

## THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT DEPARTMENT OF LABOR STANDARDS

## **Prevailing Wage Rates**

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

ROSALIN ACOSTA
Secretary
MICHAEL FLANAGAN
Director

Awarding Authority:

Town of Westwood

**Contract Number:** 

DPW-21-C-032

City/Town:

WESTWOOD

**Description of Work:** 

On Call Electrician for Electrical Work FY22

**Job Location:** 200 Nahatan Street Westwood MA

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule from the Department of Labor Standards ("DLS") if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
- All apprentices working on the project are required to be registered with the Massachusetts Department of Labor Standards, Division of Apprentice Standards (DLS/DAS). Apprentice must keep his/her apprentice identification card on his/her person during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. Any apprentice not registered with DLS/DAS regardless of whether or not they are registered with any other federal, state, local, or private agency must be paid the journeyworker's rate for the trade.
- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule. Awarding authorities are required to request these updates no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. Contractors are required to obtain the wage schedules from awarding authorities, and to pay no less than these rates to covered workers. The annual update requirement is not applicable to 27F "rental of equipment" contracts.
- Every contractor or subcontractor which performs construction work on the project is required to submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. A sample of a payroll reporting form may be obtained at http://www.mass.gov/dols/pw.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may report the violation to the Fair Labor Division of the office of the Attorney General at (617) 727-3465.
- Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Construction				****		
(2 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2020	\$36.25	\$12.91	\$14.82	\$0.00	\$63.98
	06/01/2021	\$37.05	\$12.91	\$14.82	\$0.00	\$64.78
	08/01/2021	\$37.05	\$13.41	\$14.82	\$0.00	\$65.28
(2.4 VI.E.) DDIVED FOLUDIVENT	12/01/2021	\$37.05	\$13.41	\$16.01	\$0.00	\$66.47
(3 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2020	\$36.32	\$12.91	\$14.82	\$0.00	\$64.05
	06/01/2021	\$37.12	\$12.91	\$14.82	\$0.00	\$64.85
	08/01/2021	\$37.12	\$13.41	\$14.82	\$0.00	\$65.35
	12/01/2021	\$37.12	\$13.41	\$16.01	\$0.00	\$66.54
(4 & 5 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2020	\$36.44	\$12.91	\$14.82	\$0.00	\$64.17
	06/01/2021	\$37.24	\$12.91	\$14.82	\$0.00	\$64.97
	08/01/2021	\$37.24	\$13.41	\$14.82	\$0.00	\$65.47
	12/01/2021	\$37.24	\$13.41	\$16.01	\$0.00	\$66.66
ADS/SUBMERSIBLE PILOT PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice- PILE DRIVER"						
AIR TRACK OPERATOR	12/01/2020	\$35.41	\$8.60	\$16.06	\$0.00	\$60.07
LABORERS - ZONE 2	06/01/2021	\$36.33	\$8.60	\$16.06	\$0.00	\$60.99
	12/01/2021	\$37.24	\$8.60	\$16.06	\$0.00	\$61.90
	06/01/2022	\$38.14	\$8.60	\$16.06	\$0.00	\$62.80
	12/01/2022	\$38.99	\$8.60	\$16.06	\$0.00	\$63.65
	06/01/2023	\$39.89	\$8.60	\$16.06	\$0.00	\$64.55
	12/01/2023	\$40.79	\$8.60	\$16.06	\$0.00	\$65.45
For apprentice rates see "Apprentice- LABORER"						
ASBESTOS REMOVER - PIPE / MECH. EQUIPT. HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	12/01/2020	\$38.10	\$12.80	\$9.45	\$0.00	\$60.35
ASPHALT RAKER	12/01/2020	\$34.91	\$8.60	\$16.06	\$0.00	\$59.57
LABORERS - ZONE 2	06/01/2021	\$35.83	\$8.60	\$16.06	\$0.00	\$60.49
	12/01/2021	\$36.74	\$8.60	\$16.06	\$0.00	\$61.40
	06/01/2022	\$37.64	\$8.60	\$16.06	\$0.00	\$62.30
	12/01/2022	\$38.49	\$8.60	\$16.06	\$0.00	\$63.15
	06/01/2023	\$39.39	\$8.60	\$16.06	\$0.00	\$64.05
	12/01/2023	\$40.29	\$8.60	\$16.06	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE	12/01/2020	\$49.98	\$13.50	\$15.70	\$0.00	\$79.18
OPERATING ENGINEERS LOCAL 4	06/01/2021	\$51.08	\$13.50	\$15.70	\$0.00	\$80.28
	12/01/2021	\$52.23	\$13.50	\$15.70	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BACKHOE/FRONT-END LOADER  OPERATING ENGINEERS LOCAL 4	12/01/2020	\$49.98	\$13.50	\$15.70	\$0.00	\$79.18
OI BUILTIO BIOLING BOCKE 7	06/01/2021	\$51.08	\$13.50	\$15.70	\$0.00	\$80.28
For apprentice rates see "Apprentice ODED ATING ENGINEEDS"	12/01/2021	\$52.23	\$13.50	\$15.70	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						

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Classification	<b>Effective Date</b>	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BARCO-TYPE JUMPING TAMPER	12/01/2020	\$34.91	\$8.60	\$16.06	\$0.00	\$59.57
LABORERS - ZONE 2	06/01/2021	\$35.83	\$8.60	\$16.06	\$0.00	\$60.49
	12/01/2021	\$36.74	\$8.60	\$16.06	\$0.00	\$61.40
	06/01/2022	\$37.64	\$8.60	\$16.06	\$0.00	\$62.30
	12/01/2022	\$38.49	\$8.60	\$16.06	\$0.00	\$63.15
	06/01/2023	\$39.39	\$8.60	\$16.06	\$0.00	\$64.05
	12/01/2023	\$40.29	\$8.60	\$16.06	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER	12/01/2020	\$35.41	\$8.60	\$16.06	\$0.00	\$60.07
LABORERS - ZONE 2	06/01/2021	\$36.33	\$8.60	\$16.06	\$0.00	\$60.99
	12/01/2021	\$37.24	\$8.60	\$16.06	\$0.00	\$61.90
	06/01/2022	\$38.14	\$8.60	\$16.06	\$0.00	\$62.80
	12/01/2022	\$38.99	\$8.60	\$16.06	\$0.00	\$63.65
	06/01/2023	\$39.89	\$8.60	\$16.06	\$0.00	\$64.55
	12/01/2023	\$40.79	\$8.60	\$16.06	\$0.00	\$65.45
For apprentice rates see "Apprentice- LABORER"						
BOILER MAKER BOILERMAKERS LOCAL 29	01/01/2020	\$46.10	\$7.07	\$17.98	\$0.00	\$71.15

Appro	entice - BOILERMAKER - Local 2	29					
Effect Step	tive Date - 01/01/2020 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	;
1	65	\$29.97	\$7.07	\$11.69	\$0.00	\$48.73	
2	65	\$29.97	\$7.07	\$11.69	\$0.00	\$48.73	
3	70	\$32.27	\$7.07	\$12.59	\$0.00	\$51.93	
4	75	\$34.58	\$7.07	\$13.49	\$0.00	\$55.14	•
5	80	\$36.88	\$7.07	\$14.38	\$0.00	\$58.33	
6	85	\$39.19	\$7.07	\$15.29	\$0.00	\$61.55	
7	90	\$41.49	\$7.07	\$16.18	\$0.00	\$64.74	•
8	95	\$43.80	\$7.07	\$17.09	\$0.00	\$67.96	
Notes	<u> </u>						
İ							
Appr	entice to Journeyworker Ratio:1:4	1					
	FICIAL MASONRY (INCL. MASO	ONRY 02/01/2021	\$53.61	\$11.39	\$21.41	\$0.00	\$86.41
ATERPROOFING) CKLAYERS LOCAL 3 (F	OXBORO)	08/01/2021	\$55.01	\$11.39	\$21.57	\$0.00	\$87.97
CHESTERS EOCHES (F		02/01/2022	\$55.59	\$11.39	\$21.57	\$0.00	\$88.55

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	Apprei	ntice - BRICK/PLASTER/C	EMENT MASON - Local 3 Foxbor	$\sigma$				
	Effecti	ve Date - 02/01/2021				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$26.81	\$11.39	\$21.41	\$0.00	\$59.61	
	2	60	\$32.17	\$11.39	\$21.41	\$0.00	\$64.97	
	3	70	\$37.53	\$11.39	\$21.41	\$0.00	\$70.33	
	4	80	\$42.89	\$11.39	\$21.41	\$0.00	\$75.69	
	5	90	\$48.25	\$11.39	\$21.41	\$0.00	\$81.05	
	Effecti	ve Date - 08/01/2021				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$27.51	\$11.39	\$21.57	\$0.00	\$60.47	
	2	60	\$33.01	\$11.39	\$21.57	\$0.00	\$65.97	
	3	70	\$38.51	\$11.39	\$21.57	\$0.00	\$71.47	
	4	80	\$44.01	\$11.39	\$21.57	\$0.00	\$76.97	
	5	90	\$49.51	\$11.39	\$21.57	\$0.00	\$82.47	
	Notes:							
	Appre	ntice to Journeyworker Rati	io:1:5					
BULLDOZER/C			12/01/202	12/01/2020 \$49.45 \$13.50 \$15.70 \$0.00 \$78		\$78.65		
OPERATING ENGIN	NEEKS LO	CAL 4	06/01/202	1 \$50.54	\$13.50	\$15.70	\$0.00	\$79.74
			12/01/202	1 \$51.68	\$13.50	\$15.70	\$0.00	\$80.88
		Apprentice- OPERATING ENGINE	ERS"					
LABORERS - FOUN		INNING BOTTOM MAN  AND MARINE	12/01/202	0 \$41.05	\$8.60	\$17.47	\$0.00	\$67.12
			06/01/202	1 \$42.07	\$8.60	\$17.47	\$0.00	\$68.14
For appropriace	rotos soo "	Apprentice- LABORER"	12/01/202	1 \$43.08	\$8.60	\$17.47	\$0.00	\$69.15
		INNING LABORER	12/01/202		<b></b>	¢17.47	Ф0.00	Φ.C.5. Ω.7
LABORERS - FOUN			12/01/202			\$17.47	\$0.00	\$65.97
			06/01/202			\$17.47	\$0.00	\$66.99
For apprentice	rates see "	Apprentice- LABORER"	12/01/202	1 \$41.93	\$8.60	\$17.47	\$0.00	\$68.00
		INNING TOP MAN	12/01/202	0 \$39.90	\$8.60	\$17.47	\$0.00	\$65.97
LABORERS - FOUN	NDATION	AND MARINE	06/01/202	1 \$40.92	\$8.60	\$17.47	\$0.00	\$66.99
			12/01/202	1 \$41.93	\$8.60	\$17.47	\$0.00	\$68.00
For apprentice	rates see "	Apprentice- LABORER"						
CARBIDE COR		LL OPERATOR	12/01/202	0 \$34.91	\$8.60	\$16.06	\$0.00	\$59.57
LABORERS - ZONE	. 2		06/01/202	1 \$35.83	\$8.60	\$16.06	\$0.00	\$60.49
			12/01/202	1 \$36.74	\$8.60	\$16.06	\$0.00	\$61.40
			06/01/202	2 \$37.64	\$8.60	\$16.06	\$0.00	\$62.30
			12/01/202	2 \$38.49	\$8.60	\$16.06	\$0.00	\$63.15
			06/01/202	3 \$39.39	\$8.60	\$16.06	\$0.00	\$64.05
			12/01/202	3 \$40.29	\$8.60	\$16.06	\$0.00	\$64.95
For apprentice	rates see "	Apprentice- LABORER"						

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CARPENTER		03/01/2021	\$43.54	\$9.40	\$18.95	\$0.00	\$71.89
ARPENTERS -ZONE 2 (Eastern Massachusetts)		09/01/2021	\$44.19	\$9.40	\$18.95	\$0.00	\$72.54
		03/01/2022	\$44.79	\$9.40	\$18.95	\$0.00	\$73.14
		09/01/2022	\$45.44	\$9.40	\$18.95	\$0.00	\$73.79
		03/01/2023	\$46.04	\$9.40	\$18.95	\$0.00	\$74.39
Appren	ntice - CARPENTER - Zone 2 East	tern MA					
Effectiv	ve Date - 03/01/2021				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50	\$21.77	\$9.40	\$1.73	\$0.00	\$32.90	
2	60	\$26.12	\$9.40	\$1.73	\$0.00	\$37.25	
3	70	\$30.48	\$9.40	\$13.76	\$0.00	\$53.64	
4	75	\$32.66	\$9.40	\$13.76	\$0.00	\$55.82	
5	80	\$34.83	\$9.40	\$15.49	\$0.00	\$59.72	
6	80	\$34.83	\$9.40	\$15.49	\$0.00	\$59.72	
_	90	\$39.19	\$9.40	\$17.22	\$0.00	\$65.81	
7	70	\$37.17	* -				
7 8	90	\$39.19	\$9.40	\$17.22	\$0.00	\$65.81	
8				\$17.22		\$65.81	
8	90		\$9.40	\$17.22 Pension	\$0.00 Supplemental Unemployment	\$65.81 Total Rate	
8 Effectiv	90 ve Date - 09/01/2021	\$39.19	\$9.40		Supplemental		
8 Effective Step	90  ve Date - 09/01/2021  percent	\$39.19 Apprentice Base Wage	\$9.40 Health	Pension	Supplemental Unemployment	Total Rate	
Effective Step	90  ve Date - 09/01/2021  percent  50	\$39.19  Apprentice Base Wage \$22.10	\$9.40 Health \$9.40	Pension \$1.73	Supplemental Unemployment \$0.00	Total Rate \$33.23	
Effective Step 1	90  ve Date - 09/01/2021  percent  50 60	\$39.19  Apprentice Base Wage  \$22.10  \$26.51	\$9.40  Health  \$9.40  \$9.40	Pension \$1.73 \$1.73	Supplemental Unemployment \$0.00 \$0.00	Total Rate \$33.23 \$37.64	
8 Effective Step 1 2 3	90  ve Date - 09/01/2021  percent  50 60 70	\$39.19  Apprentice Base Wage  \$22.10 \$26.51 \$30.93	\$9.40  Health  \$9.40  \$9.40  \$9.40	Pension \$1.73 \$1.73 \$13.76	Supplemental Unemployment \$0.00 \$0.00 \$0.00	Total Rate \$33.23 \$37.64 \$54.09	
8 Effective Step 1 2 3 4	90  ve Date - 09/01/2021  percent  50  60  70  75	\$39.19  Apprentice Base Wage  \$22.10 \$26.51 \$30.93 \$33.14	\$9.40  Health  \$9.40  \$9.40  \$9.40  \$9.40	Pension \$1.73 \$1.73 \$13.76 \$13.76	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$33.23 \$37.64 \$54.09 \$56.30	
8 Effective Step 1 2 3 4 5	90  ve Date - 09/01/2021  percent  50 60 70 75 80	\$39.19  Apprentice Base Wage  \$22.10 \$26.51 \$30.93 \$33.14 \$35.35	\$9.40  Health  \$9.40  \$9.40  \$9.40  \$9.40  \$9.40	Pension \$1.73 \$1.73 \$13.76 \$13.76 \$15.49	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$33.23 \$37.64 \$54.09 \$56.30 \$60.24	
8 Effective Step 1 2 3 4 5 6	90  ve Date - 09/01/2021  percent  50 60 70 75 80 80	\$39.19  Apprentice Base Wage  \$22.10 \$26.51 \$30.93 \$33.14 \$35.35 \$35.35	\$9.40  Health  \$9.40  \$9.40  \$9.40  \$9.40  \$9.40  \$9.40  \$9.40	Pension \$1.73 \$1.73 \$13.76 \$13.76 \$15.49 \$15.49	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$33.23 \$37.64 \$54.09 \$56.30 \$60.24	
8 Effective Step 1 2 3 4 5 6 7	90  ve Date - 09/01/2021  percent  50 60 70 75 80 80 90 90	\$39.19  Apprentice Base Wage  \$22.10 \$26.51 \$30.93 \$33.14 \$35.35 \$35.35 \$39.77 \$39.77	\$9.40  Health  \$9.40  \$9.40  \$9.40  \$9.40  \$9.40  \$9.40  \$9.40  \$9.40	Pension \$1.73 \$1.73 \$13.76 \$13.76 \$15.49 \$15.49 \$17.22	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$33.23 \$37.64 \$54.09 \$56.30 \$60.24 \$60.24 \$66.39	
8 Effective Step 1 2 3 4 5 6 7 8	90  ve Date - 09/01/2021  percent  50  60  70  75  80  80  90	\$39.19  Apprentice Base Wage  \$22.10 \$26.51 \$30.93 \$33.14 \$35.35 \$39.77 \$39.77 \$39.77	\$9.40  Health  \$9.40  \$9.40  \$9.40  \$9.40  \$9.40  \$9.40  \$9.40  \$9.40	Pension \$1.73 \$1.73 \$13.76 \$13.76 \$15.49 \$15.49 \$17.22	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$33.23 \$37.64 \$54.09 \$56.30 \$60.24 \$60.24 \$66.39	
8 Effective Step 1 2 3 4 5 6 7 8   Notes:	90  ve Date - 09/01/2021  percent  50  60  70  75  80  80  90  90  90	\$39.19  Apprentice Base Wage  \$22.10 \$26.51 \$30.93 \$33.14 \$35.35 \$39.77 \$39.77 \$39.77	\$9.40  Health  \$9.40  \$9.40  \$9.40  \$9.40  \$9.40  \$9.40  \$9.40  \$9.40	Pension \$1.73 \$1.73 \$13.76 \$13.76 \$15.49 \$15.49 \$17.22	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$33.23 \$37.64 \$54.09 \$56.30 \$60.24 \$60.24 \$66.39	
8  Effective Step 1 2 3 4 5 6 7 8   Notes:	90  ve Date - 09/01/2021  percent  50  60  70  75  80  80  90  90  % Indentured After 10/1/17; 45/45  Step 1&2 \$30.72/ 3&4 \$36.75/ 5&*  ntice to Journeyworker Ratio:1:5	\$39.19  Apprentice Base Wage  \$22.10 \$26.51 \$30.93 \$33.14 \$35.35 \$39.77 \$39.77 \$39.77	\$9.40  Health \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40	Pension \$1.73 \$1.73 \$13.76 \$13.76 \$15.49 \$15.49 \$17.22	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$33.23 \$37.64 \$54.09 \$56.30 \$60.24 \$60.24 \$66.39	\$35.17
8 Effective Step 1 2 3 4 5 6 7 8   Notes:	90  ve Date - 09/01/2021  percent  50  60  70  75  80  80  90  90  % Indentured After 10/1/17; 45/45  Step 1&2 \$30.72/ 3&4 \$36.75/ 5&*  ntice to Journeyworker Ratio:1:5	\$39.19  Apprentice Base Wage  \$22.10 \$26.51 \$30.93 \$33.14 \$35.35 \$35.35 \$39.77 \$39.77  \$39.77	\$9.40  Health  \$9.40  \$9.40  \$9.40  \$9.40  \$9.40  \$9.40  \$9.40  \$9.40  \$9.40  \$9.40	Pension \$1.73 \$1.73 \$13.76 \$13.76 \$15.49 \$17.22 \$17.22	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$33.23 \$37.64 \$54.09 \$56.30 \$60.24 \$66.39 \$66.39	\$35.17 \$35.67

**Effective Date** 

Base Wage

Health

Pension

Classification

Supplemental

Unemployment

**Total Rate** 

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Supplemental Unemployment

Apprentice -	CARPENTER	(Wood Frame)	- Zone 3
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Effecti	ive Date -	04/01/2021	,				
Step	percent		Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60		\$13.90	\$7.21	\$0.00	\$0.00	\$21.11
2	60		\$13.90	\$7.21	\$0.00	\$0.00	\$21.11
3	65		\$15.05	\$7.21	\$0.00	\$0.00	\$22.26
4	70		\$16.21	\$7.21	\$0.00	\$0.00	\$23.42
5	75		\$17.37	\$7.21	\$3.80	\$0.00	\$28.38
6	80		\$18.53	\$7.21	\$3.80	\$0.00	\$29.54
7	85		\$19.69	\$7.21	\$3.80	\$0.00	\$30.70
8	90		\$20.84	\$7.21	\$3.80	\$0.00	\$31.85
Effecti	ive Date -	04/01/2022				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	60		\$14.20	\$7.21	\$0.00	\$0.00	\$21.41
2	60		\$14.20	\$7.21	\$0.00	\$0.00	\$21.41
3	65		\$15.38	\$7.21	\$0.00	\$0.00	\$22.59
4	70		\$16.56	\$7.21	\$0.00	\$0.00	\$23.77
5	75		\$17.75	\$7.21	\$3.80	\$0.00	\$28.76
6	80		\$18.93	\$7.21	\$3.80	\$0.00	\$29.94
7	85		\$20.11	\$7.21	\$3.80	\$0.00	\$31.12
8	90		\$21.29	\$7.21	\$3.80	\$0.00	\$32.30
Notes:							
		ured After 10/1/17; 45/4 \$17.63/ 3&4 \$19.95/ 5	\$/5/55/55/70/70/80/80 &6 \$27.22/ 7&8 \$29.54				
Appre	ntice to Jo	urneyworker Ratio:1:5	<del>-</del>				
	PLASTER	ING	01/01/202	0 \$44.67	\$12.75	\$22.41	\$0.62 \$80.45

CEMENT MAS

BRICKLAYERS LOCAL 3 (FOXBORO)

**Apprentice -** CEMENT MASONRY/PLASTERING - Foxboro

Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50	\$22.34	\$12.75	\$15.41	\$0.00	\$50.50
2	60	\$26.80	\$12.75	\$17.41	\$0.62	\$57.58
3	65	\$29.04	\$12.75	\$18.41	\$0.62	\$60.82
4	70	\$31.27	\$12.75	\$19.41	\$0.62	\$64.05
5	75	\$33.50	\$12.75	\$20.41	\$0.62	\$67.28
6	80	\$35.74	\$12.75	\$21.41	\$0.62	\$70.52
7	90	\$40.20	\$12.75	\$22.41	\$0.62	\$75.98

Apprentice to Journeyworker Ratio:1:3

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CHAIN SAW OPERATOR	12/01/2020	\$34.91	\$8.60	\$16.06	\$0.00	\$59.57
LABORERS - ZONE 2	06/01/2021	\$35.83	\$8.60	\$16.06	\$0.00	\$60.49
	12/01/2021	\$36.74	\$8.60	\$16.06	\$0.00	\$61.40
	06/01/2022	\$37.64	\$8.60	\$16.06	\$0.00	\$62.30
	12/01/2022	\$38.49	\$8.60	\$16.06	\$0.00	\$63.15
	06/01/2023	\$39.39	\$8.60	\$16.06	\$0.00	\$64.05
	12/01/2023	\$40.29	\$8.60	\$16.06	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES	12/01/2020	\$50.98	\$13.50	\$15.70	\$0.00	\$80.18
OPERATING ENGINEERS LOCAL 4	06/01/2021	\$52.08	\$13.50	\$15.70	\$0.00	\$81.28
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	\$53.23	\$13.50	\$15.70	\$0.00	\$82.43
COMPRESSOR OPERATOR	12/01/2020	\$33.00	\$13.50	\$15.70	\$0.00	\$62.20
PPERATING ENGINEERS LOCAL 4	06/01/2021	\$33.75	\$13.50	\$15.70	\$0.00	\$62.95
Encourage tipe setes can "A reporting ODED ATING ENCONFERS"	12/01/2021	\$34.54	\$13.50	\$15.70	\$0.00	\$63.74
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DELEADER (BRIDGE) PAINTERS LOCAL 35 - ZONE 1	01/01/2021	\$52.06	\$8.25	\$22.75	\$0.00	\$83.06

App	rent	tice -	PAINTER Local 35	- BRIDGES/TANKS
Tiee		ъ.	01/01/2021	

Step	percent	01/01/2021	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50		\$26.03	\$8.25	\$0.00	\$0.00	\$34.28
2	55		\$28.63	\$8.25	\$6.16	\$0.00	\$43.04
3	60		\$31.24	\$8.25	\$6.72	\$0.00	\$46.21
4	65		\$33.84	\$8.25	\$7.28	\$0.00	\$49.37
5	70		\$36.44	\$8.25	\$19.39	\$0.00	\$64.08
6	75		\$39.05	\$8.25	\$19.95	\$0.00	\$67.25
7	80		\$41.65	\$8.25	\$20.51	\$0.00	\$70.41
8	90		\$46.85	\$8.25	\$21.63	\$0.00	\$76.73
Notes:	- — — - :						
	Steps are	750 hrs.					

For apprentice rates see "Apprentice- LABORER"

DEMO: ADZEMAN	12/01/2020	\$40.05	\$8.60	\$17.32	\$0.00	\$65.97
LABORERS - ZONE 2	06/01/2021	\$41.07	\$8.60	\$17.32	\$0.00	\$66.99
	12/01/2021	\$42.08	\$8.60	\$17.32	\$0.00	\$68.00
	06/01/2022	\$43.08	\$8.60	\$17.32	\$0.00	\$69.00
	12/01/2022	\$44.08	\$8.60	\$17.32	\$0.00	\$70.00
	06/01/2023	\$45.08	\$8.60	\$17.32	\$0.00	\$71.00
	12/01/2023	\$46.33	\$8.60	\$17.32	\$0.00	\$72.25

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: BACKHOE/LOADER/HAMMER OPERATOR	12/01/2020	\$41.05	\$8.60	\$17.32	\$0.00	\$66.97
ABORERS - ZONE 2	06/01/2021	\$42.07	\$8.60	\$17.32	\$0.00	\$67.99
	12/01/2021	\$43.08	\$8.60	\$17.32	\$0.00	\$69.00
	06/01/2022	\$44.08	\$8.60	\$17.32	\$0.00	\$70.00
	12/01/2022	\$45.08	\$8.60	\$17.32	\$0.00	\$71.00
	06/01/2023	\$46.08	\$8.60	\$17.32	\$0.00	\$72.00
	12/01/2023	\$47.33	\$8.60	\$17.32	\$0.00	\$73.25
For apprentice rates see "Apprentice- LABORER"						
DEMO: BURNERS  ABORERS - ZONE 2	12/01/2020	\$40.80	\$8.60	\$17.32	\$0.00	\$66.72
AIDORERO - ZONE Z	06/01/2021	\$41.82	\$8.60	\$17.32	\$0.00	\$67.74
	12/01/2021	\$42.83	\$8.60	\$17.32	\$0.00	\$68.75
	06/01/2022	\$43.83	\$8.60	\$17.32	\$0.00	\$69.75
	12/01/2022	\$44.83	\$8.60	\$17.32	\$0.00	\$70.75
	06/01/2023	\$45.83	\$8.60	\$17.32	\$0.00	\$71.75
	12/01/2023	\$47.08	\$8.60	\$17.32	\$0.00	\$73.00
For apprentice rates see "Apprentice- LABORER"						
DEMO: CONCRETE CUTTER/SAWYER  ABORERS - ZONE 2	12/01/2020	\$41.05	\$8.60	\$17.32	\$0.00	\$66.97
	06/01/2021	\$42.07	\$8.60	\$17.32	\$0.00	\$67.99
	12/01/2021	\$43.08	\$8.60	\$17.32	\$0.00	\$69.00
	06/01/2022	\$44.08	\$8.60	\$17.32	\$0.00	\$70.00
	12/01/2022	\$45.08	\$8.60	\$17.32	\$0.00	\$71.00
	06/01/2023	\$46.08	\$8.60	\$17.32	\$0.00	\$72.00
	12/01/2023	\$47.33	\$8.60	\$17.32	\$0.00	\$73.25
For apprentice rates see "Apprentice- LABORER"						
DEMO: JACKHAMMER OPERATOR  ABORERS - ZONE 2	12/01/2020	\$40.80	\$8.60	\$17.32	\$0.00	\$66.72
	06/01/2021	\$41.82	\$8.60	\$17.32	\$0.00	\$67.74
	12/01/2021	\$42.83	\$8.60	\$17.32	\$0.00	\$68.75
	06/01/2022	\$43.83	\$8.60	\$17.32	\$0.00	\$69.75
	12/01/2022	\$44.83	\$8.60	\$17.32	\$0.00	\$70.75
	06/01/2023	\$45.83	\$8.60	\$17.32	\$0.00	\$71.75
	12/01/2023	\$47.08	\$8.60	\$17.32	\$0.00	\$73.00
For apprentice rates see "Apprentice- LABORER"						
DEMO: WRECKING LABORER  ABORERS - ZONE 2	12/01/2020	\$40.05	\$8.60	\$17.32	\$0.00	\$65.97
	06/01/2021	\$41.07	\$8.60	\$17.32	\$0.00	\$66.99
	12/01/2021	\$42.08	\$8.60	\$17.32	\$0.00	\$68.00
	06/01/2022	\$43.08	\$8.60	\$17.32	\$0.00	\$69.00
	12/01/2022	\$44.08	\$8.60	\$17.32	\$0.00	\$70.00
	06/01/2023	\$45.08	\$8.60	\$17.32	\$0.00	\$71.00
For any aution rates and "Avenuetics I ADODED"	12/01/2023	\$46.33	\$8.60	\$17.32	\$0.00	\$72.25
For apprentice rates see "Apprentice- LABORER"		<b>.</b>	<u> </u>	ф. <del>-</del>	40.00	*
VIRECTIONAL DRILL MACHINE OPERATOR  PERATING ENGINEERS LOCAL 4	12/01/2020	\$49.45	\$13.50	\$15.70	\$0.00	\$78.65
	06/01/2021	\$50.54	\$13.50	\$15.70	\$0.00	\$79.74
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	\$51.68	\$13.50	\$15.70	\$0.00	\$80.88
DIVER	08/01/2020	\$68.70	\$9.40	\$23.12	\$0.00	\$101.22
PILE DRIVER LOCAL 56 (ZONE 1)			-			_

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DIVER TENDER	08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.59
PILE DRIVER LOCAL 56 (ZONE 1)						
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER (EFFLUENT)	08/01/2020	\$73.60	\$9.40	\$23.12	\$0.00	\$106.12
PILE DRIVER LOCAL 56 (ZONE 1)		4.0.00	4,			*
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER/SLURRY (EFFLUENT)	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
PILE DRIVER LOCAL 56 (ZONE 1)	00/01/2020	Ψ100.00	Ψ>			φ100.07
For apprentice rates see "Apprentice- PILE DRIVER"						
DRAWBRIDGE OPERATOR (Construction)	07/01/2020	\$26.77	\$6.67	\$3.93	\$0.16	\$37.53
DRAWBRIDGE - SEIU LOCAL 888		4=0.77	40.07			407.00
ELECTRICIAN	03/01/2021	\$55.41	\$13.00	\$20.01	\$0.00	\$88.42
ELECTRICIANS LOCAL 103	09/01/2021	\$56.84	\$13.00	\$20.06	\$0.00	\$89.90
	03/01/2022	\$58.04	\$13.00	\$20.09	\$0.00	\$91.13
	09/01/2022	\$59.48	\$13.00	\$20.13	\$0.00	\$92.61
	03/01/2023	\$60.67	\$13.00	\$20.17	\$0.00	\$93.84

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Pension

\$19.31

\$20.21

\$0.00

\$0.00

\$98.66

\$101.86

\$15.88

\$16.03

**Total Rate** 

ELEVATOR CONSTRUCTOR

ELEVATOR CONSTRUCTORS LOCAL 4

Unemployment

E <b>ffect</b> Step	ive Date - percent	03/01/2021	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40		\$22.16	\$13.00	\$0.66	\$0.00	\$35.82
2	40		\$22.16	\$13.00	\$0.66	\$0.00	\$35.82
3	45		\$24.93	\$13.00	\$15.13	\$0.00	\$53.06
4	45		\$24.93	\$13.00	\$15.13	\$0.00	\$53.06
5	50		\$27.71	\$13.00	\$15.57	\$0.00	\$56.28
6	55		\$30.48	\$13.00	\$16.01	\$0.00	\$59.49
7	60		\$33.25	\$13.00	\$16.46	\$0.00	\$62.71
8	65		\$36.02	\$13.00	\$16.90	\$0.00	\$65.92
9	70		\$38.79	\$13.00	\$17.34	\$0.00	\$69.13
10	75		\$41.56	\$13.00	\$17.80	\$0.00	\$72.36
Effect	ive Date -	09/01/2021				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	40		\$22.74	\$13.00	\$0.68	\$0.00	\$36.42
2	40		\$22.74	\$13.00	\$0.68	\$0.00	\$36.42
3	45		\$25.58	\$13.00	\$15.15	\$0.00	\$53.73
4	45		\$25.58	\$13.00	\$15.15	\$0.00	\$53.73
5	50		\$28.42	\$13.00	\$15.59	\$0.00	\$57.01
6	55		\$31.26	\$13.00	\$16.04	\$0.00	\$60.30
7	60		\$34.10	\$13.00	\$16.48	\$0.00	\$63.58
	65		\$36.95	\$13.00	\$16.93	\$0.00	\$66.88
8	70		\$39.79	\$13.00	\$17.37	\$0.00	\$70.16
8 9	70			012.00	¢17.02	\$0.00	\$73.46
	70 75		\$42.63	\$13.00	\$17.83	Φ0.00	Ψ/3.10

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01/01/2021

01/01/2022

\$63.47

\$65.62

Pension

	Step	ive Date - 01/01/2021 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50	\$31.74	\$15.88	\$0.00	\$0.00	\$47.62	
	2	55	\$34.91	\$15.88	\$19.31	\$0.00	\$70.10	
	3	65	\$41.26	\$15.88	\$19.31	\$0.00	\$76.45	
	4	70	\$44.43	\$15.88	\$19.31	\$0.00	\$79.62	
	5	80	\$50.78	\$15.88	\$19.31	\$0.00	\$85.97	
	Effect	ive Date - 01/01/2022				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$32.81	\$16.03	\$0.00	\$0.00	\$48.84	
	2	55	\$36.09	\$16.03	\$20.21	\$0.00	\$72.33	
	3	65	\$42.65	\$16.03	\$20.21	\$0.00	\$78.89	
	4	70	\$45.93	\$16.03	\$20.21	\$0.00	\$82.17	
	5	80	\$52.50	\$16.03	\$20.21	\$0.00	\$88.74	
	Notes:							
		Steps 1-2 are 6 mos.; Steps 3-5 are 1	year					
	Appre	entice to Journeyworker Ratio:1:1						
EVATOR CONST		UCTOR HELPER	01/01/202	1 \$44.43	\$15.88	\$19.31	\$0.00	\$79.62
		"Apprentice - ELEVATOR CONSTRUCTOR"	01/01/2022	2 \$45.93	\$16.03	\$20.21	\$0.00	\$82.17
NCE & GUA	ARD RA	AIL ERECTOR	12/01/2020	34.91	\$8.60	\$16.06	\$0.00	\$59.57
ORERS - ZONE	E 2		06/01/202	1 \$35.83	\$8.60	\$16.06	\$0.00	\$60.49
			12/01/202	1 \$36.74	\$8.60	\$16.06	\$0.00	\$61.40
			06/01/2022	2 \$37.64	\$8.60	\$16.06	\$0.00	\$62.30
			12/01/2022	2 \$38.49	\$8.60	\$16.06	\$0.00	\$63.15
			06/01/2023	3 \$39.39	\$8.60	\$16.06	\$0.00	\$64.05
			12/01/2023	3 \$40.29		\$16.06	\$0.00	\$64.95
For apprentice	rates see	"Apprentice- LABORER"						
		RSON-BLDG,SITE,HVY/HWY	11/01/2020	\$45.23	\$13.00	\$15.70	\$0.00	\$73.93
	UVEEKS L	OCAL 4	05/01/202	1 \$45.88	\$13.50	\$15.70	\$0.00	\$75.08
LD ENG.IN Rating engi			11/01/202	\$46.88	\$13.50	\$15.70	\$0.00	\$76.08
			05/01/2022	2 \$48.03	\$13.50	\$15.70	\$0.00	\$77.23
RATING ENGI								
For apprentice		"Apprentice- OPERATING ENGINEERS"						
For apprentice	ARTY C	HIEF-BLDG,SITE,HVY/HWY	11/01/2020			\$15.70	\$0.00	\$75.44
For apprentice	ARTY C	HIEF-BLDG,SITE,HVY/HWY	11/01/2020 05/01/202			\$15.70 \$15.70	\$0.00	
For apprentice	ARTY C	HIEF-BLDG,SITE,HVY/HWY		1 \$47.40	\$13.50			\$75.44 \$76.60 \$77.61

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY	11/01/2020	\$22.73	\$13.00	\$15.70	\$0.00	\$51.43
OPERATING ENGINEERS LOCAL 4	05/01/2021	\$22.91	\$13.50	\$15.70	\$0.00	\$52.11
	11/01/2021	\$23.51	\$13.50	\$15.70	\$0.00	\$52.71
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	05/01/2022	\$24.18	\$13.50	\$15.70	\$0.00	\$53.38
FIRE ALARM INSTALLER  ELECTRICIANS LOCAL 103	03/01/2021	\$55.41	\$13.00	\$20.01	\$0.00	\$88.42
ELECTRICIANS EOCAL 103	09/01/2021	\$56.84	\$13.00	\$20.06	\$0.00	\$89.90
	03/01/2022	\$58.04	\$13.00	\$20.09	\$0.00	\$91.13
	09/01/2022	\$59.48	\$13.00	\$20.13	\$0.00	\$92.61
	03/01/2023	\$60.67	\$13.00	\$20.17	\$0.00	\$93.84
For apprentice rates see "Apprentice- ELECTRICIAN"						
FIRE ALARM REPAIR / MAINTENANCE	03/01/2021	\$42.11	\$13.00	\$17.88	\$0.00	\$72.99
/ COMMISSIONING ELECTRICIANS LOCAL 103	09/01/2021	\$43.77	\$13.00	\$18.00	\$0.00	\$74.77
	03/01/2022	\$45.27	\$13.00	\$18.12	\$0.00	\$76.39
	09/01/2022	\$46.99	\$13.00	\$18.24	\$0.00	\$78.23
For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"	03/01/2023	\$48.54	\$13.00	\$18.37	\$0.00	\$79.91
FIREMAN (ASST. ENGINEER)	12/01/2020	\$40.75	\$13.50	\$15.70	\$0.00	\$69.95
OPERATING ENGINEERS LOCAL 4	06/01/2021	\$41.66	\$13.50	\$15.70	\$0.00	\$70.86
	12/01/2021	\$42.61	\$13.50	\$15.70	\$0.00	\$71.81
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	Ψ.2.01	ψ15.0°		*****	Ψ,1101
FLOORCOVERER	03/01/2021	\$48.59	\$9.40	\$19.25	\$0.00	\$77.24
FLOORCOVERERS LOCAL 2168 ZONE I	09/01/2021	\$49.39	\$9.40	\$19.25	\$0.00	\$78.04
	03/01/2022	\$50.19	\$9.40	\$19.25	\$0.00	\$78.84

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GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR

SYSTEMS)

GLAZIERS LOCAL 35 (ZONE 1)

Apprentice - FLOORCOVERER - Local 2168 Zone I 03/01/2021 **Effective Date -**Supplemental Apprentice Base Wage Health Pension Unemployment Total Rate Step percent 1 50 \$24.30 \$1.79 \$35.49 \$9.40 \$0.00 2 55 \$26.72 \$9.40 \$1.79 \$0.00 \$37.91 3 60 \$29.15 \$9.40 \$0.00 \$13.88 \$52.43 4 65 \$31.58 \$9.40 \$13.88 \$0.00 \$54.86 5 70 \$34.01 \$9.40 \$15.67 \$0.00 \$59.08 6 75 \$36.44 \$9.40 \$15.67 \$0.00 \$61.51 7 80 \$38.87 \$9.40 \$17.46 \$0.00 \$65.73 8 85 \$41.30 \$9.40 \$17.46 \$0.00 \$68.16 09/01/2021 **Effective Date -**Supplemental Apprentice Base Wage Health Unemployment Total Rate Step percent Pension 1 50 \$24.70 \$9.40 \$1.79 \$0.00 \$35.89 2 55 \$0.00 \$27.16 \$9.40 \$1.79 \$38.35 3 60 \$29.63 \$9.40 \$0.00 \$13.88 \$52.91 4 65 \$32.10 \$9.40 \$13.88 \$0.00 \$55.38 5 70 \$34.57 \$9.40 \$15.67 \$0.00 \$59.64 6 75 \$37.04 \$9.40 \$15.67 \$0.00 \$62.11 7 80 \$39.51 \$9.40 \$17.46 \$0.00 \$66.37 8 85 \$0.00 \$41.98 \$9.40 \$17.46 \$68.84 Notes: Steps are 750 hrs. % After 09/1/17; 45/45/55/55/70/70/80/80 (1500hr Steps) Step 1&2 \$33.03/ 3&4 \$39.64/ 5&6 \$59.08/ 7&8 \$65.73 Apprentice to Journeyworker Ratio:1:1 FORK LIFT/CHERRY PICKER \$15.70 \$0.00 12/01/2020 \$49.98 \$13.50 \$79.18 OPERATING ENGINEERS LOCAL 4 06/01/2021 \$51.08 \$15.70 \$0.00 \$80.28 \$13.50 12/01/2021 \$15.70 \$0.00 \$52.23 \$13.50 \$81.43 For apprentice rates see "Apprentice- OPERATING ENGINEERS" GENERATOR/LIGHTING PLANT/HEATERS \$15.70 \$0.00 12/01/2020 \$33.00 \$13.50 \$62.20 OPERATING ENGINEERS LOCAL 4 06/01/2021 \$33.75 \$15.70 \$0.00 \$62.95 \$13.50 \$0.00 12/01/2021 \$34.54 \$13.50 \$15.70 \$63.74 For apprentice rates see "Apprentice- OPERATING ENGINEERS"

01/01/2021

\$47.35

\$8.25

\$22.75

\$0.00

\$78.35

\$0.00

\$0.00

\$80.28

\$81.43

**Total Rate** 

**Apprentice -** GLAZIER - Local 35 Zone 1 01/01/2021 **Effective Date -**Supplemental Apprentice Base Wage Health Pension Unemployment Total Rate Step percent 1 50 \$23.68 \$8.25 \$0.00 \$0.00 \$31.93 2 55 \$26.04 \$8.25 \$6.16 \$0.00 \$40.45 3 60 \$28.41 \$8.25 \$6.72 \$0.00 \$43.38 4 65 \$30.78 \$8.25 \$7.28 \$0.00 \$46.31 5 70 \$33.15 \$8.25 \$19.39 \$0.00 \$60.79 6 75 \$35.51 \$8.25 \$19.95 \$0.00 \$63.71 7 80 \$37.88 \$8.25 \$0.00 \$66.64 \$20.51 8 90 \$42.62 \$8.25 \$21.63 \$0.00\$72.50 Notes: Steps are 750 hrs. Apprentice to Journeyworker Ratio:1:1 HOISTING ENGINEER/CRANES/GRADALLS 12/01/2020 \$49.98 \$15.70 \$0.00 \$79.18 \$13.50 OPERATING ENGINEERS LOCAL 4

06/01/2021

12/01/2021

\$51.08

\$52.23

\$13.50

\$13.50

\$15.70

\$15.70

**Issue Date:** 04/05/2021 Wage Request Number: 20210405-022 Page 14 of 34 **Apprentice -** OPERATING ENGINEERS - Local 4

55 60 65 70 75 80 85 90	ate - 06/01/2021 cent	\$27.49 \$29.99 \$32.49 \$34.99 \$37.49 \$39.98 \$42.48 \$44.98	\$13.50 \$13.50 \$13.50 \$13.50 \$13.50 \$13.50 \$13.50 \$13.50	\$0.00 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$40.99 \$59.19 \$61.69 \$64.19 \$66.69 \$71.68	
60 65 70 75 80 85 90 <b>Efective D</b> ep per 55 60	ate - 06/01/2021 cent	\$29.99 \$32.49 \$34.99 \$37.49 \$39.98 \$42.48 \$44.98	\$13.50 \$13.50 \$13.50 \$13.50 \$13.50 \$13.50	\$15.70 \$15.70 \$15.70 \$15.70 \$15.70 \$15.70	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$59.19 \$61.69 \$64.19 \$66.69 \$69.18	
65 70 75 80 85 90 <b>Efective D</b> ep per 55 60	ate - 06/01/2021 cent	\$32.49 \$34.99 \$37.49 \$39.98 \$42.48 \$44.98	\$13.50 \$13.50 \$13.50 \$13.50 \$13.50	\$15.70 \$15.70 \$15.70 \$15.70 \$15.70	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$61.69 \$64.19 \$66.69 \$69.18 \$71.68	
70 75 80 85 90 <b>Efective D</b> ep per 55 60	ate - 06/01/2021 cent	\$34.99 \$37.49 \$39.98 \$42.48 \$44.98	\$13.50 \$13.50 \$13.50 \$13.50	\$15.70 \$15.70 \$15.70 \$15.70	\$0.00 \$0.00 \$0.00 \$0.00	\$64.19 \$66.69 \$69.18 \$71.68	
75 80 85 90 <b>Effective D</b> ep per 55 60	ate - 06/01/2021 cent	\$37.49 \$39.98 \$42.48 \$44.98	\$13.50 \$13.50 \$13.50	\$15.70 \$15.70 \$15.70	\$0.00 \$0.00 \$0.00	\$66.69 \$69.18 \$71.68	
80 85 90 <b>Effective D</b> ep per 55 60	ate - 06/01/2021 cent	\$39.98 \$42.48 \$44.98	\$13.50 \$13.50	\$15.70 \$15.70	\$0.00 \$0.00	\$69.18 \$71.68	
85 90 <b>Effective D</b> ep per 55 60	ate - 06/01/2021 cent	\$42.48 \$44.98	\$13.50	\$15.70	\$0.00	\$71.68	
90  Fifective D  ep per  55  60	ate - 06/01/2021 cent	\$44.98					
ep per 55	ate - 06/01/2021 cent		\$13.50	\$15.70	\$0.00	\$74.18	
55 60	cent	Apprentice Base Wage					
55		Apprentice Base Wage			Supplemental		
60			Health	Pension	Unemployment	Total Rate	
		\$28.09	\$13.50	\$0.00	\$0.00	\$41.59	
65		\$30.65	\$13.50	\$15.70	\$0.00	\$59.85	
		\$33.20	\$13.50	\$15.70	\$0.00	\$62.40	
70		\$35.76	\$13.50	\$15.70	\$0.00	\$64.96	
75		\$38.31	\$13.50	\$15.70	\$0.00	\$67.51	
80		\$40.86	\$13.50	\$15.70	\$0.00	\$70.06	
85		\$43.42	\$13.50	\$15.70	\$0.00	\$72.62	
90		\$45.97	\$13.50	\$15.70	\$0.00	\$75.17	
pprentice	to Journeyworker Ratio:1:6					'	
RK)	15	02/01/202	1 \$51.67	\$13.65	\$24.57	\$2.70	\$92.59
KS LOCAL .	1 / - A	08/01/2021	1 \$53.42	\$13.65	\$24.57	\$2.75	\$94.39
		02/01/2022	2 \$55.17	\$13.65	\$24.57	\$2.80	\$96.19
CAL CON L 103	TROLS)	03/01/2021	1 \$55.41	\$13.00	\$20.01	\$0.00	\$88.42
		09/01/2021	1 \$56.84	\$13.00	\$20.06	\$0.00	\$89.90
		03/01/2022	2 \$58.04	\$13.00	\$20.09	\$0.00	\$91.13
		09/01/2022	2 \$59.48	\$13.00	\$20.13	\$0.00	\$92.61
	' DI DOTDICIANI	03/01/2023	\$60.67	\$13.00	\$20.17	\$0.00	\$93.84
							\$92.59
							\$94.39
s see "Annre	ntice- SHEET METAL WORKER"	02/01/2022	2 \$55.17	\$13.65	\$24.57	\$2.80	\$96.19
		03/01/202	1 \$57.94	\$11.70	\$20.24	\$0.00	\$89.88
	ntice- PIPEFITTER" or "PLUMBER/PIP	EFITTER"					
C 537			1 \$57.94	\$11.70	\$20.24	\$0.00	\$89.88
o p F R s C S S S S S S S S S S S S S S S S S S	75 80 85 90  tes:  prentice RK) 85 82 SLOCAL 1 80 80 81 81 82 84 84 85 86 86 87 88 88 88 88 88 88 88 88 88 88 88 88	prentice to Journeyworker Ratio:1:6  RK)  RS LOCAL 17 - A  see "Apprentice- SHEET METAL WORKER"  AL CONTROLS)  103  see "Apprentice- ELECTRICIAN"  AND BALANCING - AIR)  SE LOCAL 17 - A  see "Apprentice- SHEET METAL WORKER"  AND BALANCING -WATER)  37  see "Apprentice- PIPEFITTER" or "PLUMBER/PIPICAND STAND	\$38.31  80 \$40.86  85 \$43.42  90 \$45.97  \$25 LOCAL 17 - A \$25 LOCAL 17 - A \$38.31  80 \$40.86  85 \$43.42  90 \$45.97  \$38.31  80 \$40.86  85 \$43.42  90 \$45.97  \$	75 \$38.31 \$13.50 80 \$40.86 \$13.50 85 \$43.42 \$13.50 90 \$45.97 \$13.50   tes:  prentice to Journeyworker Ratio:1:6  2K) \$02/01/2021 \$51.67 8K) \$02/01/2021 \$53.42 02/01/2022 \$55.17  see "Apprentice- SHEET METAL WORKER"  AL CONTROLS) \$03/01/2021 \$56.84 03/01/2021 \$56.84 03/01/2022 \$58.04 09/01/2022 \$59.48 03/01/2022 \$59.48 03/01/2023 \$60.67  see "Apprentice- ELECTRICIAN"  NND BALANCING - AIR) \$02/01/2021 \$51.67 8S LOCAL 17 - A \$08/01/2021 \$53.42 02/01/2022 \$55.17  see "Apprentice- SHEET METAL WORKER"  NND BALANCING - WATER) \$03/01/2021 \$53.42 02/01/2022 \$55.17  see "Apprentice- SHEET METAL WORKER"  NND BALANCING -WATER) \$37  see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"  O3/01/2021 \$57.94	75 \$38.31 \$13.50 \$15.70 80 \$40.86 \$13.50 \$15.70 85 \$43.42 \$13.50 \$15.70 90 \$45.97 \$13.50 \$15.70  tes:  **Prentice to Journeyworker Ratio:1:6**  **RK) \$02/01/2021 \$51.67 \$13.65 \$02/01/2022 \$55.17 \$13.65  **see "Apprentice- SHEET METAL WORKER"*  **AL CONTROLS) \$03/01/2021 \$55.44 \$13.00 \$09/01/2022 \$55.45 \$13.00 \$09/01/2022 \$55.40 \$13.00 \$09/01/2022 \$55.40 \$13.00 \$09/01/2022 \$55.40 \$13.00 \$09/01/2022 \$55.40 \$13.00 \$09/01/2022 \$55.40 \$13.00 \$09/01/2022 \$55.40 \$13.00 \$09/01/2022 \$55.40 \$13.00 \$09/01/2022 \$55.40 \$13.00 \$09/01/2022 \$55.40 \$13.00 \$09/01/2022 \$55.50 \$13.65 \$13.00 \$03/01/2022 \$55.17 \$13.65  **SEE "Apprentice- ELECTRICIAN"*  **KND BALANCING - AIR) \$02/01/2021 \$51.67 \$13.65 \$13.65 \$02/01/2022 \$55.17 \$13.65  **SELOCAL 17 - A \$08/01/2021 \$53.42 \$13.65 \$02/01/2022 \$55.17 \$13.65  **SEE "Apprentice- SHEET METAL WORKER"*  **KND BALANCING - WATER) \$03/01/2021 \$57.94 \$11.70  **SEE "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"*  **On On O	75 \$38.31 \$13.50 \$15.70 \$0.00 80 \$40.86 \$13.50 \$15.70 \$0.00 85 \$43.42 \$13.50 \$15.70 \$0.00 85 \$43.42 \$13.50 \$15.70 \$0.00 90 \$45.97 \$13.50 \$15.70 \$0.00 \$0.00 \$15.70 \$0.00 \$15.70 \$0.00 \$15.70 \$0.00 \$15.70 \$0.00 \$15.70 \$0.00 \$15.70 \$13.50 \$15.70 \$0.00 \$15.70 \$13.50 \$15.70 \$0.00 \$15.70 \$13.50 \$15.70 \$13.65 \$15.70	75 \$38.31 \$13.50 \$15.70 \$0.00 \$67.51 80 \$40.86 \$13.50 \$15.70 \$0.00 \$70.06 85 \$44.86 \$13.50 \$15.70 \$0.00 \$70.06 85 \$43.42 \$13.50 \$15.70 \$0.00 \$72.62 90 \$45.97 \$13.50 \$15.70 \$0.00 \$75.17 \$

For apprentice	e rates see "	'Apprentice- PIPEFITTER" or "PLUMBE	R/PIPEFITTER"				Unemployment	
IYDRAULIC		}	12/01/2020	\$35.41	\$8.60	\$16.06	\$0.00	\$60.07
ABORERS - ZONI	E 2		06/01/202	\$36.33	\$8.60	\$16.06	\$0.00	\$60.99
			12/01/2021	\$37.24	\$8.60	\$16.06	\$0.00	\$61.90
			06/01/2022	\$38.14	\$8.60	\$16.06	\$0.00	\$62.80
			12/01/2022	\$38.99	\$8.60	\$16.06	\$0.00	\$63.65
			06/01/2023	\$39.89	\$8.60	\$16.06	\$0.00	\$64.55
			12/01/2023	\$40.79	\$8.60	\$16.06	\$0.00	\$65.45
		'Apprentice- LABORER"						
NSULATOR ( FAT & FROST IN		z TANKS) 2S LOCAL 6 (BOSTON)	09/01/2020	\$49.00	\$13.80	\$17.14	\$0.00	\$79.94
EM CTROST III	1502211011	S LOCAL V (BOSTOTY)	09/01/2021	\$51.40	\$13.80	\$17.14	\$0.00	\$82.34
			09/01/2022	\$53.85	\$13.80	\$17.14	\$0.00	\$84.79
	Step	percent	Apprentice Base Wage		Pension	Unemployment		
		ive Date - 09/01/2020 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment		
	1	50	\$24.50	\$13.80	\$12.42	\$0.00	\$50.72	
	2	60	\$29.40	\$13.80	\$13.36	\$0.00	\$56.56	
	3	70	\$34.30	\$13.80	\$14.31	\$0.00	\$62.41	
	4	80	\$39.20	\$13.80	\$15.25	\$0.00	\$68.25	
	Effecti	ive Date - 09/01/2021				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment		
	1	50	\$25.70	\$13.80	\$12.42	\$0.00	\$51.92	
	2	60	\$30.84	\$13.80	\$13.36	\$0.00	\$58.00	
	3	70	\$35.98	\$13.80	\$14.31	\$0.00	\$64.09	
	4	80	\$41.12	\$13.80	\$15.25	\$0.00	\$70.17	
	Notes:							
	İ	Steps are 1 year						
	Appre	ntice to Journeyworker Ratio:1	<u> </u>					

Classification

IRONWORKER/WELDER

IRONWORKERS LOCAL 7 (BOSTON AREA)

Supplemental

Unemployment

Pension

\$25.10

\$8.10

\$0.00

\$81.86

Effective Date Base Wage Health

**Total Rate** 

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09/16/2020

\$48.66

	Appre	ntice - IRG	ONWORKER - Local 7 Bos	ton					
		ive Date -	09/16/2020				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Tot	tal Rate
	1	60		\$29.20	\$8.10	\$25.10	\$0.00		\$62.40
	2	70		\$34.06	\$8.10	\$25.10	\$0.00		\$67.26
	3	75		\$36.50	\$8.10	\$25.10	\$0.00		\$69.70
	4	80		\$38.93	\$8.10	\$25.10	\$0.00		\$72.13
	5	85		\$41.36	\$8.10	\$25.10	\$0.00		\$74.56
	6	90		\$43.79	\$8.10	\$25.10	\$0.00		\$76.99
	Notes:								
	i	** Structu	ral 1:6; Ornamental 1:4						
	Appre	ntice to Jou	rneyworker Ratio:**						
JACKHAMMER & PAVING BREAKER OPERATOR  LABORERS - ZONE 2			12/01/2020	\$34.91	\$8.60	\$16.06	\$0.00	\$59.57	
LABORERS - ZON	E 2			06/01/2021	\$35.83	\$8.60	\$16.06	\$0.00	\$60.49
				12/01/2021	\$36.74	\$8.60	\$16.06	\$0.00	\$61.40
				06/01/2022	\$37.64	\$8.60	\$16.06	\$0.00	\$62.30
				12/01/2022	\$38.49	\$8.60	\$16.06	\$0.00	\$63.15
				06/01/2023	\$39.39	\$8.60	\$16.06	\$0.00	\$64.05
				12/01/2023	\$40.29	\$8.60	\$16.06	\$0.00	\$64.95
	e rates see '	'Apprentice- L.	ABORER"						
LABORERS - ZON	E 2			12/01/2020	\$34.66	\$8.60	\$16.06	\$0.00	\$59.32
EIBORERS ZOIV				06/01/2021	\$35.58	\$8.60	\$16.06	\$0.00	\$60.24
				12/01/2021	\$36.49	\$8.60	\$16.06	\$0.00	\$61.15
				06/01/2022	\$37.39	\$8.60	\$16.06	\$0.00	\$62.05
				12/01/2022	\$38.24	\$8.60	\$16.06	\$0.00	\$62.90
				06/01/2023	\$39.14	\$8.60	\$16.06	\$0.00	\$63.80
				12/01/2023	\$40.04	\$8.60	\$16.06	\$0.00	\$64.70

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			BORER - Zone 2						
		e Date -	12/01/2020	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	e
-	1	60		\$20.80	\$8.60	\$16.06	\$0.00	\$45.46	
	2	70		\$24.26	\$8.60	\$16.06	\$0.00	\$48.92	
	3	80		\$27.73	\$8.60	\$16.06	\$0.00	\$52.39	
	4	90		\$31.19	\$8.60	\$16.06	\$0.00	\$55.85	
I	Effectiv	e Date -	06/01/2021				Supplemental		
S	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	e
_	1	60		\$21.35	\$8.60	\$16.06	\$0.00	\$46.0	1
	2	70		\$24.91	\$8.60	\$16.06	\$0.00	\$49.5	7
	3	80		\$28.46	\$8.60	\$16.06	\$0.00	\$53.12	2
	4	90		\$32.02	\$8.60	\$16.06	\$0.00	\$56.68	
[] 	Notes:								
F	Appren	tice to Jo	urneyworker Ratio:1:5	. — — — — .				'	
ABORER: CAR		ER TEND	ER	12/01/2020	\$34.66	\$8.60	\$16.06	\$0.00	\$59.32
4BORERS - ZONE 2				06/01/2021	\$35.58	\$8.60	\$16.06	\$0.00	\$60.24
				12/01/2021	\$36.49	\$8.60	\$16.06	\$0.00	\$61.15
				06/01/2022	\$37.39	\$8.60	\$16.06	\$0.00	\$62.05
				12/01/2022	\$38.24	\$8.60	\$16.06	\$0.00	\$62.90
				06/01/2023	\$39.14	\$8.60	\$16.06	\$0.00	\$63.80
F	. ".	.: T	4 DODER!	12/01/2023	\$40.04	\$8.60	\$16.06	\$0.00	\$64.70
For apprentice rate ABORER: CEM							44606	00.00	
ABORERS - ZONE 2		INISHEN	TENDEK	12/01/2020		\$8.60	\$16.06	\$0.00	\$59.32
				06/01/2021	*	\$8.60	\$16.06	\$0.00	\$60.24
				12/01/2021			\$16.06	\$0.00	\$61.15
				06/01/2022			\$16.06	\$0.00	\$62.05
				12/01/2022			\$16.06	\$0.00	\$62.90
				06/01/2023			\$16.06	\$0.00	\$63.80
For apprentice ra	tes see " A	nnrentice- I	ARORER"	12/01/2023	\$40.04	\$8.60	\$16.06	\$0.00	\$64.70
			ΓΕ/ASBESTOS REMOVER	12/01/2020	\$24.75	\$9.60	¢16.12	00.00	¢50.47
BORERS - ZONE 2		_ =		12/01/2020			\$16.12 \$16.12	\$0.00 \$0.00	\$59.47
				06/01/2021		\$8.60	\$16.12 \$16.12	\$0.00	\$60.39
				12/01/2021		\$8.60	\$16.12	\$0.00	\$61.30
				06/01/2022		\$8.60	\$16.12	\$0.00	\$62.20
				12/01/2022		\$8.60	\$16.12	\$0.00	\$63.05
				06/01/2023		\$8.60	\$16.12	\$0.00	\$63.95
For apprentice ra	tes see "A	pprentice- I	ABORER"	12/01/2023	\$40.13	\$8.60	\$16.12	\$0.00	\$64.85
**									

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: MASON TENDER	12/01/2020	\$34.91	\$8.60	\$16.06	\$0.00	\$59.57
LABORERS - ZONE 2	06/01/2021	\$35.83	\$8.60	\$16.06	\$0.00	\$60.49
	12/01/2021	\$36.74	\$8.60	\$16.06	\$0.00	\$61.40
	06/01/2022	\$37.64	\$8.60	\$16.06	\$0.00	\$62.30
	12/01/2022	\$38.49	\$8.60	\$16.06	\$0.00	\$63.15
	06/01/2023	\$39.39	\$8.60	\$16.06	\$0.00	\$64.05
	12/01/2023	\$40.29	\$8.60	\$16.06	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
LABORER: MULTI-TRADE TENDER LABORERS - ZONE 2	12/01/2020	\$34.66	\$8.60	\$16.06	\$0.00	\$59.32
ABOILERS - ZONE 2	06/01/2021	\$35.58	\$8.60	\$16.06	\$0.00	\$60.24
	12/01/2021	\$36.49	\$8.60	\$16.06	\$0.00	\$61.15
	06/01/2022	\$37.39	\$8.60	\$16.06	\$0.00	\$62.05
	12/01/2022	\$38.24	\$8.60	\$16.06	\$0.00	\$62.90
	06/01/2023	\$39.14	\$8.60	\$16.06	\$0.00	\$63.80
	12/01/2023	\$40.04	\$8.60	\$16.06	\$0.00	\$64.70
For apprentice rates see "Apprentice- LABORER"						
LABORER: TREE REMOVER  ABORERS - ZONE 2	12/01/2020	\$34.66	\$8.60	\$16.06	\$0.00	\$59.32
ADOREMS ZONE Z	06/01/2021	\$35.58	\$8.60	\$16.06	\$0.00	\$60.24
	12/01/2021	\$36.49	\$8.60	\$16.06	\$0.00	\$61.15
	06/01/2022	\$37.39	\$8.60	\$16.06	\$0.00	\$62.05
	12/01/2022	\$38.24	\$8.60	\$16.06	\$0.00	\$62.90
	06/01/2023	\$39.14	\$8.60	\$16.06	\$0.00	\$63.80
	12/01/2023	\$40.04	\$8.60	\$16.06	\$0.00	\$64.70
This classification applies to the removal of standing trees, and the trimming and clearance incidental to construction. For apprentice rates see "Apprentice-LAB		bs when related	to public work	s construction	or site	
ASER BEAM OPERATOR	12/01/2020	\$34.91	\$8.60	\$16.06	\$0.00	\$59.57
ABORERS - ZONE 2	06/01/2021	\$35.83	\$8.60	\$16.06	\$0.00	\$60.49
	12/01/2021	\$36.74	\$8.60	\$16.06	\$0.00	\$61.40
	06/01/2022	\$37.64	\$8.60	\$16.06	\$0.00	\$62.30
	12/01/2022	\$38.49	\$8.60	\$16.06	\$0.00	\$63.15
	06/01/2023	\$39.39	\$8.60	\$16.06	\$0.00	\$64.05
	12/01/2023	\$40.29	\$8.60	\$16.06	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
MARBLE & TILE FINISHERS	02/01/2021	\$42.57	\$11.39	\$20.14	\$0.00	\$74.10
BRICKLAYERS LOCAL 3 - MARBLE & TILE	08/01/2021	\$43.69	\$11.39	\$20.30	\$0.00	\$75.38
	02/01/2022	\$44.16	\$11.39	\$20.30	\$0.00	\$75.85

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\$22.24

\$22.24

\$11.39

\$11.39

\$0.00

\$0.00

\$90.80

\$91.37

1 50 2 60 3 70 4 80 5 90 Effective Date - 08/01/2021	\$21.29 \$25.54 \$29.80 \$34.06 \$38.31	\$11.39 \$11.39 \$11.39 \$11.39 \$11.39	\$20.14 \$20.14 \$20.14 \$20.14 \$20.14	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$52.82 \$57.07 \$61.33 \$65.59 \$69.84
3 70 4 80 5 90	\$29.80 \$34.06	\$11.39 \$11.39	\$20.14 \$20.14	\$0.00 \$0.00	\$61.33 \$65.59
4 80 5 90	\$34.06	\$11.39	\$20.14	\$0.00	\$65.59
5 90			* -		
<b>,</b>	\$38.31	\$11.39	\$20.14	\$0.00	\$69.84
<b>Effective Date -</b> 08/01/2021					
				Supplemental	
Step percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1 50	\$21.85	\$11.39	\$20.30	\$0.00	\$53.54
2 60	\$26.21	\$11.39	\$20.30	\$0.00	\$57.90
3 70	\$30.58	\$11.39	\$20.30	\$0.00	\$62.27
4 80	\$34.95	\$11.39	\$20.30	\$0.00	\$66.64
5 90	\$39.32	\$11.39	\$20.30	\$0.00	\$71.01
Notes:					
Apprentice to Journeyworker Ratio:1:3					

08/01/2021

02/01/2022

\$57.17

\$57.74

**Issue Date:** 04/05/2021 **Wage Request Number:** 20210405-022 Page 20 of 34

Pension

	Step	ve Date - 02/01/2021 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50	\$27.89	\$11.39	\$22.08	\$0.00	\$61.36	
	2	60	\$33.46	\$11.39	\$22.08	\$0.00	\$66.93	
	3	70	\$39.04	\$11.39	\$22.08	\$0.00	\$72.51	
	4	80	\$44.62	\$11.39	\$22.08	\$0.00	\$78.09	
	5	90	\$50.19	\$11.39	\$22.08	\$0.00	\$83.66	
	Effecti	ve Date - 08/01/2021				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$28.59	\$11.39	\$22.24	\$0.00	\$62.22	
	2	60	\$34.30	\$11.39	\$22.24	\$0.00	\$67.93	
	3	70	\$40.02	\$11.39	\$22.24	\$0.00	\$73.65	
	4	80	\$45.74	\$11.39	\$22.24	\$0.00	\$79.37	
	5	90	\$51.45	\$11.39	\$22.24	\$0.00	\$85.08	
	Notes:							
							i	
	Appre	ntice to Journeyworker Ratio:1:5					'	
		ERATOR (ON CONST. SITES)	12/01/2020	\$49.4	5 \$13.50	\$15.70	\$0.00	\$78.65
ERATING ENGI	NEERS LO	OCAL 4	06/01/2021	\$50.5	4 \$13.50	\$15.70	\$0.00	\$79.74
For apprentice	rates see "	Apprentice- OPERATING ENGINEERS"	12/01/2021	\$51.6	8 \$13.50	\$15.70	\$0.00	\$80.88
CHANICS I	MAINT	ENANCE	12/01/2020	) \$49.4:	5 \$13.50	\$15.70	\$0.00	\$78.65
ERATING ENGI	NEERS LO	OCAL 4	06/01/2021			\$15.70	\$0.00	\$79.74
			12/01/2021	\$51.6	8 \$13.50	\$15.70	\$0.00	\$80.88
•••		Apprentice- OPERATING ENGINEERS"						
LLWRIGHT LWRIGHTS LO			01/04/2021	\$44.0	7 \$9.40	\$20.45	\$0.00	\$73.92
LH NIOHIS LO	CAL 1121	- LONE I	01/03/2022	2 \$45.82	2 \$9.40	\$20.45	\$0.00	\$75.67
			01/02/2023	3 \$47.5°	7 \$9.40	\$20.45	\$0.00	\$77.42

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Effective Date Base Wage Health Pension

Effecti Step	ive Date -	01/04/2021	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	;
1	55		\$24.24	\$9.40	\$5.58	\$0.00	\$39.22	
2	65		\$28.65	\$9.40	\$16.90	\$0.00	\$54.95	•
3	75		\$33.05	\$9.40	\$17.92	\$0.00	\$60.37	
4	85		\$37.46	\$9.40	\$18.93	\$0.00	\$65.79	1
E <b>ffect</b> i Step	ive Date -	01/03/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	;
	55		\$25.20	\$9.40	\$5.58	\$0.00	\$40.18	
2	65		\$29.78	\$9.40	\$16.90	\$0.00	\$56.08	
;	75		\$34.37	\$9.40	\$17.92	\$0.00	\$61.69	ı
	85		\$38.95	\$9.40	\$18.93	\$0.00	\$67.28	
	but do rec Steps are	Appr. indentured after 1/1/2 seive annuity. (Step 1 \$5.58, 2,000 hours urneyworker Ratio:1:5	•					
2			12/01/2020	\$34.91	\$8.60	\$16.06	\$0.00	\$59.57
			06/01/2021	\$35.83	\$8.60	\$16.06	\$0.00	\$60.49
			12/01/2021	\$36.74	\$8.60	\$16.06	\$0.00	

MORTAR MIXER	12/01/2020	\$34.91	\$8.60	\$16.06	\$0.00	\$59.57
LABORERS - ZONE 2	06/01/2021	\$35.83	\$8.60	\$16.06	\$0.00	\$60.49
	12/01/2021	\$36.74	\$8.60	\$16.06	\$0.00	\$61.40
	06/01/2022	\$37.64	\$8.60	\$16.06	\$0.00	\$62.30
	12/01/2022	\$38.49	\$8.60	\$16.06	\$0.00	\$63.15
	06/01/2023	\$39.39	\$8.60	\$16.06	\$0.00	\$64.05
	12/01/2023	\$40.29	\$8.60	\$16.06	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
OILER (OTHER THAN TRUCK CRANES,GRADALLS)	12/01/2020	\$23.20	\$13.50	\$15.70	\$0.00	\$52.40
OPERATING ENGINEERS LOCAL 4	06/01/2021	\$23.75	\$13.50	\$15.70	\$0.00	\$52.95
	12/01/2021	\$24.33	\$13.50	\$15.70	\$0.00	\$53.53
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
OILER (TRUCK CRANES, GRADALLS)	12/01/2020	\$27.97	\$13.50	\$15.70	\$0.00	\$57.17
OPERATING ENGINEERS LOCAL 4	06/01/2021	\$28.61	\$13.50	\$15.70	\$0.00	\$57.81
	12/01/2021	\$29.29	\$13.50	\$15.70	\$0.00	\$58.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
OTHER POWER DRIVEN EQUIPMENT - CLASS II	12/01/2020	\$49.45	\$13.50	\$15.70	\$0.00	\$78.65
OPERATING ENGINEERS LOCAL 4	06/01/2021	\$50.54	\$13.50	\$15.70	\$0.00	\$79.74
	12/01/2021	\$51.68	\$13.50	\$15.70	\$0.00	\$80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PAINTER (BRIDGES/TANKS) PAINTERS LOCAL 35 - ZONE 1	01/01/2021	\$52.06	\$8.25	\$22.75	\$0.00	\$83.06

**Issue Date:** 04/05/2021 **Wage Request Number:** 20210405-022 **Page 22 of 34** 

Apprentice -	PAINTER Local 35	- BRIDGES/TANKS
Effective Date	01/01/2021	

	ive Date - 01/01/2021				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50	\$26.03	\$8.25	\$0.00	\$0.00	\$34.28
2	55	\$28.63	\$8.25	\$6.16	\$0.00	\$43.04
3	60	\$31.24	\$8.25	\$6.72	\$0.00	\$46.21
4	65	\$33.84	\$8.25	\$7.28	\$0.00	\$49.37
5	70	\$36.44	\$8.25	\$19.39	\$0.00	\$64.08
6	75	\$39.05	\$8.25	\$19.95	\$0.00	\$67.25
7	80	\$41.65	\$8.25	\$20.51	\$0.00	\$70.41
8	90	\$46.85	\$8.25	\$21.63	\$0.00	\$76.73
Notes	:					
į	Steps are 750 hrs.					İ
Appro	entice to Journeyworker Ratio:1					
`	SANDBLAST, NEW) *	01/01/202	\$49.	75 \$8.25	\$22.75	\$0.00 \$80.75

<sup>\*</sup> If 30% or more of surfaces to be painted are new construction,

NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 1

**Apprentice -** PAINTER Local 35 Zone 1 - Spray/Sandblast - New

1.1	ntiet .	1 2				
Effect	ive Date - 01/01/2021				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50	\$24.88	\$8.25	\$0.00	\$0.00	\$33.13
2	55	\$27.36	\$8.25	\$6.16	\$0.00	\$41.77
3	60	\$29.85	\$8.25	\$6.72	\$0.00	\$44.82
4	65	\$32.34	\$8.25	\$7.28	\$0.00	\$47.87
5	70	\$34.83	\$8.25	\$19.39	\$0.00	\$62.47
6	75	\$37.31	\$8.25	\$19.95	\$0.00	\$65.51
7	80	\$39.80	\$8.25	\$20.51	\$0.00	\$68.56
8	90	\$44.78	\$8.25	\$21.63	\$0.00	\$74.66
Notes:						
İ	Steps are 750 hrs.					i
Appre	ntice to Journeyworker Ratio:1:1					'
NTER (SPRAY OR NTERS LOCAL 35 - ZONI	SANDBLAST, REPAINT)	01/01/202	1 \$46.8	81 \$8.25	\$22.75	\$0.00 \$77.81

**Issue Date:** 04/05/2021 Wage Request Number: 20210405-022 Page 23 of 34

Apprentice -	PAINTER Local 35 Zone 1 - Spray/Sandbla	st - Repaint
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Effecti	ve Date - 01/01/2021				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50	\$23.41	\$8.25	\$0.00	\$0.00	\$31.66
2	55	\$25.75	\$8.25	\$6.16	\$0.00	\$40.16
3	60	\$28.09	\$8.25	\$6.72	\$0.00	\$43.06
4	65	\$30.43	\$8.25	\$7.28	\$0.00	\$45.96
5	70	\$32.77	\$8.25	\$19.39	\$0.00	\$60.41
6	75	\$35.11	\$8.25	\$19.95	\$0.00	\$63.31
7	80	\$37.45	\$8.25	\$20.51	\$0.00	\$66.21
8	90	\$42.13	\$8.25	\$21.63	\$0.00	\$72.01
Notes:						
İ	Steps are 750 hrs.					
Appre	ntice to Journeyworker Ratio:1:1					· — — — ·
INTER / TAPER (BE	RUSH, NEW) *	01/01/202	1 \$47.	35 \$8.25	\$22.75	\$0.00 \$78.35

<sup>\*</sup> If 30% or more of surfaces to be painted are new construction,

NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 1

**Apprentice -** PAINTER - Local 35 Zone 1 - BRUSH NEW

Effe	ctive Date - 01/01/2021				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50	\$23.68	\$8.25	\$0.00	\$0.00	\$31.93
2	55	\$26.04	\$8.25	\$6.16	\$0.00	\$40.45
3	60	\$28.41	\$8.25	\$6.72	\$0.00	\$43.38
4	65	\$30.78	\$8.25	\$7.28	\$0.00	\$46.31
5	70	\$33.15	\$8.25	\$19.39	\$0.00	\$60.79
6	75	\$35.51	\$8.25	\$19.95	\$0.00	\$63.71
7	80	\$37.88	\$8.25	\$20.51	\$0.00	\$66.64
8	90	\$42.62	\$8.25	\$21.63	\$0.00	\$72.50
Note	s: Steps are 750 hrs.					
App	rentice to Journeyworker Ratio:1:1					'
PAINTER / TAPER (1 PAINTERS LOCAL 35 - ZO		01/01/2021	\$45.41	\$8.25	\$22.75 \$	0.00 \$76.41

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Supplemental Unemployment

PIPEFITTER & STEAMFITTER

PIPEFITTERS LOCAL 537

Pension

**Total Rate** 

	Effectiv	ve Date - 01/01/2021				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$22.71	\$8.25	\$0.00	\$0.00	\$30.96	
	2	55	\$24.98	\$8.25	\$6.16	\$0.00	\$39.39	
	3	60	\$27.25	\$8.25	\$6.72	\$0.00	\$42.22	
	4	65	\$29.52	\$8.25	\$7.28	\$0.00	\$45.05	
	5	70	\$31.79	\$8.25	\$19.39	\$0.00	\$59.43	
	6	75	\$34.06	\$8.25	\$19.95	\$0.00	\$62.26	
	7	80	\$36.33	\$8.25	\$20.51	\$0.00	\$65.09	
	8	90	\$40.87	\$8.25	\$21.63	\$0.00	\$70.75	
i	Notes:							
İ		Steps are 750 hrs.						
	Apprei	ntice to Journeyworker Ratio:1	:1					
		JCKS DRIVER	12/01/2020	\$36.08	\$12.91	\$14.82	\$0.00	\$63.8
EAMSTERS JOINT	COUNCI	L NO. 10 ZONE A	06/01/2021	\$36.88	\$12.91	\$14.82	\$0.00	\$64.6
			08/01/2021	\$36.88	\$13.41	\$14.82	\$0.00	\$65.1
			12/01/2021	\$36.88	\$13.41	\$16.01	\$0.00	\$66.3
	~~~	compliance (Interpretation	G 1375					
ECK) le driver loca	4L 56 (ZO	ISTRUCTOR (UNDERPINNIN  NE 1)  Apprentice- PILE DRIVER"	G AND 08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.5
DECK)  ILE DRIVER LOCA  For apprentice ra  ILE DRIVER	4L 56 (ZO) rates see ".	NE 1) Apprentice- PILE DRIVER"	G AND 08/01/2020 08/01/2020		\$9.40	\$23.12	\$0.00	\$81.59
DECK)  ILE DRIVER LOCA  For apprentice re  ILE DRIVER  ILE DRIVER LOCA	AL 56 (ZO) AL 56 (ZO) Apprer	NE 1) Apprentice- PILE DRIVER"	08/01/2020 66 Zone 1	\$49.07	\$9.40	\$23.12 Supplemental	\$0.00	\$81.5
ECK) TLE DRIVER LOCA For apprentice re TLE DRIVER TLE DRIVER LOCA	AL 56 (ZO AL 56 (ZO Apprer Effectiv Step	NE 1) Apprentice- PILE DRIVER"  NE 1)  Atice - PILE DRIVER - Local 5  ve Date - 08/01/2020  percent	08/01/2020 66 Zone 1 Apprentice Base Wage	\$49.07 Health	\$9.40 Pension	\$23.12	\$0.00 Total Rate	\$81.59
ECK) LE DRIVER LOCA For apprentice re ILE DRIVER LE DRIVER LOCA	AL 56 (ZO)  Apprer Effective Step 1	NE 1) Apprentice- PILE DRIVER"  NE 1)  Attice - PILE DRIVER - Local 5  ve Date - 08/01/2020  percent 50	08/01/2020 66 Zone 1 Apprentice Base Wage \$24.54	\$49.07 Health \$9.40	\$9.40 Pension \$23.12	\$23.12  Supplemental Unemployment \$0.00	\$0.00  Total Rate \$57.06	\$81.59
ECK) TLE DRIVER LOCA For apprentice re TLE DRIVER TLE DRIVER LOCA	AL 56 (ZO  Apprer Effective Step 1 2	NE 1) Apprentice- PILE DRIVER"  NE 1)  Attice - PILE DRIVER - Local 5  ve Date - 08/01/2020  percent  50  60	08/01/2020 66 Zone 1 Apprentice Base Wage	\$49.07 Health	\$9.40 Pension	\$23.12  Supplemental Unemployment	\$0.00 Total Rate	\$81.59
ECK)  LE DRIVER LOCA  For apprentice re  LE DRIVER  LE DRIVER LOCA	AL 56 (ZO)  Apprer  Effective  Step  1  2  3	NE 1) Apprentice- PILE DRIVER"  NE 1)  Attice - PILE DRIVER - Local 5  ve Date - 08/01/2020  percent  50  60  70	08/01/2020 66 Zone 1 Apprentice Base Wage \$24.54	\$49.07 Health \$9.40	\$9.40  Pension \$23.12 \$23.12 \$23.12	\$23.12  Supplemental Unemployment \$0.00	\$0.00  Total Rate \$57.06	\$81.59
ECK)  LE DRIVER LOCA  For apprentice re  LE DRIVER  LE DRIVER LOCA	AL 56 (ZO  Apprer Effecti Step 1 2 3 4	NE 1) Apprentice- PILE DRIVER"  NE 1)  Attice - PILE DRIVER - Local 5  ve Date - 08/01/2020  percent  50  60	08/01/2020 66 Zone 1 Apprentice Base Wage \$24.54 \$29.44	\$49.07 Health \$9.40 \$9.40	\$9.40  Pension \$23.12 \$23.12	\$23.12  Supplemental Unemployment  \$0.00 \$0.00	\$0.00  Total Rate \$57.06 \$61.96	\$81.5
ECK)  LE DRIVER LOCA  For apprentice re  LE DRIVER  LE DRIVER LOCA	AL 56 (ZO)  Apprer  Effective  Step  1  2  3	NE 1) Apprentice- PILE DRIVER"  NE 1)  Attice - PILE DRIVER - Local 5  ve Date - 08/01/2020  percent  50  60  70	08/01/2020 66 Zone 1  Apprentice Base Wage \$24.54 \$29.44 \$34.35	\$49.07 Health \$9.40 \$9.40 \$9.40	\$9.40  Pension \$23.12 \$23.12 \$23.12	\$23.12  Supplemental Unemployment  \$0.00 \$0.00 \$0.00	\$0.00  Total Rate \$57.06 \$61.96 \$66.87	\$81.5
ECK)  LE DRIVER LOCA  For apprentice re  LE DRIVER  LE DRIVER LOCA	AL 56 (ZO  Apprer Effecti Step 1 2 3 4	Apprentice- PILE DRIVER"  NE 1)  Attice - PILE DRIVER - Local 5  ve Date - 08/01/2020  percent  50  60  70  75	08/01/2020  66 Zone 1  Apprentice Base Wage \$24.54 \$29.44 \$34.35 \$36.80	\$49.07 Health \$9.40 \$9.40 \$9.40 \$9.40	\$9.40  Pension \$23.12 \$23.12 \$23.12 \$23.12	\$23.12  Supplemental Unemployment  \$0.00 \$0.00 \$0.00 \$0.00	\$0.00  Total Rate \$57.06 \$61.96 \$66.87 \$69.32	\$81.5
ECK) LE DRIVER LOCA For apprentice re ILE DRIVER LE DRIVER LOCA	AL 56 (ZO  Apprer  Effective  Step  1  2  3  4  5	Apprentice- PILE DRIVER"  NE 1)  Attice - PILE DRIVER - Local 5  ve Date - 08/01/2020  percent  50  60  70  75  80	08/01/2020  66 Zone 1  Apprentice Base Wage \$24.54 \$29.44 \$34.35 \$36.80 \$39.26	\$49.07 Health \$9.40 \$9.40 \$9.40 \$9.40 \$9.40	\$9.40  Pension \$23.12 \$23.12 \$23.12 \$23.12 \$23.12	\$23.12  Supplemental Unemployment  \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00  Total Rate \$57.06 \$61.96 \$66.87 \$69.32 \$71.78	\$81.5
ECK)  LE DRIVER LOCA  For apprentice re  LE DRIVER  LE DRIVER LOCA	AL 56 (ZO  Apprer Effecti Step 1 2 3 4 5 6	Apprentice- PILE DRIVER"  NE 1)  Attice - PILE DRIVER - Local 5  ve Date - 08/01/2020  percent  50  60  70  75  80  80	08/01/2020  66 Zone 1  Apprentice Base Wage \$24.54 \$29.44 \$34.35 \$36.80 \$39.26 \$39.26	\$49.07 Health \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40	\$9.40  Pension \$23.12 \$23.12 \$23.12 \$23.12 \$23.12 \$23.12	\$23.12  Supplemental Unemployment  \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00  Total Rate \$57.06 \$61.96 \$66.87 \$69.32 \$71.78	\$81.5
DECK)  ILE DRIVER LOCA  For apprentice re  ILE DRIVER  ILE DRIVER LOCA	AL 56 (ZO  Apprer  Effective  1 2 3 4 5 6 7	NE 1) Apprentice- PILE DRIVER"  NE 1)  Atice - PILE DRIVER - Local 5  ve Date - 08/01/2020  percent  50  60  70  75  80  80  90	08/01/2020  66 Zone 1  Apprentice Base Wage \$24.54 \$29.44 \$34.35 \$36.80 \$39.26 \$39.26 \$44.16 \$44.16	\$49.07 Health \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40	\$9.40 Pension \$23.12 \$23.12 \$23.12 \$23.12 \$23.12 \$23.12 \$23.12	\$23.12  Supplemental Unemployment  \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00  Total Rate \$57.06 \$61.96 \$66.87 \$69.32 \$71.78 \$71.78 \$76.68	\$81.5

03/01/2021

\$57.94

\$11.70

\$20.24

\$0.00

\$89.88

Supplemental Unemployment

	Step	ive <b>Date</b> - 03/01/2021 percent	Apprentice Ba	se Wage	Health	Pension	Supplemental Unemployment	Tota	al Rate
	1	40	\$23.	18	\$11.70	\$8.25	\$0.00	9	543.13
	2	45	\$26.	07	\$11.70	\$20.24	\$0.00	\$	558.01
	3	60	\$34.	76	\$11.70	\$20.24	\$0.00	\$	866.70
	4	70	\$40.	56	\$11.70	\$20.24	\$0.00	9	872.50
	5	80	\$46.	35	\$11.70	\$20.24	\$0.00	\$	578.29
	Notes:								- <del>-</del>
		** 1:3; 3:15; 1:10 there		7 1 4 0 17	0 20 10 22	(14.)			
	Appre	ntice to Journeyworker	1:1;1:2;2:4;3:6;4:8;5:10;6:12 Ratio:**	;/:14;8:1/	;9:20;10:23	(Max)			
PELAYER			12	2/01/2020	\$34.9	1 \$8.60	\$16.06	\$0.00	\$59.57
BORERS - ZONE	E 2		0	6/01/2021	\$35.8	3 \$8.60	\$16.06	\$0.00	\$60.49
			1:	2/01/2021	\$36.7	4 \$8.60	\$16.06	\$0.00	\$61.40
			0	6/01/2022	\$37.6	4 \$8.60	\$16.06	\$0.00	\$62.30
			1:	2/01/2022	\$38.4	9 \$8.60	\$16.06	\$0.00	\$63.15
			0	6/01/2023	\$39.3	9 \$8.60	\$16.06	\$0.00	\$64.05
			1:	2/01/2023	\$40.2	9 \$8.60	\$16.06	\$0.00	\$64.95
For apprentice	rates see '	"Apprentice- LABORER"							
UMBERS &			0.	3/01/2021	\$60.1	9 \$13.57	\$17.26	\$0.00	\$91.02

Apprentice -	PLUMBER/GASFITTER - Local 12
Apprentice -	FLUNDER/GASFIITER - LOCUL 12

Effecti	ive Date -	03/01/2021				Supplemental		
Step	percent	Ap	prentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	35		\$21.07	\$13.57	\$6.24	\$0.00	\$40.88	
2	40		\$24.08	\$13.57	\$7.08	\$0.00	\$44.73	
3	55		\$33.10	\$13.57	\$9.63	\$0.00	\$56.30	
4	65		\$39.12	\$13.57	\$11.33	\$0.00	\$64.02	
5	75		\$45.14	\$13.57	\$13.03	\$0.00	\$71.74	
Notes:								
I	** 1:2; 2:6	5; 3:10; 4:14; 5:19/Steps are 1 y	r					
	Step4 with	lic\$67.89, Step5 with lic\$75.59	)					
Appre	ntice to Jou	rneyworker Ratio:**						

PNEUMATIC CONTROLS (TEMP.) 03/01/2021 \$20.24 \$0.00 \$57.94 \$11.70 \$89.88 PIPEFITTERS LOCAL 537

For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PNEUMATIC DRILL/TOOL OPERATOR	12/01/2020	\$34.91	\$8.60	\$16.06	\$0.00	\$59.57
LABORERS - ZONE 2	06/01/2021	\$35.83	\$8.60	\$16.06	\$0.00	\$60.49
	12/01/2021	\$36.74	\$8.60	\$16.06	\$0.00	\$61.40
	06/01/2022	\$37.64	\$8.60	\$16.06	\$0.00	\$62.30
	12/01/2022	\$38.49	\$8.60	\$16.06	\$0.00	\$63.15
	06/01/2023	\$39.39	\$8.60	\$16.06	\$0.00	\$64.05
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$40.29	\$8.60	\$16.06	\$0.00	\$64.95
POWDERMAN & BLASTER	12/01/2020	\$35.66	\$8.60	\$16.06	\$0.00	\$60.32
LABORERS - ZONE 2	06/01/2021	\$36.58	\$8.60	\$16.06	\$0.00	\$61.24
	12/01/2021	\$37.49	\$8.60	\$16.06	\$0.00	\$62.15
	06/01/2022	\$38.39	\$8.60	\$16.06	\$0.00	\$63.05
	12/01/2022	\$39.24	\$8.60	\$16.06	\$0.00	\$63.90
	06/01/2023	\$40.14	\$8.60	\$16.06	\$0.00	\$64.80
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$41.04	\$8.60	\$16.06	\$0.00	\$65.70
POWER SHOVEL/DERRICK/TRENCHING MACHINE	12/01/2020	\$49.98	\$13.50	\$15.70	\$0.00	\$79.18
OPERATING ENGINEERS LOCAL 4	06/01/2021	\$51.08	\$13.50	\$15.70	\$0.00	\$80.28
	12/01/2021	\$52.23	\$13.50	\$15.70	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (CONCRETE)	12/01/2020	\$49.98	\$13.50	\$15.70	\$0.00	\$79.18
OPERATING ENGINEERS LOCAL 4	06/01/2021	\$51.08	\$13.50	\$15.70	\$0.00	\$80.28
	12/01/2021	\$52.23	\$13.50	\$15.70	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (DEWATERING, OTHER)  OPERATING ENGINEERS LOCAL 4	12/01/2020	\$33.00	\$13.50	\$15.70	\$0.00	\$62.20
	06/01/2021	\$33.75	\$13.50	\$15.70	\$0.00	\$62.95
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	\$34.54	\$13.50	\$15.70	\$0.00	\$63.74
READY-MIX CONCRETE DRIVER	01/01/2021	\$25.00	\$9.31	\$3.20	\$0.00	\$37.51
TEAMSTERS 170 - Dauphinais (Bellingham)	12/01/2021	\$25.75	\$9.76	\$4.00	\$0.00	\$39.51
	01/01/2022	\$25.75	\$9.76	\$4.00	\$0.00	\$39.51
	12/01/2022	\$26.40	\$10.26	\$4.75	\$0.00	\$41.41
	01/01/2023	\$26.40	\$10.26	\$4.75	\$0.00	\$41.41
	12/01/2023	\$27.00	\$10.76	\$5.45	\$0.00	\$43.21
	01/01/2024	\$27.00	\$10.76	\$5.45	\$0.00	\$43.21
	12/01/2024	\$27.60	\$11.26	\$6.15	\$0.00	\$45.01
	01/01/2025	\$27.60	\$11.26	\$6.15	\$0.00	\$45.01
RECLAIMERS	12/01/2020	\$49.45	\$13.50	\$15.70	\$0.00	\$78.65
OPERATING ENGINEERS LOCAL 4	06/01/2021	\$50.54	\$13.50	\$15.70	\$0.00	\$79.74
	12/01/2021	\$51.68	\$13.50	\$15.70	\$0.00	\$80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"		\$2.00	210.00			+ = 0.00

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RIDE-ON MO								nemployment	
ABORERS - ZON		D BUGGY	OPERATOR	12/01/2020	*	\$8.60	\$16.06	\$0.00	\$59.57
CILING - EON				06/01/2021	\$35.83	\$8.60	\$16.06	\$0.00	\$60.49
				12/01/202	\$36.74	\$8.60	\$16.06	\$0.00	\$61.40
				06/01/2022	\$37.64	\$8.60	\$16.06	\$0.00	\$62.30
				12/01/2022	\$38.49	\$8.60	\$16.06	\$0.00	\$63.15
				06/01/2023	\$39.39	\$8.60	\$16.06	\$0.00	\$64.05
E		14 T	4 DODER!	12/01/2023	\$40.29	\$8.60	\$16.06	\$0.00	\$64.95
		'Apprentice- L					04.5.50	40.00	
PERATING ENG			IG MACHINE	12/01/2020		\$13.50	\$15.70	\$0.00	\$78.65
				06/01/2021		\$13.50	\$15.70	\$0.00	\$79.74
For apprentice	e rates see '	'Apprentice- C	PERATING ENGINEERS"	12/01/2021	\$51.68	\$13.50	\$15.70	\$0.00	\$80.88
			g &Roofer Damproofg)	02/01/2023	\$46.60	¢12.20	\$17.15	00.02	\$76.02
OFERS LOCAL			.o	02/01/2021 08/01/2021		\$12.28	\$17.15	\$0.00 \$0.00	\$76.03 \$77.46
				02/01/2022	,	\$12.28 \$12.28	\$17.15 \$17.15	\$0.00	\$77.46 \$78.89
				02/01/2022	2 \$49.40	\$12.20	φ17.13	\$0.00	\$10.09
	Annrei	ntice = RC	OOFER - Local 33						
		ive Date -	02/01/2021				C1		
	Step	percent		Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$23.30	\$12.28	\$4.31	\$0.00	\$39.89	
	2	60		\$27.96	\$12.28	\$17.15	\$0.00	\$57.39	
	3	65		\$30.29	\$12.28	\$17.15	\$0.00	\$59.72	
						\$17.15			
	4	75		\$34.95	\$12.28	D1/.13	30.00	304.38	
	5	75 85		\$34.95 \$39.61	\$12.28 \$12.28	\$17.15	\$0.00 \$0.00	\$64.38 \$69.04	
	5		08/01/2021				\$0.00		
	5	85	08/01/2021		\$12.28				
	5 Effecti	85	08/01/2021	\$39.61	\$12.28	\$17.15	\$0.00	\$69.04	
	5 Effection Step	85 ive Date - percent	08/01/2021	\$39.61  Apprentice Base Wage	\$12.28 Health	\$17.15 Pension	\$0.00 Supplemental Unemployment	\$69.04 Total Rate	
	5 Effection Step 1	85  ive Date - percent 50	08/01/2021	\$39.61  Apprentice Base Wage \$24.02	\$12.28 Health \$12.28	\$17.15  Pension  \$4.31	\$0.00  Supplemental Unemployment  \$0.00	\$69.04 Total Rate \$40.61	
	5 Effection Step 1 2	85  ive Date - percent  50 60	08/01/2021	\$39.61  Apprentice Base Wage \$24.02 \$28.82	\$12.28  Health  \$12.28  \$12.28	\$17.15  Pension  \$4.31 \$17.15	\$0.00  Supplemental Unemployment  \$0.00  \$0.00	\$69.04 Total Rate \$40.61 \$58.25	
	5 Effecti Step 1 2 3	85  ive Date - percent  50  60  65	08/01/2021	\$39.61  Apprentice Base Wage  \$24.02 \$28.82 \$31.22	\$12.28 Health \$12.28 \$12.28 \$12.28	\$17.15  Pension  \$4.31  \$17.15  \$17.15	\$0.00  Supplemental Unemployment  \$0.00 \$0.00 \$0.00	\$69.04  Total Rate \$40.61 \$58.25 \$60.65	
	5 Effecti Step 1 2 3 4 5	85  ive Date - percent  50  60  65  75  85		\$39.61  Apprentice Base Wage  \$24.02 \$28.82 \$31.22 \$36.02 \$40.83	\$12.28 Health \$12.28 \$12.28 \$12.28 \$12.28	\$17.15  Pension  \$4.31 \$17.15 \$17.15 \$17.15	\$0.00  Supplemental Unemployment  \$0.00 \$0.00 \$0.00 \$0.00	\$69.04 Total Rate \$40.61 \$58.25 \$60.65 \$65.45	
	5 Effecti Step 1 2 3 4 5	85  ive Date - percent  50  60  65  75  85  ** 1:5, 2:6	08/01/2021 6-10, the 1:10; Reroofing: 1:2000 hrs.; Steps 2-5 are 100	\$39.61  Apprentice Base Wage  \$24.02 \$28.82 \$31.22 \$36.02 \$40.83  4, then 1:1	\$12.28 Health \$12.28 \$12.28 \$12.28 \$12.28	\$17.15  Pension  \$4.31 \$17.15 \$17.15 \$17.15	\$0.00  Supplemental Unemployment  \$0.00 \$0.00 \$0.00 \$0.00	\$69.04 Total Rate \$40.61 \$58.25 \$60.65 \$65.45	
	5  Effecti Step 1 2 3 4 5	85  ive Date - percent  50  60  65  75  85  ** 1:5, 2:6 Step 1 is 2 (Hot Pitch	1-10, the 1:10; Reroofing: 1: 2000 hrs.; Steps 2-5 are 100 n Mechanics' receive \$1.00 l	\$39.61  Apprentice Base Wage  \$24.02 \$28.82 \$31.22 \$36.02 \$40.83  4, then 1:1 0 hrs.	\$12.28 Health \$12.28 \$12.28 \$12.28 \$12.28	\$17.15  Pension  \$4.31 \$17.15 \$17.15 \$17.15	\$0.00  Supplemental Unemployment  \$0.00 \$0.00 \$0.00 \$0.00	\$69.04 Total Rate \$40.61 \$58.25 \$60.65 \$65.45	
	5  Effecti Step 1 2 3 4 5	85  ive Date - percent  50  60  65  75  85  ** 1:5, 2:6 Step 1 is 2 (Hot Pitch	7-10, the 1:10; Reroofing: 1: 2000 hrs.; Steps 2-5 are 100	\$39.61  Apprentice Base Wage  \$24.02 \$28.82 \$31.22 \$36.02 \$40.83  4, then 1:1 0 hrs.	\$12.28 Health \$12.28 \$12.28 \$12.28 \$12.28	\$17.15  Pension  \$4.31 \$17.15 \$17.15 \$17.15	\$0.00  Supplemental Unemployment  \$0.00 \$0.00 \$0.00 \$0.00	\$69.04 Total Rate \$40.61 \$58.25 \$60.65 \$65.45	
	5  Effection Step 1 2 3 4 5  Notes:  Appre	85  ive Date - percent  50  60  65  75  85  ** 1:5, 2:6 Step 1 is 2 (Hot Pitch ntice to Jon	1-10, the 1:10; Reroofing: 1: 2000 hrs.; Steps 2-5 are 100 n Mechanics' receive \$1.00 l	\$39.61  Apprentice Base Wage  \$24.02 \$28.82 \$31.22 \$36.02 \$40.83  4, then 1:1 0 hrs.	\$12.28  Health  \$12.28  \$12.28  \$12.28  \$12.28  \$12.28	\$17.15  Pension  \$4.31 \$17.15 \$17.15 \$17.15	\$0.00  Supplemental Unemployment  \$0.00 \$0.00 \$0.00 \$0.00	\$69.04 Total Rate \$40.61 \$58.25 \$60.65 \$65.45	\$76.28
	5  Effection Step 1 2 3 4 5  Notes:  Appre	85  ive Date - percent  50  60  65  75  85  ** 1:5, 2:6 Step 1 is 2 (Hot Pitch ntice to Jon	n-10, the 1:10; Reroofing: 1: 2000 hrs.; Steps 2-5 are 100 in Mechanics' receive \$1.00 l urneyworker Ratio:**	\$39.61  Apprentice Base Wage  \$24.02 \$28.82 \$31.22 \$36.02 \$40.83  4, then 1:1 0 hrs. nr. above ROOFER)	\$12.28  Health \$12.28 \$12.28 \$12.28 \$12.28 \$12.28 \$12.28	\$17.15  Pension \$4.31 \$17.15 \$17.15 \$17.15 \$17.15	\$0.00  Supplemental Unemployment  \$0.00 \$0.00 \$0.00 \$0.00	\$69.04  Total Rate \$40.61 \$58.25 \$60.65 \$65.45 \$70.26	\$76.28 \$77.71
OFERS LOCAL	5  Effecti Step 1 2 3 4 5  Notes:  Appre TE / TIL	85  ive Date - percent  50  60  65  75  85  ** 1:5, 2:6 Step 1 is 2 (Hot Pitch ntice to Jou	i-10, the 1:10; Reroofing: 1: 2000 hrs.; Steps 2-5 are 100 in Mechanics' receive \$1.00 l urneyworker Ratio:**	\$39.61  Apprentice Base Wage \$24.02 \$28.82 \$31.22 \$36.02 \$40.83  4, then 1:1 0 hrs. nr. above ROOFER)  02/01/202	\$12.28  Health \$12.28 \$12.28 \$12.28 \$12.28 \$12.28 \$12.28 \$12.28	\$17.15  Pension  \$4.31 \$17.15 \$17.15 \$17.15 \$17.15 \$17.25	\$0.00  Supplemental Unemployment  \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$17.15	\$69.04  Total Rate  \$40.61 \$58.25 \$60.65 \$65.45 \$70.26	
For apprentice	Effecti Step  1 2 3 4 5  Notes:  Appre	85  ive Date - percent  50  60  65  75  85  ** 1:5, 2:6 Step 1 is 2 (Hot Pitch ntice to Jou	i-10, the 1:10; Reroofing: 1: 2000 hrs.; Steps 2-5 are 100 in Mechanics' receive \$1.00 l urneyworker Ratio:**	\$39.61  Apprentice Base Wage  \$24.02 \$28.82 \$31.22 \$36.02 \$40.83  4, then 1:1 0 hrs. ar. above ROOFER)  02/01/202 08/01/202 02/01/2022	## ## ## ## ## ## ## ## ## ## ## ## ##	\$17.15  Pension  \$4.31 \$17.15 \$17.15 \$17.15 \$17.15 \$17.25 \$17.28 \$12.28 \$12.28	\$0.00  Supplemental Unemployment  \$0.00 \$0.00 \$0.00 \$0.00 \$17.15 \$17.15 \$17.15	\$69.04  Total Rate \$40.61 \$58.25 \$60.65 \$65.45 \$70.26	\$77.71 \$79.14
OOFERS LOCAL	Effection Step 1 2 3 4 5 Notes: Appre TE / TIL	85  ive Date - percent  50  60  65  75  85  ** 1:5, 2:6 Step 1 is 2 (Hot Pitch ntice to Jou E / PRECA	i-10, the 1:10; Reroofing: 1: 2000 hrs.; Steps 2-5 are 100 in Mechanics' receive \$1.00 l urneyworker Ratio:**	\$39.61  Apprentice Base Wage \$24.02 \$28.82 \$31.22 \$36.02 \$40.83  4, then 1:1 0 hrs. hr. above ROOFER)  02/01/202 08/01/202 02/01/2022	\$12.28  Health \$12.28 \$12.28 \$12.28 \$12.28 \$12.28 \$12.28 \$12.28 \$12.28 \$12.28 \$12.28 \$12.28 \$12.28	\$17.15  Pension  \$4.31 \$17.15 \$17.15 \$17.15 \$17.15 \$12.28 \$12.28 \$12.28 \$13.65	\$0.00  Supplemental Unemployment  \$0.00 \$0.00 \$0.00 \$0.00 \$17.15 \$17.15 \$17.15 \$24.57	\$69.04  Total Rate \$40.61 \$58.25 \$60.65 \$65.45 \$70.26  \$0.00 \$0.00 \$0.00 \$2.70	\$77.71 \$79.14 \$92.59
For apprentice	Effection Step 1 2 3 4 5 Notes: Appre TE / TIL	85  ive Date - percent  50  60  65  75  85  ** 1:5, 2:6 Step 1 is 2 (Hot Pitch ntice to Jou E / PRECA	i-10, the 1:10; Reroofing: 1: 2000 hrs.; Steps 2-5 are 100 in Mechanics' receive \$1.00 l urneyworker Ratio:**	\$39.61  Apprentice Base Wage  \$24.02 \$28.82 \$31.22 \$36.02 \$40.83  4, then 1:1 0 hrs. ar. above ROOFER)  02/01/202 08/01/202 02/01/2022	## ## ## ## ## ## ## ## ## ## ## ## ##	\$17.15  Pension  \$4.31 \$17.15 \$17.15 \$17.15 \$17.15 \$17.25 \$17.28 \$12.28 \$12.28	\$0.00  Supplemental Unemployment  \$0.00 \$0.00 \$0.00 \$0.00 \$17.15 \$17.15 \$17.15	\$69.04  Total Rate \$40.61 \$58.25 \$60.65 \$65.45 \$70.26	\$77.71 \$79.14

**Effective Date** 

Base Wage

Health

Pension

Classification

Supplemental

Unemployment

**Total Rate** 

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Apprentice - SHEET METAL WORKER - Local 17-A

Pension

	Effecti	ve Date - 02/01/2021				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	;
	1	42	\$21.70	\$13.65	\$5.89	\$0.00	\$41.24	
	2	42	\$21.70	\$13.65	\$5.89	\$0.00	\$41.24	
	3	47	\$24.28	\$13.65	\$11.13	\$1.48	\$50.54	-
	4	47	\$24.28	\$13.65	\$11.13	\$1.48	\$50.54	
	5	52	\$26.87	\$13.65	\$12.08	\$1.58	\$54.18	}
	6	52	\$26.87	\$13.65	\$12.33	\$1.59	\$54.44	
	7	60	\$31.00	\$13.65	\$13.70	\$1.76	\$60.11	
	8	65	\$33.59	\$13.65	\$14.65	\$1.88	\$63.77	,
	9	75	\$38.75	\$13.65	\$16.56	\$2.08	\$71.04	
	10	85	\$43.92	\$13.65	\$17.96	\$2.28	\$77.81	
	Effecti	ve Date - 08/01/2021				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	;
	1	42	\$22.44	\$13.65	\$5.89	\$0.00	\$41.98	;
	2	42	\$22.44	\$13.65	\$5.89	\$0.00	\$41.98	;
	3	47	\$25.11	\$13.65	\$11.13	\$1.48	\$51.37	,
	4	47	\$25.11	\$13.65	\$11.13	\$1.48	\$51.37	,
	5	52	\$27.78	\$13.65	\$12.08	\$1.58	\$55.09	)
	6	52	\$27.78	\$13.65	\$12.33	\$1.59	\$55.35	i
	7	60	\$32.05	\$13.65	\$13.70	\$1.76	\$61.16	1
	8	65	\$34.72	\$13.65	\$14.65	\$1.88	\$64.90	)
	9	75	\$40.07	\$13.65	\$16.56	\$2.08	\$72.36	1
	10	85	\$45.41	\$13.65	\$17.96	\$2.28	\$79.30	)
	Notes:							
		Steps are 6 mos.					İ	
	Appre	ntice to Journeyworker Ratio:1:4						
		I MOVING EQUIP < 35 TONS	12/01/2020	\$36.54	\$12.91	\$14.82	\$0.00	\$64.27
EAMSTERS JOINT	COUNC	IL NO. 10 ZONE A	06/01/202	\$37.34	\$12.91	\$14.82	\$0.00	\$65.07
			08/01/202	\$37.34	\$13.41	\$14.82	\$0.00	\$65.57
			12/01/202	\$37.34	\$13.41	\$16.01	\$0.00	\$66.76
		I MOVING EQUIP > 35 TONS	12/01/2020	\$36.83	\$12.91	\$14.82	\$0.00	\$64.56
EAMSTERS JOINT	COUNC	IL NO. 10 ZONE A	06/01/202	\$37.63	\$12.91	\$14.82	\$0.00	\$65.36
			08/01/202	\$37.63	\$13.41	\$14.82	\$0.00	\$65.86
			12/01/202	\$37.63	\$13.41	\$16.01	\$0.00	\$67.05
PRINKLER FI		L 550 - (Section A) Zone 1	03/01/202	1 \$62.45	\$10.00	\$21.25	\$0.00	\$93.70

Unemployment

Pension

Apprentice - SPRINKLER FITTER - Local 550 (Section A) Zone 1 03/01/2021 **Effective Date -**Supplemental percent Apprentice Base Wage Health Pension Unemployment Total Rate Step 1 35 \$21.86 \$10.00 \$11.99 \$43.85 \$0.00 2 40 \$24.98 \$10.00 \$0.00 \$47.68 \$12.70 3 45 \$28.10 \$10.00 \$13.41 \$0.00 \$51.51 4 50 \$31.23 \$10.00 \$14.13 \$0.00 \$55.36 5 55 \$34.35 \$10.00 \$0.00 \$59.19 \$14.84 6 60 \$37.47 \$10.00 \$15.55 \$0.00 \$63.02 7 65 \$40.59 \$10.00 \$16.26 \$0.00 \$66.85 8 70 \$43.72 \$10.00 \$16.98 \$0.00 \$70.70 9 75 \$46.84 \$10.00 \$17.69 \$0.00 \$74.53 10 80 \$49.96 \$10.00 \$18.40 \$0.00 \$78.36 |Notes: Apprentice entered prior 9/30/10: 40/45/50/55/60/65/70/75/80/85 Steps are 850 hours Apprentice to Journeyworker Ratio:1:3 STEAM BOILER OPERATOR 12/01/2020 \$15.70 \$0.00 \$49.45 \$13.50 \$78.65 OPERATING ENGINEERS LOCAL 4 06/01/2021 \$50.54 \$13.50 \$15.70 \$0.00 \$79.74 \$0.00 12/01/2021 \$51.68 \$13.50 \$15.70 \$80.88 For apprentice rates see "Apprentice- OPERATING ENGINEERS" TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN \$15.70 12/01/2020 \$49.45 \$13.50 \$0.00 \$78.65 OPERATING ENGINEERS LOCAL 4 06/01/2021 \$50.54 \$15.70 \$0.00 \$79.74 \$13.50 12/01/2021 \$51.68 \$13.50 \$15.70 \$0.00 \$80.88 For apprentice rates see "Apprentice- OPERATING ENGINEERS" TELECOMMUNICATION TECHNICIAN 03/01/2021 \$42.11 \$13.00 \$17.88 \$0.00 \$72.99 ELECTRICIANS LOCAL 103 \$18.00 09/01/2021 \$43.77 \$13.00 \$0.00 \$74.77

03/01/2022

09/01/2022

03/01/2023

\$13.00

\$13.00

\$13.00

\$45.27

\$46.99

\$48.54

\$18.12

\$18.24

\$18.37

\$0.00

\$0.00

\$0.00

\$76.39

\$78.23

\$79.91

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Pension

\$22.25

\$11.39

\$0.00

\$90.32

**Total Rate** 

Step	ve Date - 03/01/2021 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$18.95	\$13.00	\$0.57	\$0.00	\$32.52
2	45	\$18.95	\$13.00	\$0.57	\$0.00	\$32.52
3	50	\$21.06	\$13.00	\$14.51	\$0.00	\$48.57
4	50	\$21.06	\$13.00	\$14.51	\$0.00	\$48.57
5	55	\$23.16	\$13.00	\$14.84	\$0.00	\$51.00
6	60	\$25.27	\$13.00	\$15.18	\$0.00	\$53.45
7	65	\$27.37	\$13.00	\$15.52	\$0.00	\$55.89
8	70	\$29.48	\$13.00	\$15.85	\$0.00	\$58.33
9	75	\$31.58	\$13.00	\$16.20	\$0.00	\$60.78
10	80	\$33.69	\$13.00	\$16.53	\$0.00	\$63.22
	ve Date - 09/01/2021		TT 1.1	D .	Supplemental	T. I.D.
Step	percent	Apprentice Base Wage		Pension	Unemployment	Total Rate
1	45	\$19.70	\$13.00	\$0.59	\$0.00	\$33.29
2	45	\$19.70	\$13.00	\$0.59	\$0.00	\$33.29
3	50	\$21.89	\$13.00	\$14.57	\$0.00	\$49.46
4	50	\$21.89	\$13.00	\$14.57	\$0.00	\$49.46
5	55	\$24.07	\$13.00	\$14.91	\$0.00	\$51.98
6	60	\$26.26	\$13.00	\$15.26	\$0.00	\$54.52
7	65	\$28.45	\$13.00	\$15.59	\$0.00	\$57.04
8	70	\$30.64	\$13.00	\$15.94	\$0.00	\$59.58
9	75	\$32.83	\$13.00	\$16.28	\$0.00	\$62.11
10	80	\$35.02	\$13.00	\$16.63	\$0.00	\$64.65
Notes:						
Appre	ntice to Journeyworker F	Ratio:1:1				

**Issue Date:** 04/05/2021 Wage Request Number: 20210405-022 Page 31 of 34

02/01/2022

\$56.68

		ntice - TERRAZZO FINISHER -	Local 3 Marble & Tile					
		ve Date - 02/01/2021				Supplemental	m . 1 n .	
	Step	percent	Apprentice Base Wage		Pension	Unemployment	Total Rate	
	1	50	\$27.35	\$11.39	\$22.09	\$0.00	\$60.83	
	2	60	\$32.81	\$11.39	\$22.09	\$0.00	\$66.29	
	3	70	\$38.28	\$11.39	\$22.09	\$0.00	\$71.76	
	4	80	\$43.75	\$11.39	\$22.09	\$0.00	\$77.23	
	5	90	\$49.22	\$11.39	\$22.09	\$0.00	\$82.70	
	Effecti	ve Date - 08/01/2021				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$28.05	\$11.39	\$22.25	\$0.00	\$61.69	
	2	60	\$33.65	\$11.39	\$22.25	\$0.00	\$67.29	
	3	70	\$39.26	\$11.39	\$22.25	\$0.00	\$72.90	
	4	80	\$44.87	\$11.39	\$22.25	\$0.00	\$78.51	
	5	90	\$50.48	\$11.39	\$22.25	\$0.00	\$84.12	
	Notes:							
	Annro	ntice to Journeyworker Ratio:1:						
EST BORIN		<u> </u>		0. 0.41.20	<b>#0.60</b>	¢17.47	ФО ОО	Ф.С.Т. 2.5
BORERS - FOU			12/01/2020		\$8.60	\$17.47	\$0.00	\$67.37
			06/01/2021		\$8.60	\$17.47	\$0.00	\$68.39
For apprentic	ce rates see "	Apprentice- LABORER"	12/01/2021	1 \$43.33	\$8.60	\$17.47	\$0.00	\$69.40
		ER HELPER	12/01/2020	9 \$40.02	\$8.60	\$17.47	\$0.00	\$66.09
			12/01/2020	υπυ.υ2	\$6.00	Ψ1/.1/	ψ0.00	ψ00.07
IBORERS - FOU			06/01/2021		\$8.60	\$17.47	\$0.00	\$67.11
IBORERS - FOU			06/01/202	\$41.04	\$8.60 \$8.60	\$17.47 \$17.47	\$0.00 \$0.00	
	UNDATION .		06/01/202 12/01/202	\$41.04	\$8.60 \$8.60	\$17.47 \$17.47	\$0.00 \$0.00	
For apprentic	UNDATION.	AND MARINE  Apprentice- LABORER"		\$41.04 1 \$42.05				\$68.12
For apprentic	undation of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the contr	AND MARINE  Apprentice- LABORER"	12/01/202	\$41.04 \$42.05 \$39.90	\$8.60	\$17.47	\$0.00	\$68.12 \$65.97
For apprentic	undation of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the contr	AND MARINE  Apprentice- LABORER"	12/01/202	\$41.04 \$42.05 0 \$39.90 1 \$40.92	\$8.60	\$17.47 \$17.47	\$0.00 \$0.00	\$68.12 \$65.97 \$66.99
For apprentic EST BORIN BORERS - FOU	undation of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the contr	AND MARINE  Apprentice- LABORER"	12/01/202 12/01/2020 06/01/202	\$41.04 \$42.05 0 \$39.90 1 \$40.92	\$8.60 \$8.60 \$8.60	\$17.47 \$17.47 \$17.47	\$0.00 \$0.00 \$0.00	\$68.12 \$65.97 \$66.99
For apprentic EST BORIN BORERS - FOU  For apprentic RACTORS/F	ce rates see " G LABOI UNDATION. ce rates see " PORTABI	AND MARINE  Apprentice- LABORER"  RER AND MARINE  Apprentice- LABORER"  LE STEAM GENERATORS	12/01/202 12/01/2020 06/01/202	\$41.04 \$42.05 0 \$39.90 1 \$40.92 1 \$41.93	\$8.60 \$8.60 \$8.60	\$17.47 \$17.47 \$17.47	\$0.00 \$0.00 \$0.00	\$68.12 \$65.97 \$66.99 \$68.00
For apprentic EST BORIN ABORERS - FOU For apprentic RACTORS/F	ce rates see " G LABOI UNDATION. ce rates see " PORTABI	AND MARINE  Apprentice- LABORER"  RER AND MARINE  Apprentice- LABORER"  LE STEAM GENERATORS	12/01/202 12/01/202 06/01/202 12/01/202	\$41.04 \$42.05 0 \$39.90 1 \$40.92 1 \$41.93	\$8.60 \$8.60 \$8.60 \$8.60	\$17.47 \$17.47 \$17.47 \$17.47	\$0.00 \$0.00 \$0.00 \$0.00	\$68.12 \$65.97 \$66.99 \$68.00 \$78.65
For apprentic EST BORIN ABORERS - FOU  For apprentic RACTORS/F	ce rates see " G LABOI UNDATION. ce rates see " PORTABI GINEERS LO	AND MARINE  Apprentice- LABORER"  RER AND MARINE  Apprentice- LABORER"  LE STEAM GENERATORS  OCAL 4	12/01/202 12/01/2020 06/01/202 12/01/2020 12/01/2020	\$41.04 \$42.05 \$39.90 \$40.92 \$41.93 \$49.45 \$50.54	\$8.60 \$8.60 \$8.60 \$13.50	\$17.47 \$17.47 \$17.47 \$17.47	\$0.00 \$0.00 \$0.00 \$0.00	\$67.11 \$68.12 \$65.97 \$66.99 \$68.00 \$78.65 \$79.74 \$80.88
For apprentic EST BORIN BORERS - FOU  For apprentic RACTORS/F PERATING ENC	ce rates see " IG LABOI UNDATION. ce rates see " PORTABI GINEERS LC	AND MARINE  Apprentice- LABORER"  RER AND MARINE  Apprentice- LABORER"  LE STEAM GENERATORS  OCAL 4  Apprentice- OPERATING ENGINEERS"	12/01/2020 12/01/2020 06/01/2020 12/01/2020 06/01/2020	\$41.04 \$42.05 \$39.90 \$40.92 \$41.93 \$49.45 \$50.54	\$8.60 \$8.60 \$8.60 \$13.50	\$17.47 \$17.47 \$17.47 \$17.47 \$15.70 \$15.70	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$68.12 \$65.97 \$66.99 \$68.00 \$78.65 \$79.74
For apprentic EST BORIN BORERS - FOR For apprentic RACTORS/F PERATING ENC	ce rates see " G LABOI UNDATION. ce rates see " PORTABI GINEERS LO ce rates see "	AND MARINE  Apprentice- LABORER"  RER AND MARINE  Apprentice- LABORER"  LE STEAM GENERATORS  OCAL 4  Apprentice- OPERATING ENGINEERS"  TH MOVING EQUIPMENT	12/01/2020 12/01/2020 06/01/2020 12/01/2020 06/01/2020	\$41.04 \$42.05 \$39.90 \$40.92 \$41.93 \$49.45 \$50.54 \$51.68	\$8.60 \$8.60 \$8.60 \$13.50	\$17.47 \$17.47 \$17.47 \$17.47 \$15.70 \$15.70	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$68.12 \$65.97 \$66.99 \$68.00 \$78.65 \$79.74 \$80.88
For apprentic EST BORIN BORERS - FOR For apprentic RACTORS/F PERATING ENC	ce rates see " G LABOI UNDATION. ce rates see " PORTABI GINEERS LO ce rates see "	AND MARINE  Apprentice- LABORER"  RER AND MARINE  Apprentice- LABORER"  LE STEAM GENERATORS  OCAL 4  Apprentice- OPERATING ENGINEERS"	12/01/202 12/01/202 06/01/202 12/01/202 06/01/202 12/01/202	\$41.04 \$42.05 \$39.90 \$40.92 \$41.93 \$49.45 \$50.54 \$51.68	\$8.60 \$8.60 \$8.60 \$13.50 \$13.50	\$17.47 \$17.47 \$17.47 \$15.70 \$15.70 \$15.70	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$68.12 \$65.97 \$66.99 \$68.00 \$78.65 \$79.74 \$80.88
For apprentic EST BORIN BORERS - FOR For apprentic RACTORS/F PERATING ENC	ce rates see " G LABOI UNDATION. ce rates see " PORTABI GINEERS LO ce rates see "	AND MARINE  Apprentice- LABORER"  RER AND MARINE  Apprentice- LABORER"  LE STEAM GENERATORS  OCAL 4  Apprentice- OPERATING ENGINEERS"  TH MOVING EQUIPMENT	12/01/2020 06/01/2020 12/01/2020 12/01/2020 06/01/2020 12/01/2020 12/01/2020	\$41.04 \$42.05 \$39.90 \$40.92 \$41.93 \$50.54 \$51.68 \$37.12 \$37.92	\$8.60 \$8.60 \$8.60 \$13.50 \$13.50 \$13.50	\$17.47 \$17.47 \$17.47 \$17.47 \$15.70 \$15.70 \$15.70	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$68.12 \$65.97 \$66.99 \$68.00 \$78.65 \$79.74 \$80.88
For apprentic EST BORIN BORERS - FOR For apprentic RACTORS/F PERATING ENC	ce rates see " G LABOI UNDATION. ce rates see " PORTABI GINEERS LO ce rates see "	AND MARINE  Apprentice- LABORER"  RER AND MARINE  Apprentice- LABORER"  LE STEAM GENERATORS  OCAL 4  Apprentice- OPERATING ENGINEERS"  TH MOVING EQUIPMENT	12/01/2020 12/01/2020 06/01/2020 12/01/2020 06/01/2020 12/01/2020 12/01/2020 06/01/2020	\$41.04 \$42.05 \$39.90 \$40.92 \$41.93 \$50.54 \$51.68 \$37.12 \$37.92	\$8.60 \$8.60 \$8.60 \$13.50 \$13.50 \$12.91 \$12.91	\$17.47 \$17.47 \$17.47 \$17.47 \$15.70 \$15.70 \$15.70 \$14.82 \$14.82	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$68.12 \$65.97 \$66.99 \$68.00 \$78.65 \$79.74 \$80.88 \$64.85 \$65.65
For apprentic EST BORIN BORERS - FOR For apprentic RACTORS/F PERATING ENC For apprentic RAILERS FOR EAMSTERS JOIN UNNEL WO	ce rates see " IG LABOI UNDATION. ce rates see " PORTABI GINEERS LO ce rates see " OR EART	AND MARINE  Apprentice- LABORER"  RER AND MARINE  Apprentice- LABORER"  LE STEAM GENERATORS  OCAL 4  Apprentice- OPERATING ENGINEERS"  TH MOVING EQUIPMENT IL NO. 10 ZONE A	12/01/2020 06/01/2020 12/01/2020 12/01/2020 06/01/2020 12/01/2020 12/01/2020 06/01/2020 08/01/2020	\$41.04 \$42.05 \$39.90 \$40.92 \$41.93 \$50.54 \$51.68 \$37.12 \$37.92 \$37.92 \$37.92	\$8.60 \$8.60 \$8.60 \$13.50 \$13.50 \$13.50 \$13.41	\$17.47 \$17.47 \$17.47 \$17.47 \$15.70 \$15.70 \$15.70 \$14.82 \$14.82 \$14.82	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$68.12 \$65.97 \$66.99 \$68.00 \$78.65 \$79.74 \$80.88 \$64.85 \$65.65 \$66.15
For apprentic For apprentic For apprentic For apprentic For apprentic For apprentic FOR ALLERS FOR	ce rates see " IG LABOI UNDATION. ce rates see " PORTABI GINEERS LO ce rates see " OR EART	AND MARINE  Apprentice- LABORER"  RER AND MARINE  Apprentice- LABORER"  LE STEAM GENERATORS  OCAL 4  Apprentice- OPERATING ENGINEERS"  TH MOVING EQUIPMENT IL NO. 10 ZONE A	12/01/2020 12/01/2020 12/01/2020 12/01/2020 12/01/2020 12/01/2020 12/01/2020 06/01/2020 08/01/2020 12/01/2020	\$41.04 \$42.05 \$39.90 \$40.92 \$41.93 \$50.54 \$51.68 \$37.12 \$37.92 \$37.92 \$37.92 \$37.92 \$37.92	\$8.60 \$8.60 \$8.60 \$13.50 \$13.50 \$13.50 \$12.91 \$12.91 \$13.41 \$13.41	\$17.47 \$17.47 \$17.47 \$17.47 \$15.70 \$15.70 \$15.70 \$14.82 \$14.82 \$14.82 \$14.82	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$68.12 \$65.97 \$66.99 \$68.00 \$78.65 \$79.74

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE)	12/01/2020	\$54.13	\$8.60	\$17.92	\$0.00	\$80.65
LABORERS (COMPRESSED AIR)	06/01/2021	\$55.15	\$8.60	\$17.92	\$0.00	\$81.67
	12/01/2021	\$56.16	\$8.60	\$17.92	\$0.00	\$82.68
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR	12/01/2020	\$44.20	\$8.60	\$17.92	\$0.00	\$70.72
LABORERS (FREE AIR TUNNEL)	06/01/2021	\$45.22	\$8.60	\$17.92	\$0.00	\$71.74
	12/01/2021	\$46.23	\$8.60	\$17.92	\$0.00	\$72.75
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR (HAZ. WASTE) LABORERS (FREE AIR TUNNEL)	12/01/2020	\$46.20	\$8.60	\$17.92	\$0.00	\$72.72
EADORERS (FREE AIR TOWNEL)	06/01/2021	\$47.22	\$8.60	\$17.92	\$0.00	\$73.74
	12/01/2021	\$48.23	\$8.60	\$17.92	\$0.00	\$74.75
For apprentice rates see "Apprentice- LABORER"						
VAC-HAUL TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2020	\$36.54	\$12.91	\$14.82	\$0.00	\$64.27
1.5.1.10.1.2.10.10.10.10.10.10.10.10.10.10.10.10.10.	06/01/2021	\$37.34	\$12.91	\$14.82	\$0.00	\$65.07
	08/01/2021	\$37.34	\$13.41	\$14.82	\$0.00	\$65.57
	12/01/2021	\$37.34	\$13.41	\$16.01	\$0.00	\$66.76
WAGON DRILL OPERATOR	12/01/2020	\$34.91	\$8.60	\$16.06	\$0.00	\$59.57
LABORERS - ZONE 2	06/01/2021	\$35.83	\$8.60	\$16.06	\$0.00	\$60.49
	12/01/2021	\$36.74	\$8.60	\$16.06	\$0.00	\$61.40
	06/01/2022	\$37.64	\$8.60	\$16.06	\$0.00	\$62.30
	12/01/2022	\$38.49	\$8.60	\$16.06	\$0.00	\$63.15
	06/01/2023	\$39.39	\$8.60	\$16.06	\$0.00	\$64.05
	12/01/2023	\$40.29	\$8.60	\$16.06	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
WASTE WATER PUMP OPERATOR	12/01/2020	\$49.98	\$13.50	\$15.70	\$0.00	\$79.18
OPERATING ENGINEERS LOCAL 4	06/01/2021	\$51.08	\$13.50	\$15.70	\$0.00	\$80.28
	12/01/2021	\$52.23	\$13.50	\$15.70	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
WATER METER INSTALLER PLUMBERS & GASFITTERS LOCAL 12	03/01/2021	\$60.19	\$13.57	\$17.26	\$0.00	\$91.02
For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/	GASFITTER"					
Outside Electrical - East						
CABLE TECHNICIAN (Power Zone) OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	08/30/2020	\$29.67	\$9.25	\$1.89	\$0.00	\$40.81
For apprentice rates see "Apprentice- LINEMAN"						
CABLEMAN (Underground Ducts & Cables)	08/20/2020	\$42.02	¢0.25	\$10.27	\$0.00	¢61.55
OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	08/30/2020	\$42.03	\$9.25	\$10.27	\$0.00	\$61.55
For apprentice rates see "Apprentice- LINEMAN"						
DRIVER / GROUNDMAN CDL OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	08/30/2020	\$34.62	\$9.25	\$10.07	\$0.00	\$53.94
For apprentice rates see "Apprentice- LINEMAN"						
DRIVER / GROUNDMAN -Inexperienced (<2000 Hrs) OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	08/30/2020	\$27.20	\$9.25	\$1.82	\$0.00	\$38.27
For apprentice rates see "Apprentice- LINEMAN"						
EQUIPMENT OPERATOR (Class A CDL) OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	08/30/2020	\$42.03	\$9.25	\$14.35	\$0.00	\$65.63
For apprentice rates see "Apprentice- LINEMAN"						
EQUIPMENT OPERATOR (Class B CDL) OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	08/30/2020	\$37.09	\$9.25	\$10.87	\$0.00	\$57.21

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
GROUNDMAN OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	08/30/2020	\$27.20	\$9.25	\$1.82	\$0.00	\$38.27
For apprentice rates see "Apprentice- LINEMAN"						
GROUNDMAN -Inexperienced (<2000 Hrs.) OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	08/30/2020	\$22.25	\$9.25	\$1.82	\$0.00	\$33.32
For apprentice rates see "Apprentice- LINEMAN"						
JOURNEYMAN LINEMAN OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	08/30/2020	\$49.45	\$9.25	\$17.48	\$0.00	\$76.18

Annrentice -	LINEMAN	(Outside	Electrical	- East Local 104

**	ve Date - 08/30/2020	cui) - Eusi Locui 104					
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Ra	ite
1	60	\$29.67	\$9.25	\$3.39	\$0.00	\$42.3	31
2	65	\$32.14	\$9.25	\$3.46	\$0.00	\$44.8	35
3	70	\$34.62	\$9.25	\$3.54	\$0.00	\$47.4	41
4	75	\$37.09	\$9.25	\$5.11	\$0.00	\$51.4	45
5	80	\$39.56	\$9.25	\$5.19	\$0.00	\$54.0	00
6	85	\$42.03	\$9.25	\$5.26	\$0.00	\$56.5	54
7	90	\$44.51	\$9.25	\$7.34	\$0.00	\$61.	10
Notes:							- 
							İ
Appre	ntice to Journeyworker Ratio:1:2						-
ELEDATA CABLE SI ITSIDE ELECTRICAL WOL		02/04/2019	\$30.73	\$4.70	\$3.17	\$0.00	\$38.60
ELEDATA LINEMAN Itside electrical woi	VEQUIPMENT OPERATOR RKERS - EAST LOCAL 104	02/04/2019	\$28.93	\$4.70	\$3.14	\$0.00	\$36.77
ELEDATA WIREMAN	N/INSTALLER/TECHNICIAN	02/04/2019	\$28.93	\$4.70	\$3.14	\$0.00	\$36.77

## Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104

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<sup>\*\*</sup> Multiple ratios are listed in the comment field.

<sup>\*\*\*</sup> APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.

<sup>\*\*\*\*</sup> APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.