \$77.42
PPERATING EN For apprent MILLWRIGH	Appres Effecti 2 3 4 Effecti	PApprentice- OPERATING ENGINEERS" (1) - Zone 1 Intice - MILLWRIGHT - Local 112. (ive Date - 01/03/2022 percent 55 65 75 85 (ive Date - 01/02/2023	01/03/2022 01/02/2023 11 Zone 1 Apprentice Base Wage \$25.04 \$29.59 \$34.14 \$38.69	2 \$45.52 3 \$47.27 Health \$8.58 \$8.58 \$8.58 \$8.58	\$8.58 \$8.58 Pension \$5.72 \$17.93 \$18.98 \$20.01	\$21.57 \$21.57 Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 Total Rate \$39.34 \$56.10 \$61.70 \$67.28	\$75.67 \$77.42
For apprent	Apprei Effecti Step 4 Effecti Step Effecti Step	PApprentice- OPERATING ENGINEERS" (a) - Zone 1 Intice - MILLWRIGHT - Local 112 ove Date - 01/03/2022 percent 55 65 75 85 (ive Date - 01/02/2023 percent	01/03/2023 01/02/2023 1 Zone 1 Apprentice Base Wage \$25.04 \$29.59 \$34.14 \$38.69 Apprentice Base Wage	2 \$45.52 3 \$47.27 Health \$8.58 \$8.58 \$8.58 \$8.58	\$8.58 \$8.58 Pension \$5.72 \$17.93 \$18.98 \$20.01	\$21.57 \$21.57 Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 Supplemental Unemployment	\$0.00 \$0.00 Total Rate \$39.34 \$56.10 \$61.70 \$67.28	\$75.67 \$77.42
PPERATING EN For apprent MILLWRIGH	Appres Effecti Step 1 Effecti Step 1 Effecti Step 1 1	PApprentice- OPERATING ENGINEERS" (1) - Zone 1 Intice - MILLWRIGHT - Local 112 A (ve Date - 01/03/2022 percent 55 65 75 85 (ve Date - 01/02/2023 percent 55	01/03/2022 01/02/2023 1 Zone 1 Apprentice Base Wage \$25.04 \$29.59 \$34.14 \$38.69 Apprentice Base Wage \$26.00	Health \$8.58 \$8.58 \$8.58 Health \$8.58	\$8.58 \$8.58 Pension \$5.72 \$17.93 \$18.98 \$20.01 Pension \$5.72	\$21.57 \$21.57 Supplemental Unemployment \$0.00 \$0.00 \$0.00 Supplemental Unemployment \$0.00	\$0.00 \$0.00 Total Rate \$39.34 \$56.10 \$61.70 \$67.28 Total Rate \$40.30	\$75.67 \$77.42
OPERATING EN	Apprei Effecti Step 4 Effecti Step Effecti Step	PApprentice- OPERATING ENGINEERS" (a) - Zone 1 Intice - MILLWRIGHT - Local 112 ove Date - 01/03/2022 percent 55 65 75 85 (ive Date - 01/02/2023 percent	01/03/2023 01/02/2023 1 Zone 1 Apprentice Base Wage \$25.04 \$29.59 \$34.14 \$38.69 Apprentice Base Wage	2 \$45.52 3 \$47.27 Health \$8.58 \$8.58 \$8.58 \$8.58	\$8.58 \$8.58 Pension \$5.72 \$17.93 \$18.98 \$20.01	\$21.57 \$21.57 Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 Supplemental Unemployment	\$0.00 \$0.00 Total Rate \$39.34 \$56.10 \$61.70 \$67.28	\$75.67 \$77.42

Effective Date

02/01/2022

Base Wage

\$57.17

Health

\$11.39

Classification

MARBLE MASONS, TILELAYERS & TERRAZZO MECH

Supplemental

Unemployment

\$0.00

Pension

\$22.31

Total Rate

\$90.87

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but do receive annuity. (Step 1 \$5.72, Step 2 \$6.66)

Steps are 2,000 hours
Apprentice to Journeyworker Ratio:1:4

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
MORTAR MIXER	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
OILER (OTHER THAN TRUCK CRANES,GRADALLS) OPERATING ENGINEERS LOCAL 4	12/01/2021	\$23.48	\$14.00	\$16.05	\$0.00	\$53.53
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
OILER (TRUCK CRANES, GRADALLS) OPERATING ENGINEERS LOCAL 4	12/01/2021	\$28.44	\$14.00	\$16.05	\$0.00	\$58.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
OTHER POWER DRIVEN EQUIPMENT - CLASS II OPERATING ENGINEERS LOCAL 4	12/01/2021	\$50.83	\$14.00	\$16.05	\$0.00	\$80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PAINTER (BRIDGES/TANKS)	01/01/2022	\$53.66	\$8.65	\$23.05	\$0.00	\$85.36
PAINTERS LOCAL 35 - ZONE 1	07/01/2022	\$54.86	\$8.65	\$23.05	\$0.00	\$86.56
	01/01/2023	\$56.06	\$8.65	\$23.05	\$0.00	\$87.76
	07/01/2023	\$57.26	\$8.65	\$23.05	\$0.00	\$88.96
	01/01/2024	\$58.46	\$8.65	\$23.05	\$0.00	\$90.16
	07/01/2024	\$59.66	\$8.65	\$23.05	\$0.00	\$91.36
	01/01/2025	\$60.86	\$8.65	\$23.05	\$0.00	\$92.56

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Apprentice -	PAINTER Local	35	- BRIDGES/TANKS
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	Effecti	ve Date -	01/01/2022				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$26.83	\$8.65	\$0.00	\$0.00	\$35.48	
	2	55		\$29.51	\$8.65	\$6.27	\$0.00	\$44.43	
	3	60		\$32.20	\$8.65	\$6.84	\$0.00	\$47.69	
	4	65		\$34.88	\$8.65	\$7.41	\$0.00	\$50.94	
	5	70		\$37.56	\$8.65	\$19.63	\$0.00	\$65.84	
	6	75		\$40.25	\$8.65	\$20.20	\$0.00	\$69.10	
	7	80		\$42.93	\$8.65	\$20.77	\$0.00	\$72.35	
	8	90		\$48.29	\$8.65	\$21.91	\$0.00	\$78.85	
	Effecti	ve Date -	07/01/2022				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$27.43	\$8.65	\$0.00	\$0.00	\$36.08	
	2	55		\$30.17	\$8.65	\$6.27	\$0.00	\$45.09	
	3	60		\$32.92	\$8.65	\$6.84	\$0.00	\$48.41	
	4	65		\$35.66	\$8.65	\$7.41	\$0.00	\$51.72	
	5	70		\$38.40	\$8.65	\$19.63	\$0.00	\$66.68	
	6	75		\$41.15	\$8.65	\$20.20	\$0.00	\$70.00	
	7	80		\$43.89	\$8.65	\$20.77	\$0.00	\$73.31	
	8	90		\$49.37	\$8.65	\$21.91	\$0.00	\$79.93	
	Notes:								
		Steps are	750 hrs.					i	
	Appre	ntice to Jo	urneyworker Ratio:1:1						
			AST, NEW) * painted are new construction	01/01/2022	\$50.35	\$8.65	\$23.05	\$0.00	\$82.05
			re painted are new construction TERS LOCAL 35 - ZONE 1	07/01/2022	\$51.55	\$8.65	\$23.05	\$0.00	\$83.25
1				01/01/2023	\$52.75	\$8.65	\$23.05	\$0.00	\$84.45
				07/01/2023	\$53.95	\$8.65	\$23.05	\$0.00	\$85.65
				01/01/2024	\$55.15	\$8.65	\$23.05	\$0.00	\$86.85
				07/01/2024	\$56.35	\$8.65	\$23.05	\$0.00	\$88.05
				01/01/2025	\$57.55	\$8.65	\$23.05	\$0.00	\$89.25

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Step	tive Date - 01/01/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50	\$25.18	\$8.65	\$0.00	\$0.00	\$33.83	
2	55	\$27.69	\$8.65	\$6.27	\$0.00	\$42.61	
3	60	\$30.21	\$8.65	\$6.84	\$0.00	\$45.70	
4	65	\$32.73	\$8.65	\$7.41	\$0.00	\$48.79	
5	70	\$35.25	\$8.65	\$19.63	\$0.00	\$63.53	
6	75	\$37.76	\$8.65	\$20.20	\$0.00	\$66.61	
7	80	\$40.28	\$8.65	\$20.77	\$0.00	\$69.70	
8	90	\$45.32	\$8.65	\$21.91	\$0.00	\$75.88	
Effect Step	tive Date - 07/01/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50	\$25.78	\$8.65	\$0.00	\$0.00	\$34.43	
2	55	\$28.35	\$8.65	\$6.27	\$0.00	\$43.27	
3	60	\$30.93	\$8.65	\$6.84	\$0.00	\$46.42	
4	65	\$33.51	\$8.65	\$7.41	\$0.00	\$49.57	
5	70	\$36.09	\$8.65	\$19.63	\$0.00	\$64.37	
6	75	\$38.66	\$8.65	\$20.20	\$0.00	\$67.51	
7	80	\$41.24	\$8.65	\$20.77	\$0.00	\$70.66	
8	90	\$46.40	\$8.65	\$21.91	\$0.00	\$76.96	
Notes	: Steps are 750 hrs.						
Appro	entice to Journeyworker Ratio: 1					'	
	R SANDBLAST, REPAINT)	01/01/2022	\$48.41	\$8.65	\$23.05	\$0.00	\$80
LOCAL 35 - ZON	E I	07/01/2022	\$49.61	\$8.65	\$23.05	\$0.00	\$81
		01/01/2023	\$50.81	\$8.65	\$23.05	\$0.00	\$82
		07/01/2023	\$52.01	\$8.65	\$23.05	\$0.00	\$83
		07/01/2023 01/01/2024		\$8.65 \$8.65	\$23.05 \$23.05	\$0.00 \$0.00	
							\$8

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01/01/2025

07/01/2025

\$55.61

\$54.41

\$8.65

\$8.65

\$23.05

\$23.05

\$0.00

\$0.00

\$87.31

\$86.11

Total Rate

Step	tive Date - percent	01/01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	;
1	50		\$24.21	\$8.65	\$0.00	\$0.00	\$32.86	
2	55		\$26.63	\$8.65	\$6.27	\$0.00	\$41.55	
3	60		\$29.05	\$8.65	\$6.84	\$0.00	\$44.54	-
4	65		\$31.47	\$8.65	\$7.41	\$0.00	\$47.53	
5	70		\$33.89	\$8.65	\$19.63	\$0.00	\$62.17	
6	75		\$36.31	\$8.65	\$20.20	\$0.00	\$65.16	;
7	80		\$38.73	\$8.65	\$20.77	\$0.00	\$68.15	
8	90		\$43.57	\$8.65	\$21.91	\$0.00	\$74.13	
Effec Step		07/01/2022	Apprentice Base Wage	Uaalth	Pension	Supplemental Unemployment	Total Rate	
1 step	percent 50							
2	55		\$24.81	\$8.65	\$0.00	\$0.00	\$33.46	
3	60		\$27.29	\$8.65	\$6.27	\$0.00	\$42.21	
4	65		\$29.77	\$8.65	\$6.84	\$0.00	\$45.26	
5	70		\$32.25	\$8.65	\$7.41	\$0.00	\$48.31	
6			\$34.73	\$8.65	\$19.63	\$0.00	\$63.01	
7	75 80		\$37.21	\$8.65	\$20.20	\$0.00	\$66.06	
8	90		\$39.69 \$44.65	\$8.65 \$8.65	\$20.77 \$21.91	\$0.00 \$0.00	\$69.11 \$75.21	
Notes	Steps are 75	50 hrs.						
Appr	entice to Jour	neyworker Ratio:1:1						
	BRUSH, NEW		01/01/2022	\$48.95	\$8.65	\$23.05	\$0.00	\$80.6
	•	ninted are new construction RS LOCAL 35 - ZONE 1	07/01/2022	\$50.15	\$8.65	\$23.05	\$0.00	\$81.8
i raic shall c	c uscu. <i>PAINTEI</i>	AS LOCAL 33 - ZONE I	01/01/2023	\$51.35	\$8.65	\$23.05	\$0.00	\$83.0
			07/01/2023	\$52.55	\$8.65	\$23.05	\$0.00	\$84.2
			01/01/2024	\$53.75	\$8.65	\$23.05	\$0.00	\$85.4
			07/01/2024	\$54.95	\$8.65	\$23.05	\$0.00	\$86.6
			01/01/2025	\$56.15	\$8.65	\$23.05	\$0.00	\$87.8

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Apprentice - <i>PAINTER - Local 3.</i>	5 Zone 1	- BRUSH NEW
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	110001	e Date - 01/01/2022				Supplemental		
S	tep	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	l	50	\$24.48	\$8.65	\$0.00	\$0.00	\$33.13	
2	2	55	\$26.92	\$8.65	\$6.27	\$0.00	\$41.84	
3	3	60	\$29.37	\$8.65	\$6.84	\$0.00	\$44.86	
4	ļ	65	\$31.82	\$8.65	\$7.41	\$0.00	\$47.88	
5	5	70	\$34.27	\$8.65	\$19.63	\$0.00	\$62.55	
6	5	75	\$36.71	\$8.65	\$20.20	\$0.00	\$65.56	
7	7	80	\$39.16	\$8.65	\$20.77	\$0.00	\$68.58	
8	3	90	\$44.06	\$8.65	\$21.91	\$0.00	\$74.62	
E	ffectiv	e Date - 07/01/2022				Supplemental		
S	tep	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	ļ	50	\$25.08	\$8.65	\$0.00	\$0.00	\$33.73	
2	2	55	\$27.58	\$8.65	\$6.27	\$0.00	\$42.50	
3	3	60	\$30.09	\$8.65	\$6.84	\$0.00	\$45.58	
4	Į.	65	\$32.60	\$8.65	\$7.41	\$0.00	\$48.66	
5	5	70	\$35.11	\$8.65	\$19.63	\$0.00	\$63.39	
6	5	75	\$37.61	\$8.65	\$20.20	\$0.00	\$66.46	
7	7	80	\$40.12	\$8.65	\$20.77	\$0.00	\$69.54	
8	3	90	\$45.14	\$8.65	\$21.91	\$0.00	\$75.70	
N	otes:							
į		Steps are 750 hrs.						
Ā	ppren	tice to Journeyworker Ratio:1:1						
PAINTER / TAPE	-		01/01/2022	\$47.01	\$8.65	\$23.05	\$0.00	\$78.71
PAINTERS LOCAL 35 -	- ZONE	I	07/01/2022	\$48.21	\$8.65	\$23.05	\$0.00	\$79.91
			01/01/2023	\$49.41	\$8.65	\$23.05	\$0.00	\$81.11
			07/01/2023	\$50.61	\$8.65	\$23.05	\$0.00	\$82.31
			01/01/2024	\$51.81	\$8.65	\$23.05	\$0.00	\$83.51
			07/01/2024	\$53.01	\$8.65	\$23.05	\$0.00	\$84.71
			01/01/2025	\$54.21	\$8.65	\$23.05	\$0.00	\$85.91

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Total Rate

	tep	re Date - percent	01/01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rat	e
-	1	50		\$23.51	\$8.65	\$0.00	\$0.00	\$32.1	6
2	2	55		\$25.86	\$8.65	\$6.27	\$0.00	\$40.7	8
3	3	60		\$28.21	\$8.65	\$6.84	\$0.00	\$43.7	0
4	1	65		\$30.56	\$8.65	\$7.41	\$0.00	\$46.6	2
:	5	70		\$32.91	\$8.65	\$19.63	\$0.00	\$61.1	9
(5	75		\$35.26	\$8.65	\$20.20	\$0.00	\$64.1	1
,	7	80		\$37.61	\$8.65	\$20.77	\$0.00	\$67.0	3
8	3	90		\$42.31	\$8.65	\$21.91	\$0.00	\$72.8	7
	Effective tep	ve Date - percent	07/01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rat	e
-	1	50		\$24.11	\$8.65	\$0.00	\$0.00	\$32.7	6
2	2	55		\$26.52	\$8.65	\$6.27	\$0.00	\$41.4	4
3	3	60		\$28.93	\$8.65	\$6.84	\$0.00	\$44.4	2
4	1	65		\$31.34	\$8.65	\$7.41	\$0.00	\$47.4	0
:	5	70		\$33.75	\$8.65	\$19.63	\$0.00	\$62.0	3
(5	75		\$36.16	\$8.65	\$20.20	\$0.00	\$65.0	1
,	7	80		\$38.57	\$8.65	\$20.77	\$0.00	\$67.9	9
8	3	90		\$43.39	\$8.65	\$21.91	\$0.00	\$73.9	5
N	otes:	Steps are 75	50 hrs.					 	
A	ppren	tice to Jour	neyworker Ratio:1:1						
TER TRAFF ERS - ZONE 2			HEAVY/HIGHWAY)	12/01/2021	\$35.41	\$9.10	\$16.64	\$0.00	\$61.15
or apprentice rat	es see "A	Apprentice- LA	BORER (Heavy and Highway)						
L & PICKU TERS JOINT C				12/01/2021	\$36.88	\$13.41	\$16.01	\$0.00	\$66.30
AND DOCK (X) (RIVER LOCAL or apprentice rat	56 (ZO)	NE 1)	R (UNDERPINNING AND .e driver"	08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.59
DRIVER				08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.59

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\$23.12

\$0.00

\$76.68

tal	Total	Rate	

	ntice - PILE DRIVE. ive Date - 08/01/202				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50	\$24.54	\$9.40	\$23.12	\$0.00	\$57.06
2	60	\$29.44	\$9.40	\$23.12	\$0.00	\$61.96
3	70	\$34.35	\$9.40	\$23.12	\$0.00	\$66.87
4	75	\$36.80	\$9.40	\$23.12	\$0.00	\$69.32
5	80	\$39.26	\$9.40	\$23.12	\$0.00	\$71.78
6	80	\$39.26	\$9.40	\$23.12	\$0.00	\$71.78
7	90	\$44.16	\$9.40	\$23.12	\$0.00	\$76.68

\$9.40

Notes:
% Indentured After 10/1/17; 45/45/55/55/70/70/80/80

Step 1&2 \$34.01/ 3&4 \$41.46/ 5&6 \$62.80/ 7&8 \$69.25

A	Apprentice	to Journey	worker	Ratio:1	:

90

8

PIPEFITTER & STEAMFITTER

03/01/2021 \$57.94 \$11.70 \$20.24 \$0.00 \$89.88

PIPEFITTERS LOCAL 537

\$44.16

Apprentice -	PIPEFITTER - Local 537
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Effecti	ive Date -	03/01/2021				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	40		\$23.18	\$11.70	\$8.25	\$0.00	\$43.13
2	45		\$26.07	\$11.70	\$20.24	\$0.00	\$58.01
3	60		\$34.76	\$11.70	\$20.24	\$0.00	\$66.70
4	70		\$40.56	\$11.70	\$20.24	\$0.00	\$72.50
5	80		\$46.35	\$11.70	\$20.24	\$0.00	\$78.29
Notes:		15. 1.10 4	1				
	1:3; 3:	15; 1:10 thereafter / Steps are	ı yr.				

Apprentice to Journeyworker Ratio:**

PIPELAYER	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
PIPELAYER (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40

Refrig/AC Mechanic **1:1;1:2;2:4;3:6;4:8;5:10;6:12;7:14;8:17;9:20;10:23(Max)

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)

Classification		Effective Da	te Base Wag	e Health		Supplemental Unemployment	Total Rat		
PLUMBERS &				03/01/2022	2 \$61.79	\$14.07	\$18.36	\$0.00	\$94.22
LUMBERS & GA	ISFITTERS	LOCAL 12		09/04/2022	2 \$63.49	\$14.07	\$18.36	\$0.00	\$95.92
				02/26/2023	\$65.19	\$14.07	\$18.36	\$0.00	\$97.62
				09/03/2023	\$66.94	\$14.07	\$18.36	\$0.00	\$99.37
				03/03/2024	\$68.74	\$14.07	\$18.36	\$0.00	\$101.17
				09/01/2024	\$70.54	\$14.07	\$18.36	\$0.00	\$102.97
				03/02/2025	5 \$72.34	\$14.07	\$18.36	\$0.00	\$104.77
		ntice - PL	.UMBER/GASFITTER - Loc 03/01/2022	al 12			Supplementa		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemploymen		
	1	35		\$21.63	\$14.07	\$6.63	\$0.00	\$42.33	
	2	40		\$24.72	\$14.07	\$7.52	\$0.00	\$46.31	
	3	55		\$33.98	\$14.07	\$10.24	\$0.00		
	4	65		\$40.16	\$14.07	\$12.04	\$0.00		
	5	75		\$46.34	\$14.07	\$13.85	\$0.00		
	Effect Step	ive Date -	09/04/2022	Apprentice Base Wage	Health	Pension	Supplementa Unemploymen		
	1	35		\$22.22	\$14.07	\$6.63	\$0.00		
	2	40		\$25.40	\$14.07	\$7.52	\$0.00		
	3	55		\$34.92	\$14.07	\$10.24	\$0.00		
	4	65		\$41.27	\$14.07	\$12.04	\$0.00		
	5	75		\$47.62	\$14.07	\$13.85	\$0.00		
	Notes:	** 1:2; 2:	6; 3:10; 4:14; 5:19/Steps are h lic\$69.00, Step5 with lic\$7	•					
	Appre		urneyworker Ratio:**						
NEUMATIC PEFITTERS LO		OLS (TEM	P.)	03/01/202	1 \$57.94	\$11.70	\$20.24	\$0.00	\$89.88
For apprentic	e rates see	"Apprentice- P	IPEFITTER" or "PLUMBER/PIPE	FITTER"					
NEUMATIC		TOOL OPE	RATOR	06/01/2022	2 \$36.56	\$9.10	\$16.64	\$0.00	\$62.30
BORERS - ZON	IE 2			12/01/2022	2 \$37.41	\$9.10	\$16.64	\$0.00	\$63.15
				06/01/2023	3 \$38.31	\$9.10	\$16.64	\$0.00	\$64.05
For apprentic	e rates see	"Apprentice- L	ABORER"	12/01/2023		\$9.10	\$16.64	\$0.00	\$64.95
	DRILL/	TOOL OPE	RATOR (HEAVY &	12/01/202	1 \$35.66	\$9.10	\$16.64	\$0.00	\$61.40
			ABORER (Heavy and Highway)						
OWDERMA BORERS - ZON		ASTER		06/01/2022		\$9.10	\$16.64	\$0.00	\$63.05
				12/01/2022	\$38.16	\$9.10	\$16.64	\$0.00	\$63.90
				06/01/2023	\$39.06	\$9.10	\$16.64	\$0.00	\$64.80
For	·	!! A	A DODED!	12/01/2023	\$39.96	\$9.10	\$16.64	\$0.00	\$65.70
ror apprentic		"Apprentice- L	ABORER" EAVY & HIGHWAY)	12/01/202	1 \$36.41	\$9.10	\$16.64	\$0.00	\$62.15

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)					Chempioyment	
POWER SHOVEL/DERRICK/TRENCHING MACHINE OPERATING ENGINEERS LOCAL 4	12/01/2021	\$51.38	\$14.00	\$16.05	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (CONCRETE) OPERATING ENGINEERS LOCAL 4	12/01/2021	\$51.38	\$14.00	\$16.05	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (DEWATERING, OTHER) OPERATING ENGINEERS LOCAL 4	12/01/2021	\$33.69	\$14.00	\$16.05	\$0.00	\$63.74
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
READY-MIX CONCRETE DRIVER	01/01/2022	\$25.75	\$9.76	\$4.00	\$0.00	\$39.51
TEAMSTERS 170 - Dauphinais (Bellingham)	12/01/2022	\$26.40	\$10.26	\$4.75	\$0.00	\$41.41
	01/01/2023	\$26.40	\$10.26	\$4.75	\$0.00	\$41.41
	12/01/2023	\$27.00	\$10.76	\$5.45	\$0.00	\$43.21
	01/01/2024	\$27.00	\$10.76	\$5.45	\$0.00	\$43.21
	12/01/2024	\$27.60	\$11.26	\$6.15	\$0.00	\$45.01
	01/01/2025	\$27.60	\$11.26	\$6.15	\$0.00	\$45.01
RECLAIMERS OPERATING ENGINEERS LOCAL 4	12/01/2021	\$50.83	\$14.00	\$16.05	\$0.00	\$80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
RIDE-ON MOTORIZED BUGGY OPERATOR	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
ROLLER/SPREADER/MULCHING MACHINE OPERATING ENGINEERS LOCAL 4	12/01/2021	\$50.83	\$14.00	\$16.05	\$0.00	\$80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
ROOFER (Inc.Roofer Waterproofing &Roofer Damproofg) ROOFERS LOCAL 33	02/01/2022	\$47.03	\$12.28	\$19.45	\$0.00	\$78.76

Step	ve Date - 02/01/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total R	ate
1	50	\$23.52	\$12.28	\$5.21	\$0.00	\$41.	01
2	60	\$28.22	\$12.28	\$19.45	\$0.00	\$59.	95
3	65	\$30.57	\$12.28	\$19.45	\$0.00	\$62.	30
4	75	\$35.27	\$12.28	\$19.45	\$0.00	\$67.	00
5	85	\$39.98	\$12.28	\$19.45	\$0.00	\$71.	71
	** 1:5, 2:6-10, the 1:10; F Step 1 is 2000 hrs.; Steps (Hot Pitch Mechanics' re ntice to Journeyworker R	2-5 are 1000 hrs. seeive \$1.00 hr. above ROOFER)					- -
OOFER SLATE / TIL OFERS LOCAL 33	E / PRECAST CONCRET	E 02/01/2022	2 \$47.28	\$12.28	\$19.45	\$0.00	\$79.01
For apprentice rates see "	Apprentice- ROOFER"						
HEETMETAL WORK		02/01/2022	2 \$53.70	\$13.80	\$25.60	\$2.79	\$95.89

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\$22.10

\$0.00

\$10.44

\$107.45

Total Rate

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	42	\$22.55	\$13.80	\$6.01	\$0.00	\$42.36
2	42	\$22.55	\$13.80	\$6.01	\$0.00	\$42.36
3	47	\$25.24	\$13.80	\$11.26	\$1.51	\$51.81
4	47	\$25.24	\$13.80	\$11.26	\$1.51	\$51.81
5	52	\$27.92	\$13.80	\$12.23	\$1.62	\$55.57
6	52	\$27.92	\$13.80	\$12.48	\$1.63	\$55.83
7	60	\$32.22	\$13.80	\$13.87	\$1.80	\$61.69
8	65	\$34.91	\$13.80	\$14.84	\$1.91	\$65.46
9	75	\$40.28	\$13.80	\$16.77	\$2.13	\$72.98
10	85	\$45.65	\$13.80	\$18.20	\$2.33	\$79.98

\$74.91

		 	 	 	_	 	 		 	 	 $\overline{}$
Notes:											
Tiotes.											
	Ctoma and 6 maga										- 1
	Steps are 6 mos.										

Apprentice to Journeyworker Ratio:1:4						
SPECIALIZED EARTH MOVING EQUIP < 35 TONS TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2021	\$37.34	\$13.41	\$16.01	\$0.00	\$66.76
SPECIALIZED EARTH MOVING EQUIP > 35 TONS TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2021	\$37.63	\$13.41	\$16.01	\$0.00	\$67.05
SPRINKLER FITTER	03/01/2022	\$64.36	\$10.44	\$22.10	\$0.00	\$96.90
SPRINKLER FITTERS LOCAL 550 - (Section A) Zone 1	10/01/2022	\$66.06	\$10.44	\$22.10	\$0.00	\$98.60
	03/01/2023	\$67.76	\$10.44	\$22.10	\$0.00	\$100.30
	10/01/2023	\$69.51	\$10.44	\$22.10	\$0.00	\$102.05
	03/01/2024	\$71.31	\$10.44	\$22.10	\$0.00	\$103.85
	10/01/2024	\$73.11	\$10.44	\$22.10	\$0.00	\$105.65

03/01/2025

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Total Rate

Pension

Step	ive Date - 03/01/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	35	\$22.53	\$10.44	\$12.35	\$0.00	\$45.32	
2	40	\$25.74	\$10.44	\$13.10	\$0.00	\$49.28	
3	45	\$28.96	\$10.44	\$13.85	\$0.00	\$53.25	
4	50	\$32.18	\$10.44	\$14.60	\$0.00	\$57.22	
5	55	\$35.40	\$10.44	\$15.35	\$0.00	\$61.19	
6	60	\$38.62	\$10.44	\$16.10	\$0.00	\$65.16	
7	65	\$41.83	\$10.44	\$16.85	\$0.00	\$69.12	
8	70	\$45.05	\$10.44	\$17.60	\$0.00	\$73.09	
9	75	\$48.27	\$10.44	\$18.35	\$0.00	\$77.06	
10	80	\$51.49	\$10.44	\$19.10	\$0.00	\$81.03	
Effect Step	ive Date - 10/01/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	35	\$23.12	\$10.44	\$12.35	\$0.00	\$45.91	
2	40	\$26.42	\$10.44	\$13.10	\$0.00	\$49.96	
3	45	\$29.73	\$10.44	\$13.85	\$0.00	\$54.02	
4	50	\$33.03	\$10.44	\$14.60	\$0.00	\$58.07	
5	55	\$36.33	\$10.44	\$15.35	\$0.00	\$62.12	
6	60	\$39.64	\$10.44	\$16.10	\$0.00	\$66.18	
7	65	\$42.94	\$10.44	\$16.85	\$0.00	\$70.23	
8	70	\$46.24	\$10.44	\$17.60	\$0.00	\$74.28	
9	75	\$49.55	\$10.44	\$18.35	\$0.00	\$78.34	
10	80	\$52.85	\$10.44	\$19.10	\$0.00	\$82.39	
Notes	Apprentice entered prior 9/30/10: 40/45/50/55/60/65/70/75/80/85 Steps are 850 hours						
Appro	entice to Journeyworker Ratio:1:3						
BOILER OPE G ENGINEERS L		12/01/202	1 \$50.83	\$14.00	\$16.05	\$0.00	\$80.8
prentice rates see	"Apprentice- OPERATING ENGINEERS"						
RS, SELF-PRO	DPELLED OR TRACTOR DRAWN OCAL 4	12/01/202	1 \$50.83	\$14.00	\$16.05	\$0.00	\$80.8
prentice rates see	"Apprentice- OPERATING ENGINEERS"						
	ION TECHNICIAN	03/01/2022	2 \$44.71	\$13.00	\$18.74	\$0.00	\$76.4
IANS LOCAL 103		09/01/2022			\$18.87	\$0.00	\$78.29

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03/01/2023

\$48.34

\$13.00

\$19.01

\$0.00

\$80.35

Total Rate

Apprentice -	TELECOMMUNICATION TECHNICIAN - Local 103
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Step	ive Date - 03/01/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Ra
1	45	\$20.12	\$13.00	\$0.60	\$0.00	\$33.7
2	45					
3	50	\$20.12	\$13.00	\$0.60	\$0.00	\$33.7
4	50	\$22.36	\$13.00	\$15.06	\$0.00	\$50.4
5		\$22.36	\$13.00	\$15.06	\$0.00	\$50.4
6	55	\$24.59	\$13.00	\$15.43	\$0.00	\$53.0
7	60	\$26.83	\$13.00	\$15.79	\$0.00	\$55.6
	65	\$29.06	\$13.00	\$16.16	\$0.00	\$58.2
8	70	\$31.30	\$13.00	\$16.53	\$0.00	\$60.8
9	75	\$33.53	\$13.00	\$16.91	\$0.00	\$63.4
10	80	\$35.77	\$13.00	\$17.27	\$0.00	\$66.0
Effecti	ive Date - 09/01/2022				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Ra
1	45	\$20.89	\$13.00	\$0.63	\$0.00	\$34.5
2	45	\$20.89	\$13.00	\$0.63	\$0.00	\$34.5
3	50	\$23.21	\$13.00	\$15.13	\$0.00	\$51.3
4	50	\$23.21	\$13.00	\$15.13	\$0.00	\$51.3
5	55	\$25.53	\$13.00	\$15.51	\$0.00	\$54.0
6	60	\$27.85	\$13.00	\$15.88	\$0.00	\$56.7
7	65	\$30.17	\$13.00	\$16.26	\$0.00	\$59.4
8	70	\$32.49	\$13.00	\$16.62	\$0.00	\$62.1
9	75	\$34.82	\$13.00	\$17.00	\$0.00	\$64.8
10	80	\$37.14	\$13.00	\$17.37	\$0.00	\$67.5
Notes:						
Notes:						

BRICKLAYERS LOCAL 3 - MARBLE & TILE

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Total Rate

### For apprentice rates see "Apprentice- LABORER" For apprentice rates see "Apprentice- LABORER"			ve Date - 02/01/2022				Supplemental		
Section Sect	:	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	:
Section Sect		1	50	\$28.05	\$11.39	\$22.34	\$0.00	\$61.78	
## 80 \$44.87 \$11.39 \$22.34 \$0.00 \$78.60 Source		2	60	\$33.65	\$11.39	\$22.34	\$0.00	\$67.38	
Notes:		3	70	\$39.26	\$11.39	\$22.34	\$0.00	\$72.99	1
Notes: Notes:		4	80	\$44.87	\$11.39	\$22.34	\$0.00	\$78.60	1
Apprentice to Journeyworker Ratio;1:3 EST BORING DRILLER #BORRES - FOLKMATION AND MARINE For apprentice trace see "Apprentice-LABORER" EST BORING DRILLER HELPER #BORRES - FOLKMATION AND MARINE For apprentice trace see "Apprentice-LABORER" EST BORING DRILLER HELPER #BORRES - FOLKMATION AND MARINE For apprentice rate see "Apprentice-LABORER" EST BORING LABORER #BORRES - FOLKMATION AND MARINE For apprentice rate see "Apprentice-LABORER" RACTORS: POOR MARINE #BORRER #RACTORS: POOR MARINE #BORRER #BORRER #BORRER *BORRER *FOLKMATION AND MARINE For apprentice rate see "Apprentice-LABORER" RACTORS: POOR FOR EARTH MOVING EQUIPMENT #BORRES FOLKMATION AND IN JOURE A UNNEL WORK - COMPRESSED AIR For apprentice rates see "Apprentice-LABORER" UNNEL WORK - COMPRESSED AIR (HAZ. WASTE) #BORRES FOR EARTH MOVING EQUIPMENT #BORRES FOR EARTH MOVING EXPRENSED AIR (HAZ. WASTE) #BORRES FOR EARTH MOVING EXP		5	90	\$50.48	\$11.39	\$22.34	\$0.00	\$84.21	
EST BORING DRILLER ### ### ### ### ### ### ### ### ### #	- 1 	Notes:							
For apprentice rates see "Apprentice- LABORER"	_	Apprer	ntice to Journeyworker Ratio:1:3						
EST BORING DRILLER HELPER 12/01/2021				12/01/202	1 \$42.58	\$9.10	\$17.72	\$0.00	\$69.40
### For apprentice rates see "Apprentice-LABORER" For apprentice rates see "Apprentice-LABORER"	For apprentice ra	ites see "	Apprentice- LABORER"						
EST BORING LABORER ### AFFIRE AIR APPRENTICE - LABORER* 12/01/2021	ABORERS - FOUNL	DATION A	AND MARINE	12/01/202	\$41.30	\$9.10	\$17.72	\$0.00	\$68.12
### ABORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice-LABORER" RACTORS/PORTABLE STEAM GENERATORS 12/01/2021 \$50.83 \$14.00 \$16.05 \$0.00 \$80.81 For apprentice rates see "Apprentice-OPERATING ENGINEERS" RAILERS FOR EARTH MOVING EQUIPMENT 12/01/2021 \$37.92 \$13.41 \$16.01 \$0.00 \$67.31 RAILERS FOR EARTH MOVING EQUIPMENT 12/01/2021 \$53.41 \$9.10 \$18.17 \$0.00 \$80.61 ### ABORERS FOOMPRESSED AIR 12/01/2021 \$55.41 \$9.10 \$18.17 \$0.00 \$80.61 ### ABORERS FOOMPRESSED AIR 12/01/2021 \$55.41 \$9.10 \$18.17 \$0.00 \$82.61 ### ABORERS FOOMPRESSED AIR 12/01/2021 \$45.48 \$9.10 \$18.17 \$0.00 \$82.61 ### ABORERS FOOMPRESSED AIR 12/01/2021 \$45.48 \$9.10 \$18.17 \$0.00 \$72.71 ### ABORERS FORE AIR TUNNEL 12/01/2021 \$45.48 \$9.10 \$18.17 \$0.00 \$72.71 ### ABORERS FREE AIR TUNNEL 12/01/2021 \$47.48 \$9.10 \$18.17 \$0.00 \$74.71 ### ABORERS FREE AIR TUNNEL 12/01/2021 \$47.48 \$9.10 \$18.17 \$0.00 \$74.71 ### ABORERS FREE AIR TUNNEL 12/01/2021 \$47.48 \$9.10 \$18.17 \$0.00 \$74.71 ### ABORERS FREE AIR TUNNEL 12/01/2021 \$47.48 \$9.10 \$18.17 \$0.00 \$74.71 ### ABORERS FREE AIR TUNNEL 12/01/2021 \$47.48 \$9.10 \$18.17 \$0.00 \$74.71 ### ABORERS FREE AIR TUNNEL 12/01/2021 \$37.34 \$13.41 \$16.01 \$0.00 \$66.71 ### ABORERS FREE AIR TUNNEL 12/01/2021 \$37.34 \$31.41 \$16.01 \$0.00 \$66.71 ### ABORERS FREE AIR TUNNEL 12/01/2021 \$37.34 \$31.41 \$16.01 \$0.00 \$66.71 ### ABORERS FREE AIR TUNNEL 12/01/2021 \$37.34 \$31.41 \$16.01 \$0.00 \$66.71 ### ABORERS FREE AIR TUNNEL 12/01/2021 \$37.34 \$31.41 \$16.01 \$0.00 \$66.71 ### ABORERS FREE AIR TUNNEL 12/01/2021 \$37.34 \$31.41 \$16.01 \$0.00 \$66.71 ### ABORERS FREE AIR TUNNEL 12/01/2021 \$37.34 \$31.41 \$16.01 \$0.00 \$66.71 ### ABORERS FREE AIR TUNNEL 12/01/2021 \$37.34 \$31.41 \$16.01 \$0.00 \$66.71 ### ABORERS FREE AIR T									
RACTORS/PORTABLE STEAM GENERATORS PERATING ENGINEERS LOCAL 4 For apprentice rates see "Apprentice- OPERATING ENGINEERS" RAILERS FOR EARTH MOVING EQUIPMENT RAILERS FOR EARTH MOVING EQUIPMENT RAILERS FOR EARTH MOVING EQUIPMENT LI/01/2021 \$37.92 \$13.41 \$16.01 \$0.00 \$67.35 LINNEL WORK - COMPRESSED AIR Por apprentice rates see "Apprentice- LABORER" UNNEL WORK - COMPRESSED AIR 12/01/2021 \$53.41 \$9.10 \$18.17 \$0.00 \$82.65 RABORERS (COMPRESSED AIR) For apprentice rates see "Apprentice- LABORER" UNNEL WORK - COMPRESSED AIR (HAZ. WASTE) For apprentice rates see "Apprentice- LABORER" UNNEL WORK - FREE AIR LI/01/2021 \$45.48 \$9.10 \$18.17 \$0.00 \$72.75 RAGRERS (FREE AIR TUNNEL) For apprentice rates see "Apprentice- LABORER" UNNEL WORK - FREE AIR (HAZ. WASTE) RAGRERS (FREE AIR TUNNEL) For apprentice rates see "Apprentice- LABORER" ABORERS (FREE AIR TUNNEL) For apprentice rates see "Apprentice- LABORER" AC-HAUL LEAMSTERS JOINT COUNCIL NO. 10 ZONE A AGOND DRILL OPERATOR RAGON DRILL OPERATOR RAGON DRILL OPERATOR RAGON DRILL OPERATOR (HEAVY & HIGHWAY)				12/01/202	1 \$41.18	\$9.10	\$17.72	\$0.00	\$68.00
### PERATING ENGINEERS LOCAL 4 For apprentice rates see "Apprentice- OPERATING ENGINEERS" ###################################	For apprentice ra	ites see "	Apprentice- LABORER"						
RAILERS FOR EARTH MOVING EQUIPMENT EAMSTERS JOINT COUNCIL NO. 10 ZONE A 12/01/2021 \$37.92 \$13.41 \$16.01 \$0.00 \$67.36 UNNEL WORK - COMPRESSED AIR 12/01/2021 \$53.41 \$9.10 \$18.17 \$0.00 \$80.66 BRORESS (COMPRESSED AIR) For apprentice rates see "Apprentice- LABORER" UNNEL WORK - COMPRESSED AIR (HAZ. WASTE) BRORESS (COMPRESSED AIR) For apprentice rates see "Apprentice- LABORER" UNNEL WORK - FREE AIR 12/01/2021 \$45.48 \$9.10 \$18.17 \$0.00 \$72.75 BRORESS (FREE AIR TUNNEL) For apprentice rates see "Apprentice- LABORER" UNNEL WORK - FREE AIR (HAZ. WASTE) 12/01/2021 \$47.48 \$9.10 \$18.17 \$0.00 \$72.75 BRORESS (FREE AIR TUNNEL) For apprentice rates see "Apprentice- LABORER" UNNEL WORK - FREE AIR (HAZ. WASTE) 12/01/2021 \$47.48 \$9.10 \$18.17 \$0.00 \$74.75 BRORESS (FREE AIR TUNNEL) For apprentice rates see "Apprentice- LABORER" AC-HAUL 2/AGON DRILL OPERATOR 4/BORESS - ZONE 2 12/01/2022 \$37.34 \$13.41 \$16.01 \$0.00 \$66.76 BRORESS - ZONE 2 12/01/2022 \$37.41 \$9.10 \$16.64 \$0.00 \$63.15 06/01/2023 \$38.31 \$9.10 \$16.64 \$0.00 \$64.95 For apprentice rates see "Apprentice- LABORER" AGON DRILL OPERATOR (HEAVY & HIGHWAY) 12/01/2021 \$35.66 \$9.10 \$16.64 \$0.00 \$64.95 For apprentice rates see "Apprentice- LABORER"	PERATING ENGIN	EERS LO	CAL 4	12/01/202	1 \$50.83	\$14.00	\$16.05	\$0.00	\$80.88
### COMPRESSED AIR UNNEL WORK - COMPRESSED AIR For apprentice rates see "Apprentice- LABORER" UNNEL WORK - COMPRESSED AIR For apprentice rates see "Apprentice- LABORER" UNNEL WORK - COMPRESSED AIR (HAZ. WASTE) #### ABORERS (COMPRESSED AIR) For apprentice rates see "Apprentice- LABORER" UNNEL WORK - FREE AIR #### ABORERS (PREE AIR TUNNEL) For apprentice rates see "Apprentice- LABORER" UNNEL WORK - FREE AIR (HAZ. WASTE) #### ABORERS (FREE AIR TUNNEL) For apprentice rates see "Apprentice- LABORER" UNNEL WORK - FREE AIR (HAZ. WASTE) #### ABORERS (FREE AIR TUNNEL) For apprentice rates see "Apprentice- LABORER" UNNEL WORK - FREE AIR (HAZ. WASTE) #### ABORERS (FREE AIR TUNNEL) For apprentice rates see "Apprentice- LABORER" #### ABORERS (FREE AIR TUNNEL) For apprentice rates see "Apprentice- LABORER" #### ABORERS (FREE AIR TUNNEL) #### ABORERS (FREE AIR TUNNEL) For apprentice rates see "Apprentice- LABORER" #### ABORERS (FREE AIR TUNNEL) #### ABORERS (FREE A									
### State				12/01/202	1 \$37.92	\$13.41	\$16.01	\$0.00	\$67.34
UNNEL WORK - COMPRESSED AIR (HAZ. WASTE) ### 12/01/2021 \$55.41 \$9.10 \$18.17 \$0.00 \$82.60 \$82				12/01/202	1 \$53.41	\$9.10	\$18.17	\$0.00	\$80.68
ABORERS (COMPRESSED AIR) For apprentice rates see "Apprentice- LABORER" UNNEL WORK - FREE AIR ABORERS (FREE AIR TUNNEL) For apprentice rates see "Apprentice- LABORER" UNNEL WORK - FREE AIR (HAZ. WASTE) ABORERS (FREE AIR TUNNEL) For apprentice rates see "Apprentice- LABORER" VAC-HAUL EAMSTERS JOINT COUNCIL NO. 10 ZONE A VAGON DRILL OPERATOR ABORERS - ZONE 2 12/01/2021 \$37.34 \$13.41 \$16.01 \$0.00 \$66.76 \$62.36 \$69.10 \$16.64 \$0.00 \$63.11 \$60/01/2022 \$37.41 \$9.10 \$16.64 \$0.00 \$64.01 \$64.01 \$64.01 \$64.01 \$64.02 \$64.02 \$64.02 \$64.03 \$64.03 \$64.03 \$64.03 \$64.03 \$66.70	For apprentice ra	ites see "/	Apprentice- LABORER"						
UNNEL WORK - FREE AIR ABORERS (FREE AIR TUNNEL) For apprentice rates see "Apprentice- LABORER" UNNEL WORK - FREE AIR (HAZ. WASTE) ABORERS (FREE AIR TUNNEL) For apprentice rates see "Apprentice- LABORER" AC-HAUL EAMSTERS JOINT COUNCIL NO. 10 ZONE A VAGON DRILL OPERATOR ABORERS - ZONE 2 12/01/2021 \$45.48 \$9.10 \$18.17 \$0.00 \$74.75 \$47.48 \$9.10 \$18.17 \$0.00 \$74.75 \$66.76				12/01/202	1 \$55.41	\$9.10	\$18.17	\$0.00	\$82.68
### ABORERS (FREE AIR TUNNEL) For apprentice rates see "Apprentice- LABORER" ##################################	For apprentice ra	ites see "	Apprentice- LABORER"						
TUNNEL WORK - FREE AIR (HAZ. WASTE) ABORERS (FREE AIR TUNNEL) For apprentice rates see "Apprentice- LABORER" VAC-HAUL EAMSTERS JOINT COUNCIL NO. 10 ZONE A VAGON DRILL OPERATOR ABORERS - ZONE 2 12/01/2021 S37.34 S13.41 S16.01 S0.00 S66.76 S66.76 S66.76 S74.75 S74				12/01/202	1 \$45.48	\$9.10	\$18.17	\$0.00	\$72.75
ABORERS (FREE AIR TUNNEL) For apprentice rates see "Apprentice- LABORER" VAC-HAUL EAMSTERS JOINT COUNCIL NO. 10 ZONE A VAGON DRILL OPERATOR ABORERS - ZONE 2 12/01/2022 12/01/2022 336.56 99.10 \$16.64 \$0.00 \$63.13 06/01/2022 \$37.41 \$9.10 \$16.64 \$0.00 \$63.13 06/01/2023 \$38.31 \$9.10 \$16.64 \$0.00 \$64.03 12/01/2023 \$39.21 \$9.10 \$16.64 \$0.00 \$64.93 For apprentice rates see "Apprentice- LABORER" VAGON DRILL OPERATOR (HEAVY & HIGHWAY) 12/01/2021 \$35.66 \$9.10 \$16.64 \$0.00 \$64.93			<u> </u>						
AC-HAUL 12/01/2021 \$37.34 \$13.41 \$16.01 \$0.00 \$66.76 AGON DRILL OPERATOR 06/01/2022 \$36.56 \$9.10 \$16.64 \$0.00 \$63.15 12/01/2022 \$37.41 \$9.10 \$16.64 \$0.00 \$63.15 06/01/2023 \$38.31 \$9.10 \$16.64 \$0.00 \$64.95 For apprentice rates see "Apprentice- LABORER" AGON DRILL OPERATOR (HEAVY & HIGHWAY) 12/01/2021 \$35.66 \$9.10 \$16.64 \$0.00 \$61.40				12/01/202	1 \$47.48	\$9.10	\$18.17	\$0.00	\$74.75
VAGON DRILL OPERATOR ### ABORERS - ZONE 2 12/01/2022	•••	ites see "	Apprentice- LABORER"						
12/01/2022 \$37.41 \$9.10 \$16.64 \$0.00 \$63.13 \$06/01/2023 \$38.31 \$9.10 \$16.64 \$0.00 \$64.03 \$12/01/2023 \$39.21 \$9.10 \$16.64 \$0.00 \$64.03 \$12/01/2023 \$39.21 \$9.10 \$16.64 \$0.00 \$64.93 \$16.64 \$0.00 \$64.93 \$16.64 \$0.00 \$64.93 \$16.64 \$0.00 \$64.93 \$16.64 \$1.00 \$16.60 \$1.00 \$16.60 \$1.00 \$16.60 \$1.00 \$16.60 \$1.00 \$16.60 \$1.00 \$16.60 \$1.00 \$16.60 \$1.00 \$16.60 \$1.00 \$16.60 \$1.00 \$16.60 \$1.00 \$16.60 \$1.00 \$16.60 \$1.00 \$16.60 \$1.00 \$16.60 \$1.00 \$16.60 \$1.00 \$16.60 \$1.00 \$16.00 \$16.00 \$16.00 \$1.00 \$16.00		COUNCI	L NO. 10 ZONE A	12/01/202	1 \$37.34	\$13.41	\$16.01	\$0.00	\$66.76
12/01/2022 \$37.41 \$9.10 \$16.64 \$0.00 \$63.1: 06/01/2023 \$38.31 \$9.10 \$16.64 \$0.00 \$64.0: 12/01/2023 \$39.21 \$9.10 \$16.64 \$0.00 \$64.0: 12/01/2023 \$39.21 \$9.10 \$16.64 \$0.00 \$64.9: VAGON DRILL OPERATOR (HEAVY & HIGHWAY) 12/01/2021 \$35.66 \$9.10 \$16.64 \$0.00 \$61.40			ATOR	06/01/2022	2 \$36.56	\$9.10	\$16.64	\$0.00	\$62.30
12/01/2023 \$39.21 \$9.10 \$16.64 \$0.00 \$64.99 For apprentice rates see "Apprentice- LABORER" VAGON DRILL OPERATOR (HEAVY & HIGHWAY) 12/01/2021 \$35.66 \$9.10 \$16.64 \$0.00 \$61.40	IBUKEKS - ZUNE 2			12/01/2022	2 \$37.41	\$9.10	\$16.64	\$0.00	\$63.15
For apprentice rates see "Apprentice- LABORER" VAGON DRILL OPERATOR (HEAVY & HIGHWAY) 12/01/2021 \$35.66 \$9.10 \$16.64 \$0.00 \$61.40				06/01/2023	3 \$38.31	\$9.10	\$16.64	\$0.00	\$64.03
γ 12/01/2021 \$\psi_{23.00}\$ \$\psi_{7.10}\$ \$\psi_{10.01}\$ \$\psi_{00.00}\$ \$\psi_{00.170}\$	For apprentice ra	ites see "	Apprentice- LABORER"	12/01/2023	3 \$39.21	\$9.10	\$16.64	\$0.00	\$64.93
			,	12/01/202	1 \$35.66	\$9.10	\$16.64	\$0.00	\$61.40

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
WASTE WATER PUMP OPERATOR OPERATING ENGINEERS LOCAL 4	12/01/2021	\$51.38	\$14.00	\$16.05	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
WATER METER INSTALLER	03/01/2022	\$63.39	\$13.57	\$17.26	\$0.00	\$94.22
PLUMBERS & GASFITTERS LOCAL 12	09/04/2022	\$63.49	\$14.07	\$18.36	\$0.00	\$95.92
	02/26/2023	\$65.19	\$14.07	\$18.36	\$0.00	\$97.62
	09/03/2023	\$66.94	\$14.07	\$18.36	\$0.00	\$99.37
	03/03/2024	\$68.74	\$14.07	\$18.36	\$0.00	\$101.17
	09/01/2024	\$70.54	\$14.07	\$18.36	\$0.00	\$102.97
	03/02/2025	\$72.34	\$14.07	\$18.36	\$0.00	\$104.77
For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GA	SFITTER"					

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

- ** Multiple ratios are listed in the comment field.
- *** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- **** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

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