

FY20 Budget Preview Board of Selectmen Meeting January 7, 2019

Pam Dukeman Finance Director

FY20 Budget Process Continues

Tax Bill Impact

Operating Budget

Reserve Accounts



Balance Many Needs

Capital Assets

Long Term Liabilities

Service Levels

Town's Finances – Must Address Multiple Areas

Continued Review of Budget and Financial Material

Selectmen have reviewed financial materials at previous meetings

- FY18 Year in Review
 - Revenue
 - Expenditures
- University Station Tax Revenue
 - Detail of New Tax Revenue
 - Use of New Tax Revenue
- FY20 Initial Projections
 - Revenue
 - Fixed Cost Expenditures
 - Initial Base Budget

- Current Status of Financial Accounts
 - Reserves
 - Free Cash
 - OPEB
 - Meals and Hotels Tax
- Real Estate Taxes
 - FY20 Tax Bill
 - Commercial/Residential Values
- Meetings Continue
 - Long Range Financial Planning
 - Budget Steering Committee
 - Department Heads



FY20 Overall Projection – Available Revenue

Revenue

Increase in Tax Revenue

Proposition 2 ½ formula

\$2.9M

- Taxes can increase:
 - Increase of 2 ½%
 - Add any new growth
 - Include unused tax levy from prior year available.

Expenditures

Fixed cost increases school/municipal employee benefits (\$15.2M total)

\$599K

- Includes Health Insurance and Payroll taxes/Other
- Increase in OPEB Fund/Other

\$55K

Net Available for Operating Budgets/Other

\$2.2M

Operating Budget Cost – Increase

Each 1% \$657K 2.5% \$1.64M 3% \$1.97M

 Can fund approximately 3% increase to school and municipal operating budgets within Proposition 2 ½

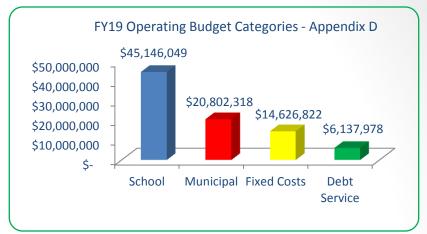
FY20 Preliminary Overall Budget Summary

Preliminary Base Budget

Operating Budget

- School and Municipal Budget 3% increase.
 - In line with five year forecast
 - Provides consistency to operating budget
 - Important that operating budgets have moderate growth and are sustainable.

		Budget Increases			
	FY16	FY17	FY18	FY19	Proposed FY20
School	5.3%	4.9%	3.3%	3.4%	3%
Municipal	5.2%	3.7%	3.6%	3.1%	3%
	Additional University	Station Funding		3.8% with Snow & Ice Adjustment	1



Preliminary FY 20 Municipal Budget Summary

Function	% of Total
ublic Safety	42%
•	26%
ommunity & Economic Development	5%
eneral Government	13%
orary, Recreation/All Others	14%
	ublic Safety ublic Works ommunity & Economic Development eneral Government brary, Recreation/All Others

The Municipal Budget has to accommodate a wide variety of services, offering services to residents of all ages in the community.

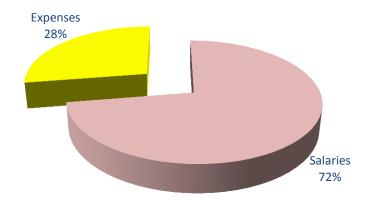


Primary areas of Municipal Budget are Public Safety and Public Works

FY20 Preliminary Overall Budget Summary

Budget is salary driven

- Projects and services are delivered by our staff
 - Largest staffing areas: Public Safety, DPW, Library



FY19 Budge		Function	% of Total
\$5,6	57,685	Salaries	72%
	44,633	Expenses	28%
	02,318	Total	100%

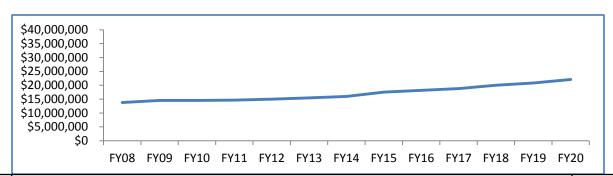
Recent Improvements to Staffing Levels

Significant work done since FY13 to supplement staffing for improved service levels

- Fire Staffing 12 new positions (from 30 to 42)
- Police Staffing 6 new positions (from 35 to 41)
- DPW positions
- Library positions
- Other areas of improvement for staffing include Community & Economic Development, Council on Aging, Administration (new positions and part time to full time)

Preliminary FY20 Municipal Budget

Municipal Budget has had relatively modest growth over the past several years.



	% Change in Budget												
	FY09	FY10	FY11	FY12	FY13	FY14	FY15	FY16	FY17	FY18	FY19	FY20 Preliminary Requests	
Municipal Budgets	5.4%	0%	.6%	2.3%	3%	3.2%	3.4%	5.2%	3.7%	3.6%	3.1%	3.98%	

Currently working on FY20 budget.

- The initial FY20 municipal base budget request
 - Increase of 3.9% over FY19

	Current FY19	Proposed FY20	Difference			
Category	Budget	Budget		\$	%	
Salaries	\$ 15,157,685	\$ 15,736,762	\$	579,077	3.8%	
Expenses	5,644,633	5,892,818	\$	248,185	4.4%	
Total	\$ 20,802,318	\$ 21,629,580	\$	827,262	3.98%	

Preliminary FY20 Municipal Budget

	Current FY19	Proposed FY20	Difference			
Category	Budget	Budget		\$	%	
Salaries	\$ 15,157,685	\$ 15,736,762	\$	579,077	3.8%	
Expenses	5,644,633	5,892,818	\$	248,185	4.4%	
Total	\$ 20,802,318	\$ 21,629,580	\$	827,262	3.98%	

- Items requested in addition to the base budget:
 - Requests for new positions for FY20.
 - Public safety staffing police and fire 5 positions
 - COA part time nurse position
 - Sewer Pump Station Operator

FY20 Preliminary Overall Budget Summary

FY20 Proposed Base Budget provides for:

- ✓ Maintain high quality of services provided by Town and School departments (Approximately 3% operating budget increase)
 - Continued stable and sustainable operating budget growth.



- Maintain <u>base</u> capital budget at FY19 Level \$1.75M
 - School Capital \$867K
 - Municipal Capital \$883K



- ✓ Supplemental Capital Budget
 - Appropriation for additional capital as done in prior year
 - Fund with Free Cash/Meals Tax
- ✓ Liabilities/Reserves
 - \$125K transfer from Free Cash to Stabilization Fund keeps on target with financial policy
 - \$1.44M contributed to OPEB trust fund keeps on target with required funding

Next Steps in Budget Cycle

- Continue to review municipal budget requests with Board of Selectmen January 22nd.
- Continue to review capital budget articles for Board Of Selectmen January 22nd.
- State aid preview January 18 at MMA Meeting.
- BOS proposed budget documents published February 1
 - Municipal Budget Document
 - Overall Summary Document
 - Initial Capital Articles.
- Meetings:
 - Continue capital review with Long Range Planning Committee
 - Continue ongoing discussions/review with Budget Steering
 - Present budget to Fincom February 5.

