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120 Crooked Ln., Lakeville	$\bigcirc$	NORFOLK COUNTY Vote for ONE		2018?
JAMIE M. GUERIN ++++++++Green-Rainbow 386 Pleasant St., Northampton	$\bigcirc$	90 Nancy Rd., Milton Candidate for Re-election	$\bigcirc$	SUMMARY
DO NOT VOTE IN THIS SPACE.		DO NOT VOTE IN THIS SPACE.		This proposed law would limit how ma
USE BLANK LINE BELOW FOR WRITE-IN.		USE BLANK LINE BELOW FOR WRITE-IN.		patients could be assigned to each register
WRITE-IN SPACE ONLY	$\bigcirc$	WRITE-IN SPACE ONLY		nurse in Massachusetts hospitals and certa other health care facilities. The maximu
				number of patients per registered nurse wou
				vary by type of unit and level of care, as follow
				<ul> <li>In units with step-down/intermediate ca</li> </ul>
AUDITOR		REGISTER OF DEEDS		patients: 3 patients per nurse;
Vote for ONE	-	NORFOLK DISTRICT Vote for ONE		• In units with post-anesthesia care
SUZANNE M. BUMP ++++++++ Democratic 6 Hoe Shop St., Easton Candidate for Re-election	$\bigcirc$	S5 Albemarle Rd., Norwood		operating room patients: 1 patient und
HELEN BRADY +++++++++++ Republican	$\bigcirc$	DO NOT VOTE IN THIS SPACE.		anesthesia per nurse; 2 patients post-anesthes
1630 Monument St., Concord		USE BLANK LINE BELOW FOR WRITE-IN.		per nurse;
<b>DANIEL FISHMAN</b> ++++++++++Libertarian 36 Colgate Rd., Beverly	$\bigcirc$	WRITE-IN SPACE ONLY	$\bigcirc$	<ul> <li>In the emergency services department</li> <li>critical or intensive care patient p</li> </ul>
EDWARD J. STAMAS + + + + + + + + Green-Rainbow	$\bigcirc$			nurse (or 2 if the nurse has assessed
42 Laurel Park, Northampton D0 NOT VOTE IN THIS SPACE.	<u> </u>			each patient's condition as stable
USE BLANK LINE BELOW FOR WRITE-IN.				2 urgent non-stable patients per nurse; 3 urge
	$\bigcirc$	COUNTY COMMISSIONER NORFOLK COUNTY Vote for ONE		stable patients per nurse; or 5 non-urgent stab
WRITE-IN SPACE ONLY	-	NORFOLK COUNTY         Vote for ONE           PETER H. COLLINS ++++++++ Democratic         Content		patients per nurse;
		5 Harbor View Park, Milton Candidate for Re-election		• In units with maternity patients: (a) activities
		DO NOT VOTE IN THIS SPACE. Use blank line below for write-in.		labor patients: 1 patient per nurse; (b) durin birth and for up to two hours immediate
				postpartum: 1 mother per nurse and 1 baby p
		WRITE-IN SPACE ONLY		nurse; (c) when the condition of the mother ar
				baby are determined to be stable: 1 mother ar
				her baby or babies per nurse; (d) postpartur
				6 patients per nurse; (e) intermediate care
				CONTINUE ON BACK
				<b>VOTE BOTH SI</b>

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continuing care babies: 2 babies per nurse; (f) well-babies: 6 babies per nurse;		
<ul> <li>In units with pediatric, medical, surgical, telemetry, or observational/outpatient treatment patients, or any other unit: 4 patients per nurse; a</li> <li>In units with psychiatric or rehabilitation patients: 5 patients per nurse.</li> </ul>	10	
The proposed law would require a covered facility to comply with the patient assignment limits without reducing its level of	nursing, service,	
maintenance, clerical, professional, and other staff. The proposed law would also require every covered facility to develop a written patient acuity tool for each unit to evaluate the condition of e	each patient. This	
tool would be used by nurses in deciding whether patient limits should be lower than the limits of the proposed law at any given time.		
The proposed law would not override any contract in effect on January 1, 2019 that set higher patient limits. The proposed law's limits woul any such contract expired.	d take effect after	
The state Health Policy Commission would be required to promulgate regulations to implement the proposed law. The Commission		
inspections to ensure compliance with the law. Any facility receiving written notice from the Commission of a complaint or a violation would be re a written compliance plan to the Commission. The Commission could report violations to the state Attorney General, who could file suit to obta		
of up to \$25,000 per violation as well as up to \$25,000 for each day a violation continued after the Commission notified the covered facility of t		
Health Policy Commission would be required to establish a toll-free telephone number for complaints and a website where complaints, compl violations would appear.	nance plans, and	
The proposed law would prohibit discipline or retaliation against any employee for complying with the patient assignment limits of the la law would require every covered facility to post within each unit, patient room, and waiting area a notice explaining the patient limits and how to		
Each day of a facility's non-compliance with the posting requirement would be punishable by a civil penalty between \$250 and \$2,500.	ופטונ אוטומנוטווס.	
The proposed law's requirements would be suspended during a state or nationally declared public health emergency. The proposed law states that, if any of its parts were declared invalid, the other parts would stay in effect. The proposed law would take effect on	January 1, 2019	
A YES VOTE would limit the number of patients that could be assigned to one registered nurse in hospitals and certain other health care facili		
A NO VOTE would make no change in current laws relative to patient-to-nurse limits.	YES	С
	NO	$\bigcirc$
QUESTION 2 LAW PROPOSED BY INITIATIVE PETITION Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 2, 24	018?	
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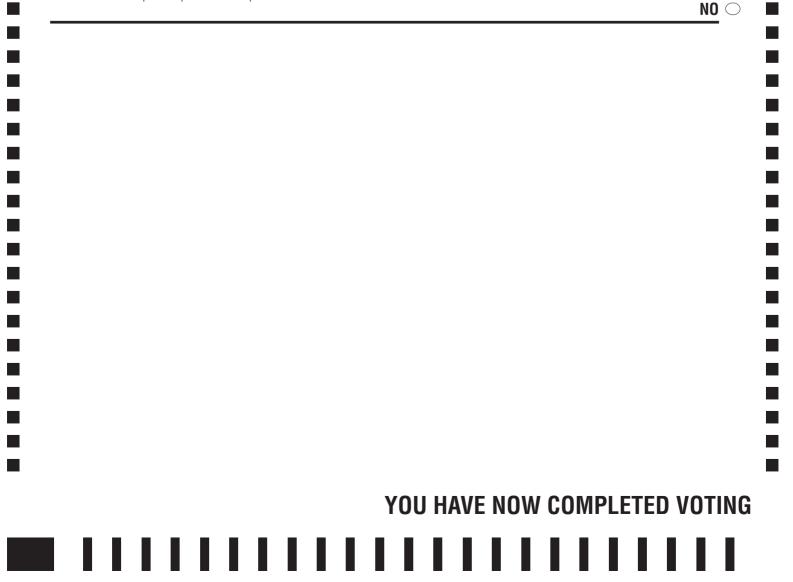
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gender identity. This law directs the state Commission A ainst Discrimination to adopt rules or policies and make recommendations to carry out this law. The law also directs the state Attorney General to issue regulations and matching for legal action any person who asserts gender identity for an improper purpose. The provisions of this law governing access to public, ccommodation are effective as of October 1, 2016. The remaining provisions are effective as of

July 8, 2016. **A YES VOTE** would keep in place the current law, which prove its discrimination on the basis of gender identity in places of public accommodation. **A NO VOTE** would repeal this provision of the public accommodation law.

YES 🔾

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